

## **Consent and Invitation to Participate in a Research Study**

### **Increasing employment opportunities with technology**

#### **Name of researchers**

Tawanna Dillahunt, Ph.D., Principal Investigator, School of Information, University of Michigan; University of Michigan

#### **Research description**

We are researchers at the University of Michigan and are interested in understanding more about online employment processes. We invite you to participate in our research.

#### **Description of human subject involvement**

You may be asked to do one or more of the following:

- Complete a brief survey
- Upload a one page survey and evaluate the survey results
- Perform a Think-A-Loud study (e.g., you walk through a website and discuss your thoughts aloud about the experience using the site)
- Conduct a short interview

#### **Length of participation**

The study should take no more than 90 minutes to complete.

#### **Benefits**

While you may not receive a direct benefit from participating, we hope that this study will help us develop new information and systems, which can better support populations using online search tools.

#### **Risks**

If you agree to this study, you are not at any more risk than you would be in your day-to-day life.

#### **Compensation**

You may be compensated for participating in face-to-face or online interviews of your experience using this site.

#### **Confidentiality**

You will not be identified in any reports on this study. Any data that identifies you will be destroyed at the end of the study, and data without identifying information will be kept for five years for record keeping purposes. Records will be kept confidential to the extent provided by federal, state, and local law. However, the Institutional Review Board or university and government officials responsible for monitoring this study may inspect these records.

#### **Voluntary nature of the study**

Participating in this study is voluntary. You are free to stop participating at any time. Your data will be removed if you withdraw from the study. The Principal Investigator may decide to remove you from the study.

**Contact information**

If you have questions about this study, please contact:

**Tawanna Dillahunt, Ph.D.**

Email: [ICTResearch@umich.edu](mailto:ICTResearch@umich.edu)

**Required IRB Contact information**

If you have questions about your rights as a research participant, or wish to obtain information, ask questions or discuss any concerns about this study with someone other than the researcher(s), please contact the University of Michigan Health Sciences and Behavioral Sciences Institutional Review Board, 2800 Plymouth Rd. Building 520, Room 1169, Ann Arbor, MI 48109-2800.

**Consent**

By clicking Continue at the bottom of this page, you agree to participate in the study.