

Basic Information:

- Date: 1/12/2025
- Position: Web Engineer (DLsite)
- Location: Tokyo
- Salary: ¥ 4.5M - ¥8M JPY
- Language: Japanese N2+ level or equivalent
- Contract type: Permanent

Job Details:

- Position: Web Engineer (DLsite)
- Location: Tokyo(Hybrid)
- Japanese Language: Japanese N2+ level or equivalent
- English Language: Not Required
- Seniority Level: Mid-Level
- Min Salary: ¥4,500,000
- Max-Salary: ¥8,000,000
- Category: Backend ,System

Skill:

- PHP
- Web and App Design
- Database design
- AWS
- Laravel

Roles and Responsibilities:

In this position, you will be involved in the improvement, modification, and new construction of "DLsite,".

This position is divided into three teams:

- **DLsite1: Overseas Team:**

- Responsible for translating and selling Japanese works to overseas markets.
- **DLsite2: Commercial Comic Team:**
 - Manages the review and sales of commercial works.
- **DLsite3: General Area Team:**
 - Handles the review and sales of various areas, including doujin works and games.

Each of the three development teams collaborates with the corresponding business department to carry out modification work and add new features.

Note: While applying for this position, specific team placement cannot be guaranteed. There is a possibility of proposing development teams other than DLsite during the selection process.

Expectations:

- **Engagement in Improvement:**
 - We expect you to consistently address challenges and actively propose and implement improvements for better systems and teams.
- **DLsite Development Team Culture:**
 - Our development team culture encourages a "Let's try it first" approach. We seek individuals who not only passively follow instructions but also experiment and challenge themselves to find better solutions.

Current Challenges, Specific Initiatives, and Future Prospects:

As of the fiscal year 2022, the team structure had not been established, and multiple projects were being progressed while considering resources. However, the challenge arose as the development speed in areas requiring more attention could not be guaranteed due to urgent additional tasks and balancing overall requirements.

To address this, a project-based approach was introduced from the fiscal year 2023 to strengthen collaboration with each business department. The current team structure, DLsite1,2,3, was established. Initially, the teams focus on strategically significant areas such as "Overseas" and "Commercial Comics" to increase development speed.

However, in the current team structure, large-scale meetings with dozens of participants from relevant departments have highlighted the need for further team subdivision. Given the current number of staff, there is no room for additional personnel or resources to achieve the necessary team subdivision.

To further strengthen the development structure and facilitate team subdivision, additional hiring is being planned. We invite you to contribute to the company's main business of service development and work together to support the growth of our services.

Minimum Requirements:

- Practical experience in PHP development (Framework is not specified).

Preferred Requirements:

- Proficiency in AWS operations.
- Implementation skills in PHP with Laravel.
- Experience in database design.
- Experience in developing and operating large-scale web services, especially EC sites

Tech Stack:

Main Languages/FW:

- PHP (Laravel 5, 7, 9 / Mojavi / FuelPHP / In-house Framework)
- Python (Non-framework usage for other development tasks)

Databases:

- Amazon Aurora
- MySQL
- ElastiCache
- OpenSearch

Version Control:

- GitHub Enterprise

Deployment:

- In-house deployment tools
- CodeBuild
- CodeDeploy

Servers:

- EC2
- ECS
- EKS
- Lambda

Other External Services:

- Google Analytics
- GCP (BigQuery)
- BI Tools (Looker)
- NewRelic
- Sentry
- POEditor

- CDN (CloudFront)
- Jira
- Redmine

Editor/IDE:

- No specified requirements; developers can use their preferred environment.

Communication Tools:

- Slack
- Notion
- Google Meet

Conditions :

- Employment type: Full time
- Location: Sumitomo Fudosan Akihabara Ekimae Bldg. 12F, 300 Kanda Neribeicho, Chiyoda-ku, Tokyo
 - Remote work: You can choose to come to the office at least 3 times a week or be fully remote, depending on the team's policy.
 - There will be no relocation.
- Annual Salary: 4,500,000 - 8,000,000 JPY
 - Based on experience, ability, and previous work experience
 - Pay raise opportunity once a year (April)
 - Bonuses twice a year (June, December)
 - Standard 1 month/time (varies depending on length of employment and evaluation)
- Working Hours: 10:00 ~ 19:00 (1 hour break included)
 - More than 120 days off per year
 - Saturdays, Sundays off
 - National holidays
 - GW vacation, year-end and New Year vacations, paid vacations
 - Congratulation or condolence leave
 - Maternity and paternity leave

Probation: 3 months

Benefits :

- Side Jobs Allowed: Many of our employees are engaged in activities such as doujinshi (fan-made works), making use of their 'otaku' interests
- 'After 6' Initiative: The company subsidizes this program to promote social interaction among employees (usable three times a month, 1,000 yen per event)
- Dual Monitors

- Access to In-House Vending Machines at reduced prices starting at 50 yen
- Simple Company Cafeteria: Purchase side dishes starting at 100 yen
- Support for Book Purchases and Seminar Participation: Available with supervisor approval
- Smoking Areas with Ventilation Systems
- Water Dispensers

Allowances

- Commuting Allowance: Daily allowance up to 2,500 yen, with a monthly cap of 50,000 yen
- Overtime Allowance: Paid by the minute, applicable even if you arrive before regular working hours
- Celebration and Condolence Allowances
- Business Travel Allowance

Insurance

- Enrollment in Various Social Insurance Programs
- Group Life Insurance Coverage

Other benefits

- Shift Work System for Childcare
- Optional Health Checkups
- Optional Defined Contribution Pension Plan: Available for regular employees only

Interview Process

1. CV Screening
2. Technical Assignment [only for software engineers]
3. 1st Interview (Team)
4. Final Interview (CEO)
5. Offer Meeting

This process is subject to change.

All interviews will be conducted in Japanese and a Japanese resume is required. When applying, please submit your resume (with a photo) and a detailed work history document. Reference checks may be conducted as needed. This process is subject to change.

How to Apply: Send Your resume this mail: info@matservicesbd.com