Understanding why Projects Fail

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We know projects fail. Why?

When are good times to figure out why projects fail?

5 Stages in Project Lifecycle

01 Project Initiation

02 Project Planning

03 Project Execution

04 Project Monitoring and Control

05 Project Closure

Introducing:

- Pre-mortems
- Post-mortems

Post-mortem

What is a Post-mortem?

- Learning from past experiences

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- Increasing team communication

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- Learning from past experiences
- Increasing team communication
- Improving team morale

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- Reflection

6 R's of Effective Debriefs

- Reflection
- Reconvene

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- Reflection
- Reconvene
- Reset

6 R's of Effective Debriefs

- Reflection
- Reconvene
- Reset
- Review

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- Reflection
- Reconvene
- Reset
- Review
- Refine

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6 R's of Effective Debriefs

- Reflection
- Reconvene
- Reset
- Review
- Refine
- Recap

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Reflection

Allows the team to:

- Return from any emotional highs or lows
- Individually identify concerns/feedback

Reconvene

- Set a time
- When is too late?
- When is too early?
- When to decide the time?

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- No ego, no rank
- Reduce authority gradient
- Only one role - facilitator

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Review

- Identify objectives/goals
- Assess performance
- Use context rich stories
- Provide feedback

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Refine

- Plan for getting/doing better
- Focus on individual and team performance

- Review all learnings
- Make sure everyone is on the same page

Pre-mortem

What is a Pre-mortem?

- Apply learning from past experiences - prospective hindsight

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- Increasing team communication - align on project risks, involve cross-functional teams

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- Apply learning from past experiences - prospective hindsight
- Increasing team communication - align on project risks, involve cross-functional teams
- Proactive risk assessment - reduce overconfidence

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- Create a plan

Steps to conducting a pre-mortem

- Create a plan
- Identify potential project failures

Steps to conducting a pre-mortem

- Create a plan
- Identify potential project failures
- Share risks

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Steps to conducting a pre-mortem

- Create a plan
- Identify potential project failures
- Share risks
- Identify risks with high likelihood and/or severity

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Steps to conducting a pre-mortem

- Create a plan
- Identify potential project failures
- Share risks
- Identify risks with high likelihood and/or severity
- Review and revise project plan

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