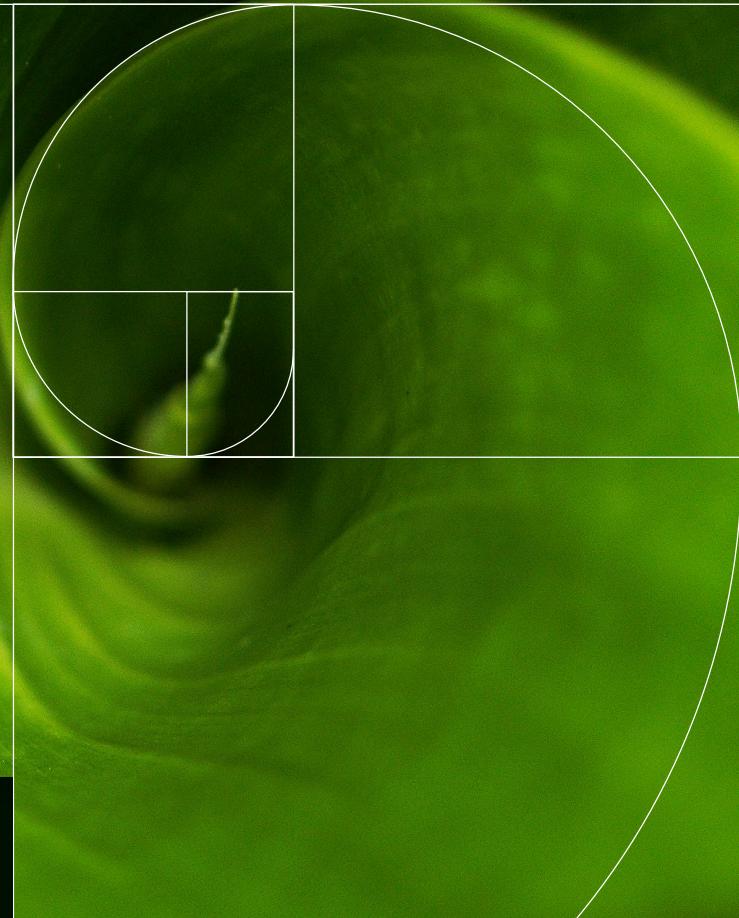


LAND AND FOOD SYSTEMS

ACTION PLAN 2016|20



UBC100

THE UNIVERSITY OF BRITISH COLUMBIA



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WE live in unprecedented times. Climate change, population growth, food and nutrition insecurity, water shortages – in recent years, these issues have become top of mind problems, as the impacts of these challenges are felt globally.

Over the past 100 years, the world has transformed dramatically; our Faculty has a long history and with more than a century behind us, we've also seen our fair share of changes. In 1914, Dr. Leonard Klinck was named the first Dean of Agriculture; in 1969, we moved from the Faculty of Agriculture to the Faculty of Agricultural Sciences; in 1992, the School of Family and Nutritional Sciences, including Dietetics, became part of the Faculty of Agricultural Sciences; and perhaps the biggest change of all came in 2005, when we became the Faculty of Land and Food Systems.



Through all that time we've remained rooted in food and agriculture while adapting to the changing needs of the world. Our Faculty prides itself on a systems approach and is uniquely positioned to deal with many of the most concerning global food systems issues. Through teaching, research, and service, we contribute to a healthier environment and a better understanding of the relationship between food, diet, nutrition and health. As global populations become more urbanized, our urban location gives us the advantage of addressing research challenges such as how to feed expanding urban populations through high density agriculture while producing nutritious foods in a sustainable, environmentally and animal friendly manner. The diverse expertise of our Faculty, and our small size, give us the ability to capitalize on our individual strengths while working together on critical agri-food initiatives.

This action plan is our road map. The goals and action items outlined in this document will help define and focus on the Faculty's uniqueness, while allowing us to be robust enough to meet the changing agri-food needs of the world.

RICKY YADA, DEAN
FACULTY OF LAND AND FOOD SYSTEMS



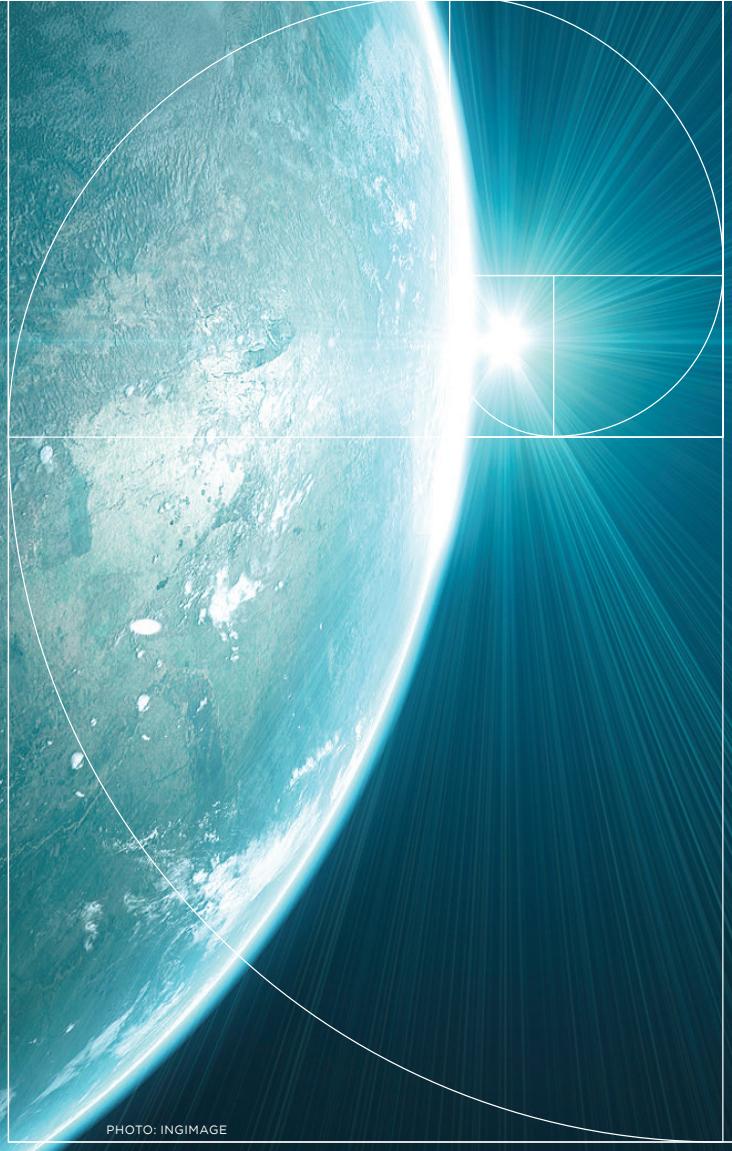


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VISION

THE FACULTY OF LAND AND FOOD SYSTEMS IS A WORLD LEADER IN INTEGRATED RESEARCH, EDUCATION AND SERVICE TO ADDRESS CRITICAL GLOBAL ISSUES AROUND HUMAN HEALTH AND A SUSTAINABLE FOOD SUPPLY.

PRIORITIES





TEACHING, STUDENT LEARNING AND ENGAGEMENT

The Faculty of Land and Food Systems fosters and supports active, student-centered learning as a way to provide students with a strong and focused background in areas related to agriculture, food, nutrition and health.

GOAL	ACTION
Enhance the quality and impact of teaching and programs for all students	<ul style="list-style-type: none">Assess undergraduate, graduate and professional programs (including Dietetics) to identify relevance and currencyIdentify opportunities to determine possible new courses (undergraduate and graduate), undergraduate majors and minors, graduate degrees and certificate/professional programsMonitor the quality of teaching while promoting and recognizing teaching excellenceLeverage opportunities to involve students in our research centres and community engaged learningPromote multi-disciplinary teaching collaborations and partnerships
Strengthen efforts to promote and support student success	<ul style="list-style-type: none">Develop and implement initiatives that support student engagement and achievementStrengthen programs supporting the academic success and career development of our studentsProvide support for knowledge mobilization by undergraduate and graduate studentsSupport development of soft skills in undergraduate and graduate students
Recruit top students and improve student retention rates	<ul style="list-style-type: none">Develop and execute recruitment strategies to meet domestic and international enrollment targets for our undergraduate and graduate programs while attracting top studentsDevelop and execute a student retention strategy
Support student well-being, personal development and outstanding campus life	<ul style="list-style-type: none">Implement a coordinated strategy for engagement with studentsSupport UBC Land and Food Systems Undergraduate Society (LFSUS) and Graduate Student Council activities and initiatives to create a culture of involvement



RESEARCH INNOVATION AND EXCELLENCE

In the Faculty of Land and Food Systems, our researchers strive to be world leaders in addressing critical global issues around sustainable food supply systems that promote human health and maintain valued agricultural resources including animals, land and water.

GOAL	ACTION
Build and capitalize on the strengths of our researchers as well as our research and teaching centres	<ul style="list-style-type: none">Assess research capacity within LFS to strengthen and maintain areas of excellence, identify and develop metrics as well as new opportunities and collaborationsAssess value of research, teaching and outreach of each of our Centres - Centre for Sustainable Food Systems, Dairy Education & Research Centre, Wine Research Centre and the LFS Learning Centre - to determine future direction and fiscal viabilityAssess current and potential value of research, teaching and outreach of our facilities - Totem Field, UBC Farm and the Greenhouse - to determine future use and fiscal viability
Support and enhance grant funding competitiveness and success	<ul style="list-style-type: none">Hire a permanent grant facilitator to provide grant writing and award facilitation support to faculty, staff and students
Foster greater inter-LFS collaboration among faculty members as well as collaborations with UBC, Canadian and international researchers	<ul style="list-style-type: none">Establish an internal research fund to support multidisciplinary research, infrastructure and/or teaching initiativesIdentify and foster research relationships/partnerships with UBC Vancouver/Okanagan, local, national and international universities and colleges
Build Faculty capacity through infrastructure development	<ul style="list-style-type: none">Identify and develop potential industry, government, non-government and community partnersExplore opportunities for joint/adjunct appointments and course offerings with UBC faculties and other university campuses



COMMUNITY ENGAGEMENT

Our Faculty fosters strong linkages and partnerships with the local and global community through community engaged learning and research, including public education, agricultural extension, working with producers and other parts of the food sector.

GOAL	ACTION
Build sustainable alumni and community engagement and commitment to LFS by expanding opportunities for lifelong engagement	<ul style="list-style-type: none">Regularly communicate with alumni to increase and support alumni engagementIdentify and cultivate relationships with LFS alumni in industry, government and non-government agencies and the general public, including our Aboriginal/Indigenous communities
Establish a sustainable fundraising program for annual goals and build strong development partnerships	<ul style="list-style-type: none">Fundraise for the building at the UBC FarmIdentify and cultivate new industry, government, non-government and community partnerships for research faculty as well as for undergraduate and graduate scholarships
Increase understanding and awareness of the Faculty of Land and Food Systems	<ul style="list-style-type: none">Develop and execute LFS brand refreshDevelop and execute strategic internal and external communications plans for LFSStrengthen efforts to promote teaching and research excellence and outreach internally and externally



OUTSTANDING WORK ENVIRONMENT

We are committed to creating an exceptional work environment and to continuing to build a respectful, supportive, healthy and sustainable work culture.

GOAL	ACTION
Ensure a work environment that fulfils employees' needs for continual learning and growth leading to increased employee satisfaction	<ul style="list-style-type: none">Encourage and support professional development opportunities for faculty and staffHost yearly staff and faculty professional development activitiesContinue to offer staff and faculty member engagement programsProvide more opportunities for all members of LFS to engage with each other
Recognize and reward outstanding staff and faculty members	<ul style="list-style-type: none">Promote opportunities and programs that recognize and reward staff and faculty and develop a culture of celebration
Create a strong team of staff to support Faculty goals	<ul style="list-style-type: none">Assess staff duties to identify opportunities to increase or shift capacity in order to better meet the changing needs of the FacultyEnsure processes and supports are in place to recruit first choice applicants for staff and faculty positionsEnsure that academic and administrative heads and directors have the training, time and support they require to be effective administrators
Streamline committees and reporting systems, and establish LFS policies and procedures	<ul style="list-style-type: none">Develop annual preparation and reporting processes for members of Core Team with budgetary responsibilities (decentralized budget)Develop clearer policies and procedures ensuring consistent practiceReview all existing Faculty committees and terms of reference for relevancy and currency



COVER PHOTO: ISTOCK

INSIDE BACK COVER PHOTO: INGIMAGE

DESIGN: SHARM THIAGARAJAH

PRINCIPAL PHOTOGRAPHY: MARTIN DEE



FOR DETAILED INFORMATION ON ACTIONS, TIMELINES AND PROGRESS TOWARDS ACHIEVING OUR GOALS, PLEASE VISIT:

WWW.LANDFOOD.UBC.CA/ACTIONPLAN.

QUESTIONS? COMMENTS? PLEASE CONTACT US AT

DEAN.LANDFOOD@UBC.CA.