

## Health, Safety & Environment Policy

### HSE Policy- Domotix Solutions Pvt Ltd.

This company is committed to a strong safety program that protects its staff, its property and the public from accidents. Employees at every level, including management, are responsible and accountable for the company's overall safety initiatives. Complete and active participation by everyone, every day, in every job is necessary for the safety among all workers on the job site.

Supervisors will be held accountable for the health and safety of workers under their supervision. Supervisors are responsible to ensure that machinery and equipment are safe and that workers work in compliance with established safe work practices and procedures. Workers must receive adequate training in their specific work tasks to protect their health and safety.

Management supports participation in the program by all employees and provides proper equipment, training and procedures. Employees are responsible for following all procedures, working safely, and, wherever possible, improving safety measures.

An injury and accident-free workplace is our goal. Through continuous safety and loss control, we can accomplish this.

### Our principles

- Comply with all pertinent HSE law, rules and regulations, not just because it is legally required, but also because we believe it is the responsible way to conduct our business.
- Preventing and reducing environmental pollution by promoting the reduction and recycling of waste, conserving resources, and energy.
- Monitor, revise and reemploy safety systems and environmental assessments on a regular basis.
- Provide education and training to our employees in order for them to have the knowledge, skills, and understanding to perform their responsibilities and duties at the highest level.
- Empower and expect employees and contractors to promptly report non-compliance or unsafe conditions and to take immediate action to prevent injuries or environmental accidents.
- Provide relevant safety and health information to contractors and require them to provide proper training for the safe, environmentally sound performance of their work; and
- Communicate our commitment to this policy to our subsidiaries, affiliates and contractors and seek their support.

Signed: \_\_\_\_\_



### Domotix Solutions Private Limited

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