

# ***Tutor Growth Plan Policy***

## **What is Tutor Growth Plan?**

TutorSpace designed Tutor Growth Plan as a motivational program for users to actively manage their profiles on the TutorSpace platform. It aims only to show the degree to which users are knowledgeable as tutors in their specializations.

Tutor Growth Plan distributes various rewards to users based on their tutor levels. Users can raise their tutor levels by earning experience points on the platform. Higher tutor levels indicate tutors' being more experienced in tutoring, more knowledgeable, and even more trustworthy. Users can earn experience points in particular ways, such as their posts being liked in the forum, holding tutoring sessions, and writing responses to other users' sharing.

Meanwhile, growing tutor levels can also increase the extra cash bonuses and lift the ceiling of hourly rate limits. (Note: only verified tutors are rewarded with an extra cash bonus. For more details and information on becoming a verified tutor, please refer to the Tutor Verification Policy) More importantly, with higher tutor levels, tutor account holders will stand out among other tutors and have a higher chance of being requested tutoring sessions. For more information, please see the distribution table below of bonus rates and hourly rate limits.

## **How do bonus rate and hourly rate limit change with rising tutor levels?**

<b>Tutor Levels</b>	<b>Cash Bonus Rate</b>	<b>Hourly Rate Limit</b>
Beginner (0)	0%	15
Intermediate I (30)	5%	17
Intermediate II (130)	6%	19
Expert I (430)	7%	30
Expert II (1030)	8%	42
Expert III (2030)	9%	60
Master I (3630)	10%	Unlimited
Master II (6130)	15%	Unlimited
Master III (11130)	20%	Unlimited

## **What is the Hourly Rate Limit, and why?**

The hourly rate limit is the highest amount of tutoring fee tutors are allowed to charge for a single hour, which guarantees the platform's sustainability and the quality of its service. It varies in accordance with different tutor levels. As tutors move up to higher tutor levels, which indicates they become more experienced in tutoring and their academic field, higher hourly salaries can be accepted and encouraged.

### **What is the Cash Bonus?**

Cash bonuses are extra rewards for tutors in addition to the regular tutoring fee. They are usually given to tutors after they complete tutoring sessions. The cash bonus rate varies according to their tutor levels. To calculate the amount of bonus a tutor is getting, we use  $\text{tutoring fee} * \text{cash bonus rate}$  to get the number.

### **Who is eligible for the Cash Bonus?**

TutorSpace will give extra cash bonuses to only verified tutors. If you have any questions on what a verified tutor is and how to become a verified tutor, please see our **Tutor Verification Policy**.