As part of the evaluation process, we request a self-recorded video interview where you address specific questions to help us better assess your skills, experience, and fit for this position.

This role involves end-to-end project management for two core initiatives:

- 1. **Hospital Management Software**: A mobile and web-based platform for efficient hospital and healthcare administration.
- 2. **Health and Wellness Program**: Al-driven diagnostics and B2B oral care delivery designed for corporate organizations.

# Instructions for the Video Submission

### 1. Video Details:

- Record a 5–7 minute self-recorded video.
- Use either **English or Hindi**—whichever you're more comfortable with.
- Ensure clear video and audio quality.
- Choose a quiet space with proper lighting for the recording.

### 2. Content:

- Answer all the questions provided below.
- Provide examples from your past experience wherever applicable.
- Maintain a professional yet authentic tone.

#### 3. Submission:

Upload the video to google drive, public access link to be shared.

# **Questions for Your Video Response**

#### 1. Introduction

- Briefly introduce yourself (name, educational background, and relevant experience).
- Why are you interested in managing projects related to healthcare technology and wellness programs?

### 2. Project Planning & Organization

- Describe how you would plan and execute a project like the **Hospital Management Software** from initiation to delivery.
- Share an example of a time when you had to create and follow a detailed project plan.

## 3. Problem-Solving & Adaptability

- Projects often face unexpected challenges. Share an example where you successfully handled a major roadblock during a project.
- How would you prioritize tasks and adjust timelines if the **Health and Wellness Program** faced a delay in implementation?

### 4. Leadership & Collaboration

- How do you ensure that team members from different departments work cohesively to meet project goals?
- Share a specific example of how you motivated a team to stay on track during a high-pressure situation.

# 5. Communication & Stakeholder Management

- Effective communication is key in project management. How would you explain project updates to a hospital administrator or corporate HR team unfamiliar with technical terms?
- Share an example of how you managed expectations and aligned stakeholders on a complex project.

## **Evaluation Criteria**

We'll assess your video based on:

- **Project Management Understanding**: Your ability to approach planning, execution, and delivery.
- Communication Skills: Clarity in explaining processes and engaging stakeholders.
- **Problem-Solving**: Creative yet practical strategies for managing challenges.
- Leadership Qualities: Ability to collaborate, motivate, and drive results.
- **Professionalism**: Composure and preparedness for a formal role.