



8615 Freeport Parkway, Suite 175
Irving, Texas, 75063
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www.thothit.net

August 01, 2023,

Santosh Malla Thakuri

8615 Freeport Parkway, STE 175

Irving, Texas, 75063

Santosh Malla Thakuri

It is with great pleasure that we confirm your employment with Thoth IT, LLC as a Software Developer/ Programmer Analyst. We feel you possess the personal and professional qualities that will make a positive contribution to our success. Additionally, we believe that we can provide you with a working environment that is not only challenging but will also allow you to grow professionally.

If you accept our offer, you will work monthly making at least \$28.00 per hour. If you accept our offer, you are Scheduled to work 40 HRS/ week, beginning September 15, 2023. The Software Developer/ Programmer Analyst, job duties will include:

- Analyze, design, and develop computer programs; analyze user needs and develop solutions for project requirements.
- Debugging and modifying applications to enhance user friendliness.
- Overseeing unit testing on new modules.
- Optimizing applications to meet client and company needs.

These duties will directly relate to your major field of study. This offer of employment is contingent upon satisfaction of the following condition: authorized to accept this internship under United States Bureau of Citizenship & Immigration Services regulation governing Nonimmigrant Students (F-1) and STEM Optional Practical Training (OPT) Status. The



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E-Verify Number of Thoth IT LLC is 1631653 and the EIN number is 85-3897350. As required, we will report the conclusion of your employment to the university's Designated School Official (DSO) within five (5) days of your separation of employment from Thoth IT, LLC. We will consider your employment to have been terminated if you notify our office of the separation of employment OR if you have not reported for work for a period of five (5) consecutive business days without our consent, whichever occurs earlier.

You will need to agree to abide by all Thoth IT LLC policies and procedures, including the terms and conditions defined in the Employee Handbook and any other memoranda and communications pertaining to Thoth IT, LLC policies, procedures, rules, and regulations. We look forward to having you join the Thoth IT LLC team!

Sincerely,

A handwritten signature in black ink that reads "Kripa Bhatta". The signature is written in a cursive style with a horizontal line underneath the name.

Kripa Bhatta

President