

17 April 2023

Name : Tukaram Vishnu Pandhare
Emp ID : 21695
Designation : Associate Software Developer II

Dear Tukaram,

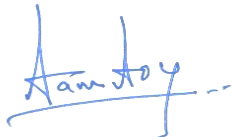
This is with reference to your resignation dated 11 January 2023, we accept your decision with regret.

As per Policy and basis the agreed relieving date, you stand relieved from the services of the organization on the close of business hours 10 March 2023

During your tenure from 22 March 2021 to 10 March 2023 your contribution to the company has been appreciated.

We wish you all the best for your future endeavours.

For Mitel Communications Pvt. Ltd.,



Samuel Sandeep Soy
Senior Manager, Human Resources