



8615 Freeport Parkway, #175
Irving, Texas
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October 18, 2022

Santosh Malla Thakuri

8615 Freeport Parkway, Suite 175,
Irving, Texas, 75063

Dear Santosh Malla Thakuri,

It is with great pleasure that we confirm your employment with Thoth IT LLC as a Software Developer / Programmer Analyst (Intern). We feel you possess the personal and professional qualities that will make a positive contribution to our success. Additionally, we believe that we can provide you with a working environment that is not only challenging but will also allow you to grow professionally.

If you accept our offer, you will be scheduled to work full-time (40 Hrs./week) beginning October 24, 2022. As a Software Developer / Programmer Analyst, the job duties will include:

- Analyze, design, and develop computer programs; analyze user needs and develop solutions for project requirements.
- Debugging and modifying applications to enhance user friendliness.
- Overseeing unit testing on new modules.
- Optimizing applications to meet client and company needs.

These duties will directly relate to your major field of study, Bachelor of Computer Science. The work location for your project will be 8615 Freeport Parkway, Suite #175.

This offer of employment is contingent upon satisfaction of the following condition: authorized to accept this internship under United States Bureau of Citizenship & Immigration Services regulation governing Nonimmigrant Students (F-1) AND Optional Practical Training (OPT) OR Curricular Practical Training (CPT) Status.

Your supervisor will be Sagar Baidhya Shrestha. You may contact your supervisor by telephone at (972)-977-6939 or by email at sagar@thothit.net. The E-Verify Number of Thoth IT, LLC is 1631653. As required, we will report the conclusion of your employment to the university's Designated School Official (DSO) within 48 hours of your separation of

employment from Thoth IT, LLC. We will consider your employment to have been terminated if you notify our office of the separation of employment OR if you have not reported for work for a period of 5 consecutive business days without our consent, whichever occurs earlier.

You will need to agree to abide by all Thoth IT, LLC policies and procedures, including the terms and conditions defined in the Employee Handbook and any other memoranda and communications pertaining to Thoth IT, LLC policies, procedures, rules, and regulations We look forward to having you join the Thoth IT, LLC team!

Sincerely,

Kripa Bhatta

Director