Ordinal Logistic Regression or Proportional Odds Logistic Regression

Model with NP1 as reference

```
## Call:
## polr(formula = SR ~ FA + H + NP + AGR + TA + RS + DWH + DS, data = lm_DF,
##
      Hess = TRUE)
##
## Coefficients:
##
            Value Std. Error
                                t value
## FA2 -2.358e-01
                    0.257258 -0.9167714
## FA3
        9.843e-01
                    0.473689 2.0779440
## FA4
        1.447e+00
                    0.413619 3.4993461
## FA5
        1.157e-01
                    0.541963 0.2135295
## FA6
        1.561e+00
                    0.398315 3.9182682
## H
        5.193e-01
                    0.159581 3.2541555
## NP2 -1.174e+00
                    0.229627 -5.1115744
## NP3
       -1.835e+00
                    0.256696 -7.1485927
## AGR
        5.048e-05
                    0.058765 0.0008591
## TA
       -1.324e-02
                    0.009972 -1.3279510
## RS2 -3.474e-01
                    0.195210 -1.7793778
## DWH2 -4.074e-01
                    0.319198 -1.2764647
## DS2 -4.644e-01
                    0.224283 -2.0705912
##
## Intercepts:
      Value
              Std. Error t value
## 1|2 -1.8900 0.9131
                         -2.0699
## 2|3 -0.6228 0.9104
                          -0.6840
## 3|4 0.4384 0.9074
                          0.4832
## 4|5 1.4839 0.9095
                          1.6316
## 5|6 2.3720 0.9211
                          2.5751
## 617 3.9593 0.9750
                          4.0607
##
## Residual Deviance: 1182.68
## AIC: 1220.68
##
                Value Std. Error
                                       t value p value
## FA2
       -2.358465e-01 0.257257639 -0.9167714164 0.3593
## FA3
        9.842997e-01 0.473689254 2.0779439604 0.0377
## FA4
        1.447397e+00 0.413619261 3.4993461337
                                                0.0005
## FA5
        1.157251e-01 0.541963059 0.2135295287
                                                0.8309
## FA6
        1.560704e+00 0.398314871 3.9182681903
                                                0.0001
## H
        5.193013e-01 0.159580977 3.2541555084
                                                0.0011
## NP2 -1.173758e+00 0.229627459 -5.1115743669
## NP3 -1.835016e+00 0.256696126 -7.1485927346
                                                0.0000
## AGR
        5.048386e-05 0.058764538 0.0008590872
                                                0.9993
        -1.324217e-02 0.009971879 -1.3279510250
## TA
                                                0.1842
## RS2 -3.473524e-01 0.195210037 -1.7793778362
                                                0.0752
## DWH2 -4.074449e-01 0.319197927 -1.2764646768
                                                0.2018
## DS2
       -4.643984e-01 0.224283001 -2.0705911841
                                                0.0384
## 1|2
       -1.889970e+00 0.913076824 -2.0698912030
                                                0.0385
## 213
       -6.227850e-01 0.910446270 -0.6840436516
                                                0.4939
## 3|4
        4.384399e-01 0.907366420 0.4832005141
                                                0.6290
## 4|5
        1.483884e+00 0.909474008 1.6315853150
                                                0.1028
## 5|6
        2.372045e+00 0.921149753 2.5750918065
                                                0.0100
        3.959253e+00 0.975013007 4.0607183223 0.0000
## 6|7
```

Model with NP3 as reference

```
## Call:
## polr(formula = SR ~ FA + H + NP + AGR + TA + RS + DWH + DS, data = lm_DF,
##
      Hess = TRUE)
##
## Coefficients:
##
            Value Std. Error
                                t value
## FA2
       -2.358e-01
                    0.257257 -0.9167501
## FA3
        9.843e-01
                    0.473689 2.0779710
## FA4
        1.447e+00
                    0.413620 3.4993642
## FA5
        1.157e-01
                    0.541963 0.2135247
## FA6
        1.561e+00
                    0.398315 3.9182688
## H
        5.193e-01
                    0.159581 3.2541582
## NP1
        1.835e+00
                    0.256696 7.1486226
## NP2
        6.613e-01
                    0.241296 2.7404439
## AGR
        5.038e-05
                    0.058764 0.0008573
## TA
       -1.324e-02
                    0.009972 -1.3279491
## RS2 -3.474e-01
                    0.195210 -1.7793827
## DWH2 -4.074e-01
                    0.319198 -1.2764666
## DS2 -4.644e-01
                    0.224283 -2.0705937
##
## Intercepts:
      Value
              Std. Error t value
##
## 1|2 -0.0549 0.9085
                         -0.0605
## 2|3 1.2122 0.9119
                          1.3293
## 3|4 2.2735 0.9148
                          2.4851
## 4|5 3.3189 0.9215
                          3.6017
## 5|6 4.2071 0.9362
                          4.4938
## 6|7 5.7943 0.9938
                          5.8304
##
## Residual Deviance: 1182.68
## AIC: 1220.68
##
                Value Std. Error
                                       t value p value
## FA2
       -2.358407e-01 0.257257345 -0.9167500822 0.3593
## FA3
        9.843119e-01 0.473688921 2.0779710460 0.0377
## FA4
        1.447405e+00 0.413619542 3.4993642120 0.0005
## FA5
        1.157224e-01 0.541962709 0.2135247382 0.8309
## FA6
         1.560705e+00 0.398314939 3.9182688478
                                                0.0001
## H
        5.193013e-01 0.159580842 3.2541582383
                                                0.0011
## NP1
        1.835023e+00 0.256695975 7.1486225889
                                                0.0000
## NP2
        6.612592e-01 0.241296384 2.7404438621
                                                0.0061
## AGR
        5.037969e-05 0.058764472 0.0008573154
                                                0.9993
        -1.324214e-02 0.009971872 -1.3279491178
## TA
                                                0.1842
## RS2 -3.473531e-01 0.195209871 -1.7793826561
                                                0.0752
## DWH2 -4.074454e-01 0.319197857 -1.2764665983
                                                0.2018
## DS2
       -4.643986e-01 0.224282838 -2.0705936904
                                                0.0384
## 1|2
       -5.493155e-02 0.908538516 -0.0604614459
                                                0.9518
## 213
        1.212222e+00 0.911913702 1.3293170259
                                                0.1837
## 3|4
        2.273453e+00 0.914815812 2.4851483986
                                                0.0129
## 4|5
        3.318901e+00 0.921481118 3.6017030194
                                                0.0003
## 5|6
        4.207066e+00 0.936196227 4.4937866890
                                                0.0000
## 6|7
        5.794289e+00 0.993806335 5.8304001570 0.0000
```

Model with all variables NP1, DWH2 and DS1 as reference

```
## Call:
## polr(formula = SR ~ FA + H + NP + AGR + TA + RS + DWH + DS, data = lm_DF,
##
      Hess = TRUE)
##
## Coefficients:
##
            Value Std. Error
                                t value
## FA2
       -2.358e-01
                    0.257258 -0.9167710
## FA3
        9.843e-01
                    0.473690 2.0778770
## FA4
        1.447e+00
                    0.413619 3.4993492
## FA5
        1.157e-01
                    0.541963 0.2135237
## FA6
        1.561e+00
                    0.398315
                              3.9182679
## H
        5.193e-01
                    0.159581 3.2541674
## NP3
       -1.835e+00
                    0.256696 -7.1486163
## NP2
       -1.174e+00
                    0.229628 -5.1116005
## AGR
        5.049e-05
                    0.058765 0.0008593
## TA
        -1.324e-02
                    0.009972 -1.3279556
## RS2 -3.474e-01
                    0.195210 -1.7794169
## DWH1 4.074e-01
                    0.319198 1.2764070
## DS2 -4.644e-01
                    0.224283 -2.0705785
##
## Intercepts:
##
       Value
              Std. Error t value
## 1|2 -1.4825 0.8983
                         -1.6503
## 2|3 -0.2153
               0.8964
                          -0.2402
## 3|4 0.8459
               0.8954
                          0.9446
## 4|5
       1.8913 0.8997
                           2.1022
## 5|6 2.7795 0.9112
                          3.0504
      4.3667 0.9693
## 6|7
                           4.5050
##
## Residual Deviance: 1182.68
## AIC: 1220.68
##
                Value Std. Error
                                      t value p value
## FA2
       -2.358464e-01 0.25725766 -0.9167709586
## FA3
        9.842690e-01 0.47368974 2.0778770320
                                              0.0377
## FA4
        1.447398e+00 0.41361929 3.4993492481
## FA5
        1.157220e-01 0.54196347 0.2135236909
                                               0.8309
## FA6
         1.560705e+00 0.39831497 3.9182678728
## H
        5.193035e-01 0.15958106 3.2541674149
                                               0.0011
       -1.835023e+00 0.25669621 -7.1486163019
## NP3
## NP2
       -1.173764e+00 0.22962758 -5.1116004573
                                               0.0000
## AGR
        5.049423e-05 0.05876455 0.0008592635
                                               0.9993
        -1.324221e-02 0.00997188 -1.3279555928
## TA
                                              0.1842
## RS2 -3.473601e-01 0.19521008 -1.7794168598
                                               0.0752
## DWH1 4.074267e-01 0.31919813 1.2764069814
                                               0.2018
## DS2
       -4.643956e-01 0.22428303 -2.0705784942
                                               0.0384
## 1 2
       -1.482532e+00 0.89834883 -1.6502852110
                                               0.0989
## 2|3
       -2.153488e-01 0.89644235 -0.2402260872
                                               0.8102
## 3|4
        8.458822e-01 0.89544527
                                 0.9446498211
                                               0.3448
## 4|5
        1.891325e+00 0.89967078 2.1022416321
                                               0.0355
## 5|6
        2.779486e+00 0.91118234 3.0504169580
## 6|7
        4.366690e+00 0.96929539 4.5050147986 0.0000
```

Model with all variables, NP3, DWH1 and DS1 as reference

```
## Call:
## polr(formula = SR ~ FA + H + NP + AGR + TA + RS + DWH + DS, data = lm_DF,
##
      Hess = TRUE)
##
## Coefficients:
##
             Value Std. Error
                                 t value
                     0.257257 -0.9167501
## FA2
       -2.358e-01
## FA3
        9.843e-01
                     0.473689 2.0779710
## FA4
         1.447e+00
                     0.413620 3.4993642
## FA5
         1.157e-01
                     0.541963 0.2135247
## FA6
        1.561e+00
                     0.398315
                              3.9182688
## H
         5.193e-01
                     0.159581 3.2541582
## NP1
         1.835e+00
                     0.256696 7.1486226
## NP2
         6.613e-01
                     0.241296
                               2.7404439
## AGR
        5.038e-05
                     0.058764 0.0008573
## TA
        -1.324e-02
                     0.009972 -1.3279491
## RS2 -3.474e-01
                     0.195210 -1.7793827
## DWH2 -4.074e-01
                     0.319198 -1.2764666
## DS2 -4.644e-01
                     0.224283 -2.0705937
##
## Intercepts:
##
       Value
              Std. Error t value
## 1|2 -0.0549 0.9085
                          -0.0605
## 2|3 1.2122 0.9119
                           1.3293
## 3|4 2.2735
               0.9148
                           2.4851
## 4|5
       3.3189 0.9215
                           3.6017
## 5|6 4.2071 0.9362
                           4.4938
## 6|7 5.7943 0.9938
                           5.8304
##
## Residual Deviance: 1182.68
## AIC: 1220.68
##
                Value Std. Error
                                        t value p value
## FA2
        -2.358407e-01 0.257257345 -0.9167500822 0.3593
## FA3
        9.843119e-01 0.473688921 2.0779710460
                                                 0.0377
## FA4
         1.447405e+00 0.413619542 3.4993642120
                                                 0.0005
## FA5
         1.157224e-01 0.541962709 0.2135247382
                                                 0.8309
## FA6
         1.560705e+00 0.398314939 3.9182688478
                                                 0.0001
## H
         5.193013e-01 0.159580842 3.2541582383
                                                 0.0011
## NP1
         1.835023e+00 0.256695975 7.1486225889
                                                 0.0000
## NP2
         6.612592e-01 0.241296384
                                  2.7404438621
                                                 0.0061
## AGR
        5.037969e-05 0.058764472 0.0008573154
                                                 0.9993
        -1.324214e-02 0.009971872 -1.3279491178
## TA
                                                 0.1842
## RS2
       -3.473531e-01 0.195209871 -1.7793826561
                                                 0.0752
## DWH2 -4.074454e-01 0.319197857 -1.2764665983
                                                 0.2018
## DS2
       -4.643986e-01 0.224282838 -2.0705936904
                                                 0.0384
## 1|2
       -5.493155e-02 0.908538516 -0.0604614459
                                                 0.9518
## 2|3
        1.212222e+00 0.911913702 1.3293170259
                                                 0.1837
## 3|4
        2.273453e+00 0.914815812
                                  2.4851483986
                                                 0.0129
## 4|5
        3.318901e+00 0.921481118 3.6017030194
                                                 0.0003
## 5|6
         4.207066e+00 0.936196227 4.4937866890
                                                 0.0000
## 6|7
        5.794289e+00 0.993806335 5.8304001570
                                                 0.0000
```

Model with all variables, NP3, DWH1 and DS1 as reference(New Model)

```
## polr(formula = SR ~ Rank + NASA + TA + EM + H + NP + FA + DWH +
      DS + T, data = lm_DF, Hess = TRUE)
##
## Coefficients:
##
            Value Std. Error t value
## Rank1 -0.386246
                     0.29441 -1.3119
## Rank2 0.118230
                     0.30233 0.3911
## NASA
         0.003953
                     0.01790 0.2208
## TA
         -0.023823
                     0.01475 -1.6150
                     0.02429 1.2262
## F.M
         0.029778
         0.460752
                     0.19096 2.4128
## H
## NP1
         1.805548
                     0.26611 6.7850
## NP2
         0.614014
                     0.24554 2.5007
## FA2
        -0.240627
                     0.25886 -0.9296
## FA3
         1.029019
                     0.48216 2.1342
## FA4
         1.423594
                     0.41635 3.4192
## FA5
         0.062537
                     0.54589 0.1146
## FA6
         1.493164
                     0.40388 3.6970
## DWH2 -0.368744
                     0.31967 -1.1535
## DS2
         -0.448282
                     0.23583 - 1.9009
## T2
         0.257677
                     0.20038 1.2859
##
## Intercepts:
      Value
              Std. Error t value
## 1|2 0.2534 0.8231
                          0.3078
## 2|3 1.5360 0.8278
                           1.8555
## 3|4 2.6049 0.8319
                          3.1315
## 4|5
       3.6499 0.8399
                          4.3457
## 5|6 4.5326 0.8559
                          5.2959
## 6|7 6.1355 0.9228
                          6.6491
##
## Residual Deviance: 1178.701
## AIC: 1222.701
               Value Std. Error
                                   t value p value
## Rank1 -0.386245575 0.29441438 -1.3119114 0.1896
## Rank2 0.118230194 0.30232635 0.3910681 0.6957
## NASA
         0.003952767 0.01789954 0.2208306
                                           0.8252
## TA
        -0.023822703 0.01475078 -1.6150131
                                            0.1063
## EM
         0.029777789 0.02428510 1.2261754
                                            0.2201
## H
         0.460752051 0.19095780 2.4128475
                                            0.0158
## NP1
         1.805547526 0.26610795
                                6.7850191
## NP2
         0.614013801 0.24553561
                                 2.5007118
                                            0.0124
## FA2
         -0.240627024 0.25886317 -0.9295529
                                            0.3526
## FA3
         1.029018768 0.48216296 2.1341722
                                            0.0328
## FA4
         1.423593819 0.41634692 3.4192491
                                 0.1145604
## FA5
         0.062536966 0.54588646
                                            0.9088
## FA6
         1.493164495 0.40388207
                                 3.6970309
                                             0.0002
## DWH2
       -0.368743557 0.31966883 -1.1535174
                                            0.2487
## DS2
        -0.448282381 0.23582505 -1.9009107
## T2
         0.257677343 0.20038329 1.2859223
                                            0.1985
```

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