

Non-Compete Agreement Statement

I acknowledge that I have received, read, and understood the Company's Non-Compete Agreement.

I understand that during my employment and for a specified period after my employment ends, I am restricted from engaging in any business or employment that directly competes with the Company's business interests.

I agree not to:

- Work for, own, or consult for any competitor, directly or indirectly, within the restricted time and geographic area stated in the agreement.
- Use or disclose the Company's confidential or proprietary information for personal gain or the benefit of another party.
- Solicit the Company's employees, clients, or vendors in violation of the terms stated in the agreement.

I understand that this Non-Compete Agreement is a legally binding document, and any breach of its terms may result in legal action or other disciplinary measures as permitted by law.

Key Understanding Areas (Employee Confirmation)

- I have read and understood the Non-Compete Agreement in full.
- I understand the duration and geographic scope of the restriction.
- I understand what constitutes a "competitor" under this agreement.
- I agree not to disclose or use confidential company information.
- I have had the opportunity to ask questions or seek legal advice before signing.

Employee Declaration

I fully understand and voluntarily agree to comply with the terms of the Company's Non-Compete Agreement.

I acknowledge that my acceptance of employment and continued employment are contingent upon compliance with these terms.

Signature Section

Field	Description
Employee Signature	Digital or Handwritten
Employee Printed Name	
Date	