Ordinal Logistic Regression or Proportional Odds Logistic Regression

Model with NP1 as reference

```
## Call:
## polr(formula = SR ~ FA + H + NP + AGR + TA + RS + DWH + DS, data = lm_DF,
##
      Hess = TRUE)
##
## Coefficients:
##
            Value Std. Error
                             t value
## FA1 -1.561e+00 0.398315 -3.9183174
## FA2 -1.797e+00
                   0.447391 -4.0156439
## FA3 -5.764e-01
                   0.588183 -0.9800153
## FA4 -1.133e-01
                   0.542854 -0.2087420
## FA5 -1.445e+00
                   0.652541 -2.2144407
## H
        5.193e-01 0.159581 3.2541640
## NP2 -1.174e+00 0.229627 -5.1115925
## NP3 -1.835e+00
                   0.256696 -7.1486214
## AGR
       5.079e-05
                   0.058765 0.0008643
## TA
       -1.324e-02
                   0.009972 -1.3279489
## RS2 -3.474e-01
                   0.195210 -1.7793809
## DWH2 -4.074e-01
                   0.319198 -1.2764563
## DS2 -4.644e-01 0.224283 -2.0705957
##
## Intercepts:
      Value
              Std. Error t value
## 1 2 -3.4507 0.9938
                         -3.4721
## 2|3 -2.1835 0.9871
                         -2.2120
## 3|4 -1.1223 0.9802
                         -1.1449
## 4|5 -0.0768 0.9783
                         -0.0785
## 5|6 0.8113 0.9849
                          0.8238
## 6|7 2.3986 1.0265
                          2.3367
##
## Residual Deviance: 1182.68
## AIC: 1220.68
##
               Value Std. Error
                                     t value p value
## FA1 -1.560725e+00 0.398315019 -3.918317429 0.0001
## FA2
       -1.796564e+00 0.447391180 -4.015643938 0.0001
## FA3 -5.764288e-01 0.588183438 -0.980015312 0.3271
## FA4 -1.133164e-01 0.542853836 -0.208742025
                                              0.8346
       -1.445014e+00 0.652541380 -2.214440747
## FA5
## H
        5.193025e-01 0.159580926 3.254163986 0.0011
## NP2 -1.173762e+00 0.229627403 -5.111592473
## NP3 -1.835023e+00 0.256696107 -7.148621442 0.0000
## AGR
       5.079234e-05 0.058764505 0.000864337
                                              0.9993
       -1.324214e-02 0.009971876 -1.327948933 0.1842
## TA
## RS2 -3.473529e-01 0.195209961 -1.779380864 0.0752
## DWH2 -4.074423e-01 0.319197963 -1.276456316
                                              0.2018
## DS2 -4.643993e-01 0.224282932 -2.070595699
                                              0.0384
## 1|2 -3.450674e+00 0.993823483 -3.472119892 0.0005
## 2|3 -2.183509e+00 0.987139168 -2.211956176
                                             0.0270
## 3|4
       -1.122280e+00 0.980228794 -1.144915930
## 4|5 -7.683324e-02 0.978346612 -0.078533760 0.9374
## 5|6
       8.113319e-01 0.984851430 0.823811516 0.4100
        2.398550e+00 1.026454365 2.336733661 0.0195
## 6|7
```

Model with NP3 as reference

```
## Call:
## polr(formula = SR ~ FA + H + NP + AGR + TA + RS + DWH + DS, data = lm_DF,
##
      Hess = TRUE)
##
## Coefficients:
##
            Value Std. Error t value
## FA1 -1.561e+00 0.398315 -3.9182348
## FA2 -1.797e+00
                   0.447392 -4.0155512
## FA3 -5.764e-01
                   0.588184 -0.9799169
## FA4
       -1.133e-01
                   0.542855 -0.2086376
## FA5 -1.445e+00
                   0.652543 -2.2144933
## H
        5.193e-01
                   0.159581 3.2540864
## NP1
        1.835e+00 0.256696 7.1486072
## NP2
        6.613e-01
                    0.241297 2.7405204
## AGR
        4.446e-05
                   0.058765 0.0007565
## TA
       -1.324e-02
                   0.009972 -1.3280815
## RS2 -3.474e-01
                   0.195210 -1.7793834
## DWH2 -4.074e-01
                   0.319199 -1.2764574
## DS2 -4.644e-01 0.224283 -2.0705858
##
## Intercepts:
      Value
              Std. Error t value
##
## 1|2 -1.6158 0.9790
                         -1.6504
## 2|3 -0.3486 0.9778
                         -0.3565
## 3|4 0.7126 0.9765
                          0.7298
## 4|5 1.7581 0.9789
                          1.7960
## 5|6 2.6463 0.9884
                          2.6773
## 6|7 4.2335 1.0342
                          4.0933
##
## Residual Deviance: 1182.68
## AIC: 1220.68
##
               Value Std. Error
                                     t value p value
## FA1 -1.5606935796 0.398315485 -3.918234758 0.0001
## FA2
       -1.7965239687 0.447391627 -4.015551164 0.0001
## FA3 -0.5763718347 0.588184385 -0.979916926 0.3271
## FA4 -0.1132599822 0.542855074 -0.208637604 0.8347
## FA5
       -1.4450525527 0.652543200 -2.214493313
## H
        0.5192906171 0.159581078 3.254086413 0.0011
        1.8350216390 0.256696388 7.148607153
## NP1
        0.6612785501 0.241296711 2.740520362 0.0061
## NP2
## AGR
        0.0000444578 0.058764554 0.000756541 0.9994
       -0.0132434832 0.009971891 -1.328081479 0.1842
## TA
## RS2 -0.3473537964 0.195210207 -1.779383374 0.0752
## DWH2 -0.4074433315 0.319198542 -1.276457369
                                              0.2018
## DS2
       -0.4643976698 0.224283225 -2.070585840 0.0384
## 1|2 -1.6157744093 0.979014028 -1.650409864 0.0989
## 213
       -0.3486073521 0.977838466 -0.356508119
                                              0.7215
## 3|4
        0.7126491828 0.976459145 0.729830005
                                              0.4655
## 4|5
        1.7580893178 0.978874936 1.796030579 0.0725
## 5|6
        2.6462615692 0.988396906 2.677326843 0.0074
## 6|7
        4.2334708031 1.034242375 4.093306275 0.0000
```

Model with all variables NP1, DWH2 and DS1 as reference

```
## Call:
## polr(formula = SR ~ FA + H + NP + AGR + TA + RS + DWH + DS, data = lm_DF,
##
      Hess = TRUE)
##
## Coefficients:
##
            Value Std. Error t value
                   0.398316 -3.918769
## FA1 -1.560908
## FA2 -1.796712
                   0.447392 -4.015969
## FA3
       -0.576785
                   0.588186 -0.980618
       -0.113492
## FA4
                   0.542853 -0.209067
       -1.445357
## FA5
                   0.652548 -2.214945
## H
        0.519364
                  0.159582 3.254536
## NP3 -1.835028
                  0.256697 -7.148613
## NP2
       -1.173739
                   0.229628 -5.111481
## AGR
        0.000065
                   0.058765 0.001106
## TA
        -0.013240
                   0.009972 -1.327686
## RS2 -0.347335
                   0.195211 -1.779282
## DWH1 0.407480
                   0.319199 1.276572
## DS2 -0.464389
                   0.224284 -2.070542
##
## Intercepts:
##
       Value
              Std. Error t value
                         -3.0649
## 1|2 -3.0430 0.9929
## 2|3 -1.7758 0.9869
                          -1.7994
## 3|4 -0.7145 0.9819
                          -0.7277
## 4|5 0.3309 0.9819
                          0.3370
## 5|6 1.2191 0.9881
                          1.2337
## 6|7 2.8063 1.0331
                          2.7164
##
## Residual Deviance: 1182.68
## AIC: 1220.68
##
                Value Std. Error
                                      t value p value
## FA1
       -1.560908e+00 0.398315863 -3.918768817
## FA2
       -1.796712e+00 0.447391861 -4.015969131 0.0001
## FA3
       -5.767852e-01 0.588185719 -0.980617511
## FA4
       -1.134925e-01 0.542853303 -0.209066539
                                               0.8344
## FA5
       -1.445357e+00 0.652547728 -2.214944815
## H
        5.193640e-01 0.159581596 3.254535534
                                               0.0011
       -1.835028e+00 0.256697078 -7.148613012
## NP3
## NP2
       -1.173739e+00 0.229628035 -5.111480583
                                               0.0000
## AGR
        6.500072e-05 0.058764744 0.001106118 0.9991
        -1.323956e-02 0.009971902 -1.327686409
## TA
                                              0.1843
## RS2 -3.473346e-01 0.195210501 -1.779282423
                                               0.0752
## DWH1 4.074803e-01 0.319198872 1.276571807
                                               0.2018
## DS2
       -4.643888e-01 0.224283745 -2.070541542
                                               0.0384
## 1 2
       -3.042987e+00 0.992856310 -3.064881727
                                               0.0022
## 213
       -1.775786e+00 0.986862765 -1.799425701
                                               0.0720
## 3|4
       -7.145408e-01 0.981893714 -0.727717050
## 4|5
        3.308927e-01 0.981929398 0.336982142
                                              0.7361
## 5|6
        1.219068e+00 0.988143434 1.233695753
## 6|7
        2.806258e+00 1.033076673 2.716408265
                                              0.0066
```

Model with all variables, NP3, DWH1 and DS1 as reference

```
## Call:
## polr(formula = SR ~ FA + H + NP + AGR + TA + RS + DWH + DS, data = lm_DF,
##
      Hess = TRUE)
##
## Coefficients:
##
            Value Std. Error
                                t value
                    0.398315 -3.9182348
## FA1 -1.561e+00
## FA2
       -1.797e+00
                    0.447392 -4.0155512
## FA3
       -5.764e-01
                    0.588184 -0.9799169
       -1.133e-01
## FA4
                    0.542855 -0.2086376
## FA5
       -1.445e+00
                    0.652543 -2.2144933
## H
        5.193e-01
                    0.159581 3.2540864
## NP1
        1.835e+00
                    0.256696 7.1486072
## NP2
        6.613e-01
                    0.241297
                              2.7405204
## AGR
        4.446e-05
                    0.058765 0.0007565
## TA
        -1.324e-02
                    0.009972 -1.3280815
## RS2 -3.474e-01
                    0.195210 -1.7793834
## DWH2 -4.074e-01
                    0.319199 -1.2764574
## DS2 -4.644e-01
                    0.224283 -2.0705858
##
## Intercepts:
##
       Value
              Std. Error t value
## 1|2 -1.6158 0.9790
                         -1.6504
## 2|3 -0.3486
               0.9778
                          -0.3565
## 3|4 0.7126 0.9765
                          0.7298
## 4|5
       1.7581
               0.9789
                          1.7960
## 5|6 2.6463 0.9884
                          2.6773
      4.2335
## 6|7
              1.0342
                           4.0933
##
## Residual Deviance: 1182.68
## AIC: 1220.68
##
                Value Std. Error
                                      t value p value
## FA1
       -1.5606935796 0.398315485 -3.918234758 0.0001
## FA2
       -1.7965239687 0.447391627 -4.015551164
## FA3
       -0.5763718347 0.588184385 -0.979916926
## FA4
       -0.1132599822 0.542855074 -0.208637604
                                               0.8347
## FA5
       -1.4450525527 0.652543200 -2.214493313
## H
        0.5192906171 0.159581078 3.254086413
                                               0.0011
        1.8350216390 0.256696388 7.148607153
## NP1
## NP2
        0.6612785501 0.241296711 2.740520362 0.0061
## AGR
        0.0000444578 0.058764554 0.000756541
                                               0.9994
        -0.0132434832 0.009971891 -1.328081479
## TA
                                               0.1842
## RS2 -0.3473537964 0.195210207 -1.779383374
                                               0.0752
## DWH2 -0.4074433315 0.319198542 -1.276457369
                                               0.2018
## DS2
       -0.4643976698 0.224283225 -2.070585840
                                               0.0384
## 1 2
       -1.6157744093 0.979014028 -1.650409864
                                               0.0989
## 2|3
       -0.3486073521 0.977838466 -0.356508119
                                               0.7215
## 3|4
        0.7126491828 0.976459145 0.729830005
## 4|5
        1.7580893178 0.978874936 1.796030579
                                               0.0725
## 5|6
        2.6462615692 0.988396906 2.677326843
## 6|7
        4.2334708031 1.034242375 4.093306275 0.0000
```

Model with all variables, NP3, DWH1 and DS1 as reference(New Model)

```
## polr(formula = SR ~ Rank + NASA + TA + EM + H + NP + FA + DWH +
##
      DS + T, data = lm_DF, Hess = TRUE)
##
## Coefficients:
##
             Value Std. Error t value
## Rank1 -0.386249
                      0.29441 -1.3119
## Rank2 0.118220
                      0.30233 0.3910
## NASA
         0.003953
                      0.01790 0.2209
## TA
         -0.023822
                      0.01475 -1.6150
                      0.02429 1.2262
## F.M
         0.029779
## H
         0.460768
                      0.19096 2.4129
## NP1
         1.805562
                      0.26611 6.7851
## NP2
         0.614030
                      0.24554 2.5008
## FA1
         -1.493162
                     0.40388 -3.6970
## FA2
        -1.733793
                      0.45352 -3.8230
## FA3
        -0.464133
                      0.59967 -0.7740
## FA4
        -0.069584
                      0.54802 -0.1270
## FA5
        -1.430636
                      0.65966 - 2.1688
       -0.368726
## DWH2
                      0.31967 -1.1535
## DS2
         -0.448294
                      0.23583 - 1.9010
## T2
         0.257691
                      0.20038 1.2860
##
## Intercepts:
      Value
              Std. Error t value
## 1|2 -1.2397 0.8946
                          -1.3858
## 2|3 0.0429 0.8945
                           0.0480
## 3|4 1.1119 0.8942
                           1.2435
## 4|5 2.1569
               0.8977
                           2.4026
## 5|6 3.0396 0.9079
                           3.3479
## 6|7 4.6424 0.9608
                           4.8317
##
## Residual Deviance: 1178.701
## AIC: 1222.701
                Value Std. Error
                                     t value p value
## Rank1 -0.386249325 0.29441428 -1.31192458 0.1895
## Rank2 0.118219704 0.30232624 0.39103356 0.6958
## NASA
         0.003953345 0.01789954 0.22086297
                                              0.8252
## TA
         -0.023822422 0.01475077 -1.61499513
                                              0.1063
## EM
          0.029778712 0.02428508 1.22621425
                                              0.2201
## H
          0.460767551 0.19095773 2.41292962
                                              0.0158
## NP1
         1.805562117 0.26610804
                                 6.78507162
                                              0.0000
## NP2
         0.614030497 0.24553565 2.50077945
                                              0.0124
## FA1
         -1.493162439 0.40388202 -3.69702627
## FA2
         -1.733792683 0.45351661 -3.82299706
                                              0.0001
## FA3
         -0.464133352 0.59966787 -0.77398403
## FA4
         -0.069584469 0.54802465 -0.12697325
                                              0.8990
## FA5
         -1.430636307 0.65965784 -2.16875512
                                              0.0301
## DWH2
       -0.368725543 0.31966861 -1.15346186
                                              0.2487
## DS2
        -0.448294330 0.23582502 -1.90096173
         0.257691299 0.20038318 1.28599267 0.1984
## T2
```

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