

Fathers'/Partners' Model Notices and Declarations

Section 1: Father's/Partner's Notice of Entitlement and Intention

1A: You and your family:

About you (the father/partner):

Surname:	National Insurance Number (Please state explicitly if you do not have a National Insurance Number):
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First name(s):	Address:
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About the child's other parent (the mother):

Surname:	National Insurance Number (Please state explicitly if you do not have a National Insurance Number):
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First name(s):	Address:
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About your baby:

Expected date of birth (due date):	Actual date of birth (if the child has already been born):
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1B: Entitlement to Shared Parental Leave (SPL) and/or Statutory Shared Parental Pay (ShPP):	
About the mother's maternity entitlement:	
Date Maternity Leave (ML) will start/started (if applicable):	
Date mother will return to work or end her ML (if applicable):	
<i>Note: The mother can either end her ML by returning to work or by giving her employer a 'Maternity Leave Curtailment Notice'.</i>	
Number of weeks of ML left at the date the mother's ML will end (if applicable):	
Date Statutory Maternity Pay (SMP) will start/started (if applicable):	
Date the mother will end her SMP (if applicable):	
<i>Note: The mother will need to give her employer a 'Maternity Pay Curtailment Notice'.</i>	
Number of weeks of SMP remaining at the date the mother's SMP will end (if applicable):	
About your entitlement to Shared Parental Leave (SPL):	
Weeks of SPL 'created' (if applicable):	
<i>Note: This is 52 weeks less number of weeks of ML the mother intends to take. If the mother is not eligible for ML this will be 52 weeks less the number of weeks of SMP or Maternity Allowance (MA) the mother will have taken when her SMP or MA ends⁴:</i>	
Number of weeks of SPL you intend to take (if any).	
Number of weeks of SPL the mother intends to take (if any).	

⁴ If the mother isn't eligible for ML she can 'create' SPL (as well as ShPP) for an employed father/partner to take by committing to end her SMP or MA early (i.e. take less than 39 weeks of SMP/MA). Mothers who qualify for MA need to notify Jobcentre Plus if they wish to curtail their MA (they don't need to do this on a particular form but they need to have claimed MA to commit to ending it early).

1C: Non-binding indication of when you plan to take Shared Parental Leave (SPL)

At the date of this notice I intend to take SPL between the following dates:

SPL Start Date	SPL End Date

Note: You need to give your employer a Period of Leave Notice to 'book' the SPL that you intend to take. You can do this now if you have already firmed up your leave dates (see: Section 4).

About your entitlement to Statutory Shared Parental Pay (ShPP):

Weeks of ShPP 'created' (if applicable):

Note: This is 39 weeks less the number of weeks of SMP the mother intends to take.

Number of weeks of ShPP you intend to take (if any):

Number of weeks of ShPP the mother intends to take (if any):

Section 2: Father's/Partner's Declaration to Her / His employer

Note: You should only tick or electronically check the box in the right hand column if the statement is correct.

Fathers/Partners who are eligible for and planning to take Shared Parental Leave (SPL) and/or Statutory Shared Parental Pay (ShPP)

I am giving notice that I am entitled to and intend to take SPL and or/ShPP (delete

☐

as appropriate)	<input type="checkbox"/>
I am the father of the child and/or at the date of the child's birth I was (or will be) the mother's: spouse; civil partner; or a partner living with the mother and her child in an enduring family relationship.	<input type="checkbox"/>
I had or (will have) the main responsibility for the care of the child at the time of the child's birth (along with the mother who has made the declaration in Section 3).	<input type="checkbox"/>
I am eligible for and intend to take SPL. Note: Please refer to the Eligibility Checklist (Birth Parents) on Gov.UK and ensure that you are eligible for SPL.	<input type="checkbox"/>
I am eligible for and intend to take ShPP. Note: Please refer to the Eligibility Checklist (Birth Parents) on Gov.UK and ensure that you are eligible for ShPP.	<input type="checkbox"/>
I will be caring for the child during the weeks that I am on SPL.	<input type="checkbox"/>
I will be caring for the child during the weeks in which I claim ShPP.	<input type="checkbox"/>
I will provide additional evidence to my employer (on request) if my employer asks for this within 14 days of the date of this notice. Note: See Supplementary Evidence that may be requested by an Employer .	<input type="checkbox"/>
I will immediately inform my employer if my circumstances change and I cease to care for the child.	<input type="checkbox"/>
I will immediately inform my employer if the mother withdraws or changes her 'Maternity Leave Curtailment Notice' and/or her 'Maternity Pay Curtailment Notice'.	<input type="checkbox"/>
I will immediately inform my employer if I cease to be entitled to SPL and/or ShPP for some other reason.	<input type="checkbox"/>
I confirm that the information provided in my Notice of Entitlement and Intention (see Section 1) and in the Father's/Partner's Declaration (see Section 2) is correct.	<input type="checkbox"/>
<p>Father's/Partner's signature:</p> <p>Date:</p>	

Section 3: Mother's Declaration to Father's/Partner's Employer

Note: You should only tick or electronically check the box in the right hand column if the statement is correct.

I had (or will have) the main responsibility for the care of the child at the time of the birth (along with the child's father/my partner). ☐

I am the mother of the child. ☐

The father/partner is the child's father and/or at the date of the child's birth is my spouse, civil partner; or a partner living with me in an enduring relationship. ☐

I have read and comply with the conditions that apply to the mother where the father/partner is planning to take Shared Parental Leave (SPL) and/or Statutory Shared Parental Pay (ShPP). ☐

Note: Please refer to the Eligibility Checklists (Birth Parents) on Gov.UK and ensure that you meet the conditions that apply to mother when they are consenting to the father/partner taking SPL and/or ShPP.

I consent to the father/partner taking the period or periods of SPL and/or ShPP (delete if not applicable) indicated in the Father's/Partner's Notice of Entitlement and Intention (see: Section 1B). ☐

I will immediately inform the father/partner if I revoke (withdraw) my 'Maternity Curtailment Notice' and/or my 'Maternity Pay Notice'. ☐

I consent to the father's/partner's employer processing the information about me provided in the Father's/Partner's Notice of Entitlement and Intention and in the Mother's Declaration. ☐

I confirm that the information provided in the Mother's Declaration is correct. ☐

Mother's signature:

Date:

Section 4: Period of Leave Notice(s)

Note: You are entitled to give your employer up to 3 Period of Leave Notices. The notice(s) must be given to your employer at least 8 weeks before the start of the period of Shared Parental Leave (SPL) referred to in the notice. You can change your mind about your dates for SPL but any notice to vary or cancel SPL already 'booked' will count towards your cap of 3 Period of Leave Notices.

Period of Leave Notice 1

Start date for SPL	End date for SPL
<u>Notice to employer:</u> Please treat this as binding notice to take Shared Parental Leave on the dates specified above.	

Period of Leave Notice 2

Start date for SPL	End date for SPL
<u>Notice to employer:</u> Please treat this as binding notice to take Shared Parental Leave on the dates specified above.	

Period of Leave Notice 3

Start date for SPL	End date for SPL
<u>Notice to employer:</u> Please treat this as binding notice to take Shared Parental Leave on the dates specified above.	