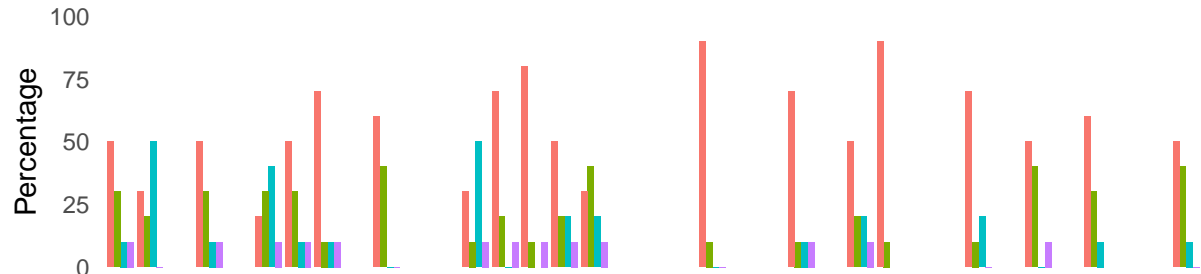
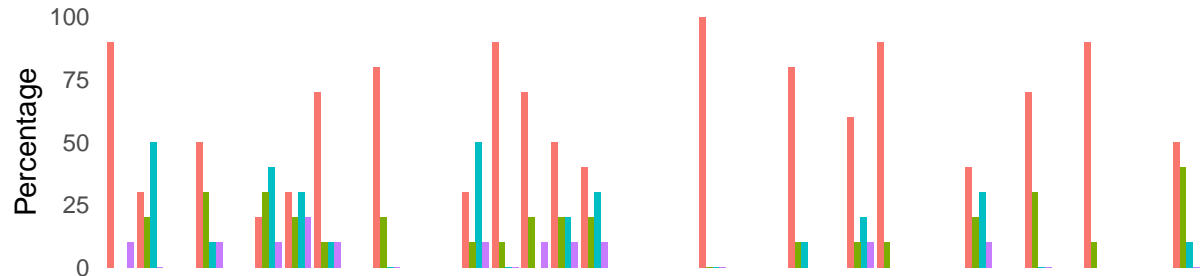


Work distribution a week before conference deadline



Work distribution on conference deadline day



Research
 Teaching
 Administration
 Service/Outreach