



Certified Nursing Assistant (CNA) Job Description

Position Summary

The Certified Nursing Assistant (CNA) provides essential personal care and assistance to clients in their homes under the supervision of a Registered Nurse. The CNA helps clients maintain their independence and dignity while supporting their health and daily living needs.

Duties and Responsibilities

The CNA is responsible for performing the following tasks:

- Assist clients with personal care tasks including bathing, dressing, grooming, toileting, and feeding.
- Take and record vital signs as instructed (e.g., temperature, pulse, blood pressure, respiration).
- Observe and report any changes in the client's physical or emotional condition to the supervisory nurse.
- Assist with ambulation, mobility, and prescribed exercises.
- Assist with self-administration of medications as directed.
- Provide light housekeeping and companion services when needed.
- Maintain accurate documentation of care and services provided.
- Follow infection control procedures and report potential communicable diseases.
- Maintain client confidentiality and uphold client rights.

Qualifications

- High school diploma or equivalent.
- Current Georgia CNA certification.
- Current CPR/First Aid certification.
- Must pass a background check and TB screening.
- Good communication and interpersonal skills.
- Compassionate and professional demeanor.

Working Conditions

The CNA will work in client homes, which may include environments with pets, smoking, or various levels of cleanliness. Physical demands include lifting, bending, and standing for extended periods.

Reporting

The CNA reports directly to the Supervisory Nurse or designated healthcare professional.

Employee Signature

Date

Supervisor's Signature

Date