

15th Floor, Tower A, DLF Building No.5 ,Phase III, Cyber City
GURGAON - 122002

Emp Code	:648771	Location	:Gurugram
Emp Name	:Tushar Gupta	Bank/MICR	:
Department	:PSS	Bank A/c No.	:5054219237 (AXIS BANK)
Designation	:Lead Engineer - DevOps	Entity	:Protiviti Consulting Private Limited
		PAN	:CGUPG7914D
		PF No.	:DSNHP09346430000010417
DOB	:26 Feb 1997	ESI No.	:
		PF UAN	:101330391200
Earnings			
Description	Rate	Monthly	Arrear
Basic	81323.00	27108.00	0.00
HRA	40661.00	13554.00	0.00
Special Allowance	29486.00	9829.00	0.00
Gift Voucher	417.00	139.00	0.00
Gratuity		328420.00	0.00
Leave Encashment	0.00	63703.00	0.00
Release Hold Salary	0.00	130023.00	0.00
TELEPHONE REIMBURSEMENT PAY	0.00	333.00	0.00
Total	151887.00	573109.00	0.00
		Total	
Deductions			
Description	Amount		
PF	3253.00		
		Total	
GROSS DEDUCTION			
3253			
Net Pay : 569856.00 (FIVE LAKHS SIXTY NINE THOUSAND EIGHT HUNDRED FIFTY SIX ONLY)			
Income Tax Worksheet for the Period April 2025 - March 2026			
*You have opted tax option without investment			
Deduction Under Chapter VI-A			
Investments u/s 80C			
Total of Ded Under Chapter VI-A			
0.00			
Total of Income from Other Sources			
Taxable HRA Calculation			
Rent Paid			
From			
To			
1. Actual HRA			
2. 40% or 50% of Basic			
3. Rent - 10% Basic			
Least of above is exempt			
Taxable HRA			
0.00			
TDS Deducted Monthly			
Month			
April-2025			
May-2025			
June-2025			
July-2025			
August-2025			
September-2025			
Tax Deducted on Perq.			
Total			
Amount			
37007.00			
12965.00			
12986.00			
13079.00			
13105.00			
0.00			
0.00			
89142.00			
India Lead - Human Resources			



Protiviti Consulting Private Limited
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Full and Final Settlement Sep-2025

*You have opted tax option without investment

Emp Code	Emp Name	Entity	Department	Designation	DOJ	DOR	DOL	Days Paid	Arrear Days	Leave Encash Days	Notice Days	PF UAN
648771	Tushar Gupta	Protiviti Consulting Private Limited	PSS	Lead Engineer - DevOps	11 Jun 2018	11 Aug 2025	10 Sep 2025	10.00	0.00	11.75	0.00	101330391200

A) Amount Due to Employee	Payable Heads	Rate Amount	Previous Hold	Paid Amount	Arrear Amount	Total Amount
	Basic	81323.00	0.00	27108.00	0.00	27108.00
	HRA	40661.00	0.00	13554.00	0.00	13554.00
	Special Allowance	29486.00	0.00	9829.00	0.00	9829.00
	Gift Voucher	417.00	0.00	139.00	0.00	139.00
	Gratuity	0.00	0.00	328420.00	0.00	328420.00
	Leave Encashment	0.00	0.00	63703.00	0.00	63703.00
	Release Hold Salary Aug 25	130023.00	0.00	130023.00	0.00	130023.00
	TELEPHONE REIMBURSEMENT PAY	0.00	0.00	333.00	0.00	333.00
Gross Total		281910.00	0.00	573109.00	0.00	573109.00
Less / Deductions	PF		0.00	3253.00	0.00	3253.00
Deduction Total			0.00	3253.00	0.00	3253.00
Grand Total			0.00	569856.00	0.00	569856.00

Net amount due : 569856.00

India Lead - Human Resources

DocuSigned by:
Bhavna Marwa
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Approved By

DECLARATION

I Tushar Gupta son/daughter/wife of Mr./Ms./Mrs. Sanjay Gupta Designation Lead Engineer - DevOps received in Full & Final Settlement of all my dues paid via Cheque / Bank Transfer. Hereby confirm and declare that I will abide by all employment terms and conditions as set out in my employment agreement. I further affirm that I have accepted the terms of this full and final settlement in a free and fair manner and that the said full and final settlement is in complete satisfaction of all claims, past, present or future, from the company or any associated enterprises of **Protiviti Consulting Private Limited**.

Date 30 Sep 2025

Signature