

Spain Proposes to Raise Minimum Salary for 2024, Increase WHT Slabs

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On 12 January 2024, the Spanish government reached an agreement to raise the yearly gross minimum salary for 2024 by 5% from EUR 15,120 (i.e. 14 monthly payments of EUR 1,080), to EUR 15,876 (i.e. 14 monthly payments of EUR 1,134). The increase of the minimum salary will be approved by Royal Decree issued by the Council of Ministers with retroactive effect as from 1 January 2024.

It is proposed to amend the Personal Income Tax Regulations by increasing the amounts of yearly employment income exempt from withholding tax (WHT) as set out in the following table (amounts in EUR):

Taxpayer circumstances	Number of children and other descendants		
	0	1	2 or more
1. taxpayer who is single, widowed, divorced or legally separated	-	17,644 (Currently 17,270)	18,694 (Currently 18,617)
2. Taxpayer whose spouse does not obtain income exceeding EUR 1,500 annually, excluding exempt income	17,197 (Currently 16,696)	18,130 (Currently 17,894)	19,262 (Currently 19,241)
3. Other circumstances	15,876 (Currently 15,000)	16,342 (Currently 15,599)	16,867 (Currently 16,272)

Further, it is proposed to increase the tax reductions in employment income for taxpayers with net employment income of less than EUR 19,747.5 annually.

Royal Decree 1039/2022, of 27 December 2022 increased the threshold for filing individual income tax returns from EUR 14,000 to EUR 15,000 for taxpayers earning employment income. For prior coverage, see [Spain Amends PIT Regulations on Deduction for Social Security Contributions, WHT on Employment Income \(9 January 2023\)](#).

The WHT proposal was published on 16 January 2024, and it is subject to public consultation until 25 January 2024. The draft proposal is available [here](#) (as a PDF and in Spanish only).

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