



## Registered Nurse (RN) Job Description

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### Position Summary

The Registered Nurse (RN) is responsible for planning, coordinating, and overseeing the delivery of skilled nursing care to clients in their homes. The RN performs health assessments, develops individualized care plans, supervises nursing staff, and ensures compliance with all regulatory standards and agency policies.

### Duties and Responsibilities

The RN is responsible for performing the following tasks:

- Conduct initial and ongoing comprehensive health assessments.
- Develop, implement, and revise individualized care plans.
- Provide direct skilled nursing care, including wound care, injections, IV therapy, and medication administration.
- Supervise LPNs, CNAs, and PCAs to ensure quality and compliance with care plans.
- Monitor client health status and document changes appropriately.
- Educate clients and families on health conditions, treatments, and self-care techniques.
- Collaborate with physicians, therapists, and other healthcare providers.
- Ensure timely and accurate documentation in accordance with agency policies and state regulations.
- Participate in quality improvement initiatives and audits.
- Follow infection control and safety procedures.

### Qualifications

- Current and valid RN license in the state of Georgia.
- Graduate of an accredited school of nursing.
- Current CPR certification.
- Minimum 2 years of nursing experience; home health experience preferred.
- Strong leadership, critical thinking, and communication skills.
- Must pass background checks and required health screenings.

### Working Conditions

The RN will provide care in clients' homes and must be able to adapt to a variety of home settings. The role requires physical activity such as standing, lifting, and assisting with mobility. Reliable transportation and flexible scheduling may be required.

### Reporting

The RN reports to the Director of Nursing or Clinical Supervisor and oversees the work of LPNs and direct care staff.

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Staff Signature

Date

Supervisor's Signature

Date