HR Analytics Dashboard

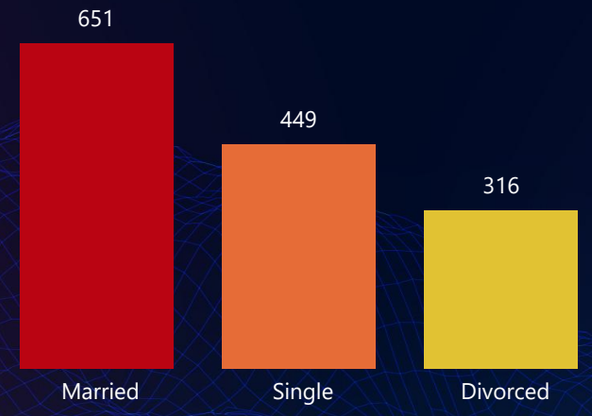
1416	229	37
Total Employee	Attrition	Age

16.2%	6517	7
Attrition Rate	Average Salary	Years at Com...

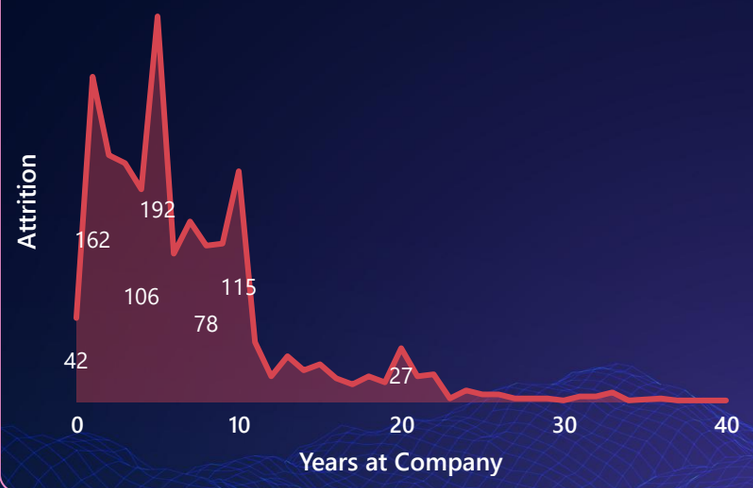
Male	Female
145	84

Attrition by Overtime Workload

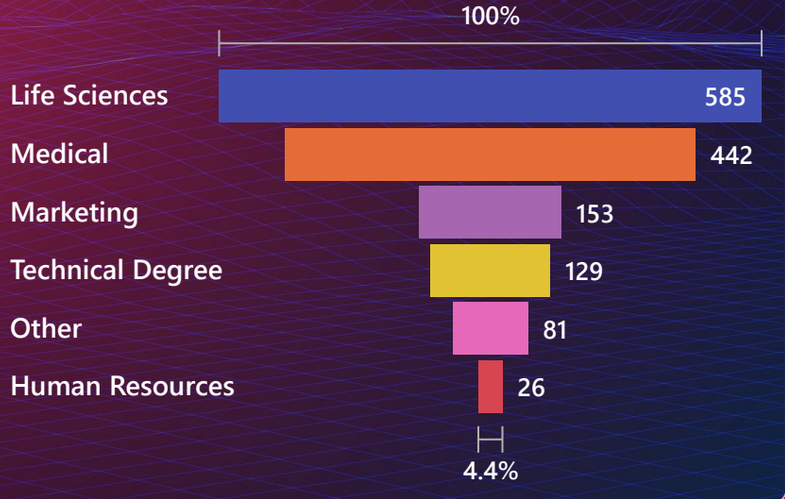
Attrition by Marital Status



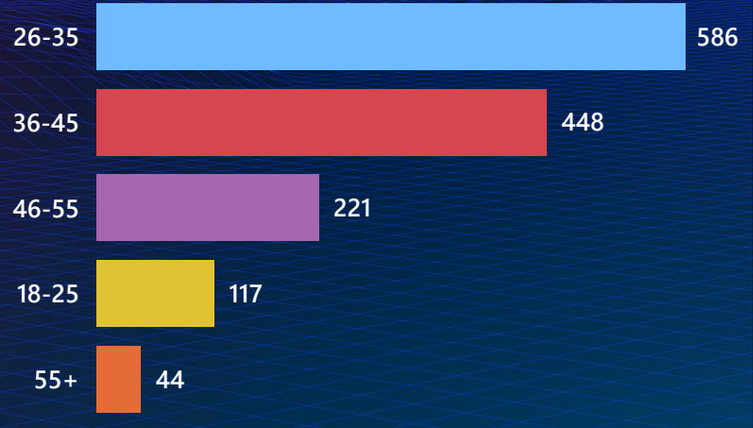
Attrition by Years at Company



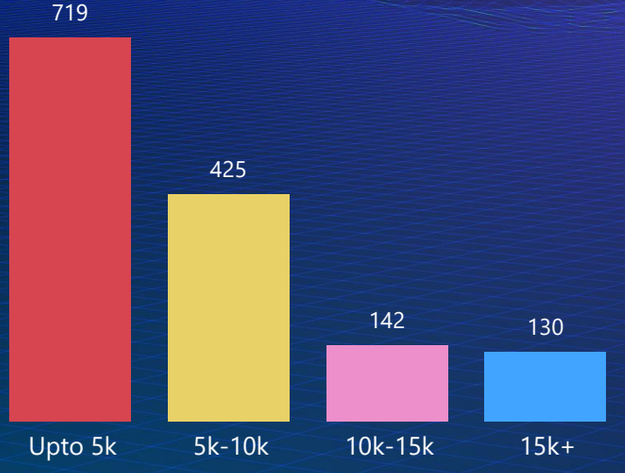
Attrition by Education Field

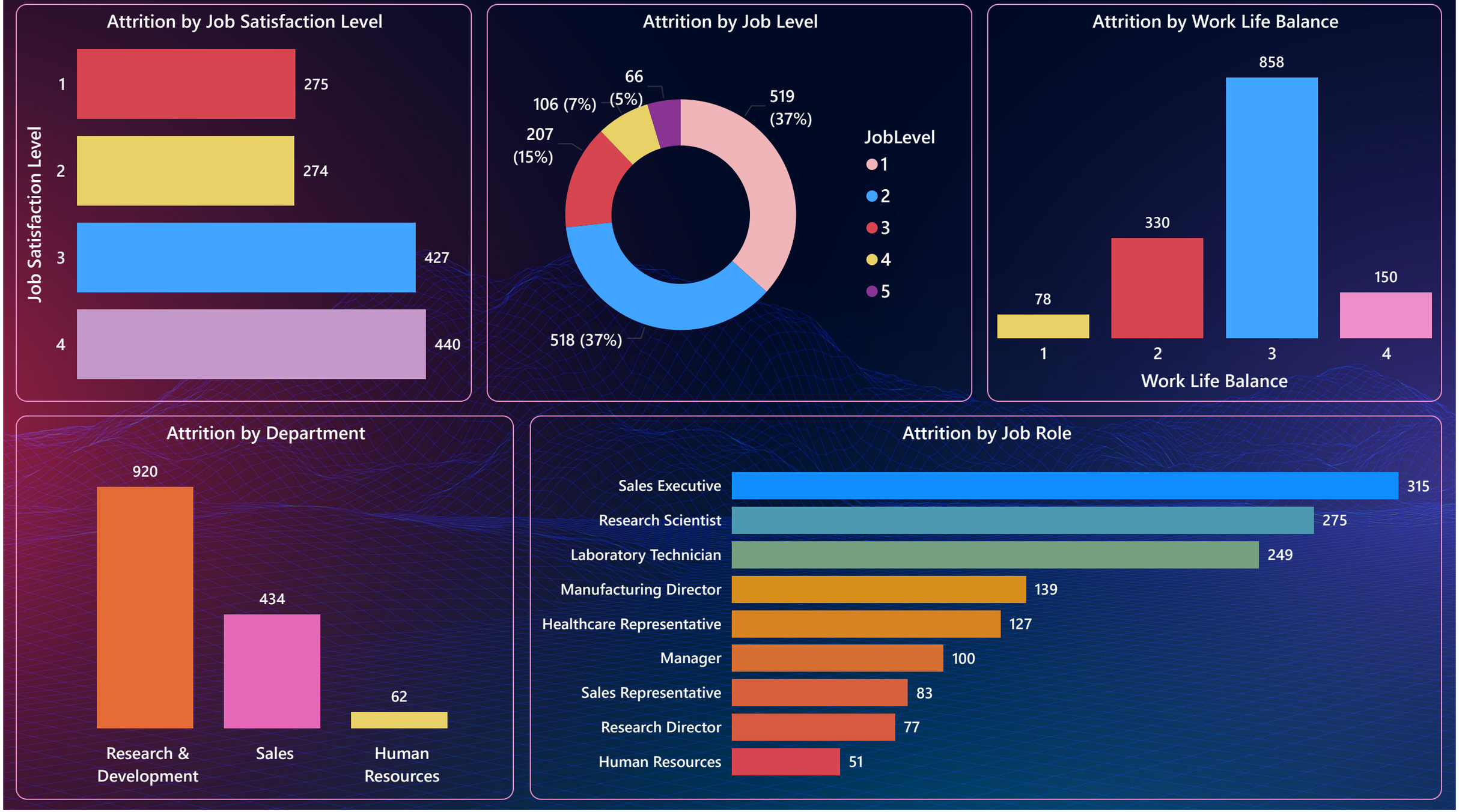


Attrition by Age Group



Attrition by Salary slab




Attrition by Job Satisfaction Level
Job Satisfaction Level
1
275
2
274
3
427
4
440
Attrition by Job Level
66
(5%)
106 (7%)
519
(37%)
207
(15%)
518 (37%)
JobLevel
1
2
3
4
5
Attrition by Work Life Balance
858
330
150
78
1
2
3
4
Work Life Balance
Attrition by Department
920
434
62
Research &
Development
Sales
Human
Resources
Attrition by Job Role
Sales Executive
315
Research Scientist
275
Laboratory Technician
249
Manufacturing Director
139
Healthcare Representative
127
Manager
100
Sales Representative
83
Research Director
77
Human Resources
51

Key Insights

- Highest attrition is identified in the age group of 26 to 35.
- Those who have a salary slab upto 5k are recorded as having the highest attrition.
- Employees who are working for up to 10 years are recorded as having the highest attrition.
- A total of 1416 employees are in the company, and their average monthly salary is 6517, with an average age of 37.
- The Sales Executive team has the highest attrition, whereas the Human Resource team has the lowest attrition.
- Highest attrition is recorded among the employees whose job satisfaction level and work-life balance are also highest.
- The employees who have the Life Science background also have the highest attrition.

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