

# Goals, Expectations, and Consequences

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Engineers for Exploration, UC San Diego

What are goals, expectations, and consequences?

What makes a good goal?

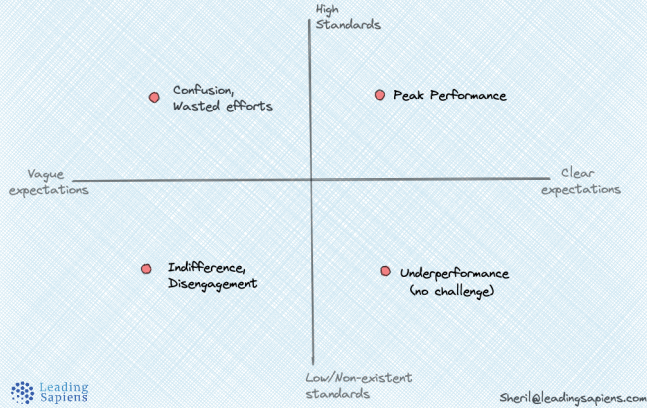
- Specific - is concrete and tangible
- Measurable - has an objective measure of success
- Attainable - is challenging but achievable with available resources
- Relevant - meaningfully contributes to larger objectives
- Timely - has a deadline or timeline of progress

What are the goals in your teams?

What makes for good expectations?



## Setting High Standards & Clear Expectations



What are your expectations of your teams?



What makes for good consequences?

- Directly linked
- Realistic
- Respectful
- Empowering
- Deliverable

What consequences have you established in your team?

How can we ensure good communication of goals, expectations, and consequences?