**Goals and Vision**

* What are the organization’s expressed goals or objectives? What goals are most revered—formally or informally?
* What is the organization’s philosophy, vision, or purpose?
* Share any legendary story of the bank’s history. What makes the story worth retelling? Does the story shine a light on what people really value?
* What does the organization value the most, formally and informally?
* What are the biggest challenges faced by the organization while reaching its goal?

**Decision Making**

* Who plays the decisional role in a huge institute like this bank? How do other employees take part in decision-making?
* What is the organization’s viewpoint for new ideas from employees? Can it make any influence on decision making?

**Working Environment**

* How would you define the relationship among the bosses and the employees in this organization? (Formal or casual?)
* Is there any defined dress code for the employees?
* How do the working people celebrate the organization’s achievement or success?
* What is the strategy followed by this organization in the case of firing an employee?
* **Managerial hierarchy levels (whole managerial structure , how many departments, total number of employees)**
* **Recruitment and selection process**
* **About IT sector in this bank**