

# Goals and Vision

organization's expressed goals or objectives:

goals that are most revered—formally or informally:

the organization's philosophy, vision, or purpose:

Share any legendary story of the bank's history. What makes the story worth retelling? Does the story shine a light on what people really value:

The matter organization value the most, formally and informally:

the biggest challenges faced by the organization while reaching its goal:

## **Decision Making**

The person Who plays the decisional role in a huge institute like this bank. How other employees take part in decision-making:

the organization's viewpoint for new ideas from employees. Whether it can make any influence on decision making:

## **Working Environment**

the relationship among the bosses and the employees in this organization (Formal or casual).

defined dress code for the employees:

procedure of celebrating the organization's achievement or success?

the strategy followed by this organization in the case of firing an employee?

❖ **Managerial hierarchy levels (whole managerial structure , how many departments, total number of employees)**

❖ **Recruitment and selection process**

❖ **About IT sector in this bank**