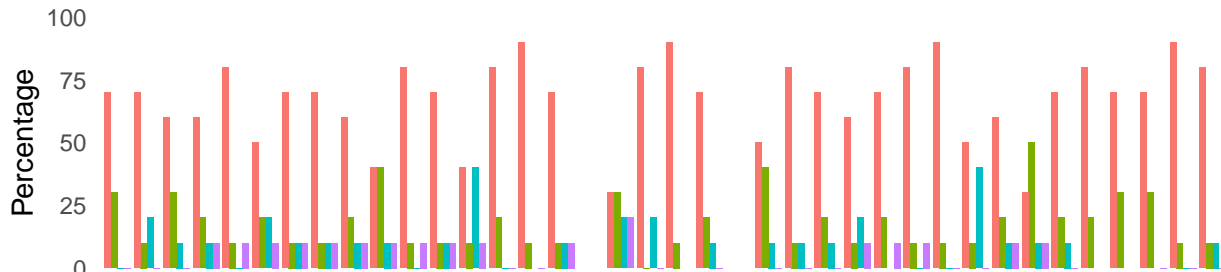
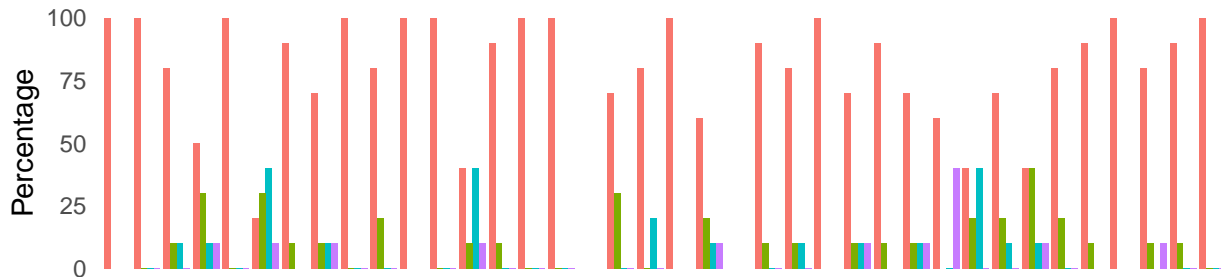


Work distribution a week before proposal deadline



Work distribution on proposal deadline day



■ Research
 ■ Teaching
 ■ Administration
 ■ Service/Outreach