PCA TRAINING QUESTIONS

☑ Section 1: Role & Responsibilities of a PCA

1.

What is the primary goal of a Personal Care Assistant (PCA)?

- a) Provide emotional and physical support to clients
- b) Diagnose medical conditions
- c) Prescribe medications
- d) Supervise other nurses

2.

Which of the following tasks is not typically a PCA's responsibility?

- a) Assisting with bathing and grooming
- b) Administering medication without authorization
- c) Helping with mobility
- d) Observing and reporting changes in client condition

3.

True or False: A PCA must always follow the care plan designed by the nurse or supervisor.

True
False

4. List three daily living activities a PCA may assist with:

Section 2: Communication Skills

5.

Effective communication involves:

- a) Speaking loudly and guickly
- b) Listening actively and responding clearly
- c) Ignoring nonverbal cues
- d) Using medical jargon only

6.

When a client refuses care, what should a PCA do first?

- a) Force the client to comply
- b) Notify the nurse or supervisor
- c) Ignore the refusal

d) Leave immediately

7.

Check all that apply — Good communication includes:

- Maintaining eye contact
- Using simple language

8.

The most effective way to prevent infection spread is:

- a) Wearing gloves all day
- b) Frequent handwashing
- c) Using perfume to mask odors
- d) Changing clothes often

9.

True or False: Hand sanitizer can completely replace handwashing.

10.

Identify when handwashing is required (check all that apply):

- Before and after patient contact
- After removing gloves
- Before eating or handling food
- After using the restroom

Section 4: Safety & Emergency Response

11.

In case of a fire, what should a PCA do first?

- a) Try to extinguish the fire alone
- b) Rescue clients in immediate danger and activate the alarm (RACE)
- c) Collect belongings

- d) Wait for instructions
- 12. What does the acronym RACE stand for?

13.

How should a PCA lift a client safely?

- a) Bend at the waist
- b) Keep feet close together
- c) Bend knees, keep back straight, lift with legs
- d) Pull client using arms only

Section 5: Observation & Reporting

14.

Which of the following must be reported immediately?

- a) Minor clothing stain
- b) Change in skin color or breathing pattern
- c) Client preference for lunch
- d) Room temperature

15.

True or False: A PCA can document observations in the client's chart only if trained and authorized.

16.

When assisting an elderly client to walk, where should the PCA stand?

- a) Directly in front
- b) Behind and slightly to the side
- c) On the opposite side of weakness
- d) In another room

What should a PCA do if a client falls?

- a) Immediately help them up
- b) Leave to find help
- c) Stay with the client, check for injury, and call for help
- d) Panic

18.

Check all that apply — PCA should promote client independence by:

- Allowing them to do tasks they can manage
- Doing everything quickly for them
- Encouraging small successes
- Giving choices when possible

19.

HIPAA protects:

- a) Workplace safety
- b) Patient health information privacy
- c) Food handling
- d) Employee scheduling

20.

True or False: Discussing patient conditions with friends or on social media is allowed if names are not used.

21.

Which of the following demonstrates professional behavior?

- a) Sharing gossip
- b) Maintaining confidentiality
- c) Ignoring care plans
- d) Showing favoritism

22.	Explain how you would handle a situation where a client becomes aggressive.
23.	Describe proper handwashing steps.

24. What are the "5 Rights" of client care assistance?