

ACCENTURE COMMUNICATION ASSESSMENT TEST

THE 6 SECTIONS OF THE ACCENTURE COMMUNICATION TESTS ARE: -

I. READING: This section will require you to **read out loud 8 sentences** that will appear on your screen in text form **within 20 to 30 seconds**.

Exercise I:

1. Continuous learning enhances our employees' skill sets.
2. Collaboration is key to delivering client solutions.
3. Analytical thinking drives innovation in our projects.
4. Embracing digital transformation is vital for business success.
5. We value diversity and inclusion in our workplace.
6. Effective communication is essential for successful teamwork.
7. We must adapt our strategies to meet changing market demands.
8. Client feedback helps us improve our services continuously.

Exercise II:

1. Timely reporting ensures transparency in project management.
2. Innovation drives growth and enhances competitive advantage.
3. Collaboration across teams fosters creative solutions.
4. Data-driven decisions lead to better business outcomes.
5. A strong company culture attracts and retains top talent.
6. Effective time management improves overall productivity.
7. Building strong client relationships is fundamental to our work.
8. Adapting to new technologies is essential for growth.

II. REPEATING SENTENCES: You will be required to **listen carefully to 16 audio sentences** and repeat what you heard. This exercise will test your **aural skills and pronunciation**.

Exercise I:

1. The other night I had a flat tire while driving home from the office.
2. Finding a qualified hardware engineer has been challenging.
3. The enthusiastic crowd cheered when the team scored the winning goal.
4. Today she learned how to ask for the location of the post office.
5. To help him prepare for the trip he decided to learn Italian.
6. Such a well-known musician will surely attract a large crowd.
7. Refusing to follow the rules may results in immediate suspension and a loss of pay.
8. The dark clouds in the sky signaled an approaching storm.
9. If you want to go out of town during weekend leave early to avoid the traffic.
10. The movie had an emotional ending that brought the audience to tears.
11. Butler knows how many seats need to be booked.
12. Luckily a police officer stopped and helped me out.
13. She purchased some tapes to use during her long train ride to work.
14. I bought the less expensive bicycle but now regret my decision.
15. Ashley has great plans for a trip to Germany next spring.
16. The meeting is scheduled for 10 AM tomorrow.

Exercise II:

1. We need to finalize the project plan by the end of the week.
2. The project timeline requires immediate attention.
3. We must align our goals with client expectations.
4. Innovation drives our competitive advantage.
5. Stakeholder feedback is crucial for success.
6. Data security is a top priority for our clients.
7. We need a clear strategy to enhance efficiency.
8. Collaboration tools will improve team communication.
9. Customer insights will inform our decisions.
10. Let's discuss risk management strategies.
11. Performance metrics help track our progress.
12. Continuous learning is vital in our industry.
13. Our success depends on agile project management.
14. Effective onboarding improves employee retention.
15. Let's set measurable objectives for the team.
16. Client satisfaction is our top priority.

III JUMBLED SENTENCES: In this section, you will be required to **unscramble 10 jumbled audio jumbled sentences and read out loud.** This exercise tests your intellectual skills.

Exercise I:

1. "the walked dog quickly the park through"
2. "can you solve this problem"
3. "is today meeting important the very"
4. "beautiful flowers garden the in bloom"
5. "finished I assignment my already have"
6. "yesterday at arrived he late night"
7. "a we had time great at party the"
8. "friends her are going to movies the"
9. "the completed she project with team her"
10. "waiting I have been hours for two"

ANSWERS EX I:

1. : "I have been waiting for two hours."
2. "The dog quickly walked through the park."
3. "Can you solve this problem?"
4. "The meeting is very important today."
5. "Beautiful flowers bloom in the garden."
6. "I have already finished my assignment."
7. "He arrived late at night yesterday."
8. "We had a great time at the party."
9. "Her friends are going to the movies."
10. "She completed the project with her team."

Exercise II:

1. "understand difficult sometimes it to is instructions the"
2. "attend meeting because he missed the of traffic heavy"
3. "technology rapidly changing world our the in is"
4. "the to decided after much job deliberation accept she"
5. "better we find ways need to the address problem"
6. "important is teamwork to achieve success in any project"
7. "skills enhance to constantly his strives he"
8. "a decision the made was delay due to confusion"
9. "the company's future will impact this decision significantly"
10. "necessary are to meet changes the requirements of modern technology"

ANSWER EX II:

1. "Sometimes it is difficult to understand the instructions."
2. "He missed the meeting because of heavy traffic."
3. "Technology is rapidly changing in our world."
4. "After much deliberation, she decided to accept the job."
5. "We need to find better ways to address the problem."
6. "Teamwork is important to achieve success in any project."
7. "He constantly strives to enhance his skills."
8. "The decision was delayed due to confusion."
9. "This decision will significantly impact the company's future."
10. "Changes are necessary to meet the requirements of modern technology."

IV. QUESTION AND ANSWER: You will required to answer 24 easy and obvious questions in one or two words.

EXERCISE I:

1. **Question:** What is your name?
○ **Answer:** (Your Name)
2. **Question:** Where are you from?
○ **Answer:** (City/Country)
3. **Question:** What is your highest qualification?
○ **Answer:** (Degree)
4. **Question:** What is your favorite color?
○ **Answer:** (Color)
5. **Question:** Are you a fresher?
○ **Answer:** Yes/No
6. **Question:** What is your hobby?
○ **Answer:** (Hobby, e.g., Reading, Traveling)
7. **Question:** Do you prefer tea or coffee?
○ **Answer:** Tea/Coffee
8. **Question:** How old are you?
○ **Answer:** (Age)
9. **Question:** What is your favorite season?
○ **Answer:** (Season, e.g., Summer, Winter)
10. **Question:** Do you like working in a team?
○ **Answer:** Yes/No
11. **Question:** What is your mother's name?
○ **Answer:** (Mother's Name)
12. **Question:** What time do you wake up?
○ **Answer:** (Time, e.g., 6 AM)
13. **Question:** Do you have a pet?
○ **Answer:** Yes/No
14. **Question:** How do you prefer to travel to work?
○ **Answer:** (Mode, e.g., Car, Bus)
15. **Question:** Do you like coding?
○ **Answer:** Yes/No
16. **Question:** Which day is your favorite?
○ **Answer:** (Day, e.g., Friday, Sunday)
17. **Question:** Are you comfortable with night shifts?
○ **Answer:** Yes/No
18. **Question:** How many languages do you speak?
○ **Answer:** (Number, e.g., 2, 3)
19. **Question:** What is your favorite fruit?
○ **Answer:** (Fruit, e.g., Apple, Mango)
20. **Question:** Do you play any sports?
○ **Answer:** Yes/No
21. **Question:** How do you handle stress?
○ **Answer:** Calmly/Exercise/Meditation
22. **Question:** What is your favorite subject?
○ **Answer:** (Subject, e.g., Math, Science)
23. **Question:** What is your dream job?
○ **Answer:** (Job Title, e.g., Engineer, Manager)
24. **Question:** How do you prefer to spend your weekends?
○ **Answer:** Relaxing/Outdoors/Traveling

25. Question: What is your favorite movie?

Answer: (Movie Name)

26. Question: Do you prefer working remotely or in the office?

Answer: Remotely/Office

27. Question: What is your favorite book?

Answer: (Book Name)

28. Question: Do you enjoy working with numbers?

Answer: Yes/No

29. Question: What is your favorite animal?

Answer: (Animal, e.g., Dog, Cat)

30. Question: What is your favorite time of the day?

Answer: Morning/Night

31. Question: Do you prefer Android or iOS?

Answer: Android/iOS

32. Question: What language do you speak at home?

Answer: (Language)

33. Question: Are you an early riser?

Answer: Yes/No

34. Question: What is your favorite holiday destination?

Answer: (Place)

35. Question: Do you prefer books or movies?

Answer: Books/Movies

36. Question: What is your favorite cuisine?

Answer: (Cuisine, e.g., Italian, Indian)

37. Question: Do you exercise regularly?

Answer: Yes/No

38. Question: What is your favorite sport to watch?

Answer: (Sport)

39. Question: Are you a vegetarian?

Answer: Yes/No

40. Question: Do you use social media daily?

Answer: Yes/No

41. Question: What is your favorite TV show?

Answer: (TV Show Name)

42. Question: Do you have any siblings?

Answer: Yes/No

43. Question: What is your favorite hobby?

Answer: (Hobby)

44. Question: Are you currently employed?

Answer: Yes/No

45. Question: Do you like reading fiction or non-fiction?

Answer: Fiction/Non-fiction

46. Question: What is your dream city to live in?

Answer: (City Name)

47. Question: Do you play video games?

Answer: Yes/No

48. Question: What is your favorite ice cream flavor?

Answer: (Flavor, e.g., Vanilla, Chocolate)

EXERCISE II:

1.Question : would you get water from a bottle or a newspaper?

2.Question : Basket is practically empty...does it contain many or few items ?

3.Question: James bought two dozen eggs ...four broke ...how many eggs are left? Your answer:

4.Question : if you have given up ..have you quit or continued ?

5.Question : The movie is geared towards children...are they for grown ups or kids ?

6.Question: I think someone is knocking...should I answer the phone or the door ?

7. Question: Where my child be likely to find a slide ...at a playground or a library?

8. Where is a slide more likely to be found ... at a playground or a library?
9. Where might one discover a swing ... at a playground or a park?
10. Where could a puppet show take place ... at a theater or a community center?
11. Where is a climbing structure more likely to be located ... at a playground or a gym?
12. Where can one enjoy a storytime session ... at a library or a bookstore?
13. Where is a mural more likely to be spotted ... at a playground or a city park?
14. Where is a fountain more likely to be found ... at a park or a shopping center?
15. Where might a nature trail be located ... at a park or a botanical garden?
16. Where could a picnic area be situated ... at a park or a beach?
17. Where is a community event more likely to happen ... at a town hall or a park?
18. Where might a music concert take place ... at a park or an amphitheater?
19. Where is a reading nook more likely to be found ... at a library or a coffee shop?
20. Where could a sports field be located ... at a school or a recreational center?
21. The fridge is nearly full...does it contain a lot or just a few items?
22. The drawer is overflowing...does it hold many or few things?
23. The bag is quite heavy...does it have a lot or just a couple of items inside?
24. The shelf looks bare...does it have many or few books?

V. Story Telling :

VI OPEN QUESTIONS (VIRTUAL HR ROUND)

1. Tell me about yourself.

- **Tip:** Give a brief summary of your background, education, skills, and why you're interested in the role.

2. Why do you want to work at Accenture?

- **Tip:** Mention Accenture's reputation, its global impact, innovation, or how its values align with your career goals.

3. What are your strengths and weaknesses?

- **Tip:** Focus on strengths relevant to the role. For weaknesses, mention something you're actively working to improve.

4. Describe a challenging situation you faced and how you dealt with it.

- **Tip:** Use the STAR method (Situation, Task, Action, Result) to structure your answer.

5. How do you handle tight deadlines and pressure?

- **Tip:** Talk about time management, staying calm, and prioritizing tasks effectively.

6. Tell me about a time you worked in a team.

- **Tip:** Emphasize collaboration, communication, and how you contributed to the team's success.

7. How do you prioritize tasks when working on multiple projects?

- **Tip:** Mention time management, using tools (like calendars or task lists), and communicating effectively with stakeholders.

8. Where do you see yourself in five years?

- **Tip:** Highlight your ambition, desire for growth, and how you hope to develop within Accenture.

9. How do you handle feedback and criticism?

- **Tip:** Show that you're open to constructive feedback, and discuss how you use it to improve your skills.

10. Why should we hire you?

- **Tip:** Focus on your skills, experience, and how they align with the job role. Be confident but concise.

11. Can you tell me about a time you failed, and what you learned from it?

- **Tip:** Describe a situation where you made a mistake, what you did to rectify it, and how it helped you grow.

12. How do you adapt to new technology or tools?

- **Tip:** Mention your quick learning abilities and provide examples of times you've successfully adapted to new tools or technology.

13. How do you keep yourself motivated during repetitive tasks?

- **Tip:** Discuss how you stay focused, find ways to make tasks interesting, and ensure you maintain high standards.

14. What do you know about Accenture's services and values?

- **Tip:** Highlight Accenture's key service areas (like consulting, digital, technology) and its core values (innovation, client service, inclusiveness).

15. Tell me about a time when you had to learn something new quickly.

- **Tip:** Use a real-life example, and show your ability to adapt and apply new knowledge effectively.

16. Describe a time when you took the initiative to solve a problem.

- **Tip:** Focus on a specific example where you identified an issue and took proactive steps to resolve it.

17. How do you manage conflicts with team members?

- **Tip:** Talk about staying calm, listening actively, understanding different perspectives, and finding a compromise.

18. What motivates you to perform well at work?

- **Tip:** Discuss factors like personal growth, achieving goals, contributing to the team, or helping the company succeed.

19. How do you stay organized when handling multiple tasks?

- **Tip:** Mention tools like to-do lists, calendars, prioritization techniques, and time management skills.

20. How do you stay updated on industry trends and developments?

- **Tip:** Highlight your proactive approach, such as reading industry blogs, attending webinars, or following thought leaders.

21. What are you passionate about outside of work?

- **Tip:** Share personal interests or hobbies that demonstrate creativity, discipline, or leadership.