

Non-Compete Agreement Statement

I acknowledge that I have received, read, and understood the Certified Nursing Assistant Non-Compete and Confidentiality Agreement provided by the Company.

I understand that as a CNA, I may have access to confidential patient information, care procedures, proprietary training materials, and business relationships developed by the Company. I agree to maintain strict confidentiality and not to disclose or use any such information for personal benefit or for the benefit of another employer or facility.

I further agree that during my employment and for the duration specified in the Non-Compete Agreement following my separation, I will not:

- Provide CNA or related healthcare services for, or be employed by, a direct competitor, client, or partner facility within the restricted geographic area defined by the agreement.
- Solicit patients, residents, or clients of the Company to transfer their care or business elsewhere.
- Recruit or solicit other employees, caregivers, or staff members of the Company.

I understand that these restrictions are designed to protect legitimate business interests, patient relationships, and confidential information, and that violation of this agreement may result in legal or disciplinary action.

Key Understanding Areas (Employee Confirmation)

- I have received and reviewed the CNA Non-Compete and Confidentiality Agreement.
- I understand the restricted time period and geographic area.
- I understand what constitutes a competitor or restricted employer.
- I agree to maintain patient and company confidentiality at all times.
- I understand that I may consult legal counsel before signing.

Employee Declaration

I certify that I understand and voluntarily agree to comply with the terms of the Company's CNA Non-Compete and Confidentiality Agreement.

I acknowledge that my employment or continued employment as a Certified Nursing Assistant is conditioned upon compliance with these terms.

Signature Section

Field	Description
Employee Signature	Digital or Handwritten
Employee Printed Name	

Date	
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