

Adoption leave curtailment and Adopter's SPL consent

Instructions

The adopter should complete this form in the case where the **Partner is taking** shared parental leave and / or pay and the **Adopter is not.**

This form must be submitted to the Adopter's employer at least 8 weeks before the partner intends to take shared parental leave and / or pay.

If the Adopter has returned to work, they can skip section 1 and complete section 2.

Section 1 of 2: Adopter's notice to curtail Adoption entitlement

Adopter's name
Adoption Leave curtailment notice:
I would like my Adoption Leave to end on:
Statutory Adoption Pay curtailment notice:
I would like my Statutory Adoption Pay to end on:
Notice to employer:
Please accept this as my notice to curtail my Adoption Leave and/or my Statutory Adoption Pay.
I understand that my Adoption Leave and/or Statutory Adoption Pay will end on the dates that I have given above.
I understand that I can only reinstate my Adoption Leave or Statutory Adoption Pay if I revoke (withdraw) this notice before these dates.
I will inform my employer immediately if I withdraw or change my 'Adoption Leave Curtailment Notice' and/or my 'Adoption Pay Curtailment Notice'
Adopter's signature
Date

Section 2 of 2: Adopter's confirmation and consent

I am either not entitled to Shared Parental Leave (or Statutory Shared Parental Pay where relevant), or I do not intend to take Shared Parental Leave (or claim Statutory Shared Parental Pay where relevant)	
I declare that my partner has given notice to their employer to take Shared Parental Leave and/or Statutory Shared Parental Pay.	
I consent to my partner's intended claim for Shared Parental Leave and/or Statutory Shared Parental Pay.	
Adopter's signature	
Date	