Tizita - Ethiopia

Start of Block: Intro

Q1 Hello!   
   
Please select 'Ethiopia' from the drop-down menu in the top right corner.

Q1 Hello! Before you decide whether or not to take part in this study, it is important for you to understand what it will involve. The questionnaire includes a series of questions on your thoughts and beliefs about yourself and other people.This study will take approximately 45 minutes to complete.Your responses are completely anonymous and confidential; there will be no way to identify you from your questionnaire responses, the data be aggregated, and individual responses will not be seen by anyone except the research team.   Please read all questions. If there is a questions, however, that you do not want to answer, then you can continue without answering it.

End of Block: Intro

Start of Block: Realistic Perceptions

real\_domestic We are interested in your perceptions about how parents in your society handle division of labor at home. For the following questions, please imagine a family of four living together under one roof. The family consists of a father, a mother, and two children aged 6 and 2 years old. Make ratings of how the family would most likely divide up tasks in Canada. (We will ask you for your opinions later).  
To indicate your answer, you can move the slider anywhere along the line.

|  |  |  |
| --- | --- | --- |
|  | Father does all | Mother does all |

|  |  |  |
| --- | --- | --- |
|  | 0 | 100 |

|  |  |
| --- | --- |
| How much of the unpaid domestic work within the household do mother and/or father do respectively? () |  |
| How much of the childcare (taking care of children, spending time with them and fulfilling their physical and psychological needs) do mother and/or father do respectively? () |  |
| How much of the paid work do mother and/or father do respectively? () |  |

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|  |  |  |
| --- | --- | --- |
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|  |  |  |
| --- | --- | --- |
|  | 0 | 100 |

|  |  |
| --- | --- |
| How much of the unpaid domestic work within the household do mother and/or father do respectively? () |  |
| How much of the childcare (taking care of children, spending time with them and fulfilling their physical and psychological needs) do mother and/or father do respectively? () |  |
| How much of the paid work do mother and/or father do respectively? () |  |

real\_parentalleave Please answer the following

|  |  |  |
| --- | --- | --- |
|  | Men take all | Women take all |

|  |  |  |
| --- | --- | --- |
|  | 0 | 100 |

|  |  |
| --- | --- |
| In Canada, how do most parents split voluntary (non-medical) parental leave (may be paid or unpaid) in the first 2 years of their child's life? () |  |

real\_parentalleave Please answer the following

|  |  |  |
| --- | --- | --- |
|  | Men take all | Women take all |

|  |  |  |
| --- | --- | --- |
|  | 0 | 100 |

|  |  |
| --- | --- |
| In Ethiopia, how do most parents split voluntary (non-medical) parental leave (may be paid or unpaid) in the first 2 years of their child's life? () |  |

|  |  |
| --- | --- |
| Page Break |  |

Q7 Next, we are interested in your best realistic estimates of who works in which jobs in Canada. For the next few questions, please try to make reports to the best of your knowledge.

Q7 Next, we are interested in your best realistic estimates of who works in which jobs in Ethiopia. For the next few questions, please try to make reports to the best of your knowledge.

real\_occ Now, please think of how men and women are currently distributed in different occupations in Canada. Please make the ratings based on your best estimates.

|  |  |  |
| --- | --- | --- |
|  | 100% men | 100% women |

|  |  |  |
| --- | --- | --- |
|  | 0 | 100 |

|  |  |
| --- | --- |
| In Canada, who works as a social worker? () |  |
| In Canada, who works as a nurse? () |  |
| In Canada, who works as an elementary school teacher? () |  |
| In Canada, who works as a computer programmer? () |  |
| In Canada, who works as an electrical engineer? () |  |
| In Canada, who works as a mechanical engineer? () |  |

real\_occ Now, please think of how men and women are currently distributed in different occupations in Ethiopia. Please make the ratings based on your best estimates.

|  |  |  |
| --- | --- | --- |
|  | 100% men | 100% women |

|  |  |  |
| --- | --- | --- |
|  | 0 | 100 |

|  |  |
| --- | --- |
| In Ethiopia, who works as a social worker? () |  |
| In Ethiopia, who works as a nurse? () |  |
| In Ethiopia, who works as an elementary school teacher? () |  |
| In Ethiopia, who works as a computer programmer? () |  |
| In Ethiopia, who works as a electrical engineer? () |  |
| In Ethiopia, who works as a mechanical engineer? () |  |

|  |  |
| --- | --- |
| Page Break |  |

real\_pay In the next questions, we would like you to think realistically about the annual income of people in different jobs in your country. Think about what the average job pays and then compare the following careers to that.

|  |  |  |
| --- | --- | --- |
|  | Lowest paying job | Highest paying job |

|  |  |  |
| --- | --- | --- |
|  | 0 | 100 |

|  |  |
| --- | --- |
| Compared to the average pay of all jobs in Canada, how well-paid are social workers? () |  |
| Compared to the average pay of all jobs in Canada, how well-paid are nurses? () |  |
| Compared to the average pay of all jobs in Canada, how well-paid are elementary school teachers? () |  |
| Compared to the average pay of all jobs in Canada, how well-paid are computer programmers? () |  |
| Compared to the average pay of all jobs in Canada, how well-paid are electrical engineers? () |  |
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|  |  |  |
| --- | --- | --- |
|  | Lowest paying job | Highest paying job |

|  |  |  |
| --- | --- | --- |
|  | 0 | 100 |

|  |  |
| --- | --- |
| Compared to the average pay of all jobs in Ethiopia, how well-paid are social workers? () |  |
| Compared to the average pay of all jobs in Ethiopia, how well-paid are nurses? () |  |
| Compared to the average pay of all jobs in Ethiopia, how well-paid are elementary school teachers? () |  |
| Compared to the average pay of all jobs in Ethiopia, how well-paid are computer programmers? () |  |
| Compared to the average pay of all jobs in Ethiopia, how well-paid are electrical engineers? () |  |
| Compared to the average pay of all jobs in Ethiopia, how well-paid are mechanical engineers? () |  |

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|  |

per\_workhour How many hours does the average Canadian between the age of 25 and 60 work per week?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

per\_workhour How many hours does the average Ethiopian between the age of 25 and 60 work per week?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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per\_leave How many vacation days A YEAR does the average Canadian between the ages of 25 and 60 take (NOT including weekend days)?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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End of Block: Realistic Perceptions

Start of Block: Perceived Injunctive Norms

Q12 In the next few pages we will ask you about your perceptions of what OTHER people in your society (Canada) think about certain issues. Note, that here we are not asking about what you think about these issues but specifically what you perceive others to think. We will ask you about your own opinions later.

Q12 In the next few pages we will ask you about your perceptions of what OTHER people in your society (Ethiopia) think about certain issues. Note, that here we are not asking about what you think about these issues but specifically what you perceive others to think. We will ask you about your own opinions later.

other\_injunc Regardless of your own beliefs, what are the roles and occupations that other people in Canada think are most appropriate for men and women?

|  |  |  |
| --- | --- | --- |
|  | Only men | Only women |

|  |  |  |
| --- | --- | --- |
|  | 0 | 100 |

|  |  |
| --- | --- |
| Who do people in Canada think should work as a social worker? () |  |
| Who do people in Canada think should work as a nurse? () |  |
| Who do people in Canada think should work as an elementary school teacher? () |  |
| Who do people in Canada think should work as a computer programmer? () |  |
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|  |  |  |
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|  | 0 | 100 |

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| Who do people in Ethiopia think should work as a social worker? () |  |
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|  |  |
| --- | --- |
| Page Break |  |

other\_support Men and women are currently unevenly distributed in different occupations. While there are more women in healthcare, teaching, & social service professions, there are more men in science, engineering, & technology.  
 Please indicate the degree to which you think other people in Canada would agree with the following statements.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Other people in Canada would strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Other people in Canada would strongly AGREE (7) |
| Policies should be enacted to encourage hiring more men in jobs where they are fewer in numbers, such as nursing, teaching, and social work. (1) |  |  |  |  |  |  |  |
| Professions such as nursing, teaching, and social work would be enhanced with a more equal distribution of men and women. (2) |  |  |  |  |  |  |  |
| Those served by nurses, teachers, or social workers would benefit if men were equally represented in such professions. (3) |  |  |  |  |  |  |  |
| Policies should be enacted to encourage hiring more women in jobs where they are fewer in numbers, such as engineering, computer programming, and science. (4) |  |  |  |  |  |  |  |
| Professions such as engineering, computing, and science would be enhanced with a more equal distribution of men and women. (5) |  |  |  |  |  |  |  |
| Those served by engineers, computer specialists, and scientific positions would benefit if women were equally represented in such professions. (6) |  |  |  |  |  |  |  |

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 Please indicate the degree to which you think other people in Ethiopia would agree with the following statements.

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other\_payequality Not all careers in society are paid the same, even if they require very similar levels of education and work hours. In many places, careers in healthcare, teaching, and social work currently pay less than careers in science, technology, and engineering that require similar levels of education.   
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| It is SENSIBLE that those with occupations in engineering- and technology-related fields have HIGHER salaries than those in nursing, teaching, and social work. (1) |  |  |  |  |  |  |  |
| We do NOT need to pay nurses, teachers, and social workers the same amount of money as engineers and computer programmers. (2) |  |  |  |  |  |  |  |
| We should encourage paying just as much to nurses, social workers, and teachers as to engineers and computer programmers. (3) |  |  |  |  |  |  |  |

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| Page Break |  |

other\_domestic We are interested in your beliefs about others’ perceptions of the division of labor at home. For the following questions, please imagine a family of four living together under one roof. The family consists of a father, a mother, and two children aged 6 and 2 years old. Make ratings of how OTHERS in Canada believe these tasks SHOULD be distributed.

|  |  |  |
| --- | --- | --- |
|  | Father should do all | Mother should do all |

|  |  |  |
| --- | --- | --- |
|  | 0 | 100 |

|  |  |
| --- | --- |
| How much of the unpaid domestic work within the household do others in Canada think mother and/or father should do respectively? () |  |
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|  |  |  |
| --- | --- | --- |
|  | 0 | 100 |

|  |  |
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| How much of the paid work do others in Ethiopia think mother and/or father should do respectively? () |  |

other\_child In many heterosexual couples with children, women tend to do proportionally more of the childcare and housework. Childcare = taking care of children, spending time with them and fulfilling their physical and psychological needs.   
Please indicate the degree to which you think other people in Canada would agree with the following statements?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
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| Policies should be enacted to encourage men to participate in childcare at home. (1) |  |  |  |  |  |  |  |
| Childcare at home would be enhanced with a more equal distribution of men and women. (2) |  |  |  |  |  |  |  |
| Children would benefit if men would more equally participate in childcare at home. (3) |  |  |  |  |  |  |  |

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End of Block: Perceived Injunctive Norms

Start of Block: Own Support of Equality

Q18 Now, we would like you to report your OWN thoughts and opinions.

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own\_injunc What are the roles and occupations that YOU think are most appropriate for men and women?

|  |  |  |
| --- | --- | --- |
|  | Only men | Only women |

|  |  |
| --- | --- |
| Who do you think should work as a social worker ? () |  |
| Who do you think should work as a nurse ? () |  |
| Who do you think should work as an elementary school teacher ? () |  |
| Who do you think should work as a computer programmer ? () |  |
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own\_support Men and women are currently unevenly distributed in different occupations. While there are more women in healthcare, teaching, & social service professions, there are more men in science, engineering, and technology.  Please indicate the degree to which YOU agree or disagree with the following statements.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| Policies should be enacted to encourage hiring more men in jobs where they are fewer in numbers, such as nursing, teaching, and social work. (1) |  |  |  |  |  |  |  |
| Professions such as nursing, teaching, and social work would be enhanced with a more equal distribution of men and women. (2) |  |  |  |  |  |  |  |
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| If you are reading this, please select five. (7) |  |  |  |  |  |  |  |

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| Page Break |  |

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| --- | --- |
| Page Break |  |

own\_domestic We are interested in your OWN beliefs. For the following questions, please imagine a family of four living together under one roof. The family consists of a father, a mother, and two children aged 6 and 2 years old. Make ratings of how YOU think these tasks SHOULD be distributed.

|  |  |  |
| --- | --- | --- |
|  | Father should do all | Mother should do all |

|  |  |
| --- | --- |
| How much of the unpaid domestic work within the household do YOU think mother and/or father should do respectively? () |  |
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| How much of the paid work do YOU think mother and/or father should do respectively? () |  |

own\_parentalleave Please answer the following.

|  |  |  |
| --- | --- | --- |
|  | Father should take all | Mother should take all |

|  |  |
| --- | --- |
| How do YOU think parents SHOULD split voluntary parental leave (may be paid or unpaid) in the first 2 years of a their child's life? () |  |

own\_parentalleave Please answer the following.

|  |  |  |
| --- | --- | --- |
|  | Father should take all | Mother should take all |

|  |  |
| --- | --- |
| How do YOU think parents SHOULD split voluntary parental leave (may be paid or unpaid) in the first 2 years of a their child's life? () |  |

own\_child In many heterosexual couples with children, women tend to do proportionally more of the childcare and housework. Childcare = taking care of children, spending time with them and fulfilling their physical and psychological needs. Please indicate the degree to which YOU agree or disagree with the following statements.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| Policies should be enacted to encourage men to participate in childcare at home. (1) |  |  |  |  |  |  |  |
| Childcare at home would be enhanced with a more equal distribution of men and women. (2) |  |  |  |  |  |  |  |
| Children would benefit if men would more equally participate in childcare at home. (3) |  |  |  |  |  |  |  |

own\_child In many heterosexual couples with children, women tend to do proportionally more of the childcare and housework. Childcare = taking care of children, spending time with them and fulfilling their physical and psychological needs. Please indicate the degree to which YOU agree or disagree with the following statements.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| Policies should be enacted to encourage men to participate in childcare at home. (1) |  |  |  |  |  |  |  |
| Childcare at home would be enhanced with a more equal distribution of men and women. (2) |  |  |  |  |  |  |  |
| Children would benefit if men would more equally participate in childcare at home. (3) |  |  |  |  |  |  |  |

End of Block: Own Support of Equality

Start of Block: Personal Evaluations

Q25 Next, we would like you to think about your future career. REGARDLESS of which specific career you currently expect to have in your future, please think about the following questions.

Q25 Next, we would like you to think about your future career. REGARDLESS of which specific career you currently expect to have in your future, please think about the following questions.

self\_efficacy Please indicate the degree to which YOU agree or disagree with the following statements.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| I would be capable of successfully pursuing a career as a social worker. (1) |  |  |  |  |  |  |  |
| I would be capable of successfully pursuing a career as a nurse. (2) |  |  |  |  |  |  |  |
| I would be capable of successfully pursuing a career as an elementary school teacher. (3) |  |  |  |  |  |  |  |
| I would be capable of successfully pursuing a career as a computer programmer. (4) |  |  |  |  |  |  |  |
| I would be capable of successfully pursuing a career as an electrical engineer. (5) |  |  |  |  |  |  |  |
| I would be capable of successfully pursuing a career as a mechanical engineer. (6) |  |  |  |  |  |  |  |

self\_efficacy Please indicate the degree to which YOU agree or disagree with the following statements.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| I would be capable of successfully pursuing a career as a social worker. (1) |  |  |  |  |  |  |  |
| I would be capable of successfully pursuing a career as a nurse. (2) |  |  |  |  |  |  |  |
| I would be capable of successfully pursuing a career as an elementary school teacher. (3) |  |  |  |  |  |  |  |
| I would be capable of successfully pursuing a career as a computer programmer. (4) |  |  |  |  |  |  |  |
| I would be capable of successfully pursuing a career as an electrical engineer. (5) |  |  |  |  |  |  |  |
| I would be capable of successfully pursuing a career as a mechanical engineer. (6) |  |  |  |  |  |  |  |

belong\_accept Please indicate the degree to which YOU agree or disagree with the following statements?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| I would feel accepted by my co-workers if I was a social worker. (1) |  |  |  |  |  |  |  |
| I would feel accepted by my co-workers if I was a nurse. (2) |  |  |  |  |  |  |  |
| I would feel accepted by my co-workers if I was an elementary school teacher. (3) |  |  |  |  |  |  |  |
| I would feel accepted by my co-workers if I was a computer programmer. (4) |  |  |  |  |  |  |  |
| I would feel accepted by my co-workers if I was an electrical engineer. (5) |  |  |  |  |  |  |  |
| I would feel accepted by my co-workers if I was a mechanical engineer. (6) |  |  |  |  |  |  |  |

belong\_accept Please indicate the degree to which YOU agree or disagree with the following statements?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| I would feel accepted by my co-workers if I was a social worker. (1) |  |  |  |  |  |  |  |
| I would feel accepted by my co-workers if I was a nurse. (2) |  |  |  |  |  |  |  |
| I would feel accepted by my co-workers if I was an elementary school teacher. (3) |  |  |  |  |  |  |  |
| I would feel accepted by my co-workers if I was a computer programmer. (4) |  |  |  |  |  |  |  |
| I would feel accepted by my co-workers if I was an electrical engineer. (5) |  |  |  |  |  |  |  |
| I would feel accepted by my co-workers if I was a mechanical engineer. (6) |  |  |  |  |  |  |  |

value\_fit Please indicate the degree to which YOU agree or disagree with the following statements?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| A career in social work would match my values. (1) |  |  |  |  |  |  |  |
| A career in nursing would match my values. (2) |  |  |  |  |  |  |  |
| A career in elementary school teaching would match my values. (3) |  |  |  |  |  |  |  |
| A career in computer programming would match my values. (4) |  |  |  |  |  |  |  |
| A career in electrical engineering would match my values. (5) |  |  |  |  |  |  |  |
| A career in mechanical engineering would match my values. (6) |  |  |  |  |  |  |  |

value\_fit Please indicate the degree to which YOU agree or disagree with the following statements?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| A career in social work would match my values. (1) |  |  |  |  |  |  |  |
| A career in nursing would match my values. (2) |  |  |  |  |  |  |  |
| A career in elementary school teaching would match my values. (3) |  |  |  |  |  |  |  |
| A career in computer programming would match my values. (4) |  |  |  |  |  |  |  |
| A career in electrical engineering would match my values. (5) |  |  |  |  |  |  |  |
| A career in mechanical engineering would match my values. (6) |  |  |  |  |  |  |  |

|  |  |
| --- | --- |
| Page Break |  |

interest\_motivation People can have interests in many different things, including things they are not currently doing themselves. Even if we choose one career for ourselves, there might be other careers we could imagine for ourselves. In this question, we are NOT asking which profession you currently expect to have in your future. Instead, we would like you to consider each career on this list separately and think about whether you could imagine that career being of interest to you.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| In another life, I could imagine social work being an interesting career for me. (1) |  |  |  |  |  |  |  |
| In another life, I could imagine nursing being an interesting career for me. (2) |  |  |  |  |  |  |  |
| In another life, I could imagine elementary school teaching being an interesting career for me. (3) |  |  |  |  |  |  |  |
| In another life, I could imagine computer programming being an interesting career for me. (4) |  |  |  |  |  |  |  |
| In another life, I could imagine electrical engineering being an interesting career for me. (5) |  |  |  |  |  |  |  |
| In another life, I could imagine mechanical engineering being an interesting career for me. (6) |  |  |  |  |  |  |  |

interest\_motivation People can have interests in many different things, including things they are not currently doing themselves. Even if we choose one career for ourselves, there might be other careers we could imagine for ourselves. In this question, we are NOT asking which profession you currently expect to have in your future. Instead, we would like you to consider each career on this list separately and think about whether you could imagine that career being of interest to you.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| In another life, I could imagine social work being an interesting career for me. (1) |  |  |  |  |  |  |  |
| In another life, I could imagine nursing being an interesting career for me. (2) |  |  |  |  |  |  |  |
| In another life, I could imagine elementary school teaching being an interesting career for me. (3) |  |  |  |  |  |  |  |
| In another life, I could imagine computer programming being an interesting career for me. (4) |  |  |  |  |  |  |  |
| In another life, I could imagine electrical engineering being an interesting career for me. (5) |  |  |  |  |  |  |  |
| In another life, I could imagine mechanical engineering being an interesting career for me. (6) |  |  |  |  |  |  |  |

End of Block: Personal Evaluations

Start of Block: Family Expectations

expect\_child In your future, do you expect you will have children?

* I already have a child/children (1)
* I definitely do NOT want any children in my future. (2)
* I am unsure whether I want children in my future. (3)
* I most likely want a child/children. (4)
* I definitely want a child/children. (5)

expect\_child In your future, do you expect you will have children?

* I already have a child/children (1)
* I definitely do NOT want any children in my future. (2)
* I am unsure whether I want children in my future. (3)
* I most likely want a child/children. (4)
* I definitely want a child/children. (5)

orientation Now, please think about your life in the future. Where do you feel your priorities will lie in your future in the period of time that your children are UNDER 13?

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 (7) |  |
| Having a family |  |  |  |  |  |  |  | Having a career |
| Spending quality time with my future children |  |  |  |  |  |  |  | Reaching my full career potential |

orientation Now, please think about your life in the future. Where do you feel your priorities will lie in your future in the period of time that your children are UNDER 13?

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 (7) |  |
| Having a family |  |  |  |  |  |  |  | Having a career |
| Spending quality time with my future children |  |  |  |  |  |  |  | Reaching my full career potential |

ambition Please indicate the degree to which YOU agree or disagree with the following statements?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| I have ambitious career goals. (1) |  |  |  |  |  |  |  |
| I want to be an important person in my field. (2) |  |  |  |  |  |  |  |

ambition Please indicate the degree to which YOU agree or disagree with the following statements?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| I have ambitious career goals. (1) |  |  |  |  |  |  |  |
| I want to be an important person in my field. (2) |  |  |  |  |  |  |  |

parentleave\_motivati Please answer the following.

|  |  |  |
| --- | --- | --- |
|  | I would not take any | I would take as much as possible |

|  |  |
| --- | --- |
| If you had a child in the future, would you like to take voluntary (non-medical) parental leave (may be paid or unpaid) in the first 2 years of your child's life? () |  |

parentleave\_motivati Please answer the following.

|  |  |  |
| --- | --- | --- |
|  | I would not take any | I would take as much as possible |

|  |  |
| --- | --- |
| If you had a child in the future, would you like to take voluntary (non-medical) parental leave (may be paid or unpaid) in the first 2 years of your child's life? () |  |

|  |
| --- |
|  |

parentleave\_expectat If you had a child in the future, how much voluntary (non-medical) parental leave (may be paid or unpaid) would you like to take in the first 2 years of your child's life? Please indicate in weeks. For reference, 1 month ~ 4 weeks, 6 months ~ 26 weeks, 1 year ~ 52 weeks.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

parentleave\_expectat If you had a child in the future, how much voluntary (non-medical) parental leave (may be paid or unpaid) would you like to take in the first 2 years of your child's life? Please indicate in weeks. For reference, 1 month ~ 4 weeks, 6 months ~ 26 weeks, 1 year ~ 52 weeks.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

parentleave\_efficacy If I had children, I feel I would be capable of staying at home looking after my young child(ren).

* 1 = Strongly DISAGREE (1)
* 2 (2)
* 3 (3)
* 4 (4)
* 5 (5)
* 6 (6)
* 7 = Strongly AGREE (7)

parentleave\_efficacy If I had children, I feel I would be capable of staying at home looking after my young child(ren).

* 1 = Strongly DISAGREE (1)
* 2 (2)
* 3 (3)
* 4 (4)
* 5 (5)
* 6 (6)
* 7 = Strongly AGREE (7)

expected\_share We are interested in your own expectations about division of labor at home in your own future family.   
For the following questions, please imagine that you have a life partner and child(ren). Make ratings of how YOU believe these tasks will be distributed as accurately as you can.

|  |  |  |  |
| --- | --- | --- | --- |
|  | I would do all | My partner would do all | I don't expect to have a partner |

|  |  |
| --- | --- |
| How much of the unpaid domestic work within the household do you expect you and your partner will do respectively? () |  |
| How much of the childcare (taking care of children, spending time with them and fulfilling their physical and psychological needs) do you expect you and your partner will do respectively? () |  |
| How much of the paid work do you expect you and your partner will do respectively? () |  |

expected\_share We are interested in your own expectations about division of labor at home in your own future family.   
For the following questions, please imagine that you have a life partner and child(ren). Make ratings of how YOU believe these tasks will be distributed as accurately as you can.

|  |  |  |  |
| --- | --- | --- | --- |
|  | I would do all | My partner would do all | I don't expect to have a partner |

|  |  |
| --- | --- |
| How much of the unpaid domestic work within the household do you expect you and your partner will do respectively? () |  |
| How much of the childcare (taking care of children, spending time with them and fulfilling their physical and psychological needs) do you expect you and your partner will do respectively? () |  |
| How much of the paid work do you expect you and your partner will do respectively? () |  |

End of Block: Family Expectations

Start of Block: Expected Experiences

proximal\_domestic Imagine a future life in which you have a job and children. To what extent would the following people be in favor of you taking on the bulk of childcare and household tasks in your family?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Not at all in favor (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Very much in favor (7) |
| My partner would be... (1) |  |  |  |  |  |  |  |
| My family would be ... (2) |  |  |  |  |  |  |  |
| My friends would be... (3) |  |  |  |  |  |  |  |
| My future colleagues would be... (4) |  |  |  |  |  |  |  |
| The average person in Canada would be... (5) |  |  |  |  |  |  |  |

proximal\_domestic Imagine a future life in which you have a job and children. To what extent would the following people be in favor of you taking on the bulk of childcare and household tasks in your family?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Not at all in favor (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Very much in favor (7) |
| My partner would be... (1) |  |  |  |  |  |  |  |
| My family would be ... (2) |  |  |  |  |  |  |  |
| My friends would be... (3) |  |  |  |  |  |  |  |
| My future colleagues would be... (4) |  |  |  |  |  |  |  |
| The average person in Ethiopia would be... (5) |  |  |  |  |  |  |  |

Intensive\_parenting Imagine a future life in which you have children. The people around you may have certain expectations of you as a parent. To what extent do you agree with the following statements?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| My social environment would set very high expectations for me as a parent to live up to. (1) |  |  |  |  |  |  |  |
| I would feel pressured to be ‘perfect’ in my role as a parent. (2) |  |  |  |  |  |  |  |

Intensive\_parenting Imagine a future life in which you have children. The people around you may have certain expectations of you as a parent. To what extent do you agree with the following statements?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| My social environment would set very high expectations for me as a parent to live up to. (1) |  |  |  |  |  |  |  |
| I would feel pressured to be ‘perfect’ in my role as a parent. (2) |  |  |  |  |  |  |  |

|  |  |
| --- | --- |
| Page Break |  |

react\_domestic Imagine a time in the future where you have children. Think about what would happen IF you took more parental leave than your partner and if you took off large amounts of time at work or put your career on hold to care for your young child(ren). Please evaluate to what extent each of the following statements would be true under such circumstances.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| I would worry about being labeled negatively for putting my career on hold to care for my young child(ren). (1) |  |  |  |  |  |  |  |
| I would be afraid that others would think I was odd for putting my career on hold to care for my young child(ren). (2) |  |  |  |  |  |  |  |
| I would feel like I gained respect for putting my career on hold to care for my young child(ren). (3) |  |  |  |  |  |  |  |
| Others would be likely to compliment me for putting my career on hold to care for my young child(ren). (4) |  |  |  |  |  |  |  |

react\_domestic Imagine a time in the future where you have children. Think about what would happen IF you took more parental leave than your partner and if you took off large amounts of time at work or put your career on hold to care for your young child(ren). Please evaluate to what extent each of the following statements would be true under such circumstances.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| I would worry about being labeled negatively for putting my career on hold to care for my young child(ren). (1) |  |  |  |  |  |  |  |
| I would be afraid that others would think I was odd for putting my career on hold to care for my young child(ren). (2) |  |  |  |  |  |  |  |
| I would feel like I gained respect for putting my career on hold to care for my young child(ren). (3) |  |  |  |  |  |  |  |
| Others would be likely to compliment me for putting my career on hold to care for my young child(ren). (4) |  |  |  |  |  |  |  |

react\_work Think about time in your future life when you are deciding on a new position or job. Think about what would happen IF you took a challenging position at work that took time away from your family. Please evaluate to what extent each of the following statements would be true under such circumstances.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| I would worry about being labeled negatively for taking time away from my family to advance my career. (1) |  |  |  |  |  |  |  |
| I would be afraid that others would think I was odd for taking time away from my family to advance my career. (2) |  |  |  |  |  |  |  |
| I would feel like I gained respect for taking time away from my family to advance my career. (3) |  |  |  |  |  |  |  |
| Others would be likely to compliment me for taking time away from my family to advance my career. (4) |  |  |  |  |  |  |  |
| I would worry that my career would be negatively affected if I decided to take voluntary (non-medical) parental leave (may be paid or unpaid) in the first two years of my child's life. (5) |  |  |  |  |  |  |  |
| If you are reading this, please select three. (6) |  |  |  |  |  |  |  |

react\_work Think about time in your future life when you are deciding on a new position or job. Think about what would happen IF you took a challenging position at work that took time away from your family. Please evaluate to what extent each of the following statements would be true under such circumstances.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| I would worry about being labeled negatively for taking time away from my family to advance my career. (1) |  |  |  |  |  |  |  |
| I would be afraid that others would think I was odd for taking time away from my family to advance my career. (2) |  |  |  |  |  |  |  |
| I would feel like I gained respect for taking time away from my family to advance my career. (3) |  |  |  |  |  |  |  |
| Others would be likely to compliment me for taking time away from my family to advance my career. (4) |  |  |  |  |  |  |  |
| I would worry that my career would be negatively affected if I decided to take voluntary (non-medical) parental leave (may be paid or unpaid) in the first two years of my child's life. (5) |  |  |  |  |  |  |  |
| If you are reading this, please select three. (6) |  |  |  |  |  |  |  |

exp\_encouragement Please answer the following.

|  |  |  |
| --- | --- | --- |
|  | Not take parental leave | Take as much parental leave as possible |

|  |  |
| --- | --- |
| If you had a child in the future, would you expect your partner to encourage you to: () |  |

exp\_encouragement Please answer the following.

|  |  |  |
| --- | --- | --- |
|  | Not take parental leave | Take as much parental leave as possible |

|  |  |
| --- | --- |
| If you had a child in the future, would you expect your partner to encourage you to: () |  |

exp\_affect Imagine you took the entire amount of voluntary (paid or unpaid) parental leave from work that is available to you. Imagine the things you would do, the people you would meet, and the conversations you would have about it with people you know. All in all, how often do you think you would feel:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Never or almost never (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Several times a day (7) |
| Proud (1) |  |  |  |  |  |  |  |
| Content (2) |  |  |  |  |  |  |  |
| Optimistic (3) |  |  |  |  |  |  |  |
| Frustrated (4) |  |  |  |  |  |  |  |
| Depressed (5) |  |  |  |  |  |  |  |
| Insecure (6) |  |  |  |  |  |  |  |

exp\_affect Imagine you took the entire amount of voluntary (paid or unpaid) parental leave from work that is available to you. Imagine the things you would do, the people you would meet, and the conversations you would have about it with people you know. All in all, how often do you think you would feel:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Never or almost never (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Several times a day (7) |
| Proud (1) |  |  |  |  |  |  |  |
| Content (2) |  |  |  |  |  |  |  |
| Optimistic (3) |  |  |  |  |  |  |  |
| Frustrated (4) |  |  |  |  |  |  |  |
| Depressed (5) |  |  |  |  |  |  |  |
| Insecure (6) |  |  |  |  |  |  |  |

exp\_conflict In your future, how often do you expect to feel notable conflict between your work- and family-life?

* 1 = Never or almost never (1)
* 2 (2)
* 3 (3)
* 4 (4)
* 5 (5)
* 6 (6)
* 7 = Several times a day (7)

exp\_conflict In your future, how often do you expect to feel notable conflict between your work- and family-life?

* 1 = Never or almost never (1)
* 2 (2)
* 3 (3)
* 4 (4)
* 5 (5)
* 6 (6)
* 7 = Several times a day (7)

End of Block: Expected Experiences

Start of Block: Personal Beliefs

values Different people value different kinds of goals. Please indicate how important each of the following goals is to you personally.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Not Important (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Extremely Important (7) |
| Helping Others (1) |  |  |  |  |  |  |  |
| Caring for Others (2) |  |  |  |  |  |  |  |
| Attending to Others (3) |  |  |  |  |  |  |  |
| Having power (4) |  |  |  |  |  |  |  |
| Demonstrating superiority (5) |  |  |  |  |  |  |  |
| Having status (6) |  |  |  |  |  |  |  |
| Being accomplished (7) |  |  |  |  |  |  |  |
| Being competent (8) |  |  |  |  |  |  |  |
| Being successful (9) |  |  |  |  |  |  |  |

values Different people value different kinds of goals. Please indicate how important each of the following goals is to you personally.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Not Important (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Extremely Important (7) |
| Helping Others (1) |  |  |  |  |  |  |  |
| Caring for Others (2) |  |  |  |  |  |  |  |
| Attending to Others (3) |  |  |  |  |  |  |  |
| Having power (4) |  |  |  |  |  |  |  |
| Demonstrating superiority (5) |  |  |  |  |  |  |  |
| Having status (6) |  |  |  |  |  |  |  |
| Being accomplished (7) |  |  |  |  |  |  |  |
| Being competent (8) |  |  |  |  |  |  |  |
| Being successful (9) |  |  |  |  |  |  |  |

compete Please indicate the extent to which you agree or disagree with the following statements.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| I enjoy competing against an opponent. (1) |  |  |  |  |  |  |  |
| I don't like competing against other people. (2) |  |  |  |  |  |  |  |

compete Please indicate the extent to which you agree or disagree with the following statements.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| I enjoy competing against an opponent. (1) |  |  |  |  |  |  |  |
| I don't like competing against other people. (2) |  |  |  |  |  |  |  |

|  |  |
| --- | --- |
| Page Break |  |

partner Now, please indicate how important you find each of the following goals in a romantic partner. Please indicate how important or unimportant it is to you that your romantic partner values the following goals.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Not Important (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Extremely Important (7) |
| Helping Others (1) |  |  |  |  |  |  |  |
| Caring for Others (2) |  |  |  |  |  |  |  |
| Attending to Others (3) |  |  |  |  |  |  |  |
| Having power (4) |  |  |  |  |  |  |  |
| Demonstrating superiority (5) |  |  |  |  |  |  |  |
| Having status (6) |  |  |  |  |  |  |  |
| Being accomplished (7) |  |  |  |  |  |  |  |
| Being competent (8) |  |  |  |  |  |  |  |
| Being successful (9) |  |  |  |  |  |  |  |

partner Now, please indicate how important you find each of the following goals in a romantic partner. Please indicate how important or unimportant it is to you that your romantic partner values the following goals.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Not Important (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Extremely Important (7) |
| Helping Others (1) |  |  |  |  |  |  |  |
| Caring for Others (2) |  |  |  |  |  |  |  |
| Attending to Others (3) |  |  |  |  |  |  |  |
| Having power (4) |  |  |  |  |  |  |  |
| Demonstrating superiority (5) |  |  |  |  |  |  |  |
| Having status (6) |  |  |  |  |  |  |  |
| Being accomplished (7) |  |  |  |  |  |  |  |
| Being competent (8) |  |  |  |  |  |  |  |
| Being successful (9) |  |  |  |  |  |  |  |

|  |  |
| --- | --- |
| Page Break |  |

essential Please indicate the extent to which you agree or disagree with each of the statements below using the scale shown.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| Mothers are instinctively better caretakers than fathers. (1) |  |  |  |  |  |  |  |
| Mothers are naturally more sensitive to a baby’s feelings than fathers are. (2) |  |  |  |  |  |  |  |
| In terms of child care, fathers have to learn what mothers are able to do naturally. (3) |  |  |  |  |  |  |  |

essential Please indicate the extent to which you agree or disagree with each of the statements below using the scale shown.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| Mothers are instinctively better caretakers than fathers. (1) |  |  |  |  |  |  |  |
| Mothers are naturally more sensitive to a baby’s feelings than fathers are. (2) |  |  |  |  |  |  |  |
| In terms of child care, fathers have to learn what mothers are able to do naturally. (3) |  |  |  |  |  |  |  |

gender\_identity Please indicate the extent to which you agree or disagree with each of the statements below using the scale shown.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| The fact that I am a man/woman is an important part of my identity. (1) |  |  |  |  |  |  |  |
| I often think about the fact that I am a man/woman. (2) |  |  |  |  |  |  |  |
| Being a man/woman is an important part of how I see myself. (3) |  |  |  |  |  |  |  |

gender\_identity Please indicate the extent to which you agree or disagree with each of the statements below using the scale shown.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| The fact that I am a man/woman is an important part of my identity. (1) |  |  |  |  |  |  |  |
| I often think about the fact that I am a man/woman. (2) |  |  |  |  |  |  |  |
| Being a man/woman is an important part of how I see myself. (3) |  |  |  |  |  |  |  |

|  |  |
| --- | --- |
| Page Break |  |

compatibility Each of the following statements represents an opinion that one could have or not have about the compatibility of two goals. Please read each statement carefully and indicate the degree to which you PERSONALLY agree or disagree with each statement.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| One can both value a sense of dominance over others as well as compassion for them. (1) |  |  |  |  |  |  |  |
| Striving for power is perfectly compatible with striving for warmth in social relationships. (2) |  |  |  |  |  |  |  |
| If you care a great deal about helping others you CANNOT also focus on striving for power over others. (3) |  |  |  |  |  |  |  |
| One can both value striving for personal accomplishments as well as compassion for others. (4) |  |  |  |  |  |  |  |
| Being extremely motivated to achieve one’s personal goals is perfectly compatible with striving for warmth in social relationships. (5) |  |  |  |  |  |  |  |
| If you care a great deal about helping others, you CANNOT also focus on striving for personal achievements. (6) |  |  |  |  |  |  |  |

compatibility Each of the following statements represents an opinion that one could have or not have about the compatibility of two goals. Please read each statement carefully and indicate the degree to which you PERSONALLY agree or disagree with each statement.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| One can both value a sense of dominance over others as well as compassion for them. (1) |  |  |  |  |  |  |  |
| Striving for power is perfectly compatible with striving for warmth in social relationships. (2) |  |  |  |  |  |  |  |
| If you care a great deal about helping others you CANNOT also focus on striving for power over others. (3) |  |  |  |  |  |  |  |
| One can both value striving for personal accomplishments as well as compassion for others. (4) |  |  |  |  |  |  |  |
| Being extremely motivated to achieve one’s personal goals is perfectly compatible with striving for warmth in social relationships. (5) |  |  |  |  |  |  |  |
| If you care a great deal about helping others, you CANNOT also focus on striving for personal achievements. (6) |  |  |  |  |  |  |  |

|  |  |
| --- | --- |
| Page Break |  |

gender\_att Please indicate the extent to which you agree or disagree with each of the statements below using the scale shown.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| In groups that have both male and female members, it is more appropriate that leadership positions be held by males. (1) |  |  |  |  |  |  |  |
| Men make better leaders. (2) |  |  |  |  |  |  |  |
| A woman's place is in the home. (3) |  |  |  |  |  |  |  |
| Some equality in marriage is good, but by and large the husband ought to have the main say-so in family matters. (4) |  |  |  |  |  |  |  |

gender\_att Please indicate the extent to which you agree or disagree with each of the statements below using the scale shown.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| In groups that have both male and female members, it is more appropriate that leadership positions be held by males. (1) |  |  |  |  |  |  |  |
| Men make better leaders. (2) |  |  |  |  |  |  |  |
| A woman's place is in the home. (3) |  |  |  |  |  |  |  |
| Some equality in marriage is good, but by and large the husband ought to have the main say-so in family matters. (4) |  |  |  |  |  |  |  |

manhood Please indicate the extent to which you agree or disagree with each of the statements below using the scale shown.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| Manhood is not assured – it can be lost. (1) |  |  |  |  |  |  |  |
| Manhood is not a permanent state, because a man might do something that suggests that he is really just a “boy”. (2) |  |  |  |  |  |  |  |

manhood Please indicate the extent to which you agree or disagree with each of the statements below using the scale shown.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 = Strongly DISAGREE (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) | 6 (6) | 7 = Strongly AGREE (7) |
| Manhood is not assured – it can be lost. (1) |  |  |  |  |  |  |  |
| Manhood is not a permanent state, because a man might do something that suggests that he is really just a “boy”. (2) |  |  |  |  |  |  |  |

End of Block: Personal Beliefs

Start of Block: Own Parental Background

Q51 The questions on the next pages will ask you about the context in which you grew up.

Q51 The questions on the next pages will ask you about the context in which you grew up.

livingsituation Please pick the option that is most similar to your living arrangement during your childhood (0- 18 years).   
If your living arrangements varied during your childhood, please pick the one that represented the largest time period while growing up.

* Lived with both parents (birth parents or adopted) (1)
* Lived with one parent – lived with mother but had some amount of contact with father (2)
* Lived with one parent – lived with father but had some amount of contact with mother (5)
* Lived with one parent – lived with mother, had NO contact with father (6)
* Lived with one parent – lived with father, had NO contact with mother (7)
* Lived with one parent AND new partner – lived with mother and her new partner but had some amount of contact with father (9)
* Lived with one parent AND new partner – lived with father and his new partner but had some amount of contact with mother (10)
* Lived with one parent AND new partner – lived with mother and her new partner, had NO contact with father (12)
* Lived with one parent AND new partner – lived with father and his new partner, had NO contact with mother (3)
* Lived with neither parent, lived with relative (15)
* Lived with neither parent, other living arrangement (please specify): (13) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

livingsituation Please pick the option that is most similar to your living arrangement during your childhood (0- 18 years).   
If your living arrangements varied during your childhood, please pick the one that represented the largest time period while growing up.

* Lived with both parents (birth parents or adopted) (1)
* Lived with one parent – lived with mother but had some amount of contact with father (2)
* Lived with one parent – lived with father but had some amount of contact with mother (5)
* Lived with one parent – lived with mother, had NO contact with father (6)
* Lived with one parent – lived with father, had NO contact with mother (7)
* Lived with one parent AND new partner – lived with mother and her new partner but had some amount of contact with father (9)
* Lived with one parent AND new partner – lived with father and his new partner but had some amount of contact with mother (10)
* Lived with one parent AND new partner – lived with mother and her new partner, had NO contact with father (12)
* Lived with one parent AND new partner – lived with father and his new partner, had NO contact with mother (3)
* Lived with neither parent, lived with relative (15)
* Lived with neither parent, other living arrangement (please specify): (13) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

own\_distribution Please answer the below question to the best of your ability regarding what tasks were done by your parents while you grew up. While your situation may have varied throughout your childhood please try as with the questions on the previous page – to think of the arrangement that described the majority of times.

|  |  |  |  |
| --- | --- | --- | --- |
|  | Father did all | Mother did all | Not Applicable |

|  |  |  |
| --- | --- | --- |
|  | 0 | 100 |

|  |  |
| --- | --- |
| How much of the childcare (taking care of children, spending time with them and fulfilling their physical and psychological needs) did your mother (stepmother) and/or father (stepfather) do respectively when you grew up? () |  |
| How much of the paid work did mother (stepmother) and/or father (stepfather) do respectively when you grew up? () |  |

own\_distribution Please answer the below question to the best of your ability regarding what tasks were done by your parents while you grew up. While your situation may have varied throughout your childhood please try as with the questions on the previous page – to think of the arrangement that described the majority of times.

|  |  |  |  |
| --- | --- | --- | --- |
|  | Father did all | Mother did all | Not Applicable |

|  |  |  |
| --- | --- | --- |
|  | 0 | 100 |

|  |  |
| --- | --- |
| How much of the childcare (taking care of children, spending time with them and fulfilling their physical and psychological needs) did your mother (stepmother) and/or father (stepfather) do respectively when you grew up? () |  |
| How much of the paid work did mother (stepmother) and/or father (stepfather) do respectively when you grew up? () |  |

mother\_field What field best fits your mothers' job in while you grew up? If your mother had several positions, please try to choose the one that you remember her having for the longest time.

▼ Homemaker (1) ... NOT Applicable (30)

mother\_field What field best fits your mothers' job in while you grew up? If your mother had several positions, please try to choose the one that you remember her having for the longest time.

▼ Homemaker (1) ... NOT Applicable (30)

father\_field What field best fits your fathers' job in while you grew up? If your father had several positions, please try to choose the one that you remember him having for the longest time.

▼ Homemaker (1) ... NOT applicable (30)

father\_field What field best fits your fathers' job in while you grew up? If your father had several positions, please try to choose the one that you remember him having for the longest time.

▼ Homemaker (1) ... NOT applicable (30)

End of Block: Own Parental Background

Start of Block: Demographics

gender What best reflects your gender?

* Male (1)
* Female (2)
* Neither best reflects my identity (3)

gender What best reflects your gender?

* Male (1)
* Female (2)
* Neither best reflects my identity (3)

|  |
| --- |
|  |

age What is your age?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

age What is your age?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

upbringing How would you describe the place you grew up?

* a city (1)
* a town (2)
* the countryside/ a remote place (3)

upbringing How would you describe the place you grew up?

* a city (1)
* a town (2)
* the countryside/ a remote place (3)

course What field most closely describes your major or aspired major? If you have not decided yet, please select what is most likely out of the choices.

* Sciences (Chemistry, Biology, etc.) (1)
* Mathematics/Statistics (2)
* Computer Science (3)
* Engineering (4)
* Fine Arts (Music, Painting, Literature) (5)
* Psychology (General) (6)
* Psychology with the goal to be clinical practitioner (7)
* Other Social Sciences (History, Sociology, etc.) (8)
* Business (9)
* Medicine with goal to become doctor (15)
* Other Health Care/ Social Work Professions (10)
* Law (11)
* Sport Sciences (12)
* Education/Teaching (13)
* Theology/Religious Studies (14)

course What field most closely describes your major or aspired major? If you have not decided yet, please select what is most likely out of the choices.

* Sciences (Chemistry, Biology, etc.) (1)
* Mathematics/Statistics (2)
* Computer Science (3)
* Engineering (4)
* Fine Arts (Music, Painting, Literature) (5)
* Psychology (General) (6)
* Psychology with the goal to be clinical practitioner (7)
* Other Social Sciences (History, Sociology, etc.) (8)
* Business (9)
* Medicine with goal to become doctor (15)
* Other Health Care/ Social Work Professions (10)
* Law (11)
* Sport Sciences (12)
* Education/Teaching (13)
* Theology/Religious Studies (14)

study\_year What is your current year standing in your degree?

* 1st year bachelor or similar (1)
* 2nd year bachelor or similar (2)
* 3rd year bachelor or similar (3)
* 4th year bachelor or similar (4)
* 5th year + or second bachelor degree or similar (5)
* 1st year Masters or similar (6)
* 2nd year Masters or similar (7)

study\_year What is your current year standing in your degree?

* 1st year bachelor or similar (1)
* 2nd year bachelor or similar (2)
* 3rd year bachelor or similar (3)
* 4th year bachelor or similar (4)
* 5th year + or second bachelor degree or similar (5)
* 1st year Masters or similar (6)
* 2nd year Masters or similar (7)

religion What religion do most you identify with?

* I am an atheist/agnostic (1)
* I am spiritual but not religious (2)
* Christianity (3)
* Islam (11)
* Buddhism (12)
* Hinduism (4)
* Chinese Traditional Religions (Taoism/Confucianism) (7)
* Sikhism (8)
* Judaism (9)
* Other (please specify) (10) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

religion What religion do most you identify with?

* I am an atheist/agnostic (1)
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* Buddhism (12)
* Hinduism (4)
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* Sikhism (8)
* Judaism (9)
* Other (please specify) (10) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

religiosity How religious do you consider yourself to be?

* 1 = Not at all religious (1)
* 2 (2)
* 3 (3)
* 4 (4)
* 5 (5)
* 6 (6)
* 7 = Very religious (7)

religiosity How religious do you consider yourself to be?

* 1 = Not at all religious (1)
* 2 (2)
* 3 (3)
* 4 (4)
* 5 (5)
* 6 (6)
* 7 = Very religious (7)

sexual\_orientation How would you define your sexual orientation?

* Heterosexual (1)
* Mostly Heterosexual (2)
* Bisexual (3)
* Mostly Homosexual/Gay/Lesbian (4)
* Homosexual/Gay/Lesbian (5)
* Asexual (6)
* Other, please specify (7) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

sexual\_orientation How would you define your sexual orientation?

* Heterosexual (1)
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* Homosexual/Gay/Lesbian (5)
* Asexual (6)
* Other, please specify (7) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

citizenship Do you hold Canadian citizenship?

* Yes (1)
* No, but a permanent visa (2)
* No, but a student visa (3)
* Other (4)

citizenship Do you hold Ethiopian citizenship?

* Yes (1)
* No, but a permanent visa (2)
* No, but a student visa (3)
* Other (4)

immigration\_backgrou When did you move to Canada?

* I was born in Canada. (1)
* I moved to Canada before age 6. (2)
* I moved to Canada between age 6-14. (3)
* I moved to Canada between age 15-18. (4)
* I moved to Canada after age 18. (5)

immigration\_backgrou When did you move to Ethiopia?

* I was born in Ethiopia. (1)
* I moved to Ethiopia before age 6. (2)
* I moved to Ethiopia between age 6-14. (3)
* I moved to Ethiopia between age 15-18. (4)
* I moved to Ethiopia after age 18. (5)

migration\_background What is your family's cultural background?

* a) I was born in Canada to parents who are also born in Canada. (1)
* b) I was born in Canada, but one of my parents or both of my parents were born outside of Canada (2)
* c) Born in a country that is not Canada (3) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

migration\_background What is your family's cultural background?

* a) I was born in Ethiopia to parents who are also born in Ethiopia. (1)
* b) I was born in Ethiopia, but one of my parents or both of my parents were born outside of Ethiopia (2)
* c) Born in a country that is not Ethiopia (3) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

ethnic\_background Which is most similar to your ethnic/cultural background?

* White/Caucasian/European (1)
* East Asian & Pacific Islander (2)
* South Asian (3)
* Black/African American/Canadian (4)
* Caribbean/South Islands (5)
* Eastern Africa (10)
* Central or Southern Africa (6)
* Arabic/Middle Eastern/North African (7)
* Aboriginal/Native/First Nation (8)
* South American/Hispanic/Latino (9)

ethnic\_background Which is most similar to your ethnic/cultural background?

* White/Caucasian/European (1)
* East Asian & Pacific Islander (2)
* South Asian (3)
* Black/African American/Canadian (4)
* Caribbean/South Islands (5)
* (10)
* Central or Southern African (6)
* Arabic/Middle Eastern/North African (7)
* Aboriginal/Native/First Nation (8)
* South American/Hispanic/Latino (9)

SES Please think about where YOUR FAMILY stands in comparison to others in Canada.   
This ladder conceptually represents society where those with the highest socioeconomic status (Rung 10; i.e. those with the most money, highest education, and best jobs) are at the top and those with the lowest socioeconomic status (Rung 1; i.e. those with the least money, least education, and worst jobs) are at the bottom. Please choose the number that best represents where YOUR FAMILY is on this ladder compared to others in Canada.

* 1 = Lowest status (1)
* 2 (2)
* 3 (3)
* 4 (4)
* 5 (5)
* 6 (6)
* 7 (7)
* 8 (8)
* 9 (9)
* 10 = Highest status (10)

SES Please think about where YOUR FAMILY stands in comparison to others in Ethiopia.   
This ladder conceptually represents society where those with the highest socioeconomic status (Rung 10; i.e. those with the most money, highest education, and best jobs) are at the top and those with the lowest socioeconomic status (Rung 1; i.e. those with the least money, least education, and worst jobs) are at the bottom. Please choose the number that best represents where YOUR FAMILY is on this ladder compared to others in Ethiopia.

* 1 = Lowest status (1)
* 2 (2)
* 3 (3)
* 4 (4)
* 5 (5)
* 6 (6)
* 7 (7)
* 8 (8)
* 9 (9)
* 10 = Highest status (10)

marital\_status What is your marital status?

* single (never married) (1)
* in a committed non-marital relationship (2)
* married/ common law/domestic partnership (3)
* divorced (4)

marital\_status What is your marital status?

* single (never married) (1)
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* married/ common law/domestic partnership (3)
* divorced (4)

political In political matters, people talk of "the left" and "the right.". Sometimes we talk about the left as liberal and the right as conservative. How would you place your views on this scale, in your country? (Choose one number):

* 1 (left) (1)
* 2 (2)
* 3 (3)
* 4 (4)
* 5 (5)
* 6 (6)
* 7 (right) (7)

political In political matters, people talk of "the left" and "the right.". Sometimes we talk about the left as liberal and the right as conservative. How would you place your views on this scale, in your country? (Choose one number):

* 1 (left) (1)
* 2 (2)
* 3 (3)
* 4 (4)
* 5 (5)
* 6 (6)
* 7 (right) (7)

End of Block: Demographics

Start of Block: Feedback

comments Please comment on the survey here. For example, were there any times where you felt you had no answer you could pick? We welcome recommendations!

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not\_use First, please let us know if you can think of any reason why we should not use your data (e.g. you were very distracted, you didn’t understand the questions, etc)?

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uni\_name What university do you study at?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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End of Block: Feedback