

초격차 패키지 Online.

안녕하세요 백엔드 개발자 해외 취업 A-Z 강의 문혜림입니다.

PART1 | 오리엔테이션

강의 소개 및 FAQ

PART2 | 지원 프로세스

직무 알아보기 & 지원 방법

PART3 | 레쥬메 & 커버레터 작성

보편적 구성 & 전달력 높이기

PART4 | 인적성 면접

핵심 포인트 짚어내는 스토리 만들기

PART5 | 기술 인터뷰

어려운 질문도 잘 대답할 수 있는 구성법

Orientation

1 오리엔테이션

강사 소개

1.

오리엔테이션

문혜림

(현) Kakao _ Software Engineer

(전) AWS _ Software Development Engineer

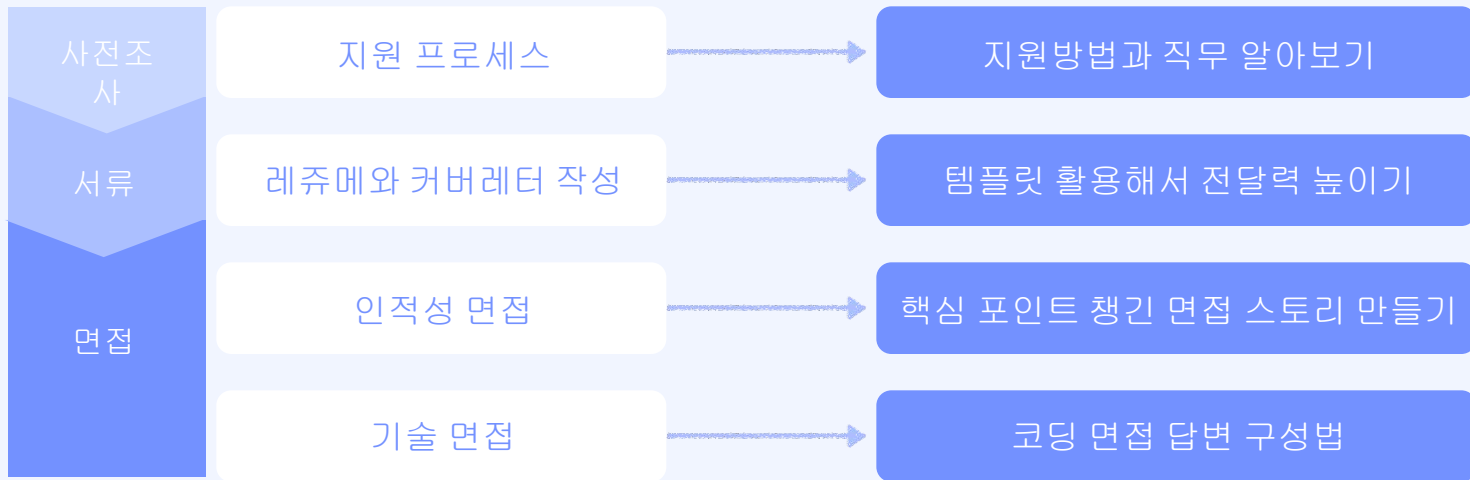
(전) SAP Labs Canada _ Infrastructure Developer



강의 소개

1.

오리엔테이션



저도 할 수 있을까요?

1.

오리엔테이션

왜 해외 취업을 해야 하나요?

영어를 얼마나 잘해야 하나요?

요구되는 개발 능력은 어느정도 수준일까요?

해외취업 장점

1

오리엔테이션

- 개발 문화
- 커리어
- 높은 연봉
- 개인 주의
- 워라밸

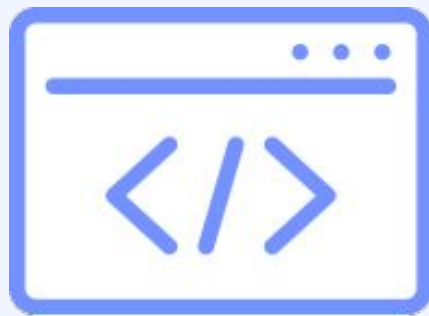
어느정도 준비가
필요할까요

1.

오리엔테이션



커뮤니케이
션



개발

Second Degree
Professional Masters
Program
Internship
Co-op program

Soft Landing

Application Process Tips

2 지원 프로세스

해외 취업 프로세스

2.

지원 프로세스

지원

직무 찾기
레쥬메 작성

서류

HR 인터뷰
사전 코딩 테스트

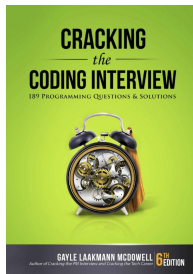
면접

인적성 면접
기술 면접

시작하기 전에

2.

지원 프로세스



자료구조 &
알고리즘
문제풀이



Problems & Discuss 탭



IDE 없이 JAVA 코딩 연습



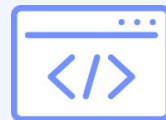
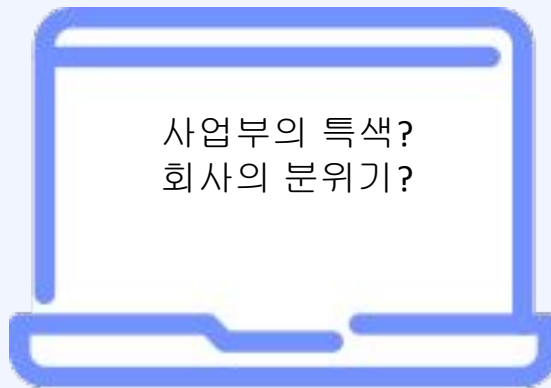
프로필
만들기



채용중인 직무 확인하기

2.

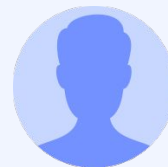
지원 프로세스



1. Numbers
인재상



2. 재직자



3.

처우 관련 정보와 용어

2.

지원 프로세스



levels.fyi

RSU
Stock Grant

00년 00월 00일 n 주 지급

Stock Option

00년 00월 00일에 \$xx.yy
가격으로 n주를 살 수
있는 권리 부여

Signing Bonus

일시금

FYI - 참고사항

2.

지원 프로세스

Counter Offer



연봉 협상 시 다른 카드가 있다면 협상에
유리

Freezing Period



재지원 제한 기간

Resume & Cover Letter

3 레쥬메 & 커버레터 작성

Resume란

3.

레쥬메 &
커버레터 작성

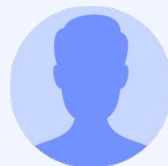
Resume는 구직자의 학력, 주요 경력, 역량 등
핵심 정보를 약 1~2페이지 내로 간결하게 소개한
서류

서류 전형에 합격하기 위한 목적으로 구직자가
쓰는 글

Application Tracking System 이
parsing, prescreening을 해서
recruiter와 hiring manager에게 전달



1.ATS



2. recruiter



3. Hiring manager

글쓰기 팁

3

레쥬메 &
커버레터 작성

Bullet Point (글머리 기호)

- 전달하고자 하는 내용을 포인트로 나눈다
- 요점이 확실하고 빠르게 보인다

글쓰기 팁

3

레쥬메 &
커버레터 작성

I worked as SDK Support Engineer in AKME Company, Seattle from 01/2021 to 08/2021. I was responsible for deploying tests in a Docker container. My tests were faster than local tests by ten times because tests were executed in parallel manner using Docker containers. Also I automated configurations to process tests using Jenkins.

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- 테스트 시간 최적화
- 로컬 테스트 환경 -> 도커 환경. 병렬화를 위해
- 젠킨스를 사용해서 도커 컨테이너 런을 자동화

글쓰기 팁

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레쥬메 &
커버레터 작성

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- Optimized testing time by 10x
- Transformed 78 Window SDK local test cases into a parallel test using a Docker container
- Configured Jenkins server for automated Docker container set up

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레쥬메 &
커버레터 작성

Line Tracker Robot - Personal Project Jan-Aug 2020

- Line tracking robot designed and constructed
- Program in Matlab using C

글쓰기 팁

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커버레터 작성

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- 불릿포인트는 과거형 동사로 시작
- Word choice 에 주의
resume action words 참고
- Each bullet point has a point
- Be relevant
- Brag about yourself

X-Y-Z resume

- Accomplished [X] as measured by [Y] by doing [z]
- 문화와 언어의 장벽때문에 정성적 표현은 효과적이지 않음
- 숫자를 활용해서 임팩트를 설명

글쓰기 팁

3.

레쥬메 &
커버레터 작성

Accomplished [X] as measured by [Y] by doing [z]

Restructured API to make server query respond faster



Decreased server query response time by 15% by restructuring API

Created a self-service help menu system



Reduced customer case by 50% by offering a self-service help menu system

Transformed the numerous tests into a parallel test using a Docker container



Optimized test time by 10 x by parallelizing 78 test cases

글쓰기 팁

3

레쥬메 &
커버레터 작성

SDK Support Engineer - AKME company Jan-Aug 2021

- Transformed Window SDK local test cases into a parallel test using a Docker container
- Configured Jenkins server for automated Docker container set up
- Reduced testing time with parallel test

SDK Support Engineer - AKME company Jan-Aug 2021

- Transformed 78 Window SDK local test cases into a parallel test using a Docker container
- Configured Jenkins server for automated Docker container set up
- Optimized testing time by 10x

Resume Sections

3.

레쥬메 &
커버레터 작성

[이름]
[이메일]

Section 1 - Project

-

Section 2 - Professional Experiences

-

Section 3 - Education

-

Optional - Awards, Publications

-

Resume

3.

레쥬메 &
커버레터 작성

John Han

11 Mortgate Road, Vancouver BC V7A 1B2

john.han@gmail.com

778-123-1234

Header

- 사진, 주소, 전화번호는 X
- 이름은 크게. 보통 헤더에 포함하고, 폰트와 색깔을 다르게 해서 강조
- 깃헙링크는 선택사항
- 링크드인, 이메일은 필수

Resume Sections

3.

레쥬에 &
커버레터 작성

John Han

11 Mortgate Road, Vancouver BC V7A 1B2

john.han@gmail.com

778-123-1234

HYE LIM MOON

lim.moon@gmail.com

Your Name

www.linkedin.com/yourName
<https://github.com/youName>
no_reply@gmail.com

Resume Sections

3.

레쥬메 &
커버레터 작성

[이름]
[이메일]

Section 1 - Project

-

Section 2 - Professional Experiences

-

Section 3 - Education

-

Optional - Awards, Publications

-

Resume Sections

3.

레쥬메 &
커버레터 작성

[이름]

[이메일]

Section 1 - Project

-
-

Project Experience

Bathroom Locator/Review App (Web-Based Information Systems)

Nov – Dec 2015

Developer

- Developed a web application, in a team of six, using Meteor framework and MongoDB, HTML, CSS and JavaScript, and Google Maps and Google Places API
- Wrote features for bathroom review page, including star visual rating as well as like and dislike button functionality, to allow users to vote and voice their opinion what was helpful
- Created sorting capability to browse bathrooms and reviews for easier visibility
- Implemented private messaging system to allow users to communicate with one another

Resume Sections

3.

레쥬메 &
커버레터 작성

[이름]

[이메일]

Section 1 - Project

-
-

Projects

Greater Vancouver House Price Analysis

Jan – Apr 2018

Python, Tensorflow, GCP, Flask

- Displayed value fluctuation of housing market in last 10 years, analyzed correlations and made predictions
- Merged difference sources of data from government property tax report and school ratings web pages

Semantic Textual Similarity

Sep – Dec 2017

Python, Scikit-learn, Keras, Tensorflow

- Estimated semantic similarity of two English sentences with Convolutional Neural Network and Random Forest models
- Extracted features (cosine/semantic similarity, length, text difference) to measure overall similarity
- Reached 78% accuracy (Pearson correlation) compared to actual semantic similarity scores

Resume Sections

3.

레쥬에 &
커버레터 작성

[이름]
[이메일]

Section 2 - Professional Experiences

-
-

Technical Experience

SAP Analytics Cloud, Infrastructure Developer

May 2018 – Present

Identity Provider Administration Console

SAML, JAVA, Spring Boot, Cloud Foundry

- Designed and implemented administration tool for customers to resolve critical locked-out situations while using single sign-on authentication
- Delivered to meet urgent customer needs in two months
- Reduced number of incoming critical customer escalation issues by 50% by providing instant self-service mechanism to resolve misconfigurations in authentication settings

Java, Spring Boot, Mongo DB, Cloud Foundry, Maven

- Developed a proactive alerting tool to notify feature owners about service failures and significant issues
- Minimized amount of time spent investigating the root cause by alerting service owners about the root cause via email in less than 3 minutes

Python3 (Pandas, NumPy), Django, SQL, SAPUI5

- Framework for automated and interactive monitoring of 600+ systems from 12 different data centers
- Automated ad hoc queries to collect configuration information about production systems
- Reduced bug resolution time by immediately generating status report on customer escalated incidents

– Data Analyst Intern

Jan – Aug 2016

Business Analytics Reporting

SQL Server Reporting Services

- Migrated data warehouse and developed automated business reports with real-time data
- Reached 95% accuracy across 100+ production models after data migration

Resume Sections

[이름]
[이메일]

Section 3 - Education

-

EDUCATION

[REDACTED] BC, Canada	Sep 2014 – Apr 2016
Professional Master's in Big Data	GPA – 3.7/4.0
C [REDACTED], USA	Aug 2007 - Dec 2008
Master of Information Systems Management (MISM)	GPA - 3.7/4.0
Air [REDACTED] India	Aug 2001 - Apr 2005
Bachelor of Engineering (Electrical & Electronics)	Percentage - 80%

Resume Sections

[이름]
[이메일]

Section 4 - Optionals

- Leadership
- Scholarships
- University Awards

3.

레쥬메 &
커버레터 작성

Resume Sections

3.

레쥬메 &
커버레터 작성

[이름]

[이메일]

Section 0 - Skills

- Software
- Hardware
- Communication

Skills

Software

- PyCharm
- Eclipse
- Xcode
- SQL Server
- GitHub revision control
- MS Office Suite

Programming Languages

- Python
- Java
- Objective-C
- SQL

Operating Systems

- Mac OS X
- Windows
- Linux

Hardware

- Arduino Micro-controller

Resume 예시

3.

레쥬에 &
커버레터 작성

#5: [REDACTED]
555-555-5555
CO [REDACTED] NT [REDACTED]

EDUCATION

UNIVERSITY

- Bachelors of Applied Science in Computer Science
- Expected Graduation Date: 2019

TECHNICAL SKILLS

LANGUAGES

- C++
- C
- PYTHON
- HTML
- CSS
- JAVASCRIPT
- ASSEMBLY LANGUAGE (x86)
- RUBY ON RAILS

TOOLS

- GITHUB
- SVN
- BOOTSTRAP
- LOGICWORKS 5
- VISUAL STUDIO
- HEROKU
- PHOTOSHOP
- ILLUSTRATOR

OPERATING SYSTEMS

- WINDOWS 7 & XP
- MAC OSx
- LINUX
- iOS
- ANDROID

ACADEMIC PROJECTS

GREATEST COMMON DIVISOR CALCULATOR

INTRODUCTION TO COMPUTER SYSTEMS

MARCH 2019

- Developed a calculator using C language to generate an output of the greatest common divisor between the two integer inputs
- Debugged the program using online resources and running through the code frequently to establish an error-free program
- Adopted the idea of writing clean and concise code, by writing shorter code to optimize the performance of the program
- Studied and researched programming concepts using polymorphism and encapsulation to obtain quality code

ASCII CONVERTER

INTRODUCTION TO COMPUTER ARCHITECTURES

FEBRUARY 2019 - MARCH 2019

- Constructed a converter using x86-64 assembly language, to convert any signed integer into a sign character followed by a sequence of ASCII encoding
- Tested the program by re-running it with different signed integers to achieve a bug-free program
- Stored the result in little endian order by using terminal and assembly language, in order to read the output in consecutive locations of memory
- Use Von Neumann Bottleneck principle to write efficient assembly language code, to serve a faster CPU by allowing faster memory access
- Integrated recursive object oriented programming to assist in pseudo-ops being used frequently in the algorithm to avoid repetitiveness

GROUPING SYMBOLS CHECKER

DATA STRUCTURES AND ALGORITHMS

NOVEMBER 2019 - OCTOBER 2019

- Assembled a validation program using C++ language to check for all occurrences of pairs of opening and closing symbols that are being correctly matched and nested
- Implemented stack algorithm into the design of the program to familiarize myself and gain an understanding of abstract data type
- Built a test case MakeFile to link all my grouping symbols documents to test my program to identify any bugs

DYNAMIC QUEUE IMPLEMENTATION

DATA STRUCTURES AND ALGORITHMS

NOVEMBER 2019

- Created a dynamic queue class using C++ language to generate an output of whether the queue is empty or still in use
- Implemented linked list data structure into the design of the dynamic queue to hold as many objects as memory can hold and grow easily without having to override the old elements
- Coded the template of queue using object orientated programming concept to prevent writing the piece of code several times

Email: [REDACTED] Mobile [REDACTED] https://[REDACTED].ca

SUMMARY & TECHNICAL SKILLS

- 7+ years of experience in Software Development, Business Analysis, Analytics delivery and Pre Sales
- Strong programming background with exposure to Machine Learning, Data Mining, Statistics
- Experience in analytical tools and techniques for data analysis and processing big data

Technologies/Tools: Scala, Akka, Spark, Java, Python, Hadoop, HBase, Pig, Hive, Map Reduce, R, Tableau, JavaScript, Oracle, MySQL

Certifications: [REDACTED] Programmer

EDUCATION

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Master of Information Systems Management (MISM) GPA - 3.7/4.0

[REDACTED] India Aug 2001 - Apr 2005
Bachelor of Engineering (Electrical & Electronics) Percentage - 80%

PROFESSIONAL EXPERIENCE (FULL-TIME & INTERNSHIPS)

[REDACTED] Ja May 2015 - Apr 2016
Associate - Analytics - CPG & Retail (Full-time)

- Building scalable data products using Scala, Spark, Akka and UI technologies

[REDACTED] Apr 2013 - Aug 2014
Associate - Analytics - CPG & Retail (Full-time)

- Led data science teams and provided business analytics solutions for a leading US manufacturer of tissue and paper and an American retailer of home improvement and construction products
- Responsible for defining business problems, coming up with right analytical approaches and appropriate statistical methodologies
- Involved in projects such as business planning for each store, measuring the impact of packaging or messaging change, impact of trade promotions and measuring customer lifetime value
- Used techniques such as Linear Regression, ARIMAX, ANCOVA and tools such as R, Tableau

[REDACTED] Dec 2011 - Feb 2013
Business Analyst (Full-time)

- Responded to RFI/RFP by understanding customers' business requirements, processes, BI technology stack and providing appropriate business intelligence solutions
- Prepared presentations and whitepapers on the latest business intelligence trends like mobile BI, Big Data

[REDACTED] USA Dec 2009 - Apr 2011
Univ [REDACTED] (Full-time)

- In a Corporate environment, interacted with the seniors stakeholders of the Health Sciences schools to gather IT requirements and created Use Case documents
- Built web applications to track faculty research publications and faculty budgets & compensations
- Designed applications applying good Design patterns and DBMS practices communicated through UML
- Implemented applications using Java, JSP, JQuery, Spring MVC and Oracle PL/SQL programming
- Provided customized reports to the managers and the administrators by analyzing the transactional as well as analytical data by writing SQL queries

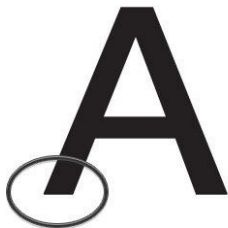
Resume 예시

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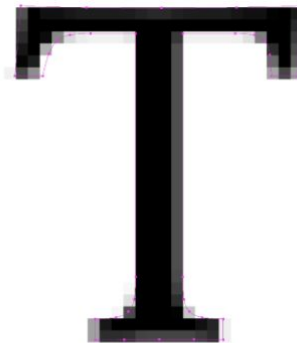
레쥬에 &
커버레터 작성



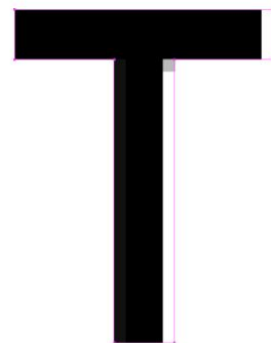
Times New Roman
serif font



Helvetica
sans serif font



디지털 환경에서 세리프(Serif) 폰트



디지털 환경에서 산세리프(Sans-Serif) 폰트

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DATA STRUCTURES AND ALGORITHMS
NOVEMBER 2019 - OCTOBER 2019

- Assembled a validation program using C++ language to check for all occurrences of pairs of opening and closing symbols that are being correctly matched and nested
- Implemented stack algorithm into the design of the program to familiarize myself and gain an understanding of abstract data type
- Built a test case MakeFile to link all my grouping symbols documents to test my program to identify any bugs

DYNAMIC QUEUE IMPLEMENTATION

DATA STRUCTURES AND ALGORITHMS
NOVEMBER 2019

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- Coded the template of queue using object orientated programming concept to prevent writing the piece of code several times

Email: [REDACTED] Mobile [REDACTED] https://[REDACTED].ca

SUMMARY & TECHNICAL SKILLS

- 7+ years of experience in Software Development, Business Analysis, Analytics delivery and Pre Sales
- Strong programming background with exposure to Machine Learning, Data Mining, Statistics
- Experience in analytical tools and techniques for data analysis and processing big data

Technologies/Tools: Scala, Akka, Spark, Java, Python, Hadoop, HBase, Pig, Hive, Map Reduce, R, Tableau, JavaScript, Oracle, MySQL

Certifications: [REDACTED] Programmer

EDUCATION

[REDACTED] BC, Canada Sep 2014 - Apr 2016
Professional Master's in Big Data GPA - 3.7/4.0

[REDACTED] USA Aug 2007 - Dec 2008
Master of Information Systems Management (MISM) GPA - 3.7/4.0

[REDACTED] India Aug 2001 - Apr 2005
Bachelor of Engineering (Electrical & Electronics) Percentage - 80%

PROFESSIONAL EXPERIENCE (FULL-TIME & INTERNSHIPS)

[REDACTED] ia May 2015 - Apr 2016
Associate - Analytics - CPG & Retail (Full-time)

- Building scalable data products using Scala, Spark, Akka and UI technologies

[REDACTED] Apr 2013 - Aug 2014
Associate - Analytics - CPG & Retail (Full-time)

- Led data science teams and provided business analytics solutions for a leading US manufacturer of tissue and paper and an American retailer of home improvement and construction products
- Responsible for defining business problems, coming up with right analytical approaches and appropriate statistical methodologies
- Involved in projects such as business planning for each store, measuring the impact of packaging or messaging change, impact of trade promotions and measuring customer lifetime value
- Used techniques such as Linear Regression, ARIMAX, ANCOVA and tools such as R, Tableau

[REDACTED] Dec 2011 - Feb 2013
Business Analyst (Full-time)

- Responded to RFI/RFP by understanding customers' business requirements, processes, BI technology stack and providing appropriate business intelligence solutions
- Prepared presentations and whitepapers on the latest business intelligence trends like mobile BI, Big Data

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- In a Corporate environment, interacted with the senior stakeholders of the Health Sciences schools to gather IT requirements and created Use Case documents
- Built web applications to track faculty research publications and faculty budgets & compensations
- Designed applications applying good Design patterns and DBMS practices communicated through UML
- Implemented applications using Java, JSP, JQuery, Spring MVC and Oracle PL/SQL programming
- Provided customized reports to the managers and the administrators by analyzing the transactional as well as analytical data by writing SQL queries

Resume 예시

3.

레쥬메 &
커버레터 작성

<p>CO [REDACTED] NT [REDACTED]</p>	<p>#5: [REDACTED] 555-555-5555</p>
<p>EDUCATION</p> <p>UNIVERSITY</p> <p>[REDACTED]</p> <ul style="list-style-type: none"> Bachelors of Applied Science in Computer Science Expected Graduation Date: 2019 	<p>ACADEMIC PROJECTS</p> <p>GREATEST COMMON DIVISOR CALCULATOR INTRODUCTION TO COMPUTER SYSTEMS MARCH 2019</p> <ul style="list-style-type: none"> Developed a calculator using C language to generate an output of the greatest common divisor between the two integer inputs Debugged the program using online resources and running through the code frequently to establish an error-free program Adopted the idea of writing clean and concise code, by writing shorter code to optimize the performance of the program Studied and researched programming concepts using polymorphism and encapsulation to obtain quality code
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Tested the program by re-running it with different signed integers to achieve a bug-free program

Resume 예시

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레쥬메 &
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Tested the program by re-running it with different signed integers to achieve a bug-free program

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Wrote 90 test cases to reach 95% line coverage.

Resume 예시

3.

레쥔에 &
커버레터 작성

<p>CO [REDACTED] NT [REDACTED]</p>	<p>#5: [REDACTED] 555-555-5555</p>
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Use Von Newmann Bottleneck principle to write efficient assembly language, to serve a faster CPU by allowing faster memory access

Resume 예시

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->

Reduced memory access time by 50% using Von Newmann Bottleneck principle to serve faster CPU

Resume 예시

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CO [REDACTED] NT [REDACTED]
#5: [REDACTED] 555-555-5555

EDUCATION

UNIVERSITY

- Bachelors of Applied Science in Computer Science
- Expected Graduation Date: 2019

TECHNICAL SKILLS

LANGUAGES

- C++
- C
- PYTHON
- HTML
- CSS
- JAVASCRIPT
- ASSEMBLY LANGUAGE (x86)
- RUBY ON RAILS

TOOLS

- GITHUB
- SVN
- BOOTSTRAP
- LOGICWORKS 5
- VISUAL STUDIO
- HEROKU
- PHOTOSHOP
- ILLUSTRATOR

OPERATING SYSTEMS

- WINDOWS 7 & XP
- MAC OSx
- LINUX
- iOS
- ANDROID

ACADEMIC PROJECTS

GREATEST COMMON DIVISOR CALCULATOR

INTRODUCTION TO COMPUTER SYSTEMS
MARCH 2019

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ASCII CONVERTER

INTRODUCTION TO COMPUTER ARCHITECTURES
FEBRUARY 2019 - MARCH 2019

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GROUPING SYMBOLS CHECKER

DATA STRUCTURES AND ALGORITHMS
NOVEMBER 2019 - OCTOBER 2019

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DATA STRUCTURES AND ALGORITHMS
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- Prepared presentations and whitepapers on the latest business intelligence trends like mobile BI, Big Data

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(Full-time)

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- Built web applications to track faculty research publications and faculty budgets & compensations
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- Provided customized reports to the managers and the administrators by analyzing the transactional as well as analytical data by writing SQL queries

Cover Letter

3.

레쥬메 &
커버레터 작성

Cover Letter

- 직무에 깊은 관심을 표현하는 방법
- 레쥬메와 스타일을 맞춰주자
- 편지 형식
- < 한 페이지

Cover Letter

3.

레쥬메 &
커버레터 작성

Sep 1, 2022

Jane Doe
National Health Care Centre
700 Cloud Lake Road
Someware, BC
V2A 3B4

Dear. Ms.Doe,

[Body 1] - intro

[Body 2] - project detail

[Body 3] - conclusion

Sincerely,
Isla Moon

Cover Letter

3.

레쥬메 &
커버레터 작성

Introduction

- 직무에 깊은 관심을 표현
- 편지의 목적을 상기

Ex. I have been learning about your company, and find it fascinating how use of BB technology can serve CC syndrome patients in daily basis. I am extremely interested in bringing my experience and enthusiasm to assist your AAA project. Based on my prior academic achievements and hands-on experiences, I believe I am a competitive candidate for this position.

Cover Letter

3.

레쥬메 &
커버레터 작성

Project detail

- 관련 경험에 대한 자세한 설명
- 잡포스팅 키워드와 관련된 경험을 기재
- 경험이 여러개라면 단락을 나누자

Ex. I am a 4th year student in Computer Science program at XX university. I have strong programming skills in JAVA, especially in backend development using Spring Boot. I am currently taking online courses where I can expand my studies and gain hands-on experiences with backend development by building multiple projects. During last semester, I participated in YY hackathon sponsored by ZZ company and built Web application running on Spring boot...

Cover Letter

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- 경험이 여러개라면 단락을 나누자

Ex. Nine years of being a self-taught front-end web developer with a passion for well structured web service have led me to pursue different career path in JAVA backend developer. I am able to create high quality work in a short period of time, having developed strong knowledge and skills as full stack developer. I am hence experienced with user interface, and experience design, web server development, web architecture, Java, javascript and Spring boot as well as entry level understanding of Python and C.

Cover Letter

3.

레쥬메 &
커버레터 작성

Conclusion

- 연락처 기재
- 상투적이지만 매너있는 감사인사로 마무리

Ex. I believe my love of learning and demonstrated hands-on abilities would be great assets to AAA project. I would like to thank you for your time and consideration. I am looking forward for the opportunity to meet with you and discuss my abilities further. For scheduling of interviews, please contact me via email.