

2025 HOLIDAY CALENDAR – INDIA OGS

The information below outlines dates for India OGS days. Select the links below to review the applicable holiday information:

- [National Holidays](#)
- [Public Holidays](#)
- [Flexi Holidays](#)

Find more information about holidays in the [Leave Policy](#) on the Sparq

Date	Day	Occasion	Gurugram and Panchkula	Noida	Hyderabad	Bengaluru	Chennai
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National Holidays

January 26	Sunday	Republic Day	✓	✓	✓	✓	✓
August 15	Friday	Independence Day	✓	✓	✓	✓	✓
October 2	Thursday	Mahatma Gandhi Jayanti	✓	✓	✓	✓	✓

Public Holidays

January 1	Wednesday	New Year's Day	✓	✓	✓	✓	✓
January 14	Tuesday	Makar Sankranti /Pongal	✗	✗	✗	✗	✓
February 26	Wednesday	Maha Shivratri	✓	✗	✓	✓	✗
March 14	Friday	Holi	✓	✓	✗	✗	✗
March 31	Monday	Idul Fitr	✓	✓	✓	✓	✓
April 14	Monday	Dr. Ambedkar Jayanti /Tamil New Years Day	✗	✓	✗	✗	✓
April 18	Friday	Good Friday	✓	✓	✓	✓	✓
May 1	Thursday	May Day	✗	✗	✓	✓	✓
June 2	Monday	Telangana Formation Day	✗	✗	✓	✗	✗
August 27	Wednesday	Ganesh Chaturthi / Vinayakar Chathurthi	✗	✗	✗	✓	✗
October 20	Monday	Deepawali/Diwali	✓	✓	✓	✓	✓
November 1	Saturday	Karnataka / Haryana Formation Days	✗	✗	✗	✓	✗
November 5	Wednesday	Guru Nanak Birthday	✓	✓	✗	✗	✗
December 25	Thursday	Christmas	✓	✓	✓	✓	✓

Date	Day	Occasion	Gurgaon and Panchkula	Noida	Hyderabad	Bangalore	Chennai
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Flexi Holidays- (For details please refer to leave policy clause 10.3)

January 13	Monday	Lohri	✓	✓	✓	✓	✓
January 14	Tuesday	Makar Sankranti / Pongal	✓	✓	✓	✓	✗
January 20	Monday	Martin Luther King Jr. Day (U.S.)	✓	✓	✓	✓	✓
January 21	Tuesday	Martin Luther King, Jr. Day (Observance in India)	✓	✓	✓	✓	✓
February 3	Monday	St Brigid's Day	✓	✓	✓	✓	✓
February 17	Monday	President's Day	✓	✓	✓	✓	✓
February 18	Tuesday	President's Day (Observance in India)	✓	✓	✓	✓	✓
February 26	Wednesday	Maha Shivratri	✗	✓	✗	✗	✓
March 14	Friday	Holi	✗	✗	✓	✓	✓
March 17	Monday	St Patrick Day	✓	✓	✓	✓	✓
March 30	Sunday	Ugadi,/Gudi Padwa	✓	✓	✓	✓	✓
April 10	Thursday	Mahavir Jayanti	✓	✓	✓	✓	✓
April 14	Monday	Dr. Ambedkar Jayanti /Tamil New Years Day	✓	✗	✓	✓	✗
April 20	Sunday	Easter Sunday	✓	✓	✓	✓	✓
May 1	Thursday	May Day	✓	✓	✗	✗	✗
May 12	Monday	Buddha Purnima	✓	✓	✓	✓	✓
May 26	Monday	Memorial Day (U.S.)	✓	✓	✓	✓	✓
May 27	Tuesday	Memorial Day (Observance in India)	✓	✓	✓	✓	✓
June 2	Monday	Telangana Formation Day	✓	✓	✗	✓	✓
June 7	Saturday	Id-ul-Juha (Bakrid)	✓	✓	✓	✓	✓
July 4	Friday	Independence Day (U.S.)	✓	✓	✓	✓	✓
July 5	Saturday	Independence Day (Observance India)	✓	✓	✓	✓	✓
August 9	Saturday	Raksha Bandhan	✓	✓	✓	✓	✓
August 16	Saturday	Janmashtami /Krishna Jayanthi	✓	✓	✓	✓	✓
August 27	Wednesday	Ganesh Chaturthi/ Vinayakar Chathurthi	✓	✓	✓	✗	✓
September 1	Monday	Labor Day (US)	✓	✓	✓	✓	✓
September 2	Tuesday	Labor Day US (Observance in India)	✓	✓	✓	✓	✓
September 5	Friday	Milad-un-Nabi (Subject to appearance of Moon	✓	✓	✓	✓	✓

September 6	Saturday	Ganesh Immersion	✓	✓	✓	✓	✓
September 17	Wednesday	Vishwakarma Puja	✓	✓	✓	✓	✓
October 2	Thursday	Dussehra/Vijayadashami	✓	✓	✓	✓	✓
October 22	Wednesday	Govardhan Puja	✓	✓	✓	✓	✓
October 23	Thursday	Bhai Dooj	✓	✓	✓	✓	✓
November 1	Saturday	Karnataka / Haryana Formation Days	✓	✓	✓	✗	✓
November 5	Wednesday	Guru Nanak Birthday	✗	✗	✓	✓	✓
November 27	Thursday	Thanksgiving (U.S.)	✓	✓	✓	✓	✓
November 28	Friday	Thanksgiving (Observance in India)	✓	✓	✓	✓	✓
December 26	Friday	St Stephen's Day/Boxing Day	✓	✓	✓	✓	✓
December 31	Wednesday	New Year's Eve	✓	✓	✓	✓	✓