LONDON MATHS & SCIENCE COLLEGE

Empowering the Next Generation of Innovators

TO:

Mr. Mahadi Zulfiker
Uttara, Dhaka, Bangladesh
Phone: +8801862183566
Email: mahade.adib45@gmail.com

26th January, 2026

Dear Mahdi,

We are pleased to offer you the position of **Full-Stack Software Developer (Remote – Bangladesh)** with London Maths & Science College (LMSC), a specialist 16–19 STEM college based in London, United Kingdom.

This offer is made on the terms set out below.

1. Position and Reporting

- **Job Title:** Full-Stack Software Developer (Remote)
- **Employment Type:** Full-time
- **Work Location:** Remote, based in Bangladesh
- **Reporting To:** Lead Developer and Eman Ahamed (Principal & Head of Centre) or their nominee

Your primary responsibility will be to support the design, development, and maintenance of LMSC's e-learning platform and related digital systems, working closely with our lead engineer and UK-based leadership team.

2. Start Date

Your proposed start date is 2nd February, 2026, or such other date as may be mutually agreed in writing.

3. Working Hours

- Standard working hours are 9:00 am to 7:00 pm UK Time (3:00 pm to 1:00 am Bangladesh Time), Saturday to Thursday, inclusive of breaks.
- You are expected to work on a full-time basis and to manage your time effectively to meet agreed deadlines and project milestones.
- Some flexibility may occasionally be required to attend meetings or calls outside these hours, with reasonable notice.

4. Salary and Payment

- Your gross salary will be ৳35,000 (Thirty Five Thousand Bangladeshi Taka) per month.
- Salary will be paid monthly in arrears to your nominated Bangladeshi bank account.
- This salary is inclusive of all allowances, unless otherwise agreed in writing.
- Standard statutory deductions (if applicable) will be made in accordance with local law.

LMSC will review your performance and salary annually, and any increases will be at the discretion of the College, based on performance and organisational circumstances.

5. Duties and Responsibilities (Summary)

In this role, you will be expected to:

- Develop and maintain frontend and backend features for LMSC's e-learning platform and internal tools.
- Work with technologies such as React/Next.js, Node.js/Express, REST APIs, and relational/non-relational databases, in line with LMSC's chosen stack.
- Write clean, maintainable, and well-documented code, following agreed coding standards and version control practices (Git).
- Collaborate with the Lead Full-Stack Engineer and other team members to implement features such as lesson management, user dashboards, assessments, and reporting tools.
- Participate in code reviews, testing, debugging and optimisation to ensure reliability, performance, and security.
- Communicate progress regularly, raise risks early, and contribute to sprint planning and task estimation.
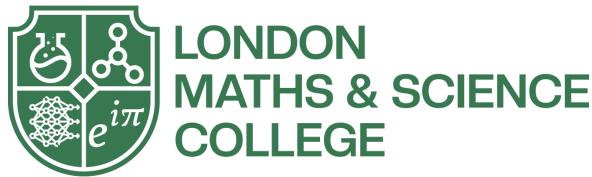
A more detailed job description may be provided separately and will form part of your terms of reference.

6. Probation Period

- You will be subject to a probationary period of **6 months**, commencing on your start date. During probation, either party may terminate employment with 1 month's notice, unless local law requires otherwise.
- Upon successful completion of your probationary period, your employment will be confirmed in writing. Notice periods may then be revised in line with LMSC policy.

7. Remote Working and Equipment

- You will be expected to work remotely from Bangladesh with a stable internet connection and a suitable working environment.
- LMSC may provide or contribute towards necessary software licences and online tools. Any provision of hardware will be confirmed separately in writing.

8. Confidentiality and Intellectual Property

You will be required to:

- Maintain strict confidentiality regarding LMSC data, student information, staff information, and all proprietary materials.
- Ensure that all software, code, designs, documentation, and related materials produced in the course of your employment will be the intellectual property of LMSC.
- You may be asked to sign a separate Confidentiality and IP Agreement.

9. Conditions of Offer

This offer is conditional upon:

- Satisfactory verification of your identity and credentials.
- You agreeing to and signing LMSC's employment contract and any supporting policies (e.g. IT/acceptable use, data protection, safeguarding, and confidentiality).
- LMSC reserves the right to withdraw this offer if these conditions are not met.

10. Acceptance of Offer

If you wish to accept this offer, please:

- Sign and date below to confirm your acceptance, and
- Return a scanned copy of the signed letter to info@lmsc.org.uk by **Tuesday, 27th January 2026.**

We are delighted at the prospect of you joining LMSC and contributing to the development of our e-learning platform and digital strategy.

Regards,

Eman Ahamed

Eman Ahamed
Principal & Head of Centre

PHONE
020 3342 5713

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info@lmsc.org.uk

WEBSITE
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