

INTRODUCTION

SotaTek (State-of-the-Art-Technology) offers leading tech experts with strong determination, enthusiasm and commitment to providing the most hi-tech IT services, with the ultimate goal to enable your business success through digital transformation. We deliver sustainable Software Development, including Web/App, Blockchain, AI & Machine Learning, ERP with cost-effective solutions.

During 9+ years of development, we have gathered over 1000 talented IT consultants and developers who share deep expertise to successfully provide full-cycle IT services to our Clients from 30+ nations worldwide, with 500+ projects in various industries, such as Finance, Health Care, Retail, Real Estate, Education, Media & Entertainment.

Company size: 1000 - 2000 Headquarter: Hanoi, Vietnam

Representative offices: US, Japan, Korea and Australia **Main clients**: US & NA, EU, UK, ANZ, and Asia







JOB VACANCY

Position: Dev Intern

Level: Intern

Working model: Fulltime/Part-time

Location: CIC Tower, No.2 Nguyen Thi Due, Yen Hoa, Cau Giay, Ha Noi

Golden Park Tower, No.2 Pham Van Bach, Yen Hoa, Cau Giay, Ha Noi

JOB DESCRIPTION



- Collaborate with team members to design, develop, and implement software solutions.
- Participate in code reviews, testing, and debugging to improve software quality.
- Assist in the documentation of technical procedures and best practices.
- Contribute to project development with a proactive and problem-solving approach.

JOB REQUIREMENTS

- Preferred full-time, but open to part-time with 20+ hours/week.
- 3rd or 4th-year student, majoring in Information Security or Software Engineering.
- Preferred universities: Cryptography Academy, Posts and Telecommunications Institute of Technology.
- Basic knowledge of programming languages (e.g., Python, Java, C++) and development tools is a plus.
- Strong analytical and problem-solving skills, with attention to detail.

COMPENSATION & BENEFITS

©Flexible working regime:

- Flexible timekeeping (from 8:00 9:00 to 17:30 18:30).
- A flexitime allowance of 90-180 minutes per month for employees.
- Minimum 20 hours/week with flexible scheduling to accommodate students.

Transparent and fair benefits:

- Internship allowance.
- Saturday & Sunday OFF, Overtime pay is 150%, 200%, 300% as per labor law.
- Bonus Policy: Public holidays (2/9, 30/4, 1/5, 1/1,...); Personal Performances; Excellent Team; Performance bonus in Token of the project;...
- Men's Day, Women's Day, Children's Day, Mid-Autumn Festival and other benefits under the provisions of the company.

ODynamic environment and open culture:

- Year-end party, sports day, yearly company trip and quarterly team building,...with a generous budget.
- Socialize with colleagues through a monthly Happy Hour.



- Monthly allowance when joining clubs: Soccer, Swimming, Yoga, Music,...
- Nice & modern working space with young, dynamic & friendly colleagues and free coffee, tea, drinks,...
- Flat, open and sharing culture with friendly management team; outsourcing company with product mindset.

Strong learning culture:

- Free training courses for technical and soft skills (presentation skills, communication skills, foreign language courses,...).
- Account to log in to our online learning system, which contains thousands of valuable lectures (LMS).
- Participate in workshops, seminars, tech talk,... with sharing from experts inside and outside the company.
- Working opportunities with technical gurus who built and operated world-class applications with millions of users.

SOTATEK'S CULTURE

- Recruitment Fanpage: https://www.facebook.com/SotaTekCareers
- Recruitment LinkedIn: https://www.linkedin.com/company/sotatek-career/
- Official Tik Tok channel: https://www.tiktok.com/@sotatekhr
- Official Instagram channel: https://www.instagram.com/sotatek careers/
- Official Threads channel: https://www.threads.net/@sotatek_careers

Send us your CV to email: tam.than@sotatek.com