

# DeSIRE Consultation Report

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2024-07-02

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# Abstract

## 1 Introduction

### 1.1 Purpose

Engaging middle school students in rural North Carolina in STEM education presents a critical challenge. These students often face unique barriers, including limited access to resources, fewer educational opportunities, and less exposure to STEM based careers. This gap in engagement and access can suppress curiosity, limit career aspirations, and hinder the development of crucial skills needed in an advancing technological world. To overcome these challenges, innovative educational programs specifically designed to their needs are necessary. These programs aim to spark interest and provide practical learning experiences that enhance both cognitive outcomes like STEM knowledge and practices, and non-cognitive outcomes such as STEM interest, identity, and self-efficacy.

DeSIRE is a partnership between the College of Engineering and the Friday Institute for Educational Innovation at North Carolina State University (NCSU), the NC Mathematics and Science Education Network Pre-College Program (MSEN), the Edgecombe County Public Schools (ECPS) district, and local advanced manufacturing industry. The Friday Institute (FI) serves as the primary research partner for the DeSIRE project.

### 1.2 Program design

The aim of the DeSIRE project is to create community-based engineering design experiences for underserved middle school students (grades 6-8) from rural NC aimed to improve their cognitive (STEM content knowledge and career awareness) and non-cognitive (interest, self-efficacy and STEM identity) outcomes, and ultimately lead to their increased participation in STEM fields, particularly engineering.

The DeSIRE program involves middle school students from West Edgecombe and Phillips through mentoring and instructional activities centered around the engineering design process, specifically aligned with careers in the region's advanced manufacturing industries. By engaging students in project-based learning in school and providing enrichment activities during weekends and summer breaks, the initiative seeks to expand their understanding of STEM career paths, emphasizing opportunities in advanced manufacturing within their local communities.

DeSIRE will accomplish the overarching project goal by: 1) developing a 3-part Engineering Design elective course for grade levels 6-8, 2) incorporating a mentoring component whereby undergraduate engineering students from the Minority Engineering Program (MEP) at NC State and STEM professionals from industry serve as mentors to the middle school students during the course and 3) providing In-depth STEM Experiences where students engage in supplemental STEM enrichment activities outside of the classroom such as industry and university tours.

### **1.3 Research Questions**

1. How and to what degree does the engineering design-focused program impact students' disciplinary- based knowledge and practices in STEM and career awareness?
2. How and to what degree does the engineering design-focused program impact students' STEM interest, STEM identity, and STEM self-efficacy?
3. How and to what degree does the engineering design-focused program impact teacher STEM content and pedagogical knowledge and awareness of STEM

## 2 Methods

### 2.1 Data

Table 1: Demographics of the middle school students in the S-STEM survey data

| Variable     | Category                      | Frequency | Percentage (%) |
|--------------|-------------------------------|-----------|----------------|
| SchoolYear   | 2020-2021                     | 5         | 6.1            |
|              | 2022-2023                     | 77        | 93.9           |
| Semester     | Fall                          | 42        | 51.22          |
|              | Spring                        | 40        | 48.78          |
| YearSemester | 2021Spring                    | 5         | 6.1            |
|              | 2022Fall                      | 42        | 51.22          |
|              | 2023Spring                    | 35        | 42.68          |
| School       | Phillips Middle School        | 56        | 68.29          |
|              | West Edgecombe Middle School  | 26        | 31.71          |
| Grade        | 6th                           | 49        | 59.76          |
|              | 7th                           | 19        | 23.17          |
|              | 8th                           | 14        | 17.07          |
| Gender       | Female                        | 39        | 47.56          |
|              | Male                          | 39        | 47.56          |
|              | Other                         | 4         | 4.88           |
| Gender2      | Male                          | 39        | 47.56          |
|              | Not Male                      | 43        | 52.44          |
| Race         | American Indian/Alaska Native | 1         | 1.22           |
|              | Black/African American        | 46        | 56.1           |
|              | Hispanic/Latino               | 12        | 14.63          |
|              | Multiracial                   | 5         | 6.1            |
|              | Other                         | 4         | 4.88           |
|              | White/Caucasian               | 14        | 17.07          |
| Race2        | Black/African American        | 46        | 56.1           |
|              | Hispanic/Latino               | 12        | 14.63          |
|              | White/Caucasion               | 14        | 17.07          |
|              | Other                         | 10        | 12.2           |
| Total        |                               | <b>82</b> | <b>100</b>     |

### 2.2 Analysis of Variance

$$Y_{ijk} = \mu + \alpha_i + \beta_j + E_{ijk} \text{ where } E_{ijk} \stackrel{iid}{\sim} N(0, \sigma^2)$$

$i = 1, 2 = a$ , for factor School

$j = 1, 2 = b$ , for factor Student

$k = 1, \dots, n_{ij}$  for # students per group

Table 2: ANOVA Table

| Source    | Sum Sq  | Df  | F value | Pr(>F)    |
|-----------|---------|-----|---------|-----------|
| Student   | 1559.8  | 1   | 28.414  | 2.53e-07  |
| School    | 8658.2  | 1   | 157.735 | < 2.2e-16 |
| Residuals | 11472.2 | 209 |         |           |

## 2.3 Ordinal Regression

$$Y_i = \begin{cases} \text{Not Proficient} & Y_i^* \leq \theta_1 \\ \text{Level 3} & \theta_1 < Y_i^* \leq \theta_2 \\ \text{Level 4} & \theta_2 < Y_i^* \leq \theta_3 \\ \text{Level 5} & \theta_3 < Y_i^* \end{cases}$$

for  $i = 1, \dots, N = 102$

for  $j = 1, \dots, 4$

$$Y_i^* \sim \text{Normal}(\mu_i, \sigma^2)$$

$$P(Y_i = \text{Not Proficient} | \mu_i, \sigma^2 = 1, \theta_j) = P(Y^* \leq \theta_1) = \Phi(\theta_1 - \mu_i)$$

$$P(Y_i = \text{Level 3} | \mu_i, \sigma^2 = 1, \theta_j) = P(\theta_1 < Y^* \leq \theta_2) = \Phi(\theta_2 - \mu_i) - \Phi(\theta_1 - \mu_i)$$

$$P(Y_i = \text{Level 4} | \mu_i, \sigma^2 = 1, \theta_j) = P(\theta_2 < Y^* \leq \theta_3) = \Phi(\theta_3 - \mu_i) - \Phi(\theta_2 - \mu_i)$$

$$P(Y_i = \text{Level 5} | \mu_i, \sigma^2 = 1, \theta_j) = P(\theta_3 < Y^*) = 1 - \Phi(\theta_3 - \mu_i)$$

$$\mu_i = \beta_0 + \beta_1(\text{sexF}_i) + \beta_2(\text{ethnicH}_i) + \beta_3(\text{ethnicM}_i) + \beta_4(\text{ethnicW}_i)$$

$$+ \beta_5(\text{dosage}_i) + \beta_6(\text{dosage}_i^2) + \beta_7(\text{Level\_5}_i) + \beta_8(\text{Level\_5}_i^2)$$

$$+ \beta_9(\text{dosage}_i)(\text{Level\_5}_i) + \beta_{10}(\text{dosage}_i^2)(\text{Level\_5}_i)$$

$$+ \beta_{11}(\text{dosage}_i)(\text{Level\_5}_i^2) + \beta_{12}(\text{dosage}_i^2)(\text{Level\_5}_i^2)$$

$$\beta_0 = 0$$

$$\sigma^2 = 1$$

$$\beta_1, \dots, \beta_{12} \sim \text{Normal}(0, 10), \text{ uninformative priors}$$

$$\theta_1, \dots, \theta_3 \sim \text{Normal}(0, 10), \text{ uninformative priors}$$

## 2.4 Logistical Regression Modeling

$$E(Y_i|\mathbf{X}_i) = P(Y_i = 1) = \pi_i$$

$$\text{logit}(\pi_i) = \log\left(\frac{\pi_i}{1 - \pi_i}\right) = \log(\text{Odds}_i) \text{ for } i = 1, \dots, n = 70, \text{ for number of students}$$

$$\begin{aligned} \log(\text{Odds}_i) = & \beta_0 + \beta_1 \text{SchoolPhillipsMiddleSchool}_i + \beta_2 \text{Grade7th}_i \\ & + \beta_3 \text{Grade8th}_i + \beta_4 \text{Gender2NotMale}_i + \beta_5 \text{Race2Black\_AfricanAmerican}_i \\ & + \beta_6 \text{Race2White\_Caucasian}_i + \beta_7 \text{Race2Hispanic\_Latino}_i \end{aligned}$$

## 2.5 Non-parametric tests of group distributions

## 2.6 Bayesian regression modeling

$$Y_i \sim \text{Normal}(\theta_{t_i} + \mu_i, \sigma^2)$$

$$t = 1, 2, 3 \quad \text{for the three S-STEM survey times}$$

$$i = 1, \dots, n \quad \text{for the number survey responses}$$

$$\begin{aligned} \mu_i = & \beta_0 + \beta_1 (\text{SchoolPhillipsMiddleSchool}_i) \\ & + \beta_2 (\text{Grade7th}_i) + \beta_3 (\text{Grade8th}_i) + \beta_4 (\text{Gender2NotMale}_i) \\ & + \beta_5 (\text{Race2Black\_AfricanAmerican}_i) + \beta_6 (\text{Race2Hispanic\_Latino}_i) \\ & + \beta_7 (\text{Race2White\_Casucasian}_i) \end{aligned}$$

$$\beta_0 \sim \text{Normal}(0, 10) \quad \text{for the intercept}$$

$$\beta_1, \dots, \beta_7 \sim \text{Normal}(0, 10) \quad \text{for fixed effects}$$

$$\theta_{t_i} \sim \text{Normal}(0, \tau^2) \quad \text{Random effect for survey time } t \text{ of response } i$$

$$\sigma^2 \sim \text{InvGamma}(0.1, 0.1)$$

$$\tau^2 \sim \text{InvGamma}(0.1, 0.1)$$

### 3 Results

#### 3.1 Impact on disciplinary-based knowledge through EOG science test

#### 3.2 STEM students' career awareness

##### 3.2.1 Scientists

| Expected Marginal Probability of Career Awareness for Scientists |                  |                     |
|--|------------------|---------------------|
| Variable   | EMP <sup>1</sup> | 95% CI <sup>2</sup> |
| Gender   |                  |                     |
| Male   | 0.36             | (0.21, 0.53)        |
| Not Male <sup>3</sup>  | 0.08             | (0.03, 0.21)        |

<sup>1</sup> EMM = Expected Marginal Probability  
<sup>2</sup> CI = Credible Interval  
<sup>3</sup> Includes Females and Other

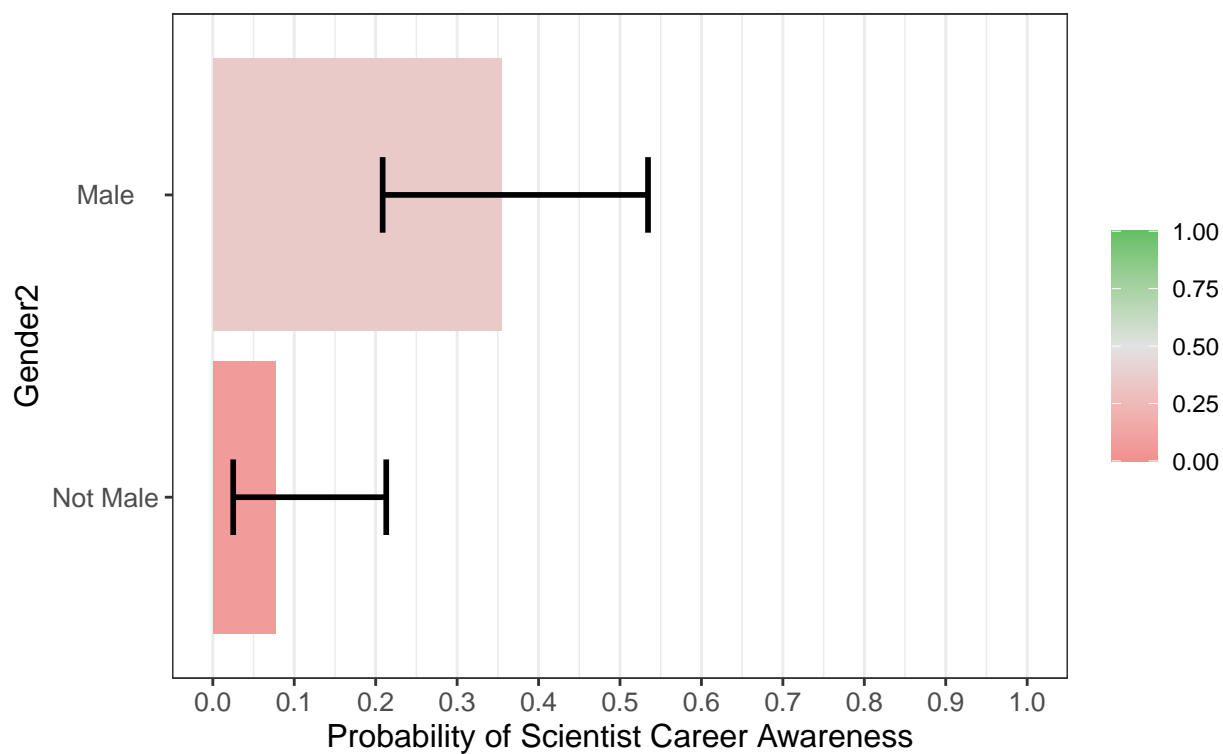
Table 3: Model Summary for Scientist Career Awareness

| Characteristic | N  | OR <sup>1</sup> | SE <sup>1</sup> | 95% CI <sup>1</sup> | p-value <sup>2</sup> |
|----------------|----|-----------------|-----------------|---------------------|----------------------|
| <b>Gender2</b> | 70 |                 |                 |                     | <b>0.003**</b>       |
| Male           | 31 | 1.00            | —               | —                   |                      |
| Not Male       | 39 | 0.15            | 0.709           | 0.03, 0.55          |                      |

<sup>1</sup>OR = Odds Ratio, SE = Standard Error, CI = Confidence Interval

<sup>2</sup>\*p<0.05; \*\*p<0.01; \*\*\*p<0.001

DeSIRE Students' Career Awareness of Scientists by Aggregated  
*95% Confidence Interval about Expected Probability of Career Awareness*





### 3.2.2 Engineers

### 3.2.3 Mathematicians

### 3.2.4 Technologists

## 3.3 Students' STEM interest

## 3.4 Students' STEM identity

| Significant Kruskal-Wallis H Tests for All Interest Areas |          |          |                 |                      |
|---|----------|----------|-----------------|----------------------|
| Interest Area   | Variable | $\chi^2$ | Df <sup>1</sup> | p-value <sup>2</sup> |
| Physics   | Gender2  | 4.63     | 1               | 0.0313*              |
|   | Race2    | 13.43    | 3               | 0.0038**             |
| Biology and Zoology                                       | School   | 3.91     | 1               | 0.0481*              |
| Veterinary Work   | School   | 4.6      | 1               | 0.0319*              |
| Mathematics   | School   | 4.59     | 1               | 0.0321*              |
|   | Race2    | 8.25     | 3               | 0.0411*              |
| Earth Science   | Race2    | 8.84     | 3               | 0.0315*              |
| Computer Science  | Gender2  | 4.01     | 1               | 0.0451*              |
| Medical Science   | Gender2  | 4.05     | 1               | 0.0441*              |
| Chemistry   | Gender2  | 6.19     | 1               | 0.0128*              |
|   | Race2    | 8.34     | 3               | 0.0395*              |
| Energy  | Gender2  | 8.78     | 1               | 0.003**              |
|   | Race2    | 11.72    | 3               | 0.0084**             |
| Engineering   | Gender2  | 8.69     | 1               | 0.0032**             |
| <sup>1</sup> Df = Degrees of Freedom                      |          |          |                 |                      |
| <sup>2</sup> $p < 0.05^*$ ; $p < 0.01^*$ ; $p < 0.001^*$  |          |          |                 |                      |

## 3.5 Students' STEM self-efficacy

### 3.5.1 Math Construct

| Model Summary for Math Self-Efficacy |    |         |                 |                     |
|--------------------------------------|----|---------|-----------------|---------------------|
| Variable                             | N  | $\beta$ | SD <sup>1</sup> | 95% CI <sup>2</sup> |
| Intercept                            | 82 | 3.08    | 0.1             | (2.89, 3.27)        |
| <sup>1</sup> SD = Standard Deviation |    |         |                 |                     |
| <sup>2</sup> CI = Credible Interval  |    |         |                 |                     |

### 3.5.2 Science Construct

| Model Summary for Science Self-Efficacy |    |         |                 |                     |
|---|----|---------|-----------------|---------------------|
| Variable                                | N  | $\beta$ | SD <sup>1</sup> | 95% CI <sup>2</sup> |
| Intercept                               | 82 | 3.91    | 0.16            | (3.6, 4.21)         |
| School                                  |    |         |                 |                     |
| West Edgecombe Middle School            | 26 | –       | –               | –                   |
| Phillips Middle School                  | 56 | -0.39   | 0.17            | (-0.72, -0.06)      |
| Gender                                  |    |         |                 |                     |
| Male                                    | 39 | –       | –               | –                   |
| Not Male                                | 43 | -0.34   | 0.16            | (-0.64, -0.04)      |

<sup>1</sup> SD = Standard Deviation  
<sup>2</sup> CI = Credible Interval

| Expected Marginal Means for Science Self-Efficacy |                  |                     |
|---|------------------|---------------------|
| Variable  | EMM <sup>1</sup> | 95% CI <sup>2</sup> |
| School  |                  |                     |
| West Edgecombe Middle School                      | 3.74             | (3.48, 4.03)        |
| Phillips Middle School                            | 3.35             | (3.15, 3.54)        |
| Gender  |                  |                     |
| Male  | 3.71             | (3.48, 3.93)        |
| Not Male  | 3.38             | (3.16, 3.61)        |

<sup>1</sup> EMM = Expected Marginal Mean  
<sup>2</sup> CI = Credible Interval

### 3.5.3 Engineering and Technology

| Model Summary for Engineering and Technology Self-Efficacy |    |         |                 |                     |
|--|----|---------|-----------------|---------------------|
| Variable   | N  | $\beta$ | SD <sup>1</sup> | 95% CI <sup>2</sup> |
| Intercept  | 76 | 4.37    | 0.3             | (3.78, 4.97)        |
| School   |    |         |                 |                     |
| West Edgecombe Middle School                               | 23 | –       | –               | –                   |
| Phillips Middle School                                     | 53 | -0.81   | 0.25            | (-1.3, -0.31)       |
| Race   |    |         |                 |                     |
| Other  | 9  | –       | –               | –                   |
| Black/African American                                     | 42 | -0.15   | 0.3             | (-0.74, 0.44)       |
| White/Caucasian  | 14 | -1.12   | 0.36            | (-1.83, -0.41)      |
| Hispanic/Latino  | 11 | -0.39   | 0.37            | (-1.12, 0.34)       |

<sup>1</sup> SD = Standard Deviation  
<sup>2</sup> CI = Credible Interval

### Expected Marginal Means for Engineering and Technology Self-Efficacy

| Variable                                  | EMM <sup>1</sup> | 95% CI <sup>2</sup> |
|---|------------------|---------------------|
| School                                    |                  |                     |
| West Edgecombe Middle School              | 3.95             | (3.57, 4.33)        |
| Phillips Middle School                    | 3.14             | (2.86, 3.43)        |
| Race                                      |                  |                     |
| Other                                     | 3.96             | (3.44, 4.49)        |
| Black/African American                    | 3.81             | (3.52, 4.1)         |
| White/Caucasian                           | 2.84             | (2.38, 3.31)        |
| Hispanic/Latino                           | 3.57             | (3.05, 4.12)        |
| <sup>1</sup> EMM = Expected Marginal Mean |                  |                     |
| <sup>2</sup> CI = Credible Interval       |                  |                     |

## 4 Conclusion

## Appendix A: R Code to clean S-STEM data

```
# Load Libraries ---- Data Reading
library(data.table) # Read csv in tibble format
library(readxl) # Read xlsx

## Data Manipulation
library(stringr) # Manipulate strings
library(plyr) # Produce summary tables/data.frames

## Data Analysis
library(likert)
library(lme4)
library(lmtest)
library(car)
library(emmeans)
library(betareg)
library(caret)

## Bayesian Data Analysis
library(DescTools)
library(rstanarm)
library(brms)
library(posterior)
library(bayesplot)
library(BayesFactor)
```

```

## Plotting
library(patchwork)

## Load this package last to reduce package conflicts
## with dplyr
library(tidyverse)

# %%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%
# S-STEM SURVEY
# =====
# %%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%
# Read in Data ----

### Questions ----
SSTEMsurvey_questions <- read_excel("Data/S-STEM+-+DeSIRE_June+6,+2024_09.13.xlsx",
  n_max = 1)
SSTEMsurvey_questions <- SSTEMsurvey_questions |>
  unlist()
view(SSTEMsurvey_questions)
SSTEMsurvey_colnames <- names(SSTEMsurvey_questions)

### Survey Data ----
SSTEMsurvey_data_withQuestions <- read_excel("Data/S-STEM+-+DeSIRE_June+6,+2024_09.13.xlsx",
  na = c("", NA), skip = 1)
SSTEMsurvey_data_withCodes <- SSTEMsurvey_data_withQuestions
colnames(SSTEMsurvey_data_withCodes) <- SSTEMsurvey_colnames

## Clean Data ----

### Select and Rename ----
SSTEMsurvey_data <- SSTEMsurvey_data_withCodes |>
  select(StartDate, Progress, Finished, str_which(SSTEMsurvey_colnames,
    pattern = "Q")) |>
  ##### Socio-Demographics ----
  rename(StartDate = StartDate, School = Q2, Grade = Q3, TeacherID = Q37,
    TeacherName = Q37_4_TEXT, SemesterYear = Q36, FirstName = Q15,
    MiddleName = Q16, LastName = Q17, BirthDate = Q18, StudentID = Q20,
    Gender = Q21, GenderOther = Q21_6_TEXT, Race = Q22, RaceOther = Q22_8_TEXT)

#### Self-Efficacy ----

## Math, Science, and Engineering and Tech Constructs
colnames(SSTEMsurvey_data) <- str_replace(colnames(SSTEMsurvey_data),
  pattern = "Q6_", replacement = "Math_Q")

```

```

colnames(SSTEMsurvey_data) <- str_replace(colnames(SSTEMsurvey_data),
  pattern = "Q23_", replacement = "Science_Q")
colnames(SSTEMsurvey_data) <- str_replace(colnames(SSTEMsurvey_data),
  pattern = "Q24_", replacement = "EngTech_Q")

#### Identity ----

## 21st Century Learning Construct
colnames(SSTEMsurvey_data) <- str_replace(colnames(SSTEMsurvey_data),
  pattern = "Q26_", replacement = "Learning_Q")

#### Interest ----

## Your Future Items
interestAreas <- c("Physics", "Environmental Work", "Biology and Zoology",
  "Veterinary Work", "Mathematics", "Medicine", "Earth Science",
  "Computer Science", "Medical Science", "Chemistry", "Energy",
  "Engineering")

colnames(SSTEMsurvey_data) <- str_replace(colnames(SSTEMsurvey_data),
  pattern = "Q28_", replacement = "Interest_Q")

#### Career Awareness ----

## More about you Items
careerAwarenessAreas <- c("Scientists", "Engineers", "Mathematicians",
  "Technologists")

colnames(SSTEMsurvey_data) <- str_replace(colnames(SSTEMsurvey_data),
  pattern = "Q35_", replacement = "Awareness_Q")

#### Other Questions ----

##### Expectations ----
expectationAreas <- c("English", "Math", "Science")

colnames(SSTEMsurvey_data) <- str_replace(colnames(SSTEMsurvey_data),
  pattern = "Q29_", replacement = "Expectations_Q")

##### Take Advanced Classes ----
advancedClassesAreas <- c("Mathematics", "Science")

colnames(SSTEMsurvey_data) <- str_replace(colnames(SSTEMsurvey_data),
  pattern = "Q31_", replacement = "Classes_Q")

```

```

##### College ----
colnames(SSTEMsurvey_data) <- str_replace(colnames(SSTEMsurvey_data),
  pattern = "Q32", replacement = "PlanCollege")
colnames(SSTEMsurvey_data) <- str_replace(colnames(SSTEMsurvey_data),
  pattern = "Q33", replacement = "InterestCollege")
colnames(SSTEMsurvey_data) <- str_replace(colnames(SSTEMsurvey_data),
  pattern = "Q34", replacement = "FirstCollege")

#### SAVE CHECKPOINT ----
save(SSTEMsurvey_data, file = "Data/S-STEM Survey Data Renamed.RData")

### Recode ----
load(file = "Data/S-STEM Survey Data Renamed.RData")

#### Date ----
SSTEMsurvey_data2 <- SSTEMsurvey_data |>
  mutate(Date = as_date(StartDate), Year = year(Date), Semester = ifelse(semester(Date) ==
    1, "Spring", "Fall"), SchoolYear = ifelse(Semester ==
    "Fall", paste0(Year, "-", Year + 1), paste0(Year - 1,
    "-", Year)), YearSemester = paste0(Year, Semester)) |>
  select(StartDate, Date, Year, SchoolYear, Semester, YearSemester,
    everything())

#### Factors of Interest ----
SSTEMsurvey_data3 <- SSTEMsurvey_data2 |>
  mutate(School = factor(School, labels = c("West Edgcombe Middle School",
    "Phillips Middle School")), Grade = factor(Grade, labels = c("6th",
    "7th", "8th")), Gender = factor(Gender, labels = c("Male",
    "Female", "Other")), Race = factor(Race, levels = c(1,
    2, 3, 4, 5, 6, 7, 8), labels = c("American Indian Alaska Native",
    "Asian", "Black_African American", "Native Hawaiian_Other Pacific Islander",
    "White_Caucasian", "Hispanic_Latino", "Multiracial",
    "Other")), Race2 = factor(Race, levels = c("American Indian Alaska Native",
    "Asian", "Black_African American", "Native Hawaiian_Other Pacific Islander",
    "White_Caucasian", "Hispanic_Latino", "Multiracial",
    "Other"), labels = c("Other", "Other", "Black_African American",
    "Other", "White_Caucasian", "Hispanic_Latino", "Other",
    "Other")) |>
  select(1:21, Race2, everything())

SSTEMsurvey_data <- SSTEMsurvey_data3

### SAVE DATA ----
save(SSTEMsurvey_data, SSTEMsurvey_colnames, SSTEMsurvey_questions,

```

```
file = "Data/Cleaned S-STEM Survey Data.RData")
```