

Quality of living city ranking

Because of the ongoing changes in living conditions happening worldwide due to the effects of the COVID-19 pandemic, Mercer will not release a Quality of Living Ranking in 2020. Revised Quality of Living Reports and Location Evaluation Reports for mobility clients were released on schedule in November. Please visit our [COVID-19 resource page for employers \(https://www.mercer.com/our-thinking/managing-novel-coronavirus.html\)](https://www.mercer.com/our-thinking/managing-novel-coronavirus.html) for the latest updates on managing business continuity through this crisis.

Globally, Vienna tops the ranking for the 10th year running, closely followed by Zurich, the runner-up. This year, Mercer provides a separate ranking on personal safety. Western Europe dominates the ranking, with Luxembourg named as the safest city in the world.

2019 city ranking

Show/hide full ranking

Rank	City	Country/region
1	Vienna	Austria
2	Zürich	Switzerland
3	Vancouver	Canada
3	Munich	Germany
3	Auckland	New Zealand
6	Düsseldorf	Germany
7	Frankfurt	Germany
8	Copenhagen	Denmark
9	Geneva	Switzerland
10	Basel	Switzerland

11	Sydney	Australia
11	Amsterdam	Netherlands
13	Berlin	Germany
14	Bern	Switzerland
15	Wellington	New Zealand
16	Toronto	Canada
17	Melbourne	Australia
18	Luxembourg	Luxembourg
19	Ottawa	Canada
19	Hamburg	Germany
21	Perth	Australia
21	Montréal	Canada
23	Nuremburg	Germany
23	Stockholm	Sweden
25	Oslo	Norway
25	Singapore	Singapore
27	Stuttgart	Germany
28	Brussels	Belgium
29	Adelaide	Australia
30	Canberra	Australia
31	Helsinki	Finland
32	Calgary	Canada
33	Dublin	Ireland
34	San Francisco	United States

35	Brisbane	Australia
36	Boston	United States
37	Lisbon	Portugal
37	Honolulu	United States
39	Paris	France
40	Lyon	France
41	Milan	Italy
41	London	United Kingdom
43	Barcelona	Spain
44	New York	United States
45	Edinburgh	United Kingdom
46	Madrid	Spain
46	Seattle	United States
48	Glasgow	United Kingdom
49	Kobe	Japan
49	Tokyo	Japan
49	Birmingham	United Kingdom
49	Chicago	United States
53	Washington	United States
54	Philadelphia	United States
55	Yokohama	Japan
56	Rome	Italy
57	Aberdeen	United Kingdom
58	Osaka	Japan

59	Pittsburgh	United States
60	Leipzig	Germany
61	Minneapolis	United States
62	Nagoya	Japan
63	Dallas	United States
64	Belfast	United Kingdom
64	Atlanta	United States
66	Houston	United States
66	Los Angeles	United States
66	Miami	United States
69	Prague	Czech Republic
70	St. Louis	United States
71	Hong Kong	Hong Kong SAR
72	Pointe-à-Pitre	Guadeloupe (France)
72	Detroit	United States
74	Ljubljana	Slovenia
74	Dubai	United Arab Emirates
76	Budapest	Hungary
77	Seoul	South Korea
78	Abu Dhabi	United Arab Emirates
78	Montevideo	Uruguay
80	Bratislava	Slovakia
81	Vilnius	Lithuania
82	Warsaw	Poland

83	Port Louis	Mauritius
84	Taipei	Taiwan
85	Kuala Lumpur	Malaysia
86	Limassol	Cyprus
86	Tallinn	Estonia
88	Durban	South Africa
89	Athens	Greece
90	Riga	Latvia
91	Buenos Aires	Argentina
92	San Juan	Puerto Rico
93	Santiago	Chile
94	Busan	South Korea
95	Cape Town	South Africa
96	Johannesburg	South Africa
97	Panama City	Panama
98	Zagreb	Croatia
98	Victoria	Seychelles
100	Wroclaw	Poland
101	Johor Bahru	Malaysia
101	Taichung	Taiwan
103	Shanghai	China
104	Tel Aviv	Israel
105	Muscat	Oman
106	Bandar Seri Begawan	Brunei

107	Brasilia	Brazil
108	San José	Costa Rica
109	Bucharest	Romania
110	Noumea	New Caledonia
110	Doha	Qata
112	Nassau	Bahamas
113	Monterrey	Mexico
114	Tunis	Tunisia
115	Asunción	Paraguay
116	Sofia	Bulgaria
117	Rabat	Morocco
118	Rio de Janeiro	Brazil
119	São Paulo	Brazil
120	Beijing	China
120	Amman	Jordan
122	Guangzhou	China
122	Quito	Ecuador
124	Casablanca	Morocco
124	Lima	Peru
126	Kuwait City	Kuwait
127	Manaus	Brazil
128	Bogotá	Colombia
129	Mexico City	Mexico
130	Istanbul	Turkey

131	Windhoek	Namibia
132	Shenzhen	China
133	Bangkok	Thailand
134	Chengdu	China
135	Santo Domingo	Dominican Republic
136	Manama	Bahrain
137	Manila	Philippines
138	Colombo	Sri Lanka
139	Belgrade	Serbia
140	Nanjing	China
141	Gaborone	Botswana
142	Jakarta	Indonesia
143	Hyderabad	India
143	Pune	India
145	Xian	China
146	Qingdao	China
147	Port of Spain	Trinidad & Tobago
148	Chongqing	China
149	Bengaluru	India
150	Lusaka	Zambia
151	Chennai	India
152	Kingston	Jamaica
153	Ho Chi Minh City	Vietnam
154	Mumbai	India

155	Hanoi	Vietnam
156	La Paz	Bolivia
156	Sarajevo	Bosnia-Herzegovina
158	Shenyang	China
158	Guatemala City	Guatemala
160	Kolkata	India
161	Skopje	Macedonia
162	New Delhi	India
163	Dakar	Senegal
164	Riyadh	Saudi Arabia
165	Accra	Ghana
166	Libreville	Gabon
167	Moscow	Russia
168	Jeddah	Saudi Arabia
169	Jilin	China
170	Yerevan	Armenia
171	Vientiane	People's Democratic Republic of Laos
172	Kampala	Uganda
173	Kyiv	Ukraine
174	St. Petersburg	Russia
175	Tirana	Albania
175	San Salvador	El Salvador
177	Cairo	Egypt
177	Almaty	Kazakhstan

179	Banjul	Gambia
180	Managua	Nicaragua
181	Blantyre	Malawi
182	Cotonou	Benin
183	Maputo	Mozambique
184	Beirut	Lebanon
185	Algiers	Algeria
186	Nairobi	Kenya
187	Tbilisi	Georgia
188	Minsk	Belarus
189	Djibouti	Djibouti
189	Tegucigalpa	Honduras
191	Kigali	Rwanda
192	Havana	Cuba
193	Yaounde	Cameroon
194	Islamabad	Pakistan
195	Baku	Azerbaijan
196	Phnom Penh	Cambodia
197	Douala	Cameroon
198	Dar es Salaam	Tanzania
199	Luanda	Angola
199	Tehran	Iran
201	Karachi	Pakistan
202	Caracas	Venezuela

203	Yangon	Myanmar
203	Lome	Togo
203	Tashkent	Uzbekistan
206	Bishkek	Kyrgyzstan
207	Lahore	Pakistan
208	Abidjan	Cote d'Ivoire
209	Addis Ababa	Ethiopia
210	Harare	Zimbabwe
211	Ashgabat	Turkmenistan
212	Lagos	Nigeria
213	Abuja	Nigeria
214	Antananarivo	Madagascar
215	Dushanbe	Tajikistan
216	Ouagadougou	Burkina Faso
217	Dhaka	Bangladesh
218	Tripoli	Libya
218	Niamey	Niger
220	Bamako	Mali
221	Nouakchott	Mauritania
222	Conakry	Guinea Republic
223	Kinshasa	Democratic Republic of the Congo
224	Brazzaville	Congo
225	Damascus	Syria
226	N'Djamena	Chad

227	Khartoum	Sudan
228	Port au Prince	Haiti
229	Sana'a	Yemen Arab Republic
230	Bangui	Central African Republic
231	Baghdad	Iraq

This ranking indicates differences in quality of living factors affecting expatriates in popular assignment destinations and should not be used as the basis for determining hardship premiums, as many complex and dynamic factors must be taken into account. Please [contact us \(/contact-us\)](#) about developing your international assignment program.

Mercer and quality of living data

Mercer is the leading provider of data on [quality of living \(/quality-of-living\)](#) for employees sent to work abroad. Ongoing research on the practicalities of daily life for these expatriate employees and their families forms the basis of our annual ranking of the quality of living in many prevalent assignment locations.

Quality of living data

Mercer offers objective recommendations for compensation premiums for employees assigned to work in locations where the quality of living or infrastructure differs from their home locations.

[Learn more](#) → [\(/quality-of-living\)](#)

Ranking press release

Learn more about the trends and highlights in this year's ranking, plus comments from Mercer's mobility experts.

[Read](#) → <https://www.mercer.com/newsroom/2019-quality-of-living-survey.html>

Mercer Mobility Management Platform

Our new mobility management technology provides simplified workflows, powerful analytic tools, and an enhanced employee experience.

Learn more (<https://mobilityexchange.mercer.com/Solutions/Program-Management/Mercer-Mobility-Management-Platform>)

Mobility resources

New to managing expats? Mercer's [Beginner's Guide to Global Mobility](https://info.mercer.com/beginners-guide-to-global-mobility.html) (<https://info.mercer.com/beginners-guide-to-global-mobility.html>) is for you. Need help determining how best to pay your mobile workforce? See our [guide to compensation approaches](https://mobilityexchange.mercer.com/Insights/Guides-Whitepapers/Whats-the-Best-Method-to-Pay-My-Expatriates) (<https://mobilityexchange.mercer.com/Insights/Guides-Whitepapers/Whats-the-Best-Method-to-Pay-My-Expatriates>).

More mobility guides (<https://mobilityexchange.mercer.com/mobility-guides>)

City attractiveness

Interested in making your city more attractive to international business investment? See how Mercer can help.

Learn more (<https://www.mercer.com/what-we-do/workforce-and-careers/city-attractiveness-index.html>)

Need help?

Whether your organization is looking to create a global mobility program, enhance the one you currently have, or get answers to any issues or concern you're facing, we can help.

Contact us (<https://mobilityexchange.mercer.com/contact-us>)

[sign up now \(/About-Us/Email-Signup \)](#)

(<https://www.facebook.com/MercerInsights>)

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Data solutions

[Cost of living \(/cost-of-living\)](#)

[Quality of living \(/quality-of-living\)](#)

[Expatriate housing \(/housing\)](#)

[Expatriate income tax \(/personal-income-tax\)](#)

[International benefits \(/solutions/data-solutions/international-benefits\)](/solutions/data-solutions/international-benefits)

[Transportation \(/transportation-allowance-reports\)](/transportation-allowance-reports)

[Cultural training \(/solutions/more-mobility-solutions/cultural-training\)](/solutions/more-mobility-solutions/cultural-training)

[Education \(/education\)](/education)

[Country guides \(/country-guides-mercercpassport\)](/country-guides-mercercpassport)

Assignment types

[Virtual expatriate assignments \(/assignment-types/virtual-expatriate-assignments\)](/assignment-types/virtual-expatriate-assignments)

[Long-term assignments \(/long-term-assignments\)](/long-term-assignments)

[Short-term assignments \(/short-term-assignments\)](/short-term-assignments)

[Localized or local plus \(/localized-compensation\)](/localized-compensation)

[Business travel \(/business-travel-allowance\)](/business-travel-allowance)

[Assignment segmentation \(/assignment-segmentation\)](/assignment-segmentation)

[Domestic relocation \(/domestic-relocation\)](/domestic-relocation)

Program management solutions

[Mobility Management Platform \(/solutions/program-management/mercerc-mobility-management-platform\)](/solutions/program-management/mercerc-mobility-management-platform)

[AssignmentPro \(/solutions/program-management/assignmentpro\)](/solutions/program-management/assignmentpro)

[More technology solutions \(/solutions/more-mobility-solutions/technology-solutions\)](/solutions/more-mobility-solutions/technology-solutions)

Advisory services

[Policy benchmarking surveys \(/surveys\)](/surveys)

[Bespoke surveys \(/bespoke-surveys\)](/bespoke-surveys)

[Policy review and design \(/mobility-policy-design\)](/mobility-policy-design)

[Custom analysis \(/custom-analysis\)](/custom-analysis)

[Frequently asked questions \(/faq\)](/faq) [Privacy statement \(/privacyus\)](/privacyus) [Terms and conditions \(/terms\)](/terms) [Feedback form \(https://surveys.az1.qualtrics.com/jfe/form/SV_018JWpyNNxfe95r\)](https://surveys.az1.qualtrics.com/jfe/form/SV_018JWpyNNxfe95r)

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