



Fifth Conference on:
Labour Market and Demographic Transformations
Muscat, Sultanate of Oman
Saturday - Sunday 7-8 January 2012

The Omani Economic Association, with the participation of Gulf Economic Association, is organizing its fifth conference on Saturday - Sunday 19-20 January 2012 on: **Labour Market and Demographic Transformations in GCC Countries**. It is well established that the GCC encounters various challenges on this sector which are capable of directly affecting the performance of economies of member states, The Omani Economic Association will focus on the hurdles which need to be understood and tackled in order to compliment the process of development within GCC.

Conference General objectives:

The conference aims at discussing the main challenges facing the labour market then suggests ideas to overcome such challenges in order to achieve a sustainable economic growth of the same including:-

- Identifying the status quo of the Labour Market in GCC
- Exchanging Experiences between public and private sectors in the field of providing job opportunities .
- Identifying challenges confronting training and recruiting national manpower.
- Identifying experiments related to knowledge management , transfer the development of human resources and the labour markets .
- Inviting local as well as foreign experts to participate in the Conference and contribute in providing appropriate practical solutions.
- Reviewing local and international experiments in the field of providing job opportunities.





Conference sessions:

- ☒ Opening session : The challenges of labour market

- ☒ First session : **Labour Market Policies**
 Assessing previous local market policies.
 Development plans and local labour market characteristics. Policies and strategies.

- ☒ Second session : **The problem of unemployed**
 Characteristics of unemployed individuals (professional specialisations, sectors, geographic area and age categories)
 Does the Region have real unemployment?
 Nationalisation of jobs as a strategic choice for providing job opportunities.
 Phenomenon of job rotation of national manpower

- ☒ Third session : **Wage, production and productivity**
 Labour Market response to Economic growth
 Wage, productivity and job opportunities provision.

- ☒ Fourth session : **Education and Training as a means of reforming the Labour Market**
 Labour Market deformities (fragmentation, rigidity, gap between income and levels of qualifications, women's participation ...etc.)
 Education and the Labour Market: the necessity of reform.

- ☒ Fifth session : **Big projects, Small and Medium Enterprises (SME) and the provision of job opportunities (Experiments and practical cases of job opportunities provision)**
 Privatisation, Big projects and the provision of job opportunities - experiments from the Region .
 Local Financing Institutions and the creation of job opportunities in SMEs.
 SMEs and the provision of job opportunities - Regional and International Experiments.

- ☒ Closing session : Final Statement of the Conference





Participating entities :

- ☒ Gulf Economic Association
- ☒ GCC secretariate General
- ☒ World Bank
- ☒ International labour Organisation
- ☒ King Faisal University
- ☒ Union OF Invwstment Companies - Kuwait
- ☒ Center of Excellence in Management C.B.A Kuwait University
- ☒ Dubai School of Government
- ☒ Arab Planning Institute - Kuwait

Attendants :

- ☒ Elite economists from various GCC countries
- ☒ Administrative leaders of Ministries and Government Institutions
- ☒ Administrative leaders from within the private sector
- ☒ Academics from universities, institutes and research centers
- ☒ Experts of international and regional organizations



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