

# Diversity And Inclusion Dashboard

## Key Suggestions

- Significant difference by gender in hiring at senior position.
- Male Employees are given higher priority to promotions at senior level irrespective of their time served in previous role.
- Avg. Performance Rating for both male and female is almost equal while male employees with high performance rating often leave the company.
- The above point could be more clarified by providing some benefits to high rated employees.

## Dashboard 1

This dashboard contains trends and visualizations showing-

- Hiring
- Promotions
- Turnover Rate

## Dashboard 2

This dashboard contains trends and visualizations showing-

- Performance Rating
- Executive Split
- Age Group

# Diversity And Inclusion Dashboard

## Department

All

## Job Level

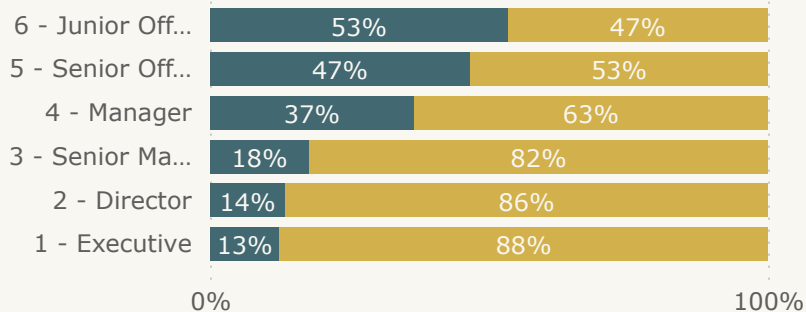
All

## Natinality

All

## Employees by Job Type

Gender ● Female ● Male



## % of Men

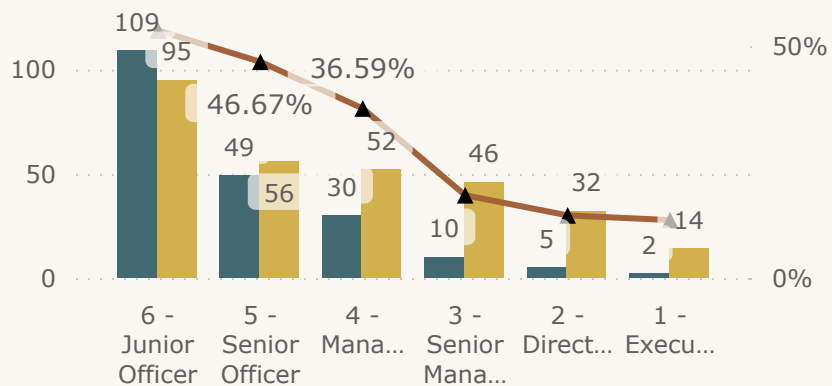
59%

## % of Women

41%

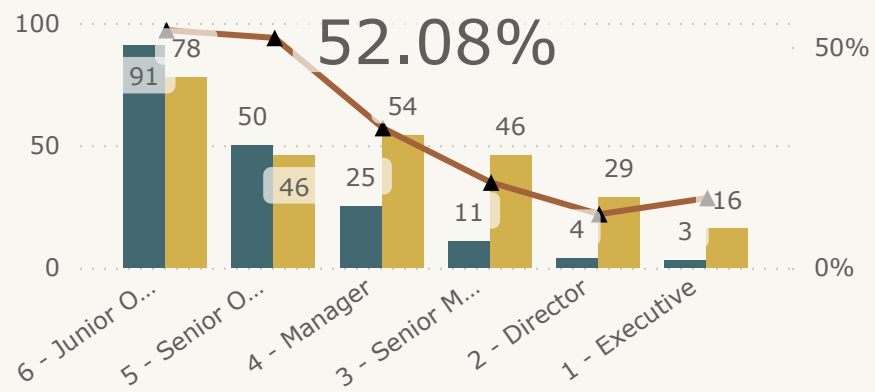
## Job level after Promotion

Gender ● Female ● Male ▲ % of women



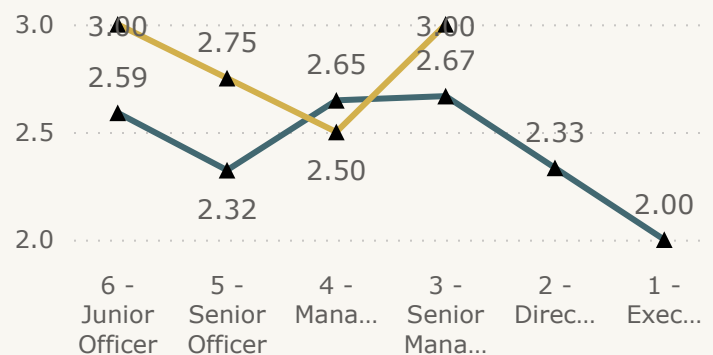
## Job level after Promotion

Gender ● Female ● Male ▲ % of women



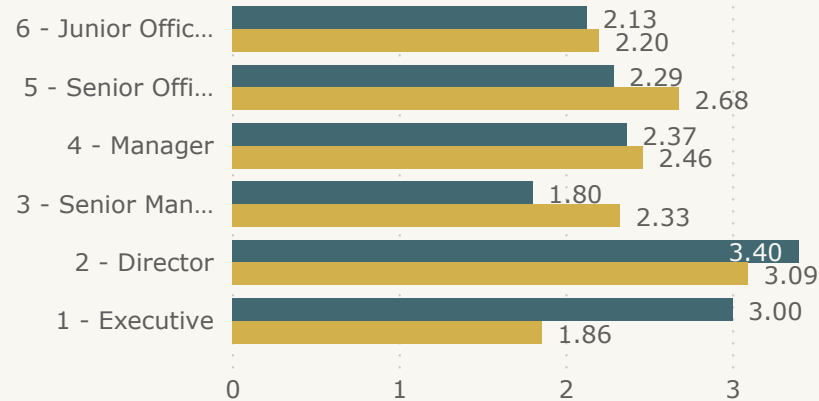
## Performance Rating of Leavers vs Non-Leavers (Women)

FY20 leaver? ▲ No ▲ Yes



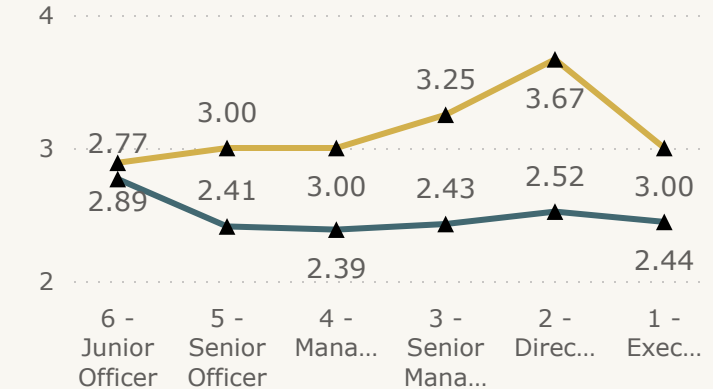
## Avg. Time in Previous Role

Gender ● Female ● Male



## Performance Rating of Leavers vs Non-Leavers (Men)

FY20 leaver? ▲ No ▲ Yes



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