Future Contributors

Overview

Plotting results of Q15: "What would make you more likely to participate in OSS projects?". This question was only visible to respondents who said they haven't yet contributed to OS, but would like to do so in the future.

Import packages and utilities

```
project_root <- here::here() # requires that you be somewhere in the
# project directory (not above it)
# packages
suppressMessages(source(file.path(project_root, "scripts/packages.R")))
# functions and objects used across scripts
suppressMessages(source(file.path(project_root, "scripts/utils.R")))</pre>
```

Load data

```
future <- load_qualtrics_data("clean_data/future_contributors_Q15.tsv")
other_quant <- load_qualtrics_data("clean_data/other_quant.tsv")
status <- load_qualtrics_data("clean_data/contributor_status_Q3.tsv")
head(future)</pre>
```

	Conferences	and	nackathons	Computing	environments	Educational	materials
1			0		0		0
2			0		0		0
3			0		0		0

```
4
                              0
                                                        0
                                                                                 0
5
                              0
                                                        0
                                                                                 0
6
                                                                                 1
  A learning community Sustainability grants Industry networking
1
2
                       0
                                                0
                                                                       0
                       0
                                                                       0
3
                                                0
4
                       0
                                                0
                                                                       0
5
                       0
                                                0
                                                                       0
6
                       1
  Academic job opportunities Other Help finding funding Legal support
                                     0
1
                              0
                                                             0
2
                              0
                                     0
                                                             0
                                                                             0
3
                              0
                                     0
                                                             0
                                                                             0
4
                              0
                                     0
                                                                             0
5
                                                                             0
                                     0
                                     0
                                                                             0
  Mentoring programs
1
2
                     0
3
                     0
4
                     0
                     0
5
```

At this point, we COULD remove rows from participants who never saw this question, but since we're just tallying up the 1s, not the 0s, there's really no need.

Prepare data for plotting

Sum up counts for each solution.

```
to_plot <- data.frame(
   Solution = names(future),
   Count = unname(apply(future, 2, function(x) round(sum(x, na.rm = TRUE))))
)
to_plot</pre>
```

```
Solution Count
1 Conferences and hackathons 25
```

```
2
       Computing environments
                                  40
3
        Educational materials
                                  35
                                  37
4
         A learning community
5
        Sustainability grants
                                  22
          Industry networking
                                  29
6
7
   Academic job opportunities
                                  22
8
                                   8
9
         Help finding funding
                                  21
10
                Legal support
                                  22
                                  29
11
           Mentoring programs
```

Plot

For visual clarity, let's remove the "Other" row.

```
to_plot <- to_plot %>% filter(Solution != "Other")
```

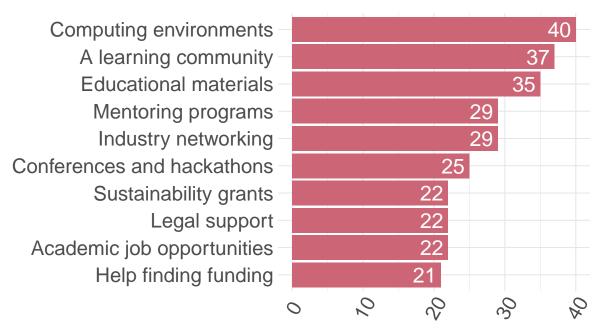
Reorder factor levels based on count.

```
to_plot <- to_plot %>%
  mutate(Solution = fct_reorder(Solution, Count, .desc = FALSE))
```

And make a plot, using a function in utils.R.

```
myplot <- basic_bar_chart(to_plot,
    x_var = "Solution",
    y_var = "Count",
    title = "What would help aspiring contributors get started?",
    horizontal = TRUE,
    show_bar_labels = TRUE,
    show_ticks_y = FALSE,
    color_index = 7,
    show_axis_title_x = TRUE,
    show_axis_title_y = FALSE,
    show_grid = TRUE
)
myplot</pre>
```

What would help aspiring cont



Number of Respondents

Save the plot if you wish.

```
save_plot("future_contributors.tiff", 13, 6, p=myplot)
```

Look at jobs of respondents

NOW let's remove rows where the participant never saw the question. Also, remove rows where we have no data on the participant's job.

```
future_and_job <- future
future_and_job$job_category <- other_quant$job_category

n <- ncol(future)
future_cols <- names(future_and_job)[1:n]
last_col <- names(future_and_job)[ncol(future_and_job)]

future_and_job <- future_and_job %>%
    filter(
```

```
# drop rows where all of the future columns are 0
!if_all(all_of(future_cols), ~ . == 0),
# drop rows where the job column is ""
.data[[last_col]] != ""
)
```

Combine postdocs and other research staff for better visual clarity.

```
future_and_job <- future_and_job %>%
  mutate(
    job_category = recode(
        job_category,
        "Post-Doc" = "Postdocs and\nStaff Researchers",
        "Other research staff" = "Postdocs and\nStaff Researchers"
    )
)
```

At this point I'm not going to bother with additional wrangling because I'm just interested in the jobs of the people who answered this question. But we are poised to see which jobs voted for which solutions, if needed.

```
jobs <- data.frame(table(future_and_job$job_category))
names(jobs) <- c("Job", "Count")</pre>
```

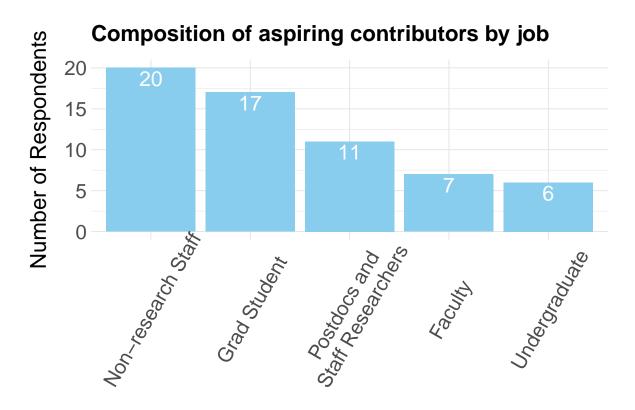
Reorder factor levels based on count.

```
jobs <- jobs %>%
mutate(Job = fct_reorder(Job, Count, .desc = TRUE))
```

And make a plot, using a function in utils.R.

```
jobs_plot <- basic_bar_chart(jobs,
    x_var = "Job",
    y_var = "Count",
    title = "Composition of aspiring contributors by job",
    horizontal = FALSE,
    show_bar_labels = TRUE,
    show_ticks_y = FALSE,
    color_index = 2,
    show_axis_title_y = TRUE,</pre>
```

```
show_grid = TRUE
)
jobs_plot
```



Save the plot if you wish.

```
save_plot("future_contributors_jobs.tiff", 12, 8, p=jobs_plot)
```

sessionInfo()

R version 4.4.2 (2024-10-31) Platform: aarch64-apple-darwin20 Running under: macOS Sequoia 15.6.1

Matrix products: default

BLAS: /Library/Frameworks/R.framework/Versions/4.4-arm64/Resources/lib/libRblas.0.dylib LAPACK: /Library/Frameworks/R.framework/Versions/4.4-arm64/Resources/lib/libRlapack.dylib;

locale:

```
[1] en_US.UTF-8/en_US.UTF-8/en_US.UTF-8/c/en_US.UTF-8/en_US.UTF-8
time zone: America/Los_Angeles
tzcode source: internal
attached base packages:
[1] tools
                        stats
                                   graphics grDevices datasets utils
              grid
[8] methods
              base
other attached packages:
 [1] treemapify_2.5.6
                           tidyr_1.3.1
                                                  svglite_2.2.1
 [4] stringr_1.5.1
                            scales_1.4.0
                                                  readr_2.1.5
 [7] pwr_1.3-0
                                                  ordinal_2023.12-4.1
                           patchwork_1.3.2
                           Matrix_1.7-1
[10] lme4_1.1-37
                                                  languageserver_0.3.16
[13] here_1.0.1
                            gtools_3.9.5
                                                  ggforce_0.5.0
[16] FSA_0.10.0
                           fpc_2.2-13
                                                  forcats_1.0.0
[19] factoextra_1.0.7
                            ggplot2_3.5.2
                                                  emmeans_1.11.2
[22] dplyr_1.1.4
                                                  ComplexHeatmap_2.22.0
                            corrplot_0.95
[25] cluster_2.1.8.1
                           BiocManager_1.30.26
loaded via a namespace (and not attached):
 [1] Rdpack_2.6.4
                         rlang 1.1.6
                                              magrittr_2.0.3
 [4] clue_0.3-66
                         GetoptLong_1.0.5
                                              matrixStats_1.5.0
 [7] compiler_4.4.2
                         flexmix_2.3-20
                                              systemfonts_1.2.3
[10] png_0.1-8
                         callr_3.7.6
                                              vctrs_0.6.5
[13] pkgconfig_2.0.3
                         shape_1.4.6.1
                                              crayon_1.5.3
[16] fastmap_1.2.0
                         labeling_0.4.3
                                              rmarkdown_2.29
[19] ggfittext_0.10.2
                         tzdb_0.5.0
                                              ps_1.9.1
[22] nloptr_2.2.1
                         purrr_1.1.0
                                              xfun_0.53
[25] modeltools_0.2-24
                         jsonlite_2.0.0
                                              tweenr_2.0.3
[28] parallel_4.4.2
                         prabclus_2.3-4
                                              R6_2.6.1
[31] stringi_1.8.7
                         RColorBrewer_1.1-3
                                              boot_1.3-31
[34] diptest_0.77-2
                         numDeriv_2016.8-1.1
                                              estimability_1.5.1
[37] Rcpp_1.1.0
                         iterators_1.0.14
                                              knitr_1.50
[40] IRanges 2.40.1
                         splines 4.4.2
                                              nnet 7.3-19
[43] tidyselect_1.2.1
                         yaml_2.3.10
                                              doParallel_1.0.17
[46] codetools_0.2-20
                         processx_3.8.6
                                              lattice_0.22-6
[49] tibble_3.3.0
                         withr_3.0.2
                                              evaluate_1.0.4
[52] polyclip_1.10-7
                         xm12_1.4.0
                                              circlize_0.4.16
[55] mclust_6.1.1
                         kernlab_0.9-33
                                              pillar_1.11.0
```

stats4_4.4.2

minqa_1.2.8

rprojroot_2.1.1

foreach_1.5.2

 $hms_1.1.3$

generics_0.1.4

[58] renv_1.1.5

[61] reformulas_0.4.1

[64] S4Vectors_0.44.0

[67]	xtable_1.8-4	class_7.3-22	glue_1.8.0
[70]	robustbase_0.99-4-1	mvtnorm_1.3-3	rbibutils_2.3
[73]	colorspace_2.1-1	nlme_3.1-166	cli_3.6.5
[76]	textshaping_1.0.1	gtable_0.3.6	DEoptimR_1.1-4
[79]	digest_0.6.37	${\tt BiocGenerics_0.52.0}$	ucminf_1.2.2
[82]	ggrepel_0.9.6	rjson_0.2.23	farver_2.1.2
[85]	htmltools_0.5.8.1	lifecycle_1.0.4	<pre>GlobalOptions_0.1.2</pre>
[88]	MASS_7.3-61		