# CURRICULUM VITAE

## PERSONAL INFORMATION

Full name:          Phung Thanh **Tu**
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LinkedIn – My Project

## STRENGTHS

- Trustworthy employee
- Good problem solver
- Good physical health
- Positive person

## WORK EXPERIENCE

### *Sep'23 to Present*

### Student in Business Information Technology – Haaga Helia UAS

- Pass the Hygiene Passport (2024)

- Focus on completing all the studying courses.

- Finding the part time job to get more experience in Finland: social skills, Finnish…

- I have a B driving license

### *Apri'24 to Feb 25*

### Software Development Intern & Junior Developer

- Internship (April 2024 – July 2024): Developed an HR Management System using Vue.js and Node.js, contributing to front-end and back-end features for employee data management and payroll processing.

- On-the-Job Training (July 2024 – December 2024): Worked on a large-scale project with microservices architecture, building **Micro Front-Ends** with Vue.js and back-end services using **Spring Boot**.

- Website Improvement (December 2024 – January 2025): Enhanced the company's local website performance and functionality using Bun, optimizing load times and user experience.

- **AI** Team Support (January 2025 – February 2025): Collaborated with the AI team, focusing on UI/UX design in Figma and front-end development with React.js to support **AI-driven features**.

### *May'23 to Aug'23*

### Store Keeper – Mermaid Maritime Vietnam

- Ensure that workplace's health and safety requirements are met and take responsibility for the security of the building and stock.

- Ensure stock integrity is maintained through effective and planned cycle count and stocktaking.

- Planning, Managing, Controlling the Import/ Export materials follow the customer's order schedule.

- Managing all raw materials, Life rafts, uniform…

- Managing software system.

- **Report to General Director**

*Oct '20 to May'23*

### Cleaner Worker (Self-initiated role during COVID-19)

- Proactively took on cleaning and sanitizing responsibilities for my own residential complex 4 towers, ~250 units each — to support community health and safety during the pandemic.

- Performed a variety of cleaning tasks, including sanitizing living spaces, kitchens, bathrooms, and furniture such as sofas.

- Demonstrated initiative and responsibility by taking on this role independently to maintain a clean and safe environment for residents.

*Oct '19 to Oct'20*

### Warehouse Manager – TTI – Techtronics Industries Vietnam Manufacturing Company

- Strategically manage Warehouse in compliance with company's policies and vision.

- Overseeing receiving, warehousing and distribution operations.

- Implementing operational policies and procedures.

- Maintaining documentation and keeping accurate records of warehouse activities.

- Manage stock control: the self-assured receipt, storage, retrieval, and timely delivery of goods; shipment loading & transferring; document recording and data entry into the system.

- Ensure that workplace's health and safety requirements are met and take responsibility for the security of the building and stock.

- Ensure stock integrity is maintained through effective and planned cycle count and stocktaking.

- Monthly KPI measurement review.

- To maintain and manage warehouse budget and expenses.

- Maintains warehouse staff job results by coaching, counseling, and disciplining employees, planning, monitoring, and appraising job results.

- Achieves financial objectives by preparing an annual budget; scheduling expenditures; analyzing variances; initiating corrective actions.

- **Report to Supply Chain Manager**

*Feb '19 to Sep '19*

**Warehouse Supervisor – BLUM Vietnam Company.**

● **Set up the new Warehouse (KPI, Procedure, System, Layout, Facilities, Tools and Equipment…)**

● Strategically manage Warehouse in compliance with company's policies and vision.

● Planning, Managing, Controlling the Import/ Export materials, Containers follow the production schedule.

● Manages and oversees the packaging lines on designated shifts to achieve operational objectives.

● Observes, analyzes, and researches packaging lines operation to develop and implement scientific and efficient processes.

● Create the new Process Procedure and Training Procedure of Warehouse. (SOP)

● Safeguards warehouse operations and contents by establishing and monitoring security procedures and protocols.

● Maintains warehouse staff job results by coaching, counseling, and disciplining employees, planning, monitoring, and appraising job results.

● Managing software system (**SAP** and **LMS "Logistic Management System**)

● Produce reports and statistics regularly (IN/OUT status report, dead stock report etc)

● Receive feedback and monitor the quality of services provided.

● Achieves financial objectives by preparing an annual budget; scheduling expenditures; analyzing variances; initiating corrective actions.

● Contributes to team effort by accomplishing related results as needed.

● **Report to General Director**


*Nov '17 to Feb '19*

**Warehouse Supervisor – AVERY DENNISON RBIS VIETNAM Co.**

● Strategically manage Warehouse in compliance with company's policies and vision.

● Planning, Managing, Controlling the Import/ Export materials, Containers follow the production schedule.

● Work with 5 Production Lines (5 Managers - many challenges)

● Create the new Process Procedure and Training Procedure of Warehouse.

● Safeguards warehouse operations and contents by establishing and monitoring security procedures and protocols.

● Maintains warehouse staff job results by coaching, counseling, and disciplining employees, planning, monitoring, and appraising job results.

- Managing software system (Oracle)

- Propose necessary improvements (I suggested the idea for control the stock follow FIFO by software – Microsoft Access)

- Produce reports and statistics regularly (IN/OUT status report, dead stock report etc)

- Receive feedback and monitor the quality of services provided.

- Achieves financial objectives by preparing an annual budget; scheduling expenditures; analyzing variances; initiating corrective actions.

- Contributes to team effort by accomplishing related results as needed.

- **Report to Logistic Manager**


### *Mar '16 to Nov '17*

**Warehouse Supervisor – PANASONIC AVC Vietnam Company.**

- Strategically manage Warehouse in compliance with company's policies and vision.

- Planning, Managing, Controlling the Import/ Export materials, Finished Good (Television and Power Board), Containers follow the production schedule.

- Create the new Process Procedure and Training Procedure of Warehouse.

- Liaise with clients, suppliers and transport companies (domestic logistics of finished television sets).

- Propose necessary improvements and together KAIZEN the process with the professional Japanese.

- Safeguards warehouse operations and contents by establishing and monitoring security procedures and protocols.

- Maintains warehouse staff job results by coaching, counseling, and disciplining employees, planning, monitoring, and appraising job results.

- Control and update part list, TCR on managing System (**Oracle, Vsoft**).

- Produce reports and statistics regularly (IN/OUT status report, dead stock report etc)

- Receive feedback and monitor the quality of services provided.

- Achieves financial objectives by preparing an annual budget; scheduling expenditures; analyzing variances; initiating corrective actions.

- Contributes to team effort by accomplishing related results as needed.

- **Report to General Manager**


### *Sep '14 to Jun '16*

**Owner: Quan Hue MoTe.**

- Supervising and arranging the facilities for building the Shop.

- Managing the Human Resource, Process, Product Quality, Marketing Plan, Strategy ...

- Get the certificate of Achievement **Pattern of Excellent** (Adam Khoo Education)

- Get the certificate of Achievement SALESPRO (Adam Khoo Education)

- Get the Certificate of Achievement **Wealth Academy Investor** (**1st winner**, Adam Khoo Education).


*Sep '12 to Apr '15*

**Electrical/ Mechanical LWD Engineer – HALLIBURTON International Inc.**

- Working as a **technical oversea support** to Halliburton **in Malaysia, Thailand, China**.

- Attending a lot of **Safety Training Courses.**

- Checking work order package to ensure all relevant information is available.

- Verifying the identity of components prior to assembly and reporting any nonconforming items found.

- Assembling products in accordance with drawings and specifications.

- Ensuring all applicable safety procedures and control measures are adhered to.

- Verifying test equipment to be used is within calibration and free from damage.

- Connect assembly to test equipment in accordance with relevant instructions.

- Responsible for process improvements and standardized work practices.

- Monitoring the revision of documentation so that all documentation on the production floor is always at the latest revision.

- Complete additional training necessary to perform a quality job in a safe and environmentally responsible manner.

- Cover Team Leader duties as and when required.

*Jun '10- Apr '12*

**Circuit Design Engineer – ESILICON Vietnam Joint Stock Company**

**Project:** *Design Two Ports Read/Write Memory Based on 28nm Process of TSMC*.

- Developed memory in the 28nm process of TSMC, especially in optimizing performance and power consumption.

- Developed common tools to study and optimize circuit's size and characteristics.

**Project:** *Developing Web-based Characterization System.*

- Joined and evaluated a new flow which reduced the cost of the project.

- Developed & improved new methodology to increase effectiveness.

*Sep '05 – Jan '10*

- Technical Assistant – Toan Nha dental workshop.
- Private tutor.

- Group leader, Class manager – University of Technology (HCM).
- Volunteer of Green Summer.

## EDUCATION

**Apr '13 – May '13**

- To attend **Oil & Gas Tech 1 training course in Singapore.**
- To receive **the Tech 1 Certificate.**
- To receive **Overhead Crane Control Certificate.**

**Sep '05 – Apr '10**

- Student at University of Technology HCMC.
- Bachelor of Electrical & Electronic Engineer. GPA: 7.04
- Get scholarship from University for Excellence award.
- Get Nguyen Huu Tho scholarship for excellent performance & difficult living conditions.
- Possess good abilities at using Microsoft Windows and Linux (C Shell).
- Have excellent Microsoft Office skills (Word, Excel, Power Point…).
- Be able to use some tools such as: ORCAD, Perl/PLC/C/Verilog programming languages, Microprocessor 8051 (Microcontroller 89C51)/ S.A.P / Oracle / VSOFT

## Full-Stack Web Development

Experienced in building scalable and responsive web applications from end to end using modern tools and frameworks:

- **Frontend**: React.js, TypeScript, JavaScript, HTML, CSS, Tailwind CSS, Bootstrap, Docusaurus.
- **Backend**: Node.js, Express.js, Spring Boot, Python
- **Database**: SQL, Supabase, Oracle, DBeaver
- **Dev Tools**: Postman, Jira, Figma, N8N, Git

**English skill:**

- Proficiency in Speaking, Listening and Reading.
- **SAT 1300 (2023)**