

AKAAL ENTERPRISES PVT. LTD.

(An ISO 9001: 2015 Company)



Plot no. 1, First Floor, Madhyabharat Bhawan, Alaknanda Complex, Zone-1, M.P.Nagar, Bhopal - 462011 Tele: 0755- 4030440, Fax: 0755 - 2557960

E-mail: info@akaalenterprises.com / business@akaalenterprises.com

Website: www.akaalenterprises.com

Security Services | Man Power Supply | House Keeping | Staffing | Fire Management | IT Solution





DIRECTOR



Captain Harjeet Singh Sethi Managing Director

Captain Harjeet Singh Sethi is the Managing Director of the **AKAAL Group** of companies. He is the driving force behind the company's expansion programme and has earned a place of pride in the security and manpower industry.

Harjeet, as he is fondly called, did his schooling at Daly College Public School Indore and graduated in science from Holkar Science College Indore, He had his grooming in security and administrative environment while he was in Indian Army (1987 – 1992). He proudly joined as an army in 9 Para Artillery Regiment, served for 5 years as a short service officer and got released.

Post Army tenure he served in several multinational companies like:

- 1. G4S: Worked as Operations Head with world's biggest security company at Bhopal, Madhya Pradesh.
- 2. <u>TOPS GROUP:</u> Worked as Branch Head with India's biggest security company at Bhopal, Madhya Pradesh.
- 3. **RANBAXY LABS:** Worked as Senior Manager Administration with India's largest pharmaceutical company at Paonta Sahib, Himachal Pradesh.
- 4. JINDAL STEEL & POWER LTD: Worked as AGM Security & Administration at Raigarh, Chhattisgarh.
- 5. <u>HEIDELBERG CEMENT (MYCEM):</u> Worked as GM Security & Administration at Damoh, Madhya Pradesh.
- 6. **EICHER TRACTORS:** Worked as Head Administration at Bhopal, Madhya Pradesh.

After getting an exposure in the private sector he started his own venture in the year 2010. **AKAAL Enterprises Pvt. Ltd.** was incorporated in 2010 .Initially it was a security guarding company but with time and experience it has become a total manpower solution provider company. With time **AKAAL GROUP** has few more companies in its fold... (Eagle Enterprises, Mahakaal Enterprises, Falcon Tours & travels, Café Chokólade, Sheena Hospitality Pvt. Ltd., AEPL Security Services Pvt. Ltd.)





We are pleased to introduce our company as the service provider of Security & Hospitality sector. All through the last 7 years since our inception, we have put in our sincere and tremendous efforts and have apprehended a remarkable place for ourselves in services of Security & Hospitality. **AKAAL** is Bhopal based Company with Group's annual turnover of Rs.11 crore plus.

Ours is an epitome of excellence towards satisfying our clients need. At our disposal we have excellent, well-trained & trustworthy staff and equipments to carry out these security & cleaning activities and other auxiliary services to suit your taste.

We proudly say that we always follow government rules and regulation like Security License, PSARA & Labour License. We follow all legal compliances.

At AKAAL GROUP our mantra is:-

- PREVENTION
- MITIGATION
- RESPONSE

In 2010 **AKAAL** started the business with 20 guards in SUZLON WIND ENERGY and then never looked back. In due course of time we have consolidated and have marked our presence in this business. Presently, **AKAAL** Security is operating in Madhya Pradesh, Chhattisgarh & Maharashtra. With our registered office in Bhopal and a branch office in Raipur & Pune **AKAAL** is spreading its wings gradually.

Our aim is to maintain highest level of security standards and to ensure total customer satisfaction 24x7 at all times. Our dynamic team of managers, trainers & field officers all understand that successful partnership with our clients depends on consistently delivering beyond expectations and thus are involved in making the latest technologies work for the betterment of their customers.

Please go through our detailed profile which will give you a good idea of our capabilities. We look forward to a wonderful relationship together and success for all concerned.

TRUST AKAAL, WITH YOU ALWAYS

Thanks & Regards,

Capt. Harjeet Singh Sethi

Managing Director

Akaal Enterprises Pvt. Ltd.





Our mission is to promote excellent Security & Hospitality services to our clients by providing the best service and auxiliary services at an affordable fee. We do development of staff professionalism through expert training. We take your services personally. Our mission parameters are as below:-

- ✓ **PREVENTION** It's easier to stop something happening in the first place than to repair the damage after it has happened.
- ✓ MITIGATION The action of reducing the severity, seriousness or painfulness of something.
- ✓ RESPONSE A reaction, as that of an organism or a mechanism, to a specific stimulus.

OUR VISION

Our vision is to provide professionally guaranteed services at the lowest cost in the market. That's to provide you with guaranteed services within your budget.

WHY WE ARE DIFFERENT

Though some companies may have been rendering similar services for over a decade but, we are different because of our personal involvement & dedication to work and service. We have done many researches to suit modern Security & Hospitality services. We have gone for seminars and workshops to improve and to give our best on all forms of office and operational area's Safe & clean. Again, the ability to render excellent security & cleaning services to the satisfaction of our client makes us outstanding. Hence we urge you to see the difference.

OUR STRENGTHS

- Employees retention 85%+
- Client retention 6 year +
- Team comprises of Ex-military, Para Military, Police Officer and Elite Corps & Security Professionals.
- Besides our Guarding Services, Bodyguards and Bouncers are highly qualified and competent for their assigned tasks.
- Enviable experience & expertise in providing security to Offices, Schools, ATM's, Clubs, Malls, Railway Stations, Residences, Hotels, Hospitals and Industries within India.
- 24x7 Electronic and Physical monitoring through our satellite officers.





- To specifically understand each customers need by visiting the site.
- To enhance the knowledge of all personnel through training.
- To upgrade the technology by adopting new innovations.
- To constantly provide cutting edge knowledge and information as per client's requirements, acceptable national and international standards.
- Achieving customer satisfaction through the combined efforts of planning, resource management, and delivery of services and feedback from our clients.

WE SPECIALIZE

- Security management
- Providing Bouncers for Events
- Housekeeping Services
- Man power supply
- Staffing

- Front office management
- Canteen Services
- IT Solutions
- Township Management
- Fire Management

AKAAL - SALIENT FEATURES

- AKAAL has a large team of Ex-servicemen well trained and experienced in security.
- Operating in all major cities of Madhya Pradesh, Chhattisgarh, Maharashtra, Bihar & Jharkhand.
- Hospitality division being lead by professionals in the industry.
- Strong manpower force of 1200 plus in security & hospitality.
- In house training center for direct / indirect staff.
- On the job training being conducted by professionals.
- Periodic Performance audit by company's manager.
- We personalize our services leading to an intimate relationship with our clients and seek ways on improving our services.
- We provide guarantee for service delivery and against hidden cost.
- We provide our client with a safe & secure atmosphere.
- We boost the corporate image of our clients through good management skills.
- We provide an affordable price, regardless of the high quality service we provide.
- We provide our clients with one-stop desk services.
- Finally, we provide our clients with a moderate and convenient payment terms.





WHY AKAAL???

Our Unique Selling Proposition :-

When you decide to out-source your Security & Hospitality services, finding a service company that can offer you quality and value for money is essential. We at **AKAAL** offer you much more. Here are a few reasons as to why we believe you should choose us.

Professionalism:

As a client, your needs come first - we listen to your ideas, then we advise, recommend and finally agree a planned Security & Hospitality service that will be unique to your requirements - modest or ambitious. While making sure that you retain overall policy control, we take full responsibility for the 'Security & Hospitality management'. You can forget about the day-to-day running and be totally confident that you have a prompt, efficient, and above all, a professional service at your disposal.

One-Point Responsibility:-

You will have a one-point responsibility for all Security, Hospitality and related services, relieving you of unnecessary operating details.

<u>Decentralized and Empowered Management</u>:-

We follow a proactive management style, which anticipates needs and responds to them effectively. Our decentralized management ensures that our managers are in close contact with their customers expectations. To complement the decentralized set-up, the corporate structure is not rigid and inflexible but one that is market and customer oriented, acutely focused and highly dynamic.

Long-Term Partnership & Transparency:

We are happy to operate on a **fixed-price**, **cost-plus** or any other mutually agreeable arrangement. We follow an **'open-book'** policy ensuring complete transparency with all contractual information spelt out completely and welcome inspection from clients or their auditors at any time. We believe that the most lasting business relationships are those which involve a high degree of partnership. Our service may begin with the day to day management of your security operation, but in working together we offer much more. Also, by sub-contracting service to us, we become an integral part of the clients business and are then able to meet the customary standards on a uniform basis wherever you operate - Definitely a **win-win** situation!





Financial Stability:

We have the financial resources to support our commitment to your operations and in addition we are open to pro-actively investing in our customers premises to develop long-term partnerships.

Selection of Personnel, Training & Development, Industrial Relations :-

In tandem with a doctrine built on a "right person for the job", standards of the highest quality in all aspects of personnel selection are ensured. We are also willing to absorb your existing Security, Housekeeping & Catering personnel. All our personnel undergo extensive training before deployment.

Efficiency & Cost-Effectiveness:

In every field of operation, keeping within strict budgets has never been more critical. A quality Security & Hospitality service is obviously a high priority, but it must also be seen in the context of other important needs, such as cost-effectiveness. Whatever the budget, we aim to offer the best service, within the limits agreed. Also, having worked with different customers having different needs, we can propose the most cost-effective customized solution encompassing all aspects.

Integrating all our strengths together, **AKAAL** is able to provide a cost efficient, well-managed quality product, which in turn reflects on our clients and their employees. Putting it in a nutshell, we offer a refreshingly innovative approach to security & hospitality- our constant goal being the improvement of everything we do, every time.

Our Company in-house provides manpower for the following:-

- ✓ Office Management
- ✓ Technical Equipment Management, i.e., Call Centre.
- ✓ Mechanical Equipment Management.
- ✓ Horticulture Management.
- Data Entry Operators and many more.

We arrange for their selection, training and finally deployment on the job. We also do their complete payroll management, meeting all statutory requirements of the Government, i.e., PF, ESIC, Bonus, Gratuity, Leave Service Tax etc. Thus enabling company to provide cost efficient and well managed quality manpower so that company can concentrate on their business of Production.

We believe in the doctrine of "Right person for the right job". We maintain a very high standard of quality personnel selection followed with extensive training to give value for its money. Thus our services are competitive and qualitative.





PROVISION & MANAGEMENT OF SERVICES

Security Service

AKAAL Security has deployed well trained and experienced security personal over several locations throughout India catering to over 40 clients. **AKAAL** can provide security, housekeeping and other manpower services wherever required.

Special Security Arrangements

- Emergency Services
- Guarding Solutions
- Quick reaction team (QRTs)
- Security Squads
- Bouncers

Housekeeping

- Maintenance and management of accommodation including maintaining adequate stock of bed-sheets, towels, pillowcases and blankets.
- Janitorial services covering cleaning of all apartments/units, common rooms, bedrooms, mess hall, kitchen in accordance with the highest standards of hygiene.
- Garbage disposal.

Industrial Hygiene Services

- De-grease, De-carbonize, scrub clean and polish factory floors.
- Maintain factory floors, ceilings, side walls, window glasses with highest standards of cleaning
- Maintenance and management including maintaining adequate stock of equipment, cleaning agents and machinery





PERSONNAL

AKAAL's ability to provide consistent high quality Services at competitive cost has been made possible by our deviation from traditional Form of Security & Hospitality management where job supervision is overseen by various Levels of management. At **AKAAL**, we have pioneered a program whereby our staff monitors your premise together with you and guarantees that your customized security schedule will be followed in an efficient, effective and professional manner. We feel that it is not the quantity of supervisor that matters but the quality of the supervisor that counts.

AKAAL employees selection, employee training and periodical inspections are to ensure that our services in your premises will meet your expectation. We understand that personnel selection; instruction and evaluation must be conducted in accordance to accomplish customers requirement. Taking into consideration the requirement of your business nature, our selection of employees entails a personal interview followed by thorough reference check. Our instruction to the staff involves combination of methods of work, which includes hand-on demonstration and printed instruction. This is to ensure that our workers will be able to execute the task given accurately and confidently. The system is employed to monitor our client's properties and facilities and with our experience enables us to effectively handle the labour demands and the financial requirement of any account we contract. Our personnel management techniques are unique and centered on cost control and provide a quick response to client needs as they change throughout the year.

STAFFING

It is the intention of **AKAAL** that our client's premises are kept in secured condition at all times. The specification submitted herein will be considered minimum requirement. Therefore this specification will only be referred to as a guide rather than limitation to the services required to effectively maintain the facility. The facility is to be staffed to maintain an optimum condition of security. If the level of security at any time is considered to be unacceptable, then **AKAAL** will adjust its staff to take the necessary measures to overcome the situation. Staffs shall be adjusted as required to accomplish any periodical maintenance herein specified without abandoning the routine services. Any extra service shall be performed at a predetermined rate agreed by both parties.

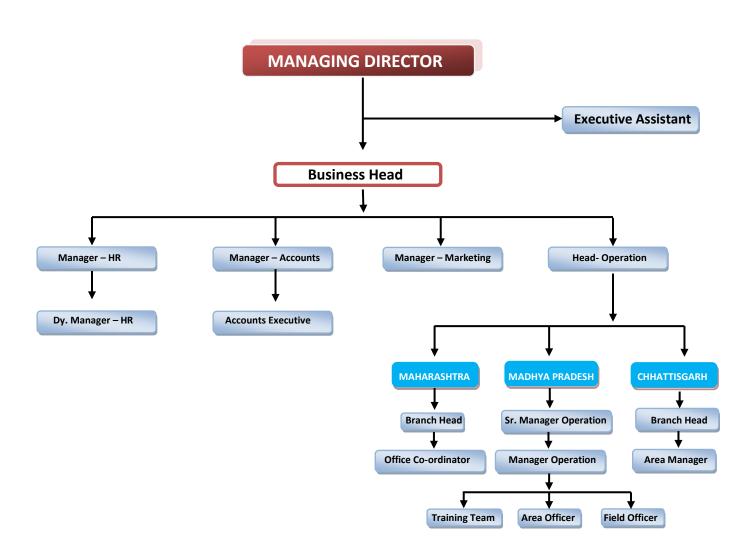
CHAIN OF COMMANDS

To enable us to provide quick and effective response to all the needs of our customer's requirement, we have a short and flexible and yet efficient chain of command. The personnel assigned to your facility are directly in charge of all day to day tasks. The personnel will work closely with the manager in conjunction with the operation of the immediate area. The operation manager is responsible for the Inspection of work and provides back up to ensure continuity of high quality performance. The manager conducts inspection primarily during business hours and periodically throughout the year.





HIERARCHY OF COMPANY









DIRECTOR WITH OFFICE STAFF



DIRECTOR WITH TRAINING TEAM





SELECTION PROCESS

Security has become an indispensable part in todays age. This sector is quite booming in the recent times and majority of the sectors ranging from retail to hospitality and many others need compliance for security. Thus, a security guard is an armed/unarmed individual which ensures protection of the assets ranging from human lives to physical property from criminal activities. Since they are employed to make sure of the safety, they are given rigorous training so that they can cater best to their responsibilities. Our company strictly follows the general requirement procedures and strict interviewing procedures to recruit one of the best and most efficient personnel in the industry. The standard of recruitment is as follows —

Age : Candidate must be at least 21 years of age and not more than 40 years.

Height : We select only those candidates who are minimum 5'7" or above.

Eye Sight: The eyesight should be 6 X 6.

Physique : Candidate must be in excellent physical shape.

Education: Candidate must possess a minimum of matriculate certificate. Also, the

applicant should have an ability to read, write and speak English and the Language (regional, as required) most appropriate to his or her assigned

duties.

Criminal History: We duly check the candidates background for if the person has a clean

record and is free from any job related crime.

Experience: We prefer those applications that have some experience in this security

Industry.

TRAINING FOR SECURITY GUARDS

In the basic training schedule of 21 days, the security guards are made familiar with their service conditions, uniforms and equipments. This is followed by a brief introduction about the code of conduct to be followed by each security guard. Other aspects of a basic training include:—

TRANING PART 1 - BASIC TRANING

- Drill movements at regular intervals
- Fire fighting and first-aid methods
- Gate duties
- Ensuring proper documentation at the gate or reception
- Basic telephone duties and mannerisms
- Good and friendly conduct with staff and visitors
- Escorting the VIPs
- Searching and frisking of persons
- Personal hygiene and essential housekeeping duties
- Car parking and traffic control and much more.





TRANING PART 2 - ON JOB TRAINING

- Control of men and material at entry and exit points
- Issue of passes and checking of ID cards
- Telephone manning
- Liaison with the police & fire brigade station
- Patrolling of premises and dwelling units
- Source of theft and pilferage
- Operation of lifts, generators, ATMs, machines etc.
- Vehicle control at all gates
- Fire fighting
- Traffic control and management during events and parties.

TRANING PART 3 - PROFESSIONAL TRANING

- Daily muster roll
- Daily occurrence book
- Daily report book
- Duty individual card
- Attendance sheet
- Visitor's register
- Vehicle movement register
- In/out register

Physical & Personality Development Training: -

Capt. H. S. Sethi (Ex Army), director of AKAAL ENTERPRISES supervises all the training aspects on day to day basis.

- **Security Training:** Mr. Gagandeep Khurana imparts the physical, security related, First Aid related training.
- Fire Training: Mr. Gagandeep Khurana impart fire training.





TRAINING FOR HOUSEKEEPER

TRAINING PART 1

- Contract Cleaning Specification
- Chemical & Disinfectant
- Machinery & Equipment
- Procedures for Cleaning
- Health & Safety
- Floor Care Maintenance
- Cross Infection Control
- Bacteria & Structure

TRAINING PART 2

- Supervision & Motivation
- Staff Handling
- Scheduling of Work
- Quality Control

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TRAINING PART 3

- Operative Cleaning Manual
- Safety Measures
- Chemicals, Machinery & Equipment
- Hard Floor Maintenance
- Carpet Maintenance
- Toilet & Sanitary Appliances

OUR QUALITY POLICY

- AKAAL Services is committed to Provision of Quality Security & Cleaning Services.
- All the staff is responsible for compliance with the quality management system and for ensuring that all procedures and work instructions are properly executed and that standards are met.
- All affected staff shall be trained in the process they are required to perform.
- The adoption of the quality management system is essential for the continued growth and success of the business.







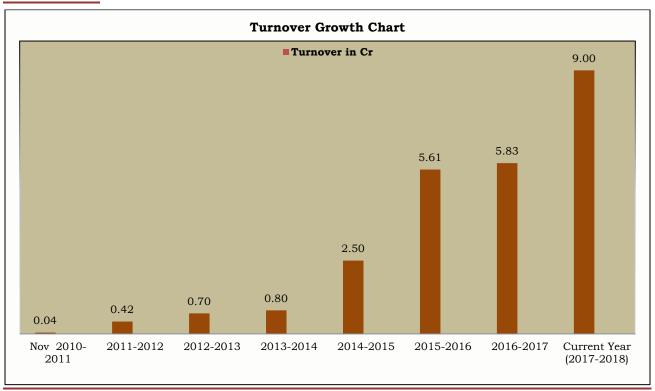




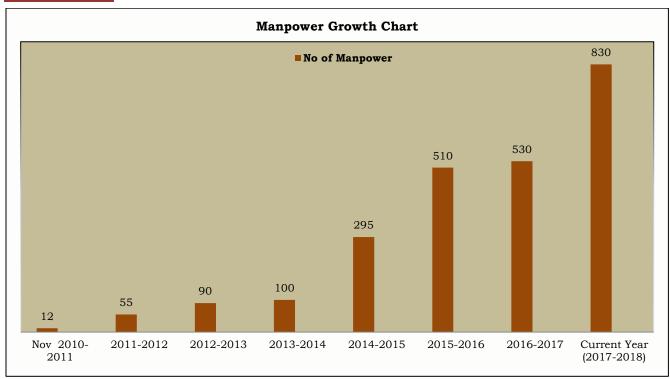




Turnover



Manpower







1. Name of Company : M/s. AKAAL ENTERPRISES PVT. LTD.

2. Address : Registered Office:

Plot no.-1, First Floor, Madhyabharat Bhawan, Alaknanda Complex, Zone-1, M.P. Nagar,

Bhopal - 462011

Tele: 0755-4030440, Fax: 0755-2557960

Branch Offices:

INDORE (MADHYA PRADESH)RAIPUR, (CHHATTISGARH)

PUNE, (MAHARASHTRA)

3. Managing Director : Capt. Harjeet Singh Sethi

4. Website : www.akaalenterprises.com

5. E mail : <u>info@akaalenterprises.com</u>

business@akaalenterprises.com

6. Date of incorporation : 12/11/2010

7. Principal Activity of Business : Expert Services

8. Bankers : AXIS Bank, Bhopal

9. Insurance Company : ICICI LOMBARD GEN. INSURANCE CO. LTD.

10. PASARA Registration No. (M.P.) : 125

11. PASARA Registration No. (C.G.) : 936

12. PASARA Registration No. (Maharashtra) : 585/2018

13. PF Registration No. : MP/BPL/26022

14. ESIC Registration No. : 18000180790001018.

15. Company incorporation Regn No. : 61177/BPL/CE/2011

16. Service Tax No. : AAICA9454HSD001

17 Sales Tax Registration No. : 23079230702

18. GST NO. : 23AAICA9454H1ZK

19. PAN No. : AAICA9454H

20. ISO Certificate No. (9001-2015) : 17QAO28

21. The Entrepreneurs Memorandum (DIC) No : 23022204820





OUR ESTEEM CLIENTS

S.NO.	NAME OF CLIENTS	LOCATION	NATURE OF WORK		
MADHYA PRADESH					
1.	SUZLON ENERGY LTD.	AGAR	□ SECURITY		
2.	RENEW ENERGY LTD.	NAGDA	□ SECURITY		
3.	RENEW ENERGY LTD.	ASHOK NAGAR	□ SECURITY		
4.	RENEW ENERGY LTD.	MANDSAUR	□ SECURITY		
	ELSAMEX MAINTENANCE SERVICE PVT. LTD. (MPRDC)	BETUL	□ SECURITY		
ı _			□ HOUSEKEEPING		
5.			□ MANPOWER SUPPLY		
			□ CATERING		
6.	ELSAMEX MAINTENANCE SERVICE PVT. LTD. (MPRDC)	MULTAI (PATTAN)	□ SECURITY		
			□ HOUSEKEEPING		
			□ MANPOWER SUPPLY		
			□ CATERING		
	ELSAMEX MAINTENANCE SERVICE PVT. LTD. (MPRDC)	CHHATARPUR (NAOGAON)	□ SECURITY		
_			□ HOUSEKEEPING		
7.			□ MANPOWER SUPPLY		
			□ CATERING		
8.	EKLAVYA INTERNATIONAL SCHOOL	ITARSI	□ SECURITY		
			□ HOUSEKEEPING		
9.	SITA SHREE FOODS PVT. LTD.	DEWAS	□ SECURITY		
10.	HOTEL NANDAN KANAN	INDORE	□ MANPOWER SUPPLY		
11.	MAHIMA CITY (NEAR AIRPORT)	INDORE	□ SECURITY		
12.	SHRI-G INTERNATIONAL SCHOOL	INDORE	□ SECURITY		
13.	VINOD ISPAT LTD.	PITHAMPUR	□ SECURITY		
14.	LOTUS ELECTRONICS (LOHA MANDI)	INDORE	□ SECURITY		
15.	SAHU CEREMICS PRO	INDORE	□ SECURITY		
16.	DELHI PUBLIC WORLD SCHOOL	INDORE	□ SECURITY		
17.	LOTUS ELECTRONICS (HOSANGABAD ROAD)	BHOPAL	□ SECURITY		





			Annual Control of the
18.	LOTUS ELECTRONICS (KOH-E-FIZA)	BHOPAL	□ SECURITY
19.	ANIK MILK PRODUCT PVT. LTD.	BHOPAL	□ SECURITY
20.	REMIGATE INFRADEVLOPER PVT.LTD.	BHOPAL	□ SECURITY
21.	SANFIELD INDIA LIMITED	BHOPAL	□ SECURITY
22.	JHPIEGO	BHOPAL	□ SECURITY
23.	CENTRAL POLYCLINIC & PHARMACY	BHOPAL	□ SECURITY
24	RUCHI LIFE SCAPE	BHOPAL	□ SECURITY
24.			□ HOUSEKEEPING
25.	ASNANI SCHOOL	BHOPAL	□ SECURITY
26.	MAHINDRA AMPLE PARK	BHOPAL	□ SECURITY
27.	SHRI RAM COLONY	BHOPAL	□ SECURITY
28.	KACHNAR BUILDER	BHOPAL	□ SECURITY
29.	VALENCEA TOWNSHIP	BHOPAL	□ SECURITY
30.	AAKAR BUILDERS & DEVELOPERS	BHOPAL	□ SECURITY
31.	J.K.HOSPITAL & RESEARCH CENTER	BHOPAL	□ SECURITY
32.	MEENAKSHI PLANET CITY	BHOPAL	□ SECURITY
32.			□ HOUSEKEEPING
33.	KANHA FUN CITY	BHOPAL	□ SECURITY
34.	NEELGIRI BUILDER	BHOPAL	□ SECURITY
35.	SANWARIYA CORPORATE OFFICE	BHOPAL	□ SECURITY
26	B.D.A. TOWNSHIP	BHOPAL	□ SECURITY
36.			□ HOUSEKEEPING
37.	MICAPLY	MANDIDEEP (RAISEN)	□ SECURITY
			□ PAYROLL
38.	SANWARIYA AGRO OILS LTD.	MANDIDEEP (RAISEN)	□ SECURITY
39.	WALLANCE INDIA FLOUR MILL	KHASROD (RAISEN)	□ SECURITY
40.	COSMIC GENERAL INDUSTRIES	MANDIDEEP (RAISEN)	□ SECURITY
41.	GTV ENGINEERING LIMITED	MANDIDEEP (RAISEN)	□ SECURITY
42.	PIONEER POLLUTION & AIR SYSTEMS PVT.LTD.	MANDIDEEP (RAISEN)	□ SECURITY
43.	JAGATJIT INDUSTRIES	MANDIDEEP (RAISEN)	□ SECURITY
		MANDIDEEP	





Mayarah			AKAAL GROUP		
			□ HOUSEKEEPING		
45.	INSULATOR & ELECTRICALS COMPANY	MANDIDEEP (RAISEN)	□ MANPOWER SUPPLY		
			□ SECURITY		
46.	C.H.P.L. (A UNIT OF GTV ENGINEERING LIMITED)	MANDIDEEP (RAISEN)	□ SECURITY		
47.	BANK OF BARODA ATM (AGSMS)	ALL M.P.	□ SECURITY		
48.	CENTRAL BANK OF INDIA ATM (AGSMS)	ALL M.P.	□ SECURITY		
	MAHARASHTRA				
1.	RIMS COLLEGE	PUNE	□ SECURITY		
2.	A.K.KHAN LAW COLLEGE	PUNE	□ SECURITY		
3.	M.A. RANGOONWALA COLLEGE OF DENTAL SCIENCES & RESEARCH CENTRE	PUNE	□ SECURITY		
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	CHHATTISGARH				
1.	BALAJI STRUCTURALS	RAIPUR	□ SECURITY		
2.	NAHSHON BEVERAGES	BILASPUR	□ SECURITY		
3.	H.S.C.L.	BHILAI	□ SECURITY		
4.	SHRI BAJRANG POWER & ISPAT LTD.	RAIPUR	□ MANPOWER		
5.	CENTRAL BANK OF INDIA ATM (AGSMS)	ALL C.G.	□ SECURITY		
	BIHAR				
1.	BANK OF BARODA ATM (AGSMS)	ALL BIHAR	□ SECURITY		
2.	CENTRAL BANK OF INDIA ATM (AGSMS)	ALL BIHAR	□ SECURITY		
<u>JHARKHAND</u>					
1.	BANK OF BARODA ATM (AGSMS)	ALL JHARKHAND	□ SECURITY		





