Contributor roles

Overview

This script explores Q4: "Which of these open source contributor roles has ever applied to you?".

Import packages and utilities

```
project_root <- here::here() # requires that you be somewhere in the
# project directory (not above it)
# packages
suppressMessages(source(file.path(project_root, "scripts/packages.R")))
# functions and objects used across scripts
suppressMessages(source(file.path(project_root, "scripts/utils.R")))</pre>
```

Load data

```
roles_raw <- load_qualtrics_data("clean_data/contributor_roles_Q4.tsv")
other_quant <- load_qualtrics_data("clean_data/other_quant.tsv")
head(roles_raw)</pre>
```

```
Maintainer Contributor Bug/Issue Reporter Community Manager Educator Other
1
         1
                     1
                                                      1
                                                               1
2
         0
                                      0
                                                      0
                                                               0
                                                                    0
                    1
                                                      0
3
         1
                    1
                                      1
                                                               1
                                                                    0
4
         1
                    1
                                     1
                                                       0
                                                               1
                                                                    0
5
         1
                     1
                                      1
                                                       0
                                                                    0
```

```
6
                         0
                                              0
                                                                                   0
  Supervisor IT/Systems administrator UI/UX Designer Technical support
1
2
            0
                                        0
                                                        0
            0
3
                                        0
                                                        1
                                                                            0
4
            1
                                        0
                                                        0
                                                                            0
5
            1
                                        0
                                                        0
                                                                            0
            0
```

```
nrow(roles_raw)
```

[1] 332

Wrangle data

Drop rows with all 0s (NAs were already converted to 0s during data cleanup).

```
roles <- filter_all(roles_raw, any_vars(. != 0))
nrow(roles)</pre>
```

[1] 233

Explore data

```
counts <- colSums(roles)
counts <- data.frame(Role = names(counts), Count = as.integer(counts), row.names = NULL)
counts <- counts %>%
    arrange(desc(Count))
```

```
Role Count
         Bug/Issue Reporter
1
                               189
2
                               187
                Contributor
3
                    Educator
                               138
4
                 Maintainer
                               134
5
          Technical support
                               102
```

```
6 Supervisor 96
7 Community Manager 49
8 UI/UX Designer 46
9 IT/Systems administrator 44
10 Other 13
```

That's mildly interesting. There's about 2.7-3 maintainers for every community manager, sys admin, or UI designer (keeping in mind that people might be both). I'm curious how many people are EXCLUSIVELY one thing. Mainly interested in how many people are EXCLUSIVELY a maintainer, contributor, bug reporter, or supervisor.

```
indices <- which(rowSums(roles) == 1)
exclusive <- roles[indices,]
nrow(exclusive)</pre>
```

[1] 16

Let's repeat what we did for the whole data frame, but now with just people who filled one role.

```
Role Count
         Bug/Issue Reporter
1
2
                 Contributor
                                   4
3
                  Supervisor
                                   3
                                   2
4
                    Educator
5
                  Maintainer
                                  1
6
          Community Manager
                                   1
7
                        Other
                                  0
   IT/Systems administrator
                                  0
8
9
                                  0
              UI/UX Designer
          Technical support
                                  0
10
```

So, out of 233 contributors, only 16 identified with exactly one contributor role. 5 of those were Bug/Issue Reporter, the most common exclusive-role.

```
# Calculate total roles for each participant
roles2 <- cbind(roles, total_roles = rowSums(roles))</pre>
# Get mean number of roles per column (role)
get_mean_num_roles <- function(df, colnum) {</pre>
    # drop rows where the entry in this col is 0
    filtered <- df[df[[colnum]] != 0, ]</pre>
    return(
        mean(filtered$total_roles)
}
num_roles <- data.frame(</pre>
  role = names(roles),
  avg_num_roles_per_participant = sapply(
    seq(ncol(roles)),
    function(x) get_mean_num_roles(roles2, x)
  )
)
num_roles <- num_roles[</pre>
  order(
    num_roles$avg_num_roles_per_participant,
    decreasing = TRUE
  ),
]
num_roles
```

```
role avg_num_roles_per_participant
8
   IT/Systems administrator
                                                    6.386364
6
                       Other
                                                    6.384615
9
             UI/UX Designer
                                                    6.369565
4
          Community Manager
                                                    6.163265
10
          Technical support
                                                    5.715686
7
                  Supervisor
                                                    5.583333
5
                    Educator
                                                    5.195652
1
                  Maintainer
                                                    5.194030
2
                 Contributor
                                                    4.737968
3
         Bug/Issue Reporter
                                                    4.682540
```

Huh. So I guess no one role is particularly enriched for people who hold many roles. (I mean, we can't really get statistical significance with just one observation, and this doesn't feel worth

modeling.) I guess bug reporters and contributors have the fewest roles, by a small margin, which makes sense.

I'd be interested in the 3-way venn diagram of contributors, but reporters and maintainers. (Though, if we do plot this, an UpSet plot would probably be better than a Venn diagram)

```
# maintainers, contributors, and bug reporters in that order
three_way_counts <- with(roles, {</pre>
  M <- Maintainer == 1
  C <- Contributor == 1
  B <- `Bug/Issue Reporter` == 1</pre>
  c(
    "M, !C, !B" = sum(M \& !C \& !B),
    "M, C, !B" = sum(M \& C \& !B),
    "M, !C, B" = sum(M \& !C \& B),
    "M, C, B" = sum(M \& C \& B),
    "!M, !C, B" = sum(!M \& !C \& B),
    "!M, C, B" = sum(!M \& C \& B),
    "!M, C, !B" = sum(!M & C & !B),
    "!M, !C, !B" = sum(!M & !C & !B)
})
three_way_counts
```

```
M, !C, !B M, C, !B M, !C, B M, C, B !M, !C, B !M, C, !B

5 14 4 111 27 47 15

!M, !C, !B

10
```

```
# This should be 233, the number of experienced contributors sum(three_way_counts)
```

[1] 233

```
# Number of people who contributed as at least one of these three roles
at_least_one <- sum(three_way_counts)-three_way_counts["!M, !C, !B"]
at_least_one</pre>
```

```
!M, !C, !B
223
```

```
# Percent of total who identified as at least one of the three
round(three_way_counts/at_least_one*100, digits=1)
```

```
M, !C, !B M, C, !B M, !C, B M, C, B !M, !C, B !M, C, !B 2.2 6.3 1.8 49.8 12.1 21.1 6.7 !M, !C, !B 4.5
```

Interesting. So 96% of the survey respondents identified as at least one of Maintainer, Contributor, or Bug Reporter (223/233). 50.0% of those folks identified as all three (111/223). 21.1% identified as a contributor and bug reporter, but not a maintainer, and 12.1% identified as a bug reporter only. Together, these three groups make up 50+21.1+12.2 83.3% of the total.

Out of curiosity, how many maintainers also selected tech support?

```
two_way_counts <- with(roles, {
    M <- Maintainer == 1
    TS <- `Technical support` == 1

c(
    "M, !T" = sum(M & !TS),
    "M, T" = sum(M & TS)
)
})

two_way_counts</pre>
```

```
M, !T M, T 66 68
```

Eh, not that interesting. I thought more maintainers would also be tech supporters.

What's the ratio of maintainers to other contributors?

nrow(subset(roles, Maintainer == 0))

```
nrow(subset(roles, Maintainer == 1))
[1] 134
```

[1] 99

That's somewhat interesting, and I guess it's consistent with the "three-way venn-diagram" above. 134 people identified as maintainers, and only 99 people identified as contributors of some sort, but not maintainers. So 134/233 = 57.5% of experienced contributors in this survey are maintainers. I'm getting the sense, basically, that there are a lot of maintainers in this survey.

Bring in job category

Are Math/CS people more likely to be maintainers than biologists?

```
roles_field <- cbind(roles_raw, other_quant$field_of_study)
# Rename column
names(roles_field)[ncol(roles_field)] <- "field_of_study"
# Filter out non-academics (people who didn't answer the field of study question)
roles_field <- roles_field %>%
    filter(field_of_study != "")
nrow(roles_field)
```

[1] 188

```
# Remove people who did not select any role
roles_field_clean <- roles_field[rowSums(roles_field[, -ncol(roles_field)]) != 0,]
nrow(roles_field_clean)</pre>
```

[1] 147

```
# Sanity check: make sure none of the rows sums to 0
unname(rowSums(roles_field_clean %>% select(-field_of_study)))
```

```
[1]
       7
               5
                  5
                      5
                             5
                                           3
                                               2
                                                      3
                                                          5
                                                             2
                                                                 3
                                                                        2
                         4
                                 3
                                    6
                                        4
                                                   3
                                                                     4
                                                                            4
                                                                               8
                                                                                   3
                                                                                       5
                                                                                             3
               4
                  2
                      3
                          3
                             3
                                 8
                                        2
                                            3
                                                      8 10
                                                             4
                                                                 5
                                                                     2
                                                                        3
                                                                            5
                                                                                   3
                                                                                       3
 [26]
                                    4
                                               6
                                                   1
                                                                               4
                                 2
                                    7
                                                             2
                                                                 2
                                                                    5
                                                                        9
 [51]
           7
               2
                  6
                      6
                         5
                             4
                                        7
                                           3
                                               4
                                                   3
                                                      5
                                                          2
                                                                            5
                                                                               6
                                                                                   2
                                                                                      7
                                                                                             1
 [76]
       2
           8
               2
                  5
                      4
                         7
                             4
                                 3
                                    4
                                        3
                                           3
                                               4
                                                   2
                                                      5
                                                          1
                                                              2
                                                                 3
                                                                     3
                                                                        4
                                                                            4
                                                                               4 10
                                                                                          6
                                                                                             4
                                                   7
                                                              4
                                                                 2
                                                                    4
[101]
           6
               5
                  4
                      3
                             1
                                 2
                                    6
                                        7
                                                      8
                                                          5
                                                                        6
                                                                            2
                                                                               6
                                                                                   5
                                                                                      8
                                                                                          4
                                                                                             8
                          1
                                            1
                                               1
[126]
               7
                  7
                      3
                         1
                             2
                                 6
                                    4 4
                                          1
                                               4 5
                                                      3
                                                          5
                                                             6
                                                                 2
                                                                    8
```

Okay, so we have a total of 188 academics. It looks like 147 of those are experienced contributors—people who selected at least one role.

```
# A tibble: 5 x 4
 field of study
                    n_people n_maintainers prop_maintainers
  <chr>
                       <int>
                                     <int>
                                                       <dbl>
1 Math and CS
                          72
                                        53
                                                       0.736
2 Physical sciences
                          27
                                        18
                                                       0.667
3 Life sciences
                          34
                                        18
                                                       0.529
                                         4
4 Social sciences
                          10
                                                       0.4
                                                       0.25
5 Humanities
                           4
                                         1
```

Meh, mildly interesting. 50% or more of our survey respondents from STEM fields are maintainers. There's really not sufficient respondents from the non-STEM fields to draw any conclusions there.

Campus

What proportion of respondents are maintainers, per campus?

```
roles_campus <- cbind(roles_raw, other_quant$campus)
# Rename column
names(roles_campus)[ncol(roles_campus)] <- "campus"
# Filter out non-UC
roles_campus <- roles_campus %>%
    filter(campus != "I'm not affiliated with UC")
# Remove people who did not select any role
roles_campus <- roles_campus[rowSums(roles_campus[, -ncol(roles_campus)]) != 0,]
nrow(roles_campus)</pre>
```

[1] 233

```
maint_by_campus <- roles_campus %>%
  group_by(campus) %>%
  summarise(
    n_rows = n(),
    n_maintainer = sum(Maintainer == 1),
    prop_maintainer = mean(Maintainer == 1)
) %>%
  arrange(desc(prop_maintainer))

maint_by_campus <- maint_by_campus[
  order(
    maint_by_campus$prop_maintainer,
    decreasing = TRUE
  ),
]
maint_by_campus</pre>
```

A tibble: 10 x 4

	campus		n_rows	${\tt n_maintainer}$	<pre>prop_maintainer</pre>
	<cł< td=""><td>ır></td><td><int></int></td><td><int></int></td><td><dbl></dbl></td></cł<>	ır>	<int></int>	<int></int>	<dbl></dbl>
1	Oth	ner UC	19	15	0.789
2	UC	Santa Cruz	32	22	0.688
3	UC	Berkeley	26	16	0.615
4	UC	San Francisco	7	4	0.571
5	UC	Santa Barbara	61	34	0.557
6	UC	Los Angeles	40	21	0.525
7	UC	Merced	8	4	0.5
8	UC	Davis	29	14	0.483
9	UC	San Diego	9	4	0.444
10	UC	Irvine	2	0	0

Meh, again, only mildly interesting. I suppose it's an interesting add-on to the stat that about half of our respondents are maintainers. Almost like error basr, where the variability comes from the campuses. The campuses with fewer than ten respondents just feel like noise to me, since we can't really draw conclusions. Let's filter those out.

```
subset(maint_by_campus, n_rows > 10)
```

A tibble: 6 x 4

	campus	n_rows	$n_{maintainer}$	<pre>prop_maintainer</pre>
	<chr></chr>	<int></int>	<int></int>	<dbl></dbl>
1	Other UC	19	15	0.789
2	UC Santa Cruz	32	22	0.688
3	UC Berkeley	26	16	0.615
4	UC Santa Barbara	61	34	0.557
5	UC Los Angeles	40	21	0.525
6	UC Davis	29	14	0.483

That's a little clearer.