Tushar Bhardwaj

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Education

Lovely Professional University, Jalandhar

B. Tech in Computer Science and Engineering

August 2022 - Present CGPA: 8.61/10

Experience

Microsoft

June 2025 - August 2025

Software Engineer Intern

Bengaluru

- Developed **ControllerSync**, a Kubernetes custom controller in Golang that applies shard-based consistent hashing to evenly balance custom resources across replicas.
- Engineered automatic shard redistribution and lease-based leader election, achieving **99.95% uptime** and significantly reducing reconciliation latency.
- Optimized shard coordination logic, enabling $2 \times$ faster horizontal scaling and lowering CPU utilization by 28% under peak cluster workloads.
- Strengthened cluster resilience by enabling seamless failover and zero data loss during replica scale-up/down events
 across clusters with 500+ nodes.

Projects

Spotlight - AI-Powered Webinar & Sales Platform | Next.js, Node.js, Vapi AI, Pinecone, OBS, PostgreSQL GitHub

- Increased lead conversion rate by 45% by deploying AI-powered sales agents in breakout rooms, enabling automated voice interactions and instant call-to-action execution.
- Boosted attendee engagement by 50% through real-time CTAs, product pop-ups, and personalized lead funnels integrated into webinar streams.
- Accelerated sales cycle tracking by 60% with an adaptive lead pipeline, automated follow-ups, and AI-assisted status progression, while ensuring secure multi-role access via Clerk.
- Reduced streaming latency by 35% via OBS/WebRTC integration and optimized session management using the Stream SDK.

Hire Me - Full Stack Job Portal | MongoDB, Express.js, React, Node.js, Clerk, Sentry

GitHub

- Transformed job seeker experience, increasing user engagement by 40% through seamless job search, resume uploads, and application tracking.
- Boosted hiring efficiency by 35% by implementing recruiter dashboards for job posting, application management, and candidate evaluation, streamlining the recruitment process.
- Revamped system performance, reducing database response times by 30% through leveraged MongoDB queries using Sentry, ensuring faster and smoother user interactions.

Snappy - Realtime Chat Application | React, MongoDB, Express.js, Socket.io, Node.js

GitHub

- Achieved 99.9% uptime, ensuring seamless real-time communication with minimal latency, enhancing user experience and engagement.
- Optimized WebSocket connections, reducing server load by 40%, leading to improved scalability and performance.

Technical Skills

Languages: C++, Python, Golang (Go), TypeScript, JavaScript, SQL

Frameworks & Libraries: React.js, Node.js, Express.js

Databases: MongoDB, PostgreSQL

Developer Tools: Git, Docker, Kubernetes, Azure, VS Code

Core CS Topics: Data Structures & Algorithms, Object-Oriented Programming, Multithreading & Concurrency,

Operating Systems, Computer Networks, Database Systems (DBMS), System Design **Special Interests:** Performance Optimization, Distributed Systems, Parallel Computing

Achievements

- Secured a position in the Dean's List, representing the top 1% of the college for academic excellence.
- Secured 7th position in the New Year Codeathon 2025, organized by Sakshm AI and supported by Microsoft.
- Technical Head of a student coding **community**, followed by 3,000+ students.
- Ranked in the top 0.1% mentors on Topmate, recognized for impactful mentorship and guidance.
- Solved 1000+ DSA problems and maintaining a 650+ day streak on LeetCode, demonstrating consistency and coding efficiency.
- Div3 on CodeChef with a 850+ days streak.
- Winner of Unstop Giveaway, recognized for active participation in tech competitions