

Protiviti Consulting Private Limited
 15th Floor, Tower A, DLF Building No.5 ,Phase III, Cyber City
 GURGAON - 122002

Full and Final Settlement Sep-2025

Emp Code :648771	Emp Name :Tushar Gupta	DOJ :11 Jun 2018	Leave Encash Days : 11.75	Location :Gurugram		
Emp Name :Tushar Gupta	Department :PSS	DOL :10 Sep 2025	Notice Recovery Days: 0.00	Bank/MICR :		
Designation :Lead Engineer - DevOps		DOR :11 Aug 2025	Arrear Days : 0.00	Bank A/c No. :5054219237 (AXIS BANK)		
DOB :26 Feb 1997			Payable Days : 10.00	Entity :Protiviti Consulting Private Limited		
				PAN :CGUPG7914D		
				PF No. :DSNHP0934643000010417		
				ESI No. :		
				PF UAN :101330391200		
Earnings					Deductions	
Description	Rate	Monthly	Arrear	Total	Description	Amount
Basic	81323.00	27108.00	0.00	27108.00	PF	3253.00
HRA	40661.00	13554.00	0.00	13554.00		
Special Allowance	29486.00	9829.00	0.00	9829.00		
Gift Voucher	417.00	139.00	0.00	139.00		
Gratuity		328420.00	0.00	328420.00		
Leave Encashment	0.00	63703.00	0.00	63703.00		
Release Hold Salary	0.00	130023.00	0.00	130023.00		
TELEPHONE REIMBURSEMENT PAY	0.00	333.00	0.00	333.00		
Total	151887.00	573109.00	0.00	573109	GROSS DEDUCTION	3253

Net Pay : 569856.00 (FIVE LAKHS SIXTY NINE THOUSAND EIGHT HUNDRED FIFTY SIX ONLY)

Income Tax Worksheet for the Period April 2025 - March 2026

*You have opted tax option without investment

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A		Taxable HRA Calculation
				Investments u/s 80C		
Basic	433723.00	0.00	433723.00		Rent Paid	0.00
HRA	216859.00	0.00	216859.00		From	
Special Allowance	157259.00	0.00	157259.00		To	
ICP Bonus	115947.00	0.00	115947.00		1. Actual HRA	0.00
Gratuity	328420.00	328420.00	0.00		2. 40% or 50% of Basic	0.00
Leave Encashment	63703.00	31504.00	32199.00		3. Rent - 10% Basic	0.00
WEEKEND COMPENSATION	6000.00	0.00	6000.00		Least of above is exempt	0.00
TELEPHONE REIMBURSEMENT PAY	5333.00	0.00	5333.00		Taxable HRA	0.00
Gross	1327244.00	359924.00	967320.00			
Deductions						
Standard Deduction		75000.00				
Previous Employer Taxable Income		0.00				
Previous Employer Professional Tax		0.00				
Professional Tax		0.00				
Under Chapter VI-A		0.00				
Any Other Income		0.00				
Taxable Income		892320.00				
Total Tax		29232.00				
Tax Rebate u/s 87a		29232.00				
Surcharge		0.00				
Tax Due		0.00				
Health and Education Cess		0.00				
Net Tax		0.00				
Tax Deducted (Previous Employer)		0.00				
Tax Deducted on Perq.		0.00				
Tax Deducted Till Date		89142.00				
Tax Deducted on Any Other Income		0.00				
Tax to be Deducted		0.00				
Tax/Month		0.00				
Tax on Non-Recurring Earnings		0.00				
Tax Deduction for this month		0.00				
Total of Income from Other Sources						

India Lead - Human Resources

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Emp Code	Emp Name	Entity	Department	Designation	DOJ	DOR	DOL	Days Paid	Arrear Days	Leave Encash Days	Notice Days	PF UAN
648771	Tushar Gupta	Protiviti Consulting Private Limited	PSS	Lead Engineer - DevOps	11 Jun 2018	11 Aug 2025	10 Sep 2025	10.00	0.00	11.75	0.00	101330391200

A) Amount Due to Employee	Payable Heads	Rate Amount	Previous Hold	Paid Amount	Arrear Amount	Total Amount
	Basic	81323.00	0.00	27108.00	0.00	27108.00
	HRA	40661.00	0.00	13554.00	0.00	13554.00
	Special Allowance	29486.00	0.00	9829.00	0.00	9829.00
	Gift Voucher	417.00	0.00	139.00	0.00	139.00
	Gratuity	0.00	0.00	328420.00	0.00	328420.00
	Leave Encashment	0.00	0.00	63703.00	0.00	63703.00
	Release Hold Salary Aug 25	130023.00	0.00	130023.00	0.00	130023.00
	TELEPHONE REIMBURSEMENT PAY	0.00	0.00	333.00	0.00	333.00
Gross Total		281910.00	0.00	573109.00	0.00	573109.00
Less / Deductions						
	PF		0.00	3253.00	0.00	3253.00
Deduction Total			0.00	3253.00	0.00	3253.00
Grand Total			0.00	569856.00	0.00	569856.00

Net amount due : 569856.00

India Lead - Human Resources

DocuSigned by:



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Approved By

DECLARATION

I Tushar Gupta son/daughter/wife of Mr./Ms./Mrs. Sanjay Gupta Designation Lead Engineer - DevOps received in Full & Final Settlement of all my dues paid via Cheque / Bank Transfer. Hereby confirm and declare that I will abide by all employment terms and conditions as set out in my employment agreement. I further affirm that I have accepted the terms of this full and final settlement in a free and fair manner and that the said full and final settlement is in complete satisfaction of all claims, past, present or future, from the company or any associated enterprises of **Protiviti Consulting Private Limited**.

Date 30 Sep 2025

Signature