

Ireland

# Employers May Withhold PAYE from Non-Resident Employees' Irish Employment Income, Rather than Global Employment Income

26 October 2023

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The Revenue has published an updated [Tax and duty Manual - PAYE Exclusion Orders](#) clarifying the application of the personal income tax (PAYE) to non-resident employees performing duties both inside and outside Ireland.

The guidance clarifies that, subject to certain conditions, an Irish private sector employer may seek a direction from the Revenue Commissioners allowing it to withhold PAYE on the employment income relating to the non-resident employee's Irish workdays only (instead of the full employment income of the non-resident employee being subject to PAYE and the possibility to claim refund of taxes paid outside Ireland).

The above treatment applies to an employee who is not a resident and not ordinarily resident in Ireland for tax purposes.

The above changes were detailed in eBrief 225/23 published on 19 October 2023 available [here](#).

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