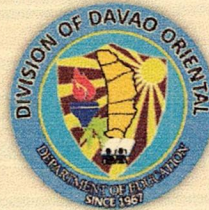




Republic of the Philippines
DEPARTMENT OF EDUCATION
Region XI
Division of Davao Oriental



awards this


Certificate of Participation

to

MARCIELO O TAMPUS

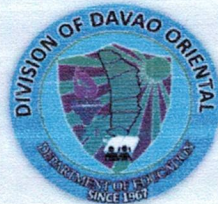
for his/her active participation during the
**ORIENTATION ON THE PROCEDURAL GUIDELINES ON THE MANAGEMENT
OF CASH ADVANCES** held on November 18, 2021, at the Greg's Hotel, Mati
City, Davao Oriental.

Given this 18th day of November 2021 at Greg's Hotel, City of Mati,
Davao Oriental, Philippines.


REYNALDO B. MELLORIDA
Schools Division Superintendent



Republic of the Philippines
DEPARTMENT OF EDUCATION
Region XI
Division of Davao Oriental



Certificate of Participation

Is given to

MARCELO O. TAMPUS II

For active participation of the 2022 National Employees' Union Davao Oriental Chapter (NEU) Congress, on July 14-15, 2022 at Sangguniang Panlalawigan Activity Center, Brgy. Dahican, City of Mati, Davao Oriental, Philippines.

Given this 15th day of July 2022, in City of Mati, Davao Oriental, Philippines.


JOSELITO T. DAPITANON

Education Program Supervisor
NEU President Davao Oriental Chapter



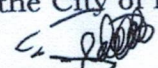
Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO ORIENTAL

CERTIFICATE OF APPEARANCE

To Whom It May Concern:

This is to certify that Mr./Ms./Mrs. MARCELO O. TAMPUS II,
From BATOBATO CENTRAL ES attended the **2022 National Employees' Union**
(NEU) Congress on July 14-15, 2022 at Sangguniang Panlalawigan Activity Center., City of Mati, Davao Oriental.

Given this 15th day of July 2022 in the City of Mati, Davao Oriental, Philippines.


JOSELITO T. DAPITANON

Education Program Supervisor
NEU President Dav. Or. Chapter
Activity In-charge

"GOVERNANCE THROUGH EXCELLENCE WITH INTEGRITY ANYTIME, ANYWHERE"



Address: Government Center, Dahican, Mati City, Davao Oriental
Telephone Number: (087) 388-3372

ISO 9001:2015
CERTIFIED





Republic of the Philippines
Department of Education
DepEd Complex, Meralco Avenue, Pasig City

Certificate of Completion

This certificate is issued to

Marcielo, Il Tampus

for actively participating in the
**Submission of the Application Requirements for the PNPKI Digital Certificate
of DepEd Personnel in the Field Offices**

Given this month of August 2021.

SCAN TO VERIFY



CODE: dMUenFVHzJ



ALAIN DEL B. PASCUA

Undersecretary