



General Assembly

Distr.: General
4 September 2025

Original: English

Eightieth session

Agenda items 136 and 148

Proposed programme budget for 2026**Administrative and budgetary aspects of the financing of the
United Nations peacekeeping operations****Revised estimates relating to the proposed programme
budget for 2026 and the support account for peacekeeping
operations for the 2025/26 period****Report of the Secretary-General*****Summary***

In March 2025, the Secretary-General launched the UN80 Initiative as an effort to create a stronger, more effective Organization that is more agile, responsive and resilient and better equipped to deliver on its mandates. The Initiative is structured around three interconnected workstreams: operational efficiencies and improvements; a review of mandate implementation; and structural realignment.

The present report reflects both the urgency and the ambition of the UN80 Initiative. It consists of two interlinked components: (a) initial measures to improve the management and operations of the Secretariat resulting from workstream 1 of the Initiative; and (b) targeted efficiencies and cost reductions with regard to the proposed programme budget for 2026 and the support account budget for 2025/26.

In support of the objectives of the Initiative, the report reflects the revised resource requirements resulting from the initial proposals of workstream 1, on efficiencies in the administration of the Organization. These include the following: (a) the creation of a common administrative platform to provide administrative services to Secretariat entities located in each duty station, beginning with New York and Bangkok; (b) the consolidation of payroll processing into a single global team operating across three centres, United Nations Headquarters, the Regional Service Centre in Entebbe, Uganda and the United Nations Office at Nairobi; and (c) the relocation of functions from higher-cost to lower-cost duty stations. The requirements for the implementation of such proposals are reflected in the relevant budget sections of the individual entities, notably as it relates to movements of post and non-post



resources between budget sections or post and non-post resources between duty stations within a budget section.

Separately from the initial proposals developed by workstream 1 in May 2025, the Secretariat conducted an extensive review of the allocation of its resources, focused on how each Secretariat entity could enhance the overall effectiveness of the Organization, both individually and together. The review was focused on all post and non-post resource requirements for 2026, irrespective of funding source, with a view to identifying efficiencies. Based on the review, the requirements for post and non-post resources for Secretariat entities for 2026 have been revised downward. The Secretary-General is now proposing a staffing table of 11,594 posts and a budget of \$3,238.2 million for the proposed programme budget for 2026 (before recosting). For the support account, the level for the second half of the 2025/26 period is also revised downward, to \$188.9 million and 1,323 posts and positions, achieved largely through the application of the new staffing model (see A/79/781). These amounts do not include one-time costs related to the abolition and relocation of posts and positions or the costs of transitional capacities during the implementation phase of the proposed changes. This revised budgetary proposal for 2026 represents a significant decrease of 15.1 per cent in overall resource requirements and 18.8 per cent in the staffing table compared with the approved regular budget and staffing table for 2025, and a decrease of 11.2 per cent in overall resource requirements and 13.5 per cent in the staffing table compared with the approved support account budget and staffing table for 2025/26.

The present report also contains the resources for time-limited transitional capacities to address the expected surge in activity related to the implementation of the proposals and the completion of specific deliverables, as well as one-time costs related to separations and relocations of staff, which are based on estimates and may be further revised depending on the expected evolution of determining factors, such as the incumbency status of the posts and positions proposed for abolition and relocation and the outcome of the early separation programme.

The General Assembly is requested, under the programme budget for 2026, to:

- (a) appropriate an amount of \$2,961,767,700 (net of staff assessment) under the programme budget for 2026, as presented in table 6 of the present report;
- (b) appropriate an additional amount of \$5,369,400 (net of staff assessment), as presented in table 20 of the present report, to support transitional requirements in 2026;
- (c) appropriate an additional amount of \$276,421,200 under section 36, Staff assessment, to be offset by an equivalent decrease under income section 1, Income from staff assessment; and
- (d) authorize a commitment authority in an amount not exceeding \$181,844,400 under section 32, Special expenses, to support one-time costs in 2026, as presented in section IV.A.2 of the present report.

The Assembly is also requested, under the support account for 2026, to approve the revised estimates for the support account for the 2025/26 period, effective 1 January 2026.

Contents

	<i>Page</i>
Abbreviations	6
I. A moment of transformation towards a more effective and sustainable United Nations: advancing the UN80 Initiative through efficiencies and improvements	8
II. Proposals to improve administrative and operational effectiveness	10
A. Common administrative platforms and consolidation of administrative functions in duty stations	10
B. Payroll consolidation	15
C. Relocation of functions	16
III. Proposals for further efficiencies and cost reductions in 2026	19
A. Efficiencies and cost reductions through optimization, reorganization and streamlining...	20
B. New staffing model for the support account for peacekeeping operations (2025/26 budget period, effective 1 January 2026)	21
C. A more agile and financially sustainable Organization	22
IV. Revised resource requirements for 2026 (regular budget) and 2025/26 (support account)	22
A. Overall summary of revised resource requirements.....	22
1. Overview of financial and human resources	22
2. One-time costs related to abolishments and relocations	46
3. Transitional capacities.....	50
4. Budgetary implications for 2027 and future budget years	51
5. Recosting	52
B. Revised resource requirements by budget section and entity (excluding special political missions)	52
1. Section 1, Executive Office of the Secretary-General.....	52
2. Section 1, Office of the Director-General, United Nations Office at Geneva	56
3. Section 1, Office of the Director-General, United Nations Office at Vienna.....	57
4. Section 1, Office of the Director-General, United Nations Office at Nairobi	58
5. Section 1, Office of the Special Representative of the Secretary-General for Children and Armed Conflict	60
6. Section 1, Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict	62
7. Section 1, Office of the Special Representative of the Secretary-General on Violence against Children	63
8. Section 1, Office of the Victims' Rights Advocate	65
9. Section 1, Office of the United Nations Special Coordinator on Improving the United Nations Response to Sexual Exploitation and Abuse	66
10. Section 1, Office of the United Nations Ombudsman and Mediation Services	68
11. Section 1, Office of Administration of Justice	71

12. Section 1, Ethics Office.....	74
13. Section 1, United Nations Youth Office	76
14. Section 1, Office of Data Protection and Privacy	78
15. Section 1, Office for Digital and Emerging Technologies.....	79
16. Section 1, Office of the Special Envoy of the Secretary-General for Future Generations	81
17. Section 2, Department for General Assembly and Conference Management.....	82
18. Section 3, Department of Political and Peacebuilding Affairs	85
19. Section 3, Office of the United Nations Special Coordinator for the Middle East Peace Process.....	89
20. Section 3, United Nations Register of Damage Caused by the Construction of the Wall in the Occupied Palestinian Territory	91
21. Section 3, United Nations Office to the African Union.....	93
22. Section 3, Office of Counter-Terrorism	95
23. Section 4, Office for Disarmament Affairs.....	97
24. Section 5, Department of Peace Operations.....	100
25. Section 5, United Nations Truce Supervision Organization	104
26. Section 5, United Nations Military Observer Group in India and Pakistan	106
27. Section 6, Office for Outer Space Affairs	108
28. Section 8, Office of Legal Affairs.....	110
29. Section 8, Independent Investigative Mechanism for Myanmar.....	115
30. Section 8, International, Impartial and Independent Mechanism to Assist in the Investigation and Prosecution of Persons Responsible for the Most Serious Crimes under International Law Committed in the Syrian Arab Republic since March 2011	117
31. Section 9, Department of Economic and Social Affairs	119
32. Section 12, United Nations Conference on Trade and Development	121
33. Section 13, International Trade Centre.....	124
34. Section 14, United Nations Environment Programme.....	125
35. Section 15, UN-Habitat.....	127
36. Section 16, United Nations Office on Drugs and Crime	129
37. Section 17, UN-Women.....	132
38. Section 18, Economic Commission for Africa.....	134
39. Section 18, Regional Commissions New York Office	136
40. Section 19, Economic and Social Commission for Asia and the Pacific	138
41. Section 20, Economic Commission for Europe	140
42. Section 21, Economic Commission for Latin America and the Caribbean	142
43. Section 22, Economic and Social Commission for Western Asia	144
44. Section 24, Office of the United Nations High Commissioner for Human Rights ..	147

45. Section 24, Independent Institution on Missing Persons in the Syrian Arab Republic	151
46. Section 27, Office for the Coordination of Humanitarian Affairs.....	154
47. Section 27, United Nations Office for Disaster Risk Reduction.....	157
48. Section 28, Department of Global Communications	158
49. Section 29A, Department of Management Strategy, Policy and Compliance	162
50. Section 29B, Department of Operational Support	167
51. Section 29C, Office of Information and Communications Technology	178
52. Section 29D, United Nations Office at Nairobi	182
53. Section 29E, United Nations Office at Geneva	184
54. Section 29F, United Nations Office at Vienna	186
55. Section 30, Office of Internal Oversight Services	188
56. Section 33, Construction, alteration, improvement and major maintenance	192
57. Section 34, Department of Safety and Security	193
58. Section 10, Least developed countries, landlocked developing countries and small island developing States	198
59. Section 23. Regular programme of technical cooperation.....	199
C. Revised resource requirements for special political missions	200
1. Overview of financial and human resources	200
2. Thematic cluster I: special and personal envoys, advisers and representatives of the Secretary-General	205
3. Thematic cluster II: sanctions monitoring teams, groups and panels, and other entities and mechanisms	220
4. Thematic cluster III: regional offices, offices in support of political processes and other missions	238
5. Backstopping posts	261
V. Actions requested of the General Assembly	263
Annex	
Organizational structure and post distribution	264

Abbreviations

ASEAN	Association of Southeast Asian Nations
ASG	Assistant Secretary-General
BINUH	United Nations Integrated Office in Haiti
DSG	Deputy Secretary-General
ECA	Economic Commission for Africa
ECCAS	Economic Community of Central African States
ECE	Economic Commission for Europe
ESCAP	Economic and Social Commission for Asia and the Pacific
ECLAC	Economic Commission for Latin America and the Caribbean
ESCWA	Economic and Social Commission for Western Asia
FS	Field Service
GS (OL)	General Service (Other level)
GS (PL)	General Service (Principal level)
GTA	General temporary assistance
ICAO	International Civil Aviation Organization
ICT	information and communications technology
ICSC	International Civil Service Commission
IMO	International Maritime Organization
INTERPOL	International Criminal Police Organization
LL	Local level
MINUSMA	United Nations Multidimensional Integrated Stabilization Mission in Mali
MONUSCO	United Nations Organization Stabilization Mission in the Democratic Republic of the Congo
NGS	national General Service
NPO	National Professional Officer
OAS	Organization of American States
OSCE	Organization for Security and Cooperation in Europe
OHCHR	Office of the United Nations High Commissioner for Human Rights
OIOS	Office of Internal Oversight Services
SS	Security Service
TC	Trades and Crafts
UNAMA	United Nations Assistance Mission in Afghanistan
UNAMI	United Nations Assistance Mission for Iraq
UNCTAD	United Nations Conference on Trade and Development
UNDP	United Nations Development Programme

UNEP	United Nations Environment Programme
UN-Habitat	United Nations Human Settlements Programme
UNHCR	Office of the United Nations High Commissioner for Refugees
UNISFA	United Nations Interim Security Force for Abyei
UNITAR	United Nations Institute for Training and Research
UNMHA	United Nations Mission to Support the Hudaydah Agreement
UNMISS	United Nations Mission in South Sudan
UNMOGIP	United Nations Military Observer Group in India and Pakistan
UNOCA	United Nations Regional Office for Central Africa
UNODC	United Nations Office on Drugs and Crime
UNOWAS	United Nations Office for West Africa and the Sahel
UNSMIL	United Nations Support Mission in Libya
UNSOS	United Nations Support Office in Somalia
UN-SPIDER	United Nations Platform for Space-based Information for Disaster Management and Emergency Response
UNTMIS	United Nations Transitional Assistance Mission in Somalia
UNTSO	United Nations Truce Supervision Organization
UNV	United Nations Volunteer
UN-Women	United Nations Entity for Gender Equality and the Empowerment of Women
USG	Under-Secretary-General
WFP	World Food Programme

I. A moment of transformation towards a more effective and sustainable United Nations: advancing the UN80 Initiative through efficiencies and improvements

1. The United Nations today operates in a world of growing political and financial uncertainty. Resources are shrinking, while the needs of Member States and the people served by the United Nations are increasing, making its mission more urgent and more relevant than ever. In this challenging environment, the UN80 Initiative, launched by the Secretary-General in March 2025, is aimed at making the Organization more agile, more resilient and more effective, thus better equipping it to meet the extraordinary challenges of the current era.

2. The UN80 Initiative is structured around three interconnected workstreams: (a) operational efficiencies and improvements; (b) mandate implementation review; and (c) structural realignment. The initiatives stemming from workstream 1, focused on internal operations and efficiency, informed the proposals outlined in section IV of the present report. Proposals arising from the other two workstreams, mandate implementation review and structural realignment, were being developed concurrently. On 1 August 2025, the Secretary-General presented his report on the mandate implementation review ([A/80/318](#)) to the General Assembly for its further consideration. Through the different clusters, opportunities for structural changes and programmatic realignment will be explored in a forthcoming progress report to be submitted to Member States. Where appropriate, any changes arising from proposals emanating from the clusters on strategic and programmatic realignment will be reflected in future budget submissions.

3. In support of the objectives of the Initiative, the present report on revised estimates contains the first set of proposals to modernize the way in which the Organization operates. The report consists of two components: (a) proposals for targeted efficiencies and cost reductions in the proposed programme budget for 2026 and the support account budget for 2025/26 (outlined in sect. III); and (b) initial measures to improve the management and operations of the Secretariat resulting from workstream 1 of the Initiative (outlined in sect. II), building on earlier reforms and investments. The Secretariat is seeking to streamline administrative services, reduce internal duplication and leverage economies of scale through the consolidation of functions, wherever feasible, and exploring lower-cost options for delivering services.

4. The targeted efficiencies and cost reductions set out in the report are based on an extensive review initiated in May 2025 after the completion of the initial programme budget proposal for 2026, thus requiring the submission of a revised estimates report to reflect the adjustments to the earlier proposal. The review was focused on how each Secretariat entity could enhance the overall effectiveness of the Organization, both individually and together. Resource needs across entities were assessed to identify efficiencies and opportunities for improvement in the Organization, as well as areas for potential cost reductions for 2026 that could be achieved by adjusting certain aspects of the entities' activities, along with some required accommodation to the entities' deliverables and to the way they operate.

5. While the proposed reductions are substantial, they have been carefully calibrated. The reductions are focused on the larger Secretariat departments, with a focus on optimizing the use of resources through greater collaboration and efficiencies. Programmes and activities directly supporting Member States, in particular the least developed countries, landlocked developing countries and small island developing States, and advocacy in favour of the development of Africa, are shielded from the reductions. Regional support for development through the regional commissions faces relatively fewer reductions, with additional support provided by

Department of Economic and Social Affairs and UNCTAD through greater collaboration. At the same time, the regular programme of technical cooperation will continue to grow, reflecting the Organization's determination to continue to strengthen capacity development at the national level. The proposals are therefore aimed at strengthening direct support for countries at the global, regional and national levels in the pursuit of their development aspirations and at sustaining efforts to deliver on the 2030 Agenda for Sustainable Development, thus reaffirming the commitment of the United Nations to supporting Member States. Meanwhile, the humanitarian reset and strengthening the coordination of rights-based responses in countries will continue as part of workstream 3.

6. Building on earlier reforms, the Secretariat will continue to strive for greater impact in the field. Support for the Peacebuilding Fund and the resident coordinator system is being maintained, while reforms involving the Department of Political and Peacebuilding Affairs and the Department of Peace Operations are being strengthened by consolidating capacities and achieving greater efficiencies. As part of continuous improvement efforts, the gains stemming from the management reforms are deepened through the consolidation of functions and the streamlining of services and by reducing duplication. A balance among the three pillars of the Organization, namely, peace and security, human rights and sustainable development, is ensured. Entities within each pillar explored opportunities for improving delivery, working more closely and reducing overlapping efforts, thereby optimizing resources.

7. The proposed adjustments to the proposed programme budget of 2026 and for the approved support account budget for the second half of the period (January to June 2026) are reflected in the present report. The revised programme budget for 2026 amounts to \$3,238.2 million before recosting and excluding transitional measures and one-time costs, representing a decrease of \$576.6 million, or 15.1 per cent, compared with the appropriation for 2025, including a decrease of 2,681 posts, or 18.8 per cent, compared with the approved staffing table for 2025. The revised estimates for the support account for the period January to June 2026 amount to \$188.9 million, excluding transitional measures and one-time costs, representing a decrease of \$23.9 million, or 11.2 per cent, including a decrease of 206 posts, or 13.5 per cent, compared with the approved staffing table for 2025/26.

8. The present revised estimates report incorporates the new staffing model (by function and with reference ranges) that was developed for the support account (see [A/79/781](#)), whereby the Secretariat broadly aligned its resource requirements in the support account to the evolving mandate, number, size and complexity of peacekeeping missions and to the implementation of organizational transformation initiatives. The model enables the acceleration of the rightsizing of the support account in an empirical and data-driven manner. A large portion of the staffing reductions proposed in the current revised estimates for the support account is attributable to that new staffing model, of which the General Assembly took note in section II of its resolution [79/298](#), as recommended by the Advisory Committee on Administrative and Budgetary Questions ([A/79/842](#), para. 43).

9. The efforts to identify efficiencies described in the present report are aligned with the call made by the General Assembly, in its resolution [79/318](#), for reforms aimed at strengthening the impact, agility, responsiveness and resilience of the United Nations, while eliminating duplicative efforts and enhancing effective mandate delivery across all three pillars of the Organization's work. These efforts build on past reforms and ongoing efforts to improve the administration, effectiveness and mandate delivery of the Organization.

II. Proposals to improve administrative and operational effectiveness

10. The UN80 working group on efficiency and improvements was established to examine how the Secretariat delivers administrative and operational services and to propose practical proposals to the Secretary-General to enhance delivery, while reducing duplication and cost.

11. The proposals build on the foundation of earlier reforms. In his 2017 report on shifting the management paradigm in the United Nations ([A/72/492](#)), the Secretary-General called for simplification, accountability and a more agile and service-oriented administrative culture. In 2019, the Secretary-General initiated a major shift in the management paradigm, creating the Department of Operational Support and the Department of Management Strategy, Policy and Compliance, with both Departments supporting the entire Secretariat. For the first time, the Secretariat was equipped with dedicated global capacities for operational and policy support across all pillars and funding sources.

12. These structural changes, together with significant investments by Member States in enterprise resource planning and ICT infrastructure, have created the conditions necessary for a more integrated, flexible and resilient approach to service delivery across the Secretariat. The proposals are also enabled by the United Nations 2.0 innovation and modernization agenda, which, combined with the Organization's improved ICT and enterprise resource planning capacities, provide the infrastructure for data-driven and digitally enabled service transformation.

13. The initial proposals resulting from workstream 1 of the UN80 Initiative are outlined below. The resource implications of those proposals are incorporated into the revised post and non-post resource requirements for the proposed programme budget for 2026 and under the approved support account budget for the period January to June 2026, as reflected in section IV of the present report.

14. The proposed changes are expected to generate both immediate and long-term financial savings, while also delivering qualitative improvements. In particular, they are aimed at strengthening the quality and reliability of services through greater consistency and standardization, at ensuring more efficient use of resources by consolidating and relocating functions and at reducing administrative overhead by streamlining structures and eliminating duplication. They represent a first step in translating the vision of the UN80 Initiative into operational improvements across the Secretariat. Additional proposals resulting from the next phase of work will be submitted as part of future budget submissions.

A. Common administrative platforms and consolidation of administrative functions in duty stations

15. The proposed establishment of a network of common administrative platforms marks the next step forward that will anchor the shared delivery of location-dependent operational support across the Secretariat.

16. Building on the capacities and shared service arrangements already available at Headquarters in New York, at the offices away from Headquarters and at the regional commissions, common administrative platforms will consolidate all common operational, advisory and transactional administrative functions and components of the various Secretariat entities based in that duty station within a single platform and will be responsible for providing the full range of operational and administrative support needed for client entities to fulfil their mandates. This involves moving the related administrative functions currently being performed in individual Secretariat entities, for example by their Executive Offices, to one entity that will assume the

overall responsibility of providing administrative support to the other Secretariat entities in that duty station, including to their global operations, as appropriate.

17. The Initiative is aimed at improving economies of scale, reducing fragmentation and improving service quality through the consolidation of administrative functions into common administrative platforms. In the context of service quality, this involves improvements in the availability of specialized administrative support capacities, the scaling of best practices, improved consistency in the application of rules and regulations and a stronger focus on continuous improvement.

18. To enable a smooth transition, implementation will be gradual, proceeding in phases, and be carefully managed. Targeted change management support, including staff training, stakeholder engagement and workforce transition planning, will help to ensure continuity of operations and to maintain institutional knowledge.

19. The first phase will be focused on New York and Bangkok. It will serve to establish the framework for the progressive expansion of the network and will allow for lessons to be learned and incorporated into subsequent phases. In this context, common administrative platforms in Geneva, Nairobi and Beirut are preliminarily included in the second phase of platform roll-out in 2027.

Establishment of the common administrative platform in New York

20. In New York, the Department of Operational Support and the Office of Information and Communications Technology are already the primary providers of shared services to Secretariat entities, including facilities, ICT and procurement. In this context, the common administrative platform in New York will be created through the further consolidation of other Executive Office functions under the Department of Operational Support.

21. This will be done in two phases, with significant consolidation being done in 2026, and with the second phase coming into effect in January 2027. Currently, the Department of Operational Support provides administrative services to itself, to the Office of Information and Communications Technology and to 15 other entities in New York. During the first phase, the Executive Office functions of the Executive Office of the Secretary-General, the Department of Management Strategy, Policy and Compliance, the Department of Economic and Social Affairs, the Department for General Assembly and Conference Management, the Department of Global Communications, the Development Coordination Office, the Department of Political and Peacebuilding Affairs and the Department of Peace Operations, the Office of Legal Affairs, the Office for Disarmament Affairs and the Counter-Terrorism Committee Executive Directorate, some of which also currently provide services to other smaller entities, will be consolidated with the Department of Operational Support. This consolidated structure will provide support to some 50 entities, currently encompassing some 6,300 personnel in New York and, to various extents, their staff located outside New York. During the second phase, the Executive Office functions of the Department of Safety and Security and the Office for the Coordination of Humanitarian Affairs, both of which are currently undergoing organizational reviews, will be brought under the common administrative platform on 1 January 2027.

22. The consolidation will bring together various administrative functions, such as human resources, financial management and general support services, including advisory support, into a single platform.

23. Key functional areas included in the consolidation scope are as follows:

- (a) **Human resources management.** This area encompasses talent sourcing and recruitment, staff administration, onboarding and separations, contract and entitlement management, advisory support on conduct and discipline, performance management and other human resources management issues, as well as the administration of affiliated personnel (consultants, interns and individual contractors);

(b) **Financial resources management.** This area includes budget preparation and implementation, cost recovery, trust fund and grants management, financial year-end closing and technical support on Umoja processes;

(c) **Travel services.** This area encompasses the coordination of senior official travel, Member State representatives, participation by the least developed countries and conference attendees, the processing of travel requests and expense claims and certification support, as well as liaison on host country visa and entry requirements;

(d) **Other administrative services.** This area covers general administrative tasks such as visa processing, building access, office space management and support for entities on audit, risk management and delegation of authority frameworks.

24. In order to foster closeness of client advisory and other services to the “business”, the consolidated Executive Office functions will be clustered into five client desks grouped around similar mandate areas and global footprint. The client desks will be supported by specialized service desks into which specialized functions will be integrated.

25. The client desks will provide day-to-day dedicated support to heads of entity and personnel, offering expert business advisory services across a wide range of human resources and budgetary or financial management areas. As the first point of contact for programme managers and staff of client entities, the client desk will address human resources and budgetary or financial matters, ensuring the timely resolution of issues. By responding directly to clients’ needs or coordinating with specialized desks for specific issues (such as job openings or the recruitment of non-staff personnel), the client desk will deliver tailored support and a personalized approach, ultimately enhancing client satisfaction.

26. The specialized desks will provide dedicated services to all participating entities in the following specific areas: (a) outreach, talent management and recruitment; (b) onboarding, processing of entitlements and separations; (c) management of affiliate personnel; and (d) travel support for staff and Member State representatives. By taking over related back-office support and transactional tasks, these desks will provide standardized and specialized service. This approach makes it possible to maintain dedicated expertise in back-office support and transactional areas, while ensuring the capacity to provide the necessary business partner and advisory support to heads of entity and clients. The common administrative platform in New York will also include a consolidated finance desk which, in addition to the finance-related Executive Office functions, will encompass the global payroll team, including positions located in Entebbe, Uganda, and in Nairobi, accounts payable and the income tax unit. Other functions of the finance desk will include data management, reporting and monitoring, oversight, compliance, coordination with the Office of Programme Planning, Finance and Budget, business continuity and backup for emergency situations, as well as Umoja support.

Establishment of the common administrative platform in Bangkok

27. In Bangkok, the establishment of the common administrative platform will build on the administrative capacity and expertise of ESCAP to consolidate the administrative components of Secretariat entities based in that city, generating economies of scale and reducing duplications in the administrative capacities of entities that are currently collocated there. ESCAP is the primary provider of shared administrative and operational support services, including de facto managing the United Nations common premises for United Nations system entities within ESCAP-managed premises. It currently provides support to 16 Secretariat entities with country-based or regional functions, including the full range of support to 8 of them.

28. The common administrative platform in Bangkok will be created through the consolidation of functions in the areas of procurement, finance, travel, human resources and ICT for the remaining eight Secretariat entities that currently have separate

capacities: ESCAP, the Office for the Coordination of Humanitarian Affairs, OHCHR, the Office of Information and Communications Technology, the resident coordinator system (comprising the Resident Coordinator Office in Thailand and the regional Development Coordination Office), UNEP, UNODC and UN-Habitat. Importantly, the establishment of a common administrative platform in Bangkok will complement efforts by ESCAP to support the establishment of a United Nations system common back office under the efficiency agenda of the United Nations Sustainable Development Group.

Resource implications for 2026

New York

29. The first phase of the implementation of the common administrative platform in New York will entail the movement of 152 posts and positions under the regular budget and support account budget from New York-based entities to the Department of Operational Support as from 1 January 2026, as presented in table 1. Thereafter, the necessary transition will be undertaken with the new consolidated structure becoming fully operational as from 1 July 2026. Leveraging economies of scale, the consolidation of resources redeployed to the Department of Operational Support will allow for an overall staffing reduction by 20 per cent under the regular budget. These changes are reflected under the Department of Operational Support and in the following Secretariat entities from which posts are proposed to be redeployed: the Executive Office of the Secretary-General, Department of Management Strategy, Policy and Compliance, Department of Economic and Social Affairs, Department for General Assembly and Conference Management, Department of Global Communications, Department of Political and Peacebuilding Affairs and the Department of Peace Operations, the Office of Legal Affairs, the Office for Disarmament Affairs and the Counter-Terrorism Committee Executive Directorate.

Table 1

Human resources to be consolidated in the Department of Operational Support for the common administrative platform in New York under the regular budget and the support account

(Number of posts and positions)

(I) By entity

	<i>Regular budget</i>			<i>Support account</i>		
	<i>International staff</i>	<i>National staff</i>	<i>Total</i>	<i>International staff</i>	<i>National staff</i>	<i>Total</i>
Counter-Terrorism Committee Executive Directorate	1	2	3	—	—	—
Department of Economic and Social Affairs	6	8	14	—	—	—
Department for General Assembly and Conference Management	5	18	23	—	—	—
Department of Global Communications	7	15	22	—	—	—
Department of Management Strategy, Policy and Compliance	4	8	12	—	—	—
Department of Operational Support	6	25	31	5	10	15
Department of Political and Peacebuilding Affairs and Department of Peace Operations	3	7	10	4	3	7
Executive Office of the Secretary-General	2	5	7	—	—	—
Office for Disarmament Affairs	1	2	3	—	—	—
Office of Legal Affairs	2	3	5	—	—	—
Total	37	93	130	9	13	22

(2) By category and grade

	Regular budget			Support account		
	Consolidated resources	Proposed abolishments	Total as at 1 July 2026	Consolidated resources	Proposed abolishments	Total as at 1 July 2026
Professional and higher						
D-2	—	—	—	—	—	—
D-1	5	—	5	1	—	1
P-5	9	(2)	7	1	—	1
P-4	12	(1)	11	2	—	2
P-3	6	(1)	5	4	—	4
P-2/1	5	(2)	3	1	—	1
Subtotal	37	(6)	31	9	—	9
General Service and related						
GS (PL)	18	(4)	14	1	—	1
GS (OL)	75	(16)	59	12	—	12
Subtotal	93	(20)	73	13	—	13
Total	130	(26)	104	22	—	22
Variance (percentage)		(20)				

30. In addition, non-post resources are also proposed to be redeployed to the Department of Operational Support for centrally servicing the entities included in the common administrative platform, as shown in table 2.

Table 2

Non-post resources consolidated in the Department of Operational Support for the common administrative platform in New York under the regular budget and the support account

(Thousands of United States dollars)

Entity	Regular budget	Support account
Counter-Terrorism Committee Executive Directorate	48.6	—
Department of Economic and Social Affairs	437.6	—
Department for General Assembly and Conference Management	935.4	—
Department of Global Communications	38.5	—
Department of Management Strategy, Policy and Compliance	68.7	—
Department of Operational Support	115.3	143.4
Department of Political and Peacebuilding Affairs and Department of Peace Operations	439.3	17.7
Executive Office of the Secretary-General	12.0	—
Office for Disarmament Affairs	317.1	—
Office of Legal Affairs	9.3	—
Total	2 421.8	161.1

Bangkok

31. The common administrative platform in Bangkok will be funded by the regular budget and extrabudgetary resources from the provision of services to Secretariat entities, of which the regional presence in Asia and the Pacific is supported mostly by extrabudgetary-funded programmes. The consolidation of the administrative components of Secretariat entities based in Bangkok into a common administrative platform will be effective by July 2026. Regarding the programme budget resources, the establishment of the common administrative platform will allow for the abolishment of 13 posts across ESCAP administrative services in the areas of finance, human resources, travel and transport, procurement, asset management, facilities management and information technology.

B. Payroll consolidation

32. Payroll consolidation presents a significant opportunity to modernize and strengthen one of the Secretariat's most critical administrative functions. As part of the broader UN80 Initiative, this proposal is aimed at improving the consistency and client experience of payroll services across the global Secretariat. With approximately 55,000 personnel spread across 127 entities and over 400 duty stations, the Secretariat's payroll function must operate with precision, responsiveness and resilience.

33. At present, payroll operations are distributed across eight processing offices and two support units. While this model has enabled wide coverage, it has also led to inconsistencies in service quality and varying pay dates within duty stations. Consolidation offers an opportunity to establish a unified delivery model capable of meeting the evolving needs of a global workforce.

34. By centralizing payroll operations in one team located in three global centres hosted at Headquarters in New York, the Regional Service Centre in Entebbe, Uganda, and the United Nations Office at Nairobi and reporting to the Department of Operational Support, the Secretariat will be able to enhance internal controls, standardize processes and provide greater consistency and accountability in payroll services. A globally integrated model, supported by strategic oversight, will also strengthen surge capacity, enhance business continuity and improve client service, while generating measurable efficiency gains.

Proposal objectives and scope

35. The proposed model will consolidate payroll services in one team located in three global centres, with clearly defined responsibilities for compliance, processing and oversight, ensuring a clear division of duties and accountability. A global lead function will direct and oversee the integrated model, ensuring coherence across centres, driving continuous improvement and providing surge capacity needed to respond effectively to emerging demands.

36. The consolidation is expected to reduce staffing levels by nearly half, while significantly improving productivity. Each payroll staff member is projected to support an increased caseload, rising from the current average of 500 to approximately 995 clients. These gains will be driven by harmonized processes, optimized Umoja configuration and ongoing process improvements, including increased automation.

37. Key elements of the proposed consolidation include the following:

- (a) Establishment of a global lead, centralizing payroll operations under one leadership, located in three global processing centres with clearly defined functional roles;

- (b) Integrating core payroll services, including payroll analysis and reporting, final pay processing, monthly and ad hoc payroll, accounting and pension reporting;
- (c) Client support and case resolution;
- (d) Process optimization, including Umoja system configuration and testing in coordination with the Enterprise Resource Planning Solution Division;
- (e) Coordination with internal stakeholders, including the Treasury at Headquarters, the Office of Programme Planning, Finance and Budget, the Office of Human Resources and the United Nations Joint Staff Pension Fund.

38. Having one team responsible for global payroll would also facilitate strategic and operational oversight across locations, business continuity and emergency response in crisis locations. Implementation will follow a phased approach in 2026, so as to ensure a seamless transition and to allow adequate time for process streamlining and harmonization, recruitment, upskilling of staff and capacity-building. A small capacity in the Department of Operational Support to support the consolidation and transition will be phased out by the end of 2026. It is therefore envisaged that full implementation would take effect in the second half of 2026.

Resource implications for 2026

39. Once fully operational, the proposed consolidation of payroll services is expected to result in an estimated net reduction of staffing requirements from 83.6 to 44.0 full-time equivalent posts across all funding sources and locations. These changes reflect significant efficiency gains anticipated through streamlined processes, automation and centralized governance. The resources implications of the redeployments and of the abolishments and establishments of posts are reflected in section IV.B, under the budget sections for the Department of Operational Support and for Secretariat entities currently responsible for payroll processing. Associated non-post resource adjustments related to staff training and coordination with the United Nations Office at Nairobi and the Regional Service Centre in Entebbe are also included in the revised estimates for 2026.

C. Relocation of functions

40. Given the Organization's global mandate and footprint, the mobility of its workforce and its ability to redeploy posts between locations are long-standing features of Secretariat operations, applied where they support mandate delivery or operations and a more effective use of resources, for example, to strengthen programme delivery in a country or region or to respond to humanitarian or crisis situations.

41. Under the UN80 Initiative, the Secretariat undertook a holistic review of its footprint in some locations. Secretariat entities based in New York and Geneva, which are higher-cost duty stations where the Secretariat has a large presence, were asked to identify functions that could be delivered in lower-cost duty stations, where they could be carried out effectively and cost-efficiently, while maintaining continuity of service. In line with that approach, functions that do not require regular engagement with Member States, oversight bodies or intergovernmental processes were considered. Activities financed by both assessed funding and voluntary contributions were taken into account, providing a Secretariat-wide perspective.

42. Pursuant to that review, functions were identified for relocation from Headquarters-centric management and common support entities, such as the Department of Management Strategy, Policy and Compliance, the Department of Operational Support and the Office of Information and Communication Technology,

to other duty stations in 2026. In addition, several programmatic entities, such as OHCHR and the Department of Global Communications, are pursuing relocations linked to their mandates, while certain special political missions, including UNSMIL, have identified changes aligned with their operational requirements. The proposed relocations are presented in table 3.

**Table 3
Proposed relocations**

(Number of posts and positions)

Entity	Regular budget (including special political missions) ^a	Support account	Total
Department of Management Strategy, Policy and Compliance	43	33	76
Department of Operational Support	9	29	38
UNSMIL ^b	36	—	36
OHCHR	25	—	25
Department of Global Communications	24	1	25
Office of Information and Communications Technology	12	2	14
ECA ^c	11	—	11
Office of Administration of Justice (including the Office of Staff Legal Assistance)	9	1	10
Office for Disarmament Affairs ^d	8	—	8
Office of Counter-Terrorism	6	—	6
UNEP	5	—	5
Office of the United Nations Ombudsman and Mediation Services	—	4	4
United Nations Representative to the Geneva International Discussions	3	—	3
OIOS	—	1	1
Total	191	71	262

^a Includes finite duration general temporary assistance for the following entities: OHCHR (1); the Department of Global Communications (1); and ECA (5).

^b A total of 36 posts and 1 Government-provided personnel position are being relocated.

^c Includes a post that is both a redeployment to the Department of Operational Support and a relocation from Addis Ababa to Nairobi.

^d Includes a post that is both a reclassification to P-2 and a relocation from Geneva to Vienna.

Strategic optimization of the real estate footprint of the Secretariat in New York

43. The relocation initiative is also building on a long-standing effort to optimize the real estate footprint of the Secretariat in New York, guided by flexible workplace strategies first introduced in 2015. These strategies have allowed the Organization to reduce its reliance on commercial leases by maximizing space utilization within its own premises.

44. Since 2017, the Secretariat has discontinued leases for three commercial buildings and two floors of the FF Building. The adoption of flexible workplace arrangements was a key enabler of these changes. It also allowed for an accelerated consolidation effort following the vacating of the DC-1 Building in March 2023, resulting in savings of \$15.2 million by the end of 2024. Vacating the Falchi Building, which housed archives, in October 2024, also resulted in annual savings of \$1.24 million. Cumulatively, those efforts had yielded lease-related savings of over \$126 million as at 31 December 2024, as presented in table 4.

Table 4
Savings on office leases
(Thousands of United States dollars)

<i>Leased building</i>	<i>2017</i>	<i>2018</i>	<i>2019</i>	<i>2020</i>	<i>2021</i>	<i>2022</i>	<i>2023</i>	<i>2024</i>
220 East 42nd Street (Daily News Building, 23rd floor)	1 436	2 421	2 421	2 421	2 421	2 421	2 421	2 421
24-01 44th Road (United Nations Federal Credit Union Building)		2 454	3 723	3 723	3 723	3 723	3 723	3 723
300 East 42nd Street (Innovation Building)		2 667	9 271	9 271	9 271	9 271	9 271	9 271
304 East 45th Street (FF Building, 4th and 5th floors)				977	2 197	2 197	2 197	2 197
31-00 47th Street (Falchi Building)								252
One United Nations Plaza (DC-1 Building)							6 568	8 644
Total annual savings	1 436	7 542	15 415	16 392	17 612	17 612	24 180	26 508
Cumulative savings	1 436	8 978	24 393	40 785	58 397	76 009	100 189	126 697

45. The proposed relocations under the revised estimates will continue this trajectory by enabling the Secretariat to exit the Albano and FF Buildings upon expiration of their leases in 2027. The personnel currently located in those buildings will be relocated to other Secretariat office space, including the newly renovated DC-2 building, allowing the Organization to consolidate its footprint into three core locations: DC-2; the United Nations complex; and the UNITAR Building. The proposed reductions in workforce in New York and gradual and phased relocation of personnel, starting in 2026, will enable the Secretariat to accommodate additional personnel in the United Nations complex after key commercial leases expire in 2027, underscoring the operational urgency of moving forward in a timely and coordinated manner.

46. This consolidation strategy supports a modern and flexible work environment and is projected to generate \$24.5 million in additional annual savings beginning in 2028, along with further cost avoidance related to lease renewals. Additional opportunities for relocating more functions from 2027 onward will be explored in future budget submissions.

Implementation approach

47. Relocations will be implemented gradually, in phases, aligned with liquidity, functional requirements, operational priorities and the readiness of lower-cost duty stations to absorb and support new personnel. While salary costs are a key consideration, other essential criteria guiding implementation will include infrastructure readiness, security conditions, the availability of workspace and one-time relocation and support costs.

48. All relocations will be limited to established Secretariat duty stations financed by assessed funding. The Secretariat is applying a measured approach, in order to mitigate disruption, preserve institutional knowledge and ensure continuity of mandate implementation.

49. The transition process will include targeted change management, active engagement with affected staff and planning to support business continuity. Some relocation efforts are already under way in other parts of the United Nations system, where such transitions have demonstrated efficiency and relevance in context.

Resource implications for 2026

50. The proposed relocations will result in the redeployment of international staff in the Professional and higher categories from high-cost duty stations, primarily New York and Geneva, to lower-cost duty stations. The relocation of General Services staff will be through the abolishment of posts in higher-cost duty stations, with the corresponding establishment of posts in lower-cost duty stations. These abolishments and establishments are reflected in section IV.B, under the budget sections for all entities that are proposing relocations. In addition, the one-time post and non-post costs to cover relocation entitlements under the regular budget are presented centrally, under section 32, Special expenses. The financial implications of those one-time costs on the regular budget and the support account are provided in section IV of the present report.

III. Proposals for further efficiencies and cost reductions in 2026

51. In May 2025, Secretariat entities receiving regular budget funding were issued guidance, in which they were requested to review their post and non-post resource requirements and identify opportunities for meaningful reductions in their 2026 resource proposals. Those instructions were aligned with the broader objectives of the UN80 Initiative to achieve greater cost-efficiency by ensuring that resources are used where they have the greatest impact, as well as with the anticipated possibility of resource compression based on Member States' expectations.

52. Secretariat entities, including special political missions, were requested to reflect reductions of between 15 and 20 per cent in their revised resource requirements for 2026.

53. To achieve significant reductions, entities were encouraged to review their staffing requirements with particular emphasis on identifying redundant, overlapping or non-critical functions. Entities were also encouraged to streamline non-post expenditure, prioritizing mandated activities and preserving non-discretionary obligations. In doing so, entities had to consider which aspects of their activities to adjust and to identify mitigation strategies and measures to be able to continue to deliver on their mandates. The proposed resource reductions for the different entities reflect the Secretariat's commitment to prudent and accountable budget planning, informed by internal reviews, operational restructuring and anticipated efficiency gains. They are distinct from, yet complementary to, the proposals outlined under the UN80 Initiative.

54. The following budget sections and Secretariat entities were exempt from the request for reductions:

(a) Section 7, International Court of Justice, which is a principal organ of the United Nations with specific budget preparation and submission practices, as described in regulation 2.14 of the Financial Regulations and Rules of the United Nations;

(b) Section 10, Least developed countries, landlocked developing countries and small island developing States and section 11, United Nations system support for the African Union's Agenda 2063: The Africa We Want, section 23, Regular programme of technical cooperation, and section 35, Development Account, for which reductions would inevitably have a direct impact on support to Member States and their ability to continue to make progress towards realizing the 2030 Agenda, the Sustainable Development Goals and Agenda 2063;

(c) Section 25, International protection, durable solutions and assistance to refugees, for which administrative expenditure relating to the functioning of the Office of the High Commissioner shall be borne on the budget of the United Nations in accordance with article 20 of the UNHCR statute;

(d) Section 26, Palestine refugees, for which reductions would have dramatic consequences on the backbone of the entire humanitarian response to the ongoing conflict in Gaza;

(e) The entities grouped under section 31, Jointly financed administrative activities, for which the proposed budget is the result of discussions at the inter-agency level.

55. Although section 32, Special expenses, was not subject to the request to present resource reductions, due to the non-discretionary nature of its expenses, it falls under the scope of the present revised estimates report in order to reflect the one-time costs resulting from proposals under the other sections.

56. Reaffirming its unflinching commitment to serving Member States, the Secretariat, enabled by the efficiencies generated by the proposals put forward, is proposing to continue to strengthen the direct support provided to developing countries, the least developed countries, countries with economies in transition and countries emerging from conflict in their capacity development efforts and to maintain efforts aimed at the implementation of the 2030 Agenda. Those efforts translate into proposed resource increases under two budget sections: section 23, the Regular programme of technical cooperation; and section 10, Least developed countries, landlocked developing countries and small island developing States.

A. Efficiencies and cost reductions through optimization, reorganization and streamlining

57. Secretariat entities are proposing additional cost-reduction measures that can be classified as follows:

(a) **Cost optimization.** Reduction of discretionary non-post expenditure in the following areas: consultants, travel, hospitality, general operating expenses, contractual services, supplies and materials, furniture and equipment and other non-post costs. Measures include space rationalization, contract renegotiation, the consolidation of purchases and the reduction of subscriptions;

(b) **Leveraging technology.** Use of technology for automation and for reducing post-related costs, through the abolishment, redeployment and reclassification of posts and/or through reductions in non-post costs. Measures include the increased use of virtual or hybrid meetings in lieu of in-person meetings, deploying artificial intelligence tools to automate routine tasks and the use of machine translation tools;

(c) **Process optimization.** Identification and elimination of waste and duplication in operations to improve efficiency and streamline processes. Measures include reductions in process duplications, such as report clearance and travel request approvals;

(d) **Functional streamlining.** Identification of opportunities to re-engineer and/or merge functions, in order to improve efficiency. Measures include merging functions with similar or complementary responsibilities and outsourcing functions in lieu of posts;

(e) **Organizational optimization.** Redesign of the organizational structure of the entity or part of the entity to improve the way an entity works and enhance its efficiency, effectiveness and overall performance. Measures include eliminating levels in an organization to achieve a flatter structure and reorganizing work units and their reporting lines;

(f) **Allocative efficiencies.** Realignment of resources in line with evolving operational and programmatic requirements, which may entail concentrating

resources on substantive activities over administration activities or assessing the value of a specific deliverable against its production costs. Such efficiencies are expected to have an impact on planned deliverables.

B. New staffing model for the support account for peacekeeping operations (2025/26 budget period, effective 1 January 2026)

58. To maximize the review of resource requirements for 2026 across all funding sources, the request for reductions addressed to entities also encompassed the support account for peacekeeping operations. In his report on the support account and related funding issues ([A/79/781](#)), the Secretary-General presented a new staffing model (by function and with reference ranges) that not only provides a suitable measurement of scalability for the support account in future years, but could also serve as a reasonable foundation for identifying the approximate number of staffing changes that should have been reduced when applied to a baseline year. This would help to ensure that changes to backstopping needs from recent mission closures are adequately reflected in the scalability of the support account resources. Drawing on the findings of the review and the recommendations of the independent consultant (*ibid.*, sect. IV), the Secretary-General agreed with the assessment of the consultant that the 2021/22 period was the most suitable baseline year to apply the reference range model. Moreover, he informed the General Assembly that it would commence applying the new staffing model, and the 2021/22 baseline year, starting from the 2026/27 period, noting that abolishments might be implemented over several budget periods, to ensure that institutional knowledge and expertise were preserved (*ibid.*, sect. V). In reviewing the appropriate number of staff reductions, support account entities would review their other workload drivers for changes that may have occurred since the baseline year.

59. In the light of the submission of the present report, the implementation of the new staffing model will start on 1 January 2026, or six months earlier than initially planned. Consistent with what was conveyed to the legislative bodies in the report, the implementation of the model will not be preceded by any civilian staffing review, nor are any mass conversions of general temporary assistance positions nor extrabudgetary-funded positions anticipated (*ibid.*). Taking into account views expressed by the legislative bodies during the seventy-ninth session, the baseline year has been moved back to 2020/21, to maximize on a greater number of posts and positions that may be reduced as a result of the closure of missions following the 2019 reforms. Moreover, the number of reductions to the support account is derived only from a change in the scale of the operations for all functions, without an entity-by-entity review of other workload drivers. All reductions identified in the staffing model with a 2020/21 baseline year are proposed to be realized during the 2025/26 budget period through the present report, rather than over multiple budget years. Additional reductions take into account those already made by support entities since the baseline year.

60. To achieve an overall budget reduction of between 15 and 20 per cent, support account entities were requested, in addition to the application of the staffing model as outlined above, to propose further reductions to revise their requirements downward for the 2025/26 period (from January to June 2026). Any financial implications derived from the current revised estimates will be reported to the General Assembly in the context of the performance report for the 2025/26 period.

61. The staffing levels approved by the General Assembly and emanating from the revised estimates under the support account for the 2025/26 period (effective 1 January 2026) will serve as the staffing model baseline for the 2026/27 period.

C. A more agile and financially sustainable Organization

62. The reduction of resource requirements for the Secretariat for 2026 as presented in section IV of the present report is the result of proposals to optimize costs of non-discretionary expenditure, organizational structures and processes, to streamline functions and to leverage technology. In addition, all Secretariat entities that proposed downward resource requirements for 2026 also identified allocative efficiencies in support of more cost-effective deliverables. The realignment of resources with evolving operational and programmatic requirements will trigger some impact on the entities' deliverables, which will be presented in further detail in section IV. Mitigation strategies and measures will be aimed at minimizing any negative impact on mandate implementation.

63. While the proposals contained in the present report will be complemented by future proposals stemming from the other UN80 Initiative workstreams, they lay the foundation for transformational changes in the Secretariat and make the Organization more cost-effective in delivering on its mandates. By reducing rigidities, they will allow the Organization to become more agile in the face of current and future challenges.

IV. Revised resource requirements for 2026 (regular budget) and 2025/26 (support account)

A. Overall summary of revised resource requirements

1. Overview of financial and human resources

64. The proposed programme budget for 2026 ([A/80/6 \(Introduction\)](#), Sects. 1–36 and Income sects. 1–3 and corrigendum), issued in May 2025, amounts to \$3,714.9 million before recosting, representing a decrease of \$99.9 million, or 2.6 per cent, compared with the appropriation for 2025. While this proposed level of resources provides for the full, efficient and effective implementation of programmatic activities and mandates, as well as operational requirements of the Organization for 2026, the convergence of financial challenges and Member States' expectations for resource compression led the Secretary-General to request additional reductions in resource requirements from Secretariat entities for 2026. Seizing the opportunity for transformation that the UN80 Initiative represents and building on the culture of efficiency that has guided the budget proposals in the past years, the Secretary-General requested Secretariat entities receiving regular budget funding, including special political missions, to propose meaningful reductions in posts along with the streamlining of non-post expenditure, in order to achieve a reduction of between 15 and 20 per cent in their revised resource requirements for 2026. These reductions, which take into consideration the specificities of each area of work, are detailed in sections IV.B and IV.C of the present report. Section IV.B presents the revised resource requirements for 2026 by budget section and entity (excluding special political missions) both for the regular budget and the support account for peacekeeping operations, to facilitate an all-encompassing review of resource requirements for each budget section and entity. Section IV.C presents the revised resource requirements for 2026 for special political missions, presented by cluster and individual mission. The Secretary-General's proposal for the individual entities also sets out the anticipated impact of the proposed resource reductions on the way in which entities operate and the required adjustments to the entities' deliverables and activities, along with mitigation strategies and measures.

65. The revised programme budget for 2026 amounts to \$3,238.2 million before recosting, representing a decrease of \$576.6 million, or 15.1 per cent, compared with the appropriation for 2025. A total of 11,594 posts are proposed under the expenditure sections for 2026, including special political missions, compared with 14,275 posts

approved in 2025, representing a decrease of 2,681 posts, or 18.8 per cent, compared with the approved staffing table for 2025. Compared with the proposed programme budget for 2026, the revised programme budget for 2026 represents a decrease of \$476.7 million, or 12.8 per cent, before recosting, including a decrease of 2,215 posts, or 16.0 per cent, as reflected in table 5. These amounts do not include the one-time costs related to the abolition and relocation of posts and positions and the costs of transitional capacities during the implementation phase of the changes proposed.

66. The revised estimates for the support account for the period from January to June 2026 amount to \$188.9 million, representing a decrease of \$23.9 million, or 11.2 per cent. A total of 1,323 posts and positions are proposed for the same period, compared with 1,529 posts and positions in the approved support account budget for 2025/26, representing a decrease of 206 posts, or 13.5 per cent, compared with the approved staffing table for 2025/26, as reflected in table 5. These amounts do not include the one-time costs related to the abolition and relocation of posts and positions and the costs of transitional capacities during the implementation phase of the changes proposed.

67. As explained in further detail in section IV.A.2 of the present report, the proposed abolition or relocation of posts and positions will trigger one-time costs in 2026. For the regular budget entities, including special political missions, the Secretariat is proposing to consolidate these requirements under section 32, Special expenses, and to seek the approval of a corresponding commitment authority. By enabling the implementation of post abolitions and post relocations to lower-cost duty stations, this one-time investment will allow significant budget reductions to be carried forward into 2027 and beyond. For the support account, no additional resources are requested in the current revised estimates for the one-time costs. Such costs will be managed within the budget approved at the seventy-ninth session of the General Assembly (see resolution [79/298](#)), taking into account the proposed reductions in the revised estimates. Any financial implications will be reported to the Assembly in the performance reporting context.

68. In addition, transitional capacities will be required during the implementation phase of the proposed changes. As further detailed in section IV.A.3 of the present report, time-limited staffing capacities will address the expected surge in activity related to the implementation of the proposals, in particular in the area of human resources and legal affairs, and to the completion of specific deliverables. The costs of these staffing capacities are included in each relevant entity's proposal as a budgetary add-on for a limited period of time, specified in the proposal.

Table 5
Financial and human resources
(Thousands of United States dollars/number of posts and positions)

	<i>Regular budget</i>		<i>Support account</i>	
	<i>Financial</i>	<i>Posts, except special political missions</i>	<i>Posts, special political missions</i>	<i>Financial</i>
Appropriation for 2025	3 814 838.5	10 533	3 742	
Proposed programme budget for 2026 (before recosting)	3 714 930.9	10 667	3 142	
Revised proposed programme budget for 2026 (before recosting)	3 238 188.9	8 974	2 620	
Approved support account budget for 2025/26 (six months)				212 818.3 1 529
Revised estimates for the support account for 2025/26				188 910.1 1 323

	Regular budget			Support account	
	Financial	Posts, except special political missions	Posts, special political missions	Financial	Posts and positions
Transitional capacities	5 369.4	33 ^a		59.3	1 ^b
One-time costs related to the abolishment and relocation of posts and positions	181 844.4			17 408.3	

^a Temporary posts.

^b General temporary assistance position.

69. Tables 6 and 7 present the entities' revised estimates for their programme budget for 2026 and for their approved support account budget for the period from January to June 2026, respectively. For most entities, the revised proposals show reduced resource requirements, informed by proposals resulting from workstream 1 of the UN80 Initiative and by further cost reduction measures. For the following budget sections and entities, the revised estimates show no change in proposed resources, given that they were exempt from the request for reductions for 2026, as explained in more detail in section III of the present report: (a) section 7, International Court of Justice; (b) section 11, United Nations system support for the African Union's Agenda 2063: The Africa We Want; (c) section 25, International protection, durable solutions and assistance to refugees; (d) section 26, Palestine refugees; (e) the entities grouped under section 31, Jointly financed administrative activities; and (f) section 35, Development Account. Lastly, three budget sections present increased resource requirements under the regular budget for 2026: section 10, Least developed countries, landlocked developing countries and small island developing States, and section 23, Regular programme of technical cooperation, in line with the Secretariat's unflinching commitment to serve Member States and provide direct support to developing countries, least developed countries, countries with economies in transition and countries emerging from conflict in their capacity-development efforts and to maintain efforts geared towards the implementation of the 2030 Agenda. Section 32, Special expenses, reflects increased revised requirements for 2026 to cover the one-time costs resulting from proposals under the other budget sections, which are proposed to be covered through a commitment authority.

70. For entities proposing downward revisions to their 2026 budgets, the request was to reflect reductions of between 15 and 20 per cent in their revised resource requirements for 2026. This was achieved through a series of cost reduction measures that are presented in each entity's specific proposal in sections IV.B and IV.C of the present report and that can be categorized into the following factors:

(a) Relocation: some proposed cost reductions result from relocations of certain functions to lower-cost duty stations or are for operational or programmatic reasons. In certain limited cases, a few individual relocations trigger a slightly higher cost because of considerations related to the wider structural reorganization of the entity or part of the entity;

(b) Consolidation: some proposed cost reductions result from the consolidation of administrative functions in New York and Bangkok and the consolidation of payroll functions in New York, Entebbe and Nairobi. The Department of Operational Support is the only entity showing an increase under this category of change, as its proposal reflects the inward redeployment of resources from other entities;

(c) New staffing model: the application of the new staffing model (by function with reference ranges), using the 2020/21 period as the baseline, accounts for a substantial proportion of the overall reductions realized across most of the support account entities, as further explained below and in tables 14 and 15;

(d) Other changes: some proposed cost reductions result from additional cost reduction measures – cost optimization, leveraging of technology, process optimization, functional streamlining, organizational optimization and allocative efficiencies. These measures are further explained in section III.A of the present report. For entities proposing organizational optimization, the revised organization charts are presented in annex I to the present report.

71. Tables 6 and 7, which present the revised financial resources, and tables 8 and 9, which present the posts and positions, set forth variance rates compared with the 2025 appropriation and the proposed programme budget for 2026 for the regular budget (tables 6 and 8) and compared with six months of the 2025/26 approved budget for the support account (tables 7 and 9). These variance rates exclude the resources redeployed for consolidation except for the Department of Operational Support, which receives resources redeployed from other entities, which are then proposed to be reduced under the consolidated proposal, as explained in sections II.A and IV.B.50 of the present report.

72. The variance rates also reflect the specificities of certain entities that were taken into consideration in the finalization of the proposals, in particular some types of non-discretionary costs that limit the capacity for reductions, which results in slightly lower overall variance rates for some entities. These cost-specific limitations are detailed in the footnotes to tables 6 to 9.

Table 6
Regular budget: financial resources, by factor and budget part, section and entity
(Thousands of United States dollars)

Budget part/section/entity	2025 approved	2026 proposed programme budget	UN80 changes (excluding transitional capacities)				2026 revised estimate	Variance (excluding resources redeployed for consolidation)		
			Relocation	Consolidation	Other	Total		Compared with 2025 approved (percentage)	Compared with 2026 proposed programme budget (percentage)	
										Transitional capacities
Part I										
Overall policymaking, direction and coordination	499 967.9	498 388.0	(315.6)	(4 937.6)	(76 229.9)	(81 483.1)	416 904.9			
1. Overall policymaking, direction and coordination	98 946.4	101 171.8	(315.6)	(1 157.7)	(9 280.1)	(10 753.4)	90 418.4			
General Assembly	4 441.9	4 441.9	–	–	–	–	4 441.9	–	–	–
Advisory Committee on Administrative and Budgetary Questions	7 725.5	7 725.5	–	–	–	–	7 725.5	–	–	–
Committee on Contributions	410.3	410.3	–	–	–	–	410.3	–	–	–
Board of Auditors	4 306.3	4 164.2	–	–	–	–	4 164.2	(3.3)	–	–
Secretariat of the United Nations Staff Pension Committee	3 461.5	3 461.5	–	–	–	–	3 461.5	–	–	–
Committee for Programme and Coordination	653.3	653.3	–	–	–	–	653.3	–	–	–
Independent Audit Advisory Committee	667.5	799.2	–	–	–	–	799.2	19.7	–	–
Secretary-General	1 018.8	1 018.8	–	–	–	–	1 018.8	–	–	–
Executive Office of the Secretary-General	18 841.6	18 793.5	–	(1 157.7)	(2 953.7)	(4 111.4)	14 682.1	(17.0)	(16.7)	–
Office of the Director-General, United Nations Office at Geneva	3 892.7	3 893.4	–	–	(205.2)	(205.2)	3 688.2	(5.3)	(5.3)	–
Office of the Director-General, United Nations Office at Vienna	1 406.2	1 406.5	–	–	(111.2)	(111.2)	1 295.3	(7.9)	(7.9)	–
Office of the Director-General, United Nations Office at Nairobi	2 046.1	2 046.5	–	–	(419.4)	(419.4)	1 627.1	(20.5)	(20.5)	–
Office of the Special Representative of the Secretary-General for Children and Armed Conflict	3 088.0	3 201.8	–	–	(464.2)	(464.2)	2 737.6	(11.3)	(14.5)	–

Budget part/section/entity	2025 approved	2026 proposed programme budget	UN80 changes (excluding transitional capacities)				2026 revised estimate	Variance (excluding resources redeployed for consolidation)		
			Relocation	Consolidation	Other	Total		Compared with 2025 approved (percentage)	Compared with 2026 proposed programme budget (percentage)	Transitional capacities
Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict	2 053.7	2 053.7	–	–	(256.9)	(256.9)	1 796.8	(12.5)	(12.5)	–
Office of the Special Representative of the Secretary-General on Violence against Children	3 175.9	3 175.9	–	–	(476.5)	(476.5)	2 699.4	(15.0)	(15.0)	–
Office of the Victims' Rights Advocate	995.9	995.9	–	–	(15.5)	(15.5)	980.4	(1.6)	(1.6)	–
Office of the United Nations Special Coordinator on Improving the United Nations Response to Sexual Exploitation and Abuse	1 075.9	1 075.9	–	–	(12.0)	(12.0)	1 063.9	(1.1)	(1.1)	–
Office of the United Nations Ombudsman and Mediation Services	4 387.6	4 388.1	–	–	(557.2)	(557.2)	3 830.9	(12.7)	(12.7)	–
Office of Administration of Justice	11 636.6	11 637.4	(315.6)	–	(1 447.8)	(1 763.4)	9 874.0	(15.1)	(15.2)	754.2
Ethics Office	2 568.6	2 568.6	–	–	(393.8)	(393.8)	2 174.8	(15.3)	(15.3)	–
Investigation into the conditions and circumstances resulting in the tragic death of Dag Hammarskjöld and of the members of the party accompanying him	69.8	144.9	–	–	–	–	144.9	107.6	–	–
Resident coordinator system ^a	13 842.3	14 313.6	–	–	–	–	14 313.6	3.4	–	–
United Nations Youth Office	3 959.6	3 959.6	–	–	(574.4)	(574.4)	3 385.2	(14.5)	(14.5)	–
Office of Data Protection and Privacy	854.2	854.2	–	–	(42.8)	(42.8)	811.4	(5.0)	(5.0)	–
Office for Digital and Emerging Technologies	1 623.2	1 898.5	–	–	(286.7)	(286.7)	1 611.8	(0.7)	(15.1)	–
United Nations Alliance of Civilizations	743.4	1 026.3	–	–	–	–	1 026.3	38.1	–	–
Office of the Special Envoy of the Secretary-General for Future Generations	–	1 062.8	–	–	(1 062.8)	(1 062.8)	–	–	(100)	–
2. General Assembly and Economic and Social Council affairs and conference management	401 021.5	397 216.2	–	(3 779.9)	(66 949.8)	(70 729.7)	326 486.5	(17.8)	(17.0)	–

Budget part/section/entity	UN80 changes (excluding transitional capacities)						Variance (excluding resources redeployed for consolidation)		
	2025 approved	2026 proposed programme budget	Relocation			Total	2026 revised estimate	Compared with 2025 approved (percentage)	Compared with 2026 proposed programme budget (percentage)
			Consolidation	Other	Total			Transitional capacities	
Part II									
Political affairs	915 068.7	864 670.3	(2 131.0)	(2 866.6)	(117 935.1)	(122 932.7)	741 737.6		—
3. Political affairs	829 371.0	778 071.6	(2 038.9)	(2 128.8)	(107 005.2)	(111 172.9)	666 898.7		—
– Special political missions	693 041.2	639 831.5	(1 982.5)	(285.0)	(93 991.7)	(96 259.2)	543 572.3	(21.6)	(15.0)
– Other	136 329.8	138 240.1	(56.4)	(1 843.8)	(13 013.5)	(14 913.70)	123 326.4		—
Department of Political and Peacebuilding Affairs	108 109.0	109 320.5	—	(1 843.8)	(8 826.1)	(10 669.9)	98 650.6	(7.2) ^b	(8.2) ^b
Office of the United Nations Special Coordinator for the Middle East Peace Process	11 339.7	12 037.1	—	—	(1 948.5)	(1 948.5)	10 088.6	(11.0)	(16.2)
United Nations Register of Damage Caused by the Construction of the Wall in the Occupied Palestinian Territory	3 640.4	3 641.2	—	—	(423.5)	(423.5)	3 217.7	(11.6)	(11.6)
United Nations Office to the African Union	1 200.3	1 200.5	—	—	—	—	1 200.5	—	—
Office of Counter-Terrorism	12 040.4	12 040.8	(56.4)	—	(1 815.4)	(1 871.8)	10 169.0	(15.5)	(15.5)
4. Disarmament	19 127.7	20 389.1	(92.1)	(737.8)	(2 859.2)	(3 689.1)	16 700.0	(9.2)	(15.0)
5. Peacekeeping operations	61 027.0	60 665.5	—	—	(7 237.4)	(7 237.4)	53 428.1		—
Department of Peace Operations	6 759.9	7 249.9	—	—	(1 091.1)	(1 091.1)	6 158.8	(8.9)	(15.0)
UNTSO	44 189.6	43 335.1	—	—	(4 890.2)	(4 890.2)	38 444.9	(13.0) ^c	(11.3) ^c
UNMOGIP	10 077.5	10 080.5	—	—	(1 256.1)	(1 256.1)	8 824.4	(12.4) ^d	(12.5) ^d
6. Peaceful uses of outer space	5 543.0	5 544.1	—	—	(833.3)	(833.3)	4 710.8	(15.0)	(15.0)
Part III									
International justice and law	104 744.1	106 464.2	—	(803.3)	(10 590.0)	(11 393.3)	95 070.9		—
7. International Court of Justice	34 661.6	36 837.0	—	—	—	—	36 837.0	6.3	—
8. Legal affairs	70 082.5	69 627.2	—	(803.3)	(10 590.0)	(11 393.3)	58 233.9		—
Office of Legal Affairs	33 994.4	32 909.5	—	(803.3)	(4 799.8)	(5 603.1)	27 306.4	(17.7)	(14.9) 2 095.1
Independent Investigative Mechanism for Myanmar	15 653.8	15 834.6	—	—	(2 384.6)	(2 384.6)	13 450.0	(14.1)	(15.1)

Budget part/section/entity	2025 approved	2026 proposed programme budget	UN80 changes (excluding transitional capacities)				2026 revised estimate	Variance (excluding resources redeployed for consolidation)		
			Relocation	Consolidation	Other	Total		Compared with 2025 approved (percentage)	Compared with 2026 proposed programme budget (percentage)	Transitional capacities
International, Impartial and Independent Mechanism to Assist in the Investigation and Prosecution of Persons Responsible for the Most Serious Crimes under International Law Committed in the Syrian Arab Republic since March 2011	20 434.3	20 883.1	–	–	(3 405.6)	(3 405.6)	17 477.5	(14.5)	(16.3)	–
Part IV										
International cooperation for development	320 653.4	318 618.2	(166.9)	(2 733.3)	(44 482.7)	(47 382.9)	271 235.3			
9. Economic and social affairs	106 596.5	104 780.5	–	(2 733.3)	(15 734.5)	(18 467.8)	86 312.7	(16.9)	(15.4)	–
10. Least developed countries, landlocked developing countries and small island developing States	11 184.8	10 894.6	–	–	300.0	300.0	11 194.6	0.1	2.8	–
11. United Nations system support for the African Union's Agenda 2063: The Africa We Want	10 735.8	11 126.1	–	–	–	–	11 126.1	3.6		–
12. Trade and development	89 995.0	88 288.4	–	–	(14 197.9)	(14 197.9)	74 090.5	(17.7)	(16.1)	–
13. International Trade Centre	23 376.8	23 376.8	–	–	(2 617.0)	(2 617.0)	20 759.8	(11.2)	(11.2)	–
14. Environment	24 501.1	24 273.4	(166.9)	–	(3 476.3)	(3 643.2)	20 630.2	(15.8)	(15.0)	–
15. Human settlements	15 055.0	14 989.9	–	–	(2 571.8)	(2 571.8)	12 418.1	(17.5)	(17.2)	–
16. International drug control, crime and terrorism prevention and criminal justice	27 765.0	29 475.5	–	–	(4 479.3)	(4 479.3)	24 996.2	(10.0)	(15.2)	–
17. UN-Women	11 443.4	11 413.0	–	–	(1 705.9)	(1 705.9)	9 707.1	(15.2)	(14.9)	–
Part V										
Regional cooperation for development	358 053.0	359 811.7	5.5	(177.3)	(34 350.4)	(34 522.2)	325 289.5			
18. Economic and social development in Africa	94 922.9	94 517.7	5.5	(177.3)	(9 241.1)	(9 412.9)	85 104.8			
ECA	93 861.5	93 456.3	5.5	(177.3)	(9 148.4)	(9 320.2)	84 136.1	(10.2)	(9.8)	–
Regional Commissions New York Office	1 061.4	1 061.4	–	–	(92.7)	(92.7)	968.7	(8.7)	(8.7)	–

Budget part/section/entity	2025 approved	2026 proposed programme budget	UN80 changes (excluding transitional capacities)					Variance (excluding resources redeployed for consolidation)		
			Relocation	Consolidation	Other	Total	2026 revised estimate	Compared with 2025 approved (percentage)	Compared with 2026 proposed programme budget (percentage)	Transitional capacities
19. Economic and social development in Asia and the Pacific	58 498.4	58 624.3	–	–	(7 650.7)	(7 650.7)	50 973.6	(12.9)	(13.1)	–
20. Economic development in Europe	40 951.8	40 959.5	–	–	(5 689.6)	(5 689.6)	35 269.9	(13.9)	(13.9)	308.7
21. Economic and social development in Latin America and the Caribbean	62 821.7	62 841.4	–	–	(6 593.7)	(6 593.7)	56 247.7	(10.5)	(10.5)	–
22. Economic and social development in Western Asia	51 152.2	51 162.8	–	–	(6 175.3)	(6 175.3)	44 987.5	(12.1)	(12.1)	725.8
23. Regular programme of technical cooperation	49 706.0	51 706.0	–	–	1 000.0	1 000.0	52 706.0	6.0	1.9	–
Part VI										
Human rights and humanitarian affairs	413 284.8	420 189.1	(262.0)	–	(42 250.4)	(42 512.4)	377 676.7			
24. Human rights	258 224.0	262 955.4	(262.0)	–	(39 129.7)	(39 391.7)	223 563.7			
OHCHR	246 472.0	249 426.7	(262.0)		(37 200.6)	(37 462.6)	211 964.1	(14.0)	(15.0)	–
Committee on Missing Persons in Cyprus	694.5	694.5	–	–	–	–	694.5	–	–	–
Independent Institution on Missing Persons in the Syrian Arab Republic	11 057.5	12 834.2	–	–	(1 929.1)	(1 929.1)	10 905.1	(1.4)	(15.0)	–
25. International protection, durable solutions and assistance to refugees	50 466.9	50 466.9	–	–	–	–	50 466.9	–	–	–
26. Palestine refugees	84 315.4	86 518.0	–	–	–	–	86 518.0	2.6	–	–
27. Humanitarian assistance	20 278.5	20 248.8	–	–	(3 120.7)	(3 120.7)	17 128.1			
Office for the Coordination of Humanitarian Affairs	18 635.6	18 605.9	–	–	(2 874.2)	(2 874.2)	15 731.7	(15.6)	(15.4)	–
United Nations Office for Disaster Risk Reduction	1 642.9	1 642.9	–	–	(246.5)	(246.5)	1 396.4	(15.0)	(15.0)	–
Part VII										
Global communications	123 479.5	123 560.2	(363.5)	(3 200.7)	(18 143.1)	(21 707.3)	101 852.9			
28. Global communications	123 479.5	123 560.2	(363.5)	(3 200.7)	(18 143.1)	(21 707.3)	101 852.9	(15.3)	(15.4)	–
Part VIII										
Common support services	360 910.1	358 625.9	(1 448.4)	14 718.8	(51 995.7)	(38 725.3)	319 900.6			
29. Management and support services										

Budget part/section/entity	2025 approved	UN80 changes (excluding transitional capacities)					2026 revised estimate	Variance (excluding resources redeployed for consolidation)		
		2026 proposed programme budget		Relocation	Consolidation	Other		Compared with 2025 approved (percentage)	Compared with 2026 proposed programme budget (percentage)	Transitional capacities
		2025 approved	2026 proposed programme budget							
29A. Department of Management Strategy, Policy and Compliance	68 358.9	69 820.5	(1 041.4)	(1 881.5)	(9 237.1)	(12 160.0)	57 660.5	(13.3)	(15.1)	1 280.5
29B. Department of Operational Support	101 043.9	101 017.6	(155.7)	17 211.6	(16 336.5) ^e	719.4	101 737.0	(12.9) ^f	(12.9) ^f	205.1
29C. Office of Information and Communications Technology	55 389.6	55 382.3	(251.3)	–	(7 286.1)	(7 537.4)	47 844.9	(13.6)	(13.6)	–
29D. Administration, Nairobi	23 512.3	19 015.2	–	(611.3)	(3 279.4)	(3 890.7)	15 124.5	(34.0) ^g	(17.8)	–
29E. Administration, Geneva	90 290.8	90 982.2	–	–	(13 652.1)	(13 652.1)	77 330.1	(14.4)	(15.0)	–
29F. Administration, Vienna	22 314.6	22 408.1	–	–	(2 204.5)	(2 204.5)	20 203.6	(9.5)	(9.8)	–
Part IX										
Internal oversight	26 342.8	26 284.3	–	–	(3 813.1)	(3 813.1)	22 471.2			
30. Internal oversight	26 342.8	26 284.3	–	–	(3 813.1)	(3 813.1)	22 471.2	(14.7)	(14.5)	–
Part X										
Jointly financed administrative activities and special expenses	106 396.0	108 852.1	–	–	–	–	108 852.1			
31. Jointly financed administrative activities	9 137.3	9 116.7	–	–	–	–	9 116.7	(0.2)	–	–
32. Special expenses	97 258.7	99 735.4	–	–	–	–	99 735.4	2.5	–	–
Part XI										
Capital expenditure	88 020.5	39 856.3	–	–	(3 749.2)	(3 749.2)	36 107.1			
33. Construction, alteration, improvement and major maintenance	88 020.5	39 856.3	–	–	(3 749.2)	(3 749.2)	36 107.1	(59.0)	(9.4)	–
Part XII			–	–						
Safety and security	150 769.7	145 245.8	–	–	(19 588.8)	(19 588.8)	125 657.0			
34. Safety and security	150 769.7	145 245.8	–	–	(19 588.8)	(19 588.8)	125 657.0	(16.7)	(13.5)	–
Part XIII										
Development Account	19 011.9	19 011.9	–	–	–	–	19 011.9	–	–	–
35. Development Account	19 011.9	19 011.9	–	–	–	–	19 011.9	–	–	–

Budget part/section/entity	UN80 changes (excluding transitional capacities)						Variance (excluding resources redeployed for consolidation)		
	2025 approved	2026 proposed programme budget			Other	Total	2026 revised estimate	Compared with 2025 approved (percentage)	Compared with 2026 proposed programme budget (percentage)
		Relocation	Consolidation					Transitional capacities	
Part XIV									
Staff assessment	328 136.1	325 352.9	(323.1)	–	(48 608.6)	(48 931.7)	276 421.2		
36. Staff assessment	328 136.1	325 352.9	(323.1)	–	(48 608.6)	(48 931.7)	276 421.2	(15.8)	(15.0)
Total	3 814 838.5	3 714 930.9	(5 005.0)	–	(471 737.0)	(476 742.0)	3 238 188.9	(15.1)	(12.8)
Commitment authority									
One-time cost									
32. Special expenses							181 844.4		

^a The present report does not include any proposed change to the current arrangements for the resident coordinator system and therefore maintains the continuation of the commitment authority with assessment not exceeding \$53 million for the period from 1 January to 31 December 2026, as presented in paragraph 47 of A/80/6 (Introduction), and in line with section XVIII of General Assembly resolution 79/258 A.

^b After deducting the exempted amount of \$50 million for the Peacebuilding Fund from the base amount used for the calculations and from the total change amount, the percentage change compared with the 2025 approved and 2026 proposed resources would be a reduction of 13.5 and 15.4 per cent, respectively.

^c After deducting the exempted amount of \$10,627,900 (requirements for military observers) from the base amount used for the calculations and from the total change amount, the percentage change compared with the 2025 approved and 2026 proposed resources would be a reduction of 17.1 and 15.0 per cent, respectively.

^d After deducting the exempted amount of \$1,738,600 (requirements for military observers) from the base amount used for the calculations and from the total change amount, the percentage change compared with the 2025 approved and 2026 proposed resources would be a reduction of 15.0 and 15.1 per cent, respectively.

^e This amount includes a reduction of \$580,500 resulting from the application of entity-specific budgeted vacancy rates for redeployment across sections.

^f This percentage change excludes the inward redeployment of resources from other entities for the purpose of consolidation. After deducting the exempted amount of \$20.9 million for non-discretionary costs, including utilities, rental of premises and other maintenance of premises costs, from the base amount used for the calculations and from the total change amount, the percentage change compared with the 2025 approved and 2026 proposed resources would be a reduction of 16.5 per cent.

^g The reduction includes the removal of \$4,516,200 of non-recurrent requirements approved for 2025 by the General Assembly in its resolution 79/258 A relating to the provision for project management costs of the major construction projects for: (a) the replacement of office blocks A to J (\$906,100); and (b) addressing the deteriorating conditions and limited capacity of the conference services facilities at the United Nations Office at Nairobi (\$3,610,100). The related requirements for 2026 are presented as part of the progress reports on the construction projects.

Table 7
Support account: financial resources, by factor and entity and corporate costs
(Thousands of United States dollars)

Entity	2025/26 approved	UN80 changes (excluding transitional capacities)				Total	2025/26 revised estimates	Variance (excluding resources redeployed for consolidation) compared with six months 2025/26 approved (percentage)	Transitional capacities
		2025/26 approved	Scalability	Relocation	Consolidation				
Advisory Committee on Administrative and Budgetary Questions	938.2	469.1	–	–	–	–	–	469.1	–
Executive Office of the Secretary-General	1 422.6	711.3	(66.5)	–	–	(66.5)	(133.0)	578.3	(18.7)
Office of the Victims' Rights Advocate	45.8	22.9	–	–	–	(3.4)	(3.4)	19.5	(14.8)
Office of the United Nations Special Coordinator on Improving the United Nations Response to Sexual Exploitation and Abuse	50.6	25.3	–	–	–	(3.8)	(3.8)	21.5	(15.0)
Office of the United Nations Ombudsman and Mediation Services	2 938.9	1 469.5	(281.3)	1.5	–	–	(279.8)	1 189.7	(19.0)
Office of Administration of Justice – Office of Staff Legal Assistance	257.8	128.9	–	(20.2)	–	–	(20.2)	108.7	(15.7)
Ethics Office	1 126.0	563.0	–	–	–	(73.4)	(73.4)	489.6	(13.0)
United Nations Office to the African Union	10 307.2	5 153.6	(273.1)	–	–	–	(273.1)	4 880.5	(5.3)
Department of Peace Operations	116 437.6	58 218.8	(4 956.3)	–	(721.7)	(3 308.4)	(8 986.4)	49 232.4	(14.4)
Office of Legal Affairs	5 024.0	2 512.0	(241.4)	–	–	(22.5)	(263.9)	2 248.1	(10.5)
OHCHR	2 836.2	1 418.1	(153.6)	–	–	(58.4)	(212.0)	1 206.1	(14.9)
Department of Global Communications	959.0	479.5	–	(31.6)	–	–	(31.6)	447.9	(6.6)
Department of Management Strategy, Policy and Compliance	45 592.3	22 796.2	(1 299.9)	(471.1)	–	(341.5)	(2 112.5)	20 683.7	(5.2)
Department of Operational Support	122 188.5	61 094.3	(2 811.7)	(571.3)	674.1	(3 954.4)	(6 663.3)	54 431.0	(11.7)
Office of Information and Communications Technology	18 159.2	9 079.6	(149.5)	(76.8)	–	(1 209.4)	(1 435.7)	7 643.9	(13.2)
OIOS	34 278.9	17 139.5	(2 192.3)	3.8	–	–	(2 188.5)	14 951.0	(12.8)
Department of Safety and Security	4 526.4	2 263.2	(217.9)	–	–	(117.5)	(335.4)	1 927.8	(14.8)
Subtotal	367 089.2	183 544.6	(12 643.5)	(1 165.7)	(47.6)	(9 159.2)	(23 016.0)	160 528.6	(12.5)
Corporate costs									59.3
Enterprise resource planning	18 904.6	9 452.3	–	–	–	–	–	9 452.3	–
Death and disability claims for closed peacekeeping operations	626.7	313.4	–	–	–	–	–	313.4	–

Entity	UN80 changes (excluding transitional capacities)						Six months 2025/26 revised estimates	Variance (excluding resources redeployed for consolidation) compared with six months 2025/26 approved (percentage)	Transitional capacities
	2025/26 approved	Six months 2025/26 approved	Scalability	Relocation	Consolidation	Other			
Improved service delivery	868.5	434.3	–	–	–	(36.3)	(36.3)	398.0	(8.4)
Peacekeeping capability readiness	3 326.8	1 663.4	–	–	–	–	–	1 663.4	–
Umoja maintenance and support costs	19 573.0	9 786.5	–	–	–	(855.9)	(855.9)	8 930.6	(8.7)
After-service health insurance	15 247.7	7 623.9	–	–	–	–	–	7 623.9	–
Subtotal	58 547.3	29 273.7	–	–	–	(892.2)	(892.2)	28 381.5	(3.0)
Total	425 636.5	212 818.3	(12 643.5)	(1 165.7)		(47.6)	(10 051.4)	(23 908.2)	188 910.1
								(11.2)	59.3

Table 8
Regular budget: posts, by factor and budget part, section and entity
 (Number of posts)

Budget part/section/entity	UN80 changes (excluding transitional capacities)						Variance (excluding resources redeployed for consolidation)								
	2025 approved	2026 proposed programme budget	Relocation	Consolidation	Other	Total	2026 revised	Compared with 2025 approved (percentage)	Compared with 2026 proposed programme budget (percentage)						
									Transitional capacities						
Part I															
Overall policymaking, direction and coordination															
1. Overall policymaking, direction and coordination	284	294	9	(7)	(41)	(48)	246								
General Assembly	—	—	—	—	—	—	—	—	—						
Advisory Committee on Administrative and Budgetary Questions	12	12	—	—	—	—	12	—	—						
Committee on Contributions															
Board of Auditors	6	6	—	—	—	—	6	—	—						
Secretariat of the United Nations Staff Pension Committee	—	—	—	—	—	—	—	—	—						
Committee for Programme and Coordination	—	—	—	—	—	—	—	—	—						
Independent Audit Advisory Committee	—	—	—	—	—	—	—	—	—						
Secretary-General	—	—	—	—	—	—	—	—	—						
Executive Office of the Secretary-General	92	92	—	(7)	(17)	(24)	68	(20.0)	(20.0)						
Office of the Director-General, United Nations Office at Geneva	17	17	—	—	(1)	(1)	16	(5.9)	(5.9)						
Office of the Director-General, United Nations Office at Vienna	9	9	—	—	(1)	(1)	8	(11.1)	(11.1)						
Office of the Director-General, United Nations Office at Nairobi	10	10	—	—	(2)	(2)	8	(20)	(20)						
Office of the Special Representative of the Secretary-General for Children and Armed Conflict	12	13	—	—	(1)	(1)	12	—	(7.7)						
Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict	8	8	—	—	(1)	(1)	7	(12.5)	(12.5)						
Office of the Special Representative of the Secretary-General on Violence against Children	10	10	—	—	(1)	(1)	9	(10)	(10)						
Office of the Victims' Rights Advocate	4	4	—	—	—	—	4	—	—						
Office of the United Nations Special Coordinator on Improving the United Nations Response to Sexual Exploitation and Abuse	4	4	—	—	—	—	4	—	—						

Budget part/section/entity	UN80 changes (excluding transitional capacities)						Variance (excluding resources redeployed for consolidation)			
	2025 approved	2026 proposed programme budget	Relocation	Consolidation	Other	Total	2026 revised estimates	Compared with 2025 approved (percentage)	Compared with 2026 proposed programme budget (percentage)	Transitional capacities
Office of the United Nations Ombudsman and Mediation Services	21	21	–	–	(3)	(3)	18	(14.3)	(14.3)	–
Office of Administration of Justice	40	40	9	–	(7)	(7)	33	(17.5)	(17.5)	5
Ethics Office	9	9	–	–	(1)	(1)	(8)	(11.1)	(11.1)	–
Independent Audit Advisory Committee	2	3	–	–	–	–	3	50.0	–	–
Investigation into the conditions and circumstances resulting in the tragic death of Dag Hammarskjöld and of the members of the party accompanying him	–	–	–	–	–	–	–	–	–	–
Resident coordinator system	–	–	–	–	–	–	–	–	–	–
United Nations Youth Office	16	16	–	–	–	–	16	–	–	–
Office of Data Protection and Privacy	3	3	–	–	–	–	3	–	–	–
Office for Digital and Emerging Technologies	6	9	–	–	(1)	(1)	8	33.3	(11.1)	–
United Nations Alliance of Civilizations	3	3	–	–	–	–	3	–	–	–
Office of the Special Envoy of the Secretary-General for Future Generations	–	5	–	–	(5)	(5)	–	–	(100)	–
2. General Assembly and Economic and Social Council affairs and conference management	1 586	1 579	–	(23)	(255)	(278)	1 301	(16.8)	(16.4)	–
Part II										
Political affairs										
3. Political affairs	4 188	3 596	45	(13)	(602)	(615)	2 981			
– Special political missions	3 742	3 142	39	(3)	(519)	(522)	2 620	(29.9)	(16.5)	–
– Other	446	454	6	(10)	(83)	(93)	361			
Department of Political and Peacebuilding Affairs	283	291	–	(10)	(55)	(65)	226	(17.2)	(19.6)	–
Office of the United Nations Special Coordinator for the Middle East Peace Process	78	78	–	–	(14)	(14)	64	(17.9)	(17.9)	–
United Nations Register of Damage Caused by the Construction of the Wall in the Occupied Palestinian Territory	19	19	–	–	(2)	(2)	17	(10.5)	(10.5)	–
United Nations Office to the African Union	6	6	–	–	–	–	6	–	–	–
Office of Counter-Terrorism	60	60	6	–	(12)	(12)	48	(20)	(20)	–
4. Disarmament	73	75	8	(3)	(14)	(17)	58	(17.1)	(19.4)	–
5. Peacekeeping operations	330	330	–	–	(52)	(52)	278	–	–	–

Budget part/section/entity	UN80 changes (excluding transitional capacities)						Variance (excluding resources redeployed for consolidation)			
	2025 approved	2026 proposed programme budget	Relocation	Consolidation	Other	Total	2026 revised estimates	Compared with 2025 approved (percentage)	Compared with 2026 proposed programme budget (percentage)	Transitional capacities
Department of Peace Operations	27	27	–	–	(3)	(3)	24	(11.1)	(11.1)	–
UNTSO	229	229	–	–	(37)	(37)	192	(16.2)	(16.2)	–
UNMOGIP	74	74	–	–	(12)	(12)	62	(16.2)	(16.2)	–
6. Peaceful uses of outer space	25	25	–	–	(5)	(5)	20	(20)	(20)	–
Part III										
International justice and law										
7. International Court of Justice	125	140	–	–	–	–	140	12.0	–	–
8. Legal affairs	214	214	–	(5)	(41)	(46)	168			
Office of Legal Affairs	154	150	–	(5)	(29)	(34)	116	(22.1)	(20)	12
Independent Investigative Mechanism for Myanmar	–	–	–	–	–	–	–	–	–	–
International, Impartial and Independent Mechanism to Assist in the Investigation and Prosecution of Persons Responsible for the Most Serious Crimes under International Law Committed in the Syrian Arab Republic since March 2011	60	64	–	–	(12)	(12)	52	(13.3)	(18.8)	–
Part IV										
International cooperation for development										
9. Economic and social affairs	499	502	–	(14)	(96)	(110)	392	(19.2)	(19.7)	–
10. Least developed countries, landlocked developing countries and small island developing States	43	43	–	–	–	–	43	–	–	–
11. United Nations system support for the African Union's Agenda 2063: The Africa We Want	45	45	–	–	–	–	45	–	–	–
12. Trade and development	392	392	–	–	(77)	(77)	315	(19.6)	(19.6)	–
13. International Trade Centre	–	–	–	–	–	–	–	–	–	–
14. Environment	115	116	5	(23)	(23)	93	(19.1)	(19.8)	–	–
15. Human settlements	82	82	–	–	(16)	(16)	66	(19.5)	(19.5)	–
16. International drug control, crime and terrorism prevention and criminal justice	142	144	–	–	(26)	(26)	118	(16.9)	(18.1)	–
17. UN-Women	49	49	–	–	(9)	(9)	40	(18.4)	(18.4)	–

Budget part/section/entity	UN80 changes (excluding transitional capacities)						Variance (excluding resources redeployed for consolidation)								
	2025 approved	2026 proposed programme budget	Relocation	Consolidation	Other	Total	2026 revised estimates	Compared with 2025 approved (percentage)	Compared with 2026 proposed programme budget (percentage)	Transitional capacities					
							Compared with 2026 revised estimates	Compared with 2025 approved (percentage)	Compared with 2026 proposed programme budget (percentage)	Transitional capacities					
Part V															
Regional cooperation for development															
18. Economic and social development in Africa	540	550	6	(1)	(54)	(55)	495								
ECA	534	544	6	(1)	(53)	(54)	490	(8.1)	(9.8)						
Regional Commissions New York Office	6	6	–	–	(1)	(1)	5	(16.7)	(16.7)						
19. Economic and social development in Asia and the Pacific	418	423	–	–	(63)	(63)	360	(13.9)	(14.9)						
20. Economic development in Europe	188	188	–	–	(28)	(28)	160	(14.9)	(14.9)						
21. Economic and social development in Latin America and the Caribbean	480	480	–	–	(60)	(60)	420	(12.5)	(12.5)						
22. Economic and social development in Western Asia	257	257	–	–	(43)	(43)	214	(16.7)	(16.7)						
23. Regular programme of technical cooperation	–	–	–	–	–	–	–	–	–						
Part VI															
Human rights and humanitarian affairs															
24. Human rights	686	750	24	–	(114)	(114)	636								
OHCHR	641	702	24	–	(105)	(105)	597	(6.9)	(15)						
Committee on Missing Persons in Cyprus	–	–	–	–	–	–	–	–	–						
Independent Institution on Missing Persons in the Syrian Arab Republic	45	48	–	–	(9)	(9)	39	(13.3)	(18.8)						
25. International protection, durable solutions and assistance to refugees	2	2	–	–	–	–	2	–	–						
26. Palestine refugees	247	247	–	–	–	–	247	–	–						
27. Humanitarian assistance	72	72	–	–	(10)	(10)	62								
Office for the Coordination of Humanitarian Affairs	71	71	–	–	(10)	(10)	61	(14.1)	(14.1)						
United Nations Office for Disaster Risk Reduction	1	1	–	–	–	–	1	–	–						

Budget part/section/entity	UN80 changes (excluding transitional capacities)						Variance (excluding resources redeployed for consolidation)								
	2025 approved	2026 proposed programme budget	Relocation	Consolidation	Other	Total	2026 revised estimates	Compared with 2025 approved (percentage)	Compared with 2026 proposed programme budget (percentage)	Transitional capacities					
Part VII															
Global communications															
28. Global communications	690	691	23	(22)	(101)	(123)	568	(15.0)	(15.1)	–					
Part VIII															
Common support services															
29. Management and support services	1 312	1 328	64	88	(266)	(178)	1 150								
29A. Department of Management Strategy, Policy and Compliance	275	282	43	(12)	(50)	(62)	220	(16.3)	(18.5)	7					
29B. Department of Operational Support	366	370	9	105	(94)	11	381	(19.1)	(19.8)	2					
29C. Office of Information and Communications Technology	178	178	12	–	(26)	(26)	152	(14.6)	(14.6)	–					
29D. Administration, Nairobi	112	114	–	(5)	(22)	(27)	87	(18.7)	(20.2)	–					
29E. Administration, Geneva	298	299	–	–	(58)	(58)	241	(19.1)	(19.4)	–					
29F. Administration, Vienna	83	85	–	–	(16)	(16)	69	(16.9)	(18.8)	–					
Part IX															
Internal oversight															
30. Internal oversight	116	116	–	–	(17)	(17)	99	(14.7)	(14.7)	–					
Part X															
Jointly financed administrative activities and special expenses															
31. Jointly financed administrative activities	–	–	–	–	–	–	–	–	–	–					
32. Special expenses	–	–	–	–	–	–	–	–	–	–					
Part XI															
Capital expenditure															
33. Construction, alteration, improvement and major maintenance	–	–	–	–	–	–	–	–	–	–					
Part XII															
Safety and security															
34. Safety and security	1 075	1 079	–	–	(202)	(202)	877	(18.4)	(18.7)	–					

Budget part/section/entity	UN80 changes (excluding transitional capacities)						Variance (excluding resources redeployed for consolidation)			
	2025 approved	2026 proposed programme budget	Relocation	Consolidation	Other	Total	2026 revised estimates	Compared with 2025 approved (percentage)	Compared with 2026 proposed programme budget (percentage)	Compared with 2026 Transitional capacities
35. Development Account	—	—	—	—	—	—	—	—	—	—
Part XIII										
Development Account										
36. Staff assessment	—	—	—	—	—	—	—	—	—	—
Total	14 275	13 809	184			— (2 215) (2 215)	11 594	(18.8)	(16.0)	33

Table 9
Support account: posts and positions, by factor and entity and corporate costs
 (Number of posts and positions)

Entity	UN80 changes (excluding transitional capacities)							Variance (excluding resources redeployed for consolidation) compared with six months 2025/26 approved (percentage)		
	Six months		Scalability	Relocation	Consolidation	Other	Total	Six months revised estimates	Six months revised estimates	Transitional capacities
	2025/26 approved	2025/26 approved								
Posts										
Advisory Committee on Administrative and Budgetary Questions	3	3	–	–	–	–	–	3	–	–
Executive Office of the Secretary-General	5	5	(1)	–	–	(1)	(2)	3	(40.0)	–
Office of the Victims' Rights Advocate	–	–	–	–	–	–	–	–	–	–
Office of the United Nations Special Coordinator on Improving the United Nations Response to Sexual Exploitation and Abuse	–	–	–	–	–	–	–	–	–	–
Office of the United Nations Ombudsman and Mediation Services	9	9	(1)	3	–	–	(1)	8	(11.1)	–
Office of Administration of Justice (Office of Staff Legal Assistance)	1	1	–	1	–	–	–	1	–	–
Ethics Office	3	3	–	–	–	–	–	3	–	–
United Nations Office to the African Union	50	50	(3)	–	–	–	(3)	47	(6.0)	–
Department of Peace Operations	467	467	(43)	–	(7)	(22)	(72)	395	(13.9)	–
Office of Legal Affairs	19	19	(2)	–	–	–	(2)	17	(10.5)	–
OHCHR	8	8	–	–	–	–	–	8	–	–
Department of Global Communications	4	4	–	1	–	–	–	4	–	–
Department of Management Strategy, Policy and Compliance	180	180	(10)	31	–	–	(10)	170	(5.6)	–
Department of Operational Support	499	499	(29)	25	7	(50)	(72)	427	(15.8)	–
Office of Information and Communications Technology	52	52	(2)	2	–	–	(2)	50	(3.8)	–
OIOS	129	129	(16)	1	–	–	(16)	113	(12.4)	–
Department of Safety and Security	16	16	(3)	–	–	–	(3)	13	(18.8)	–
Subtotal	1 445	1 445	(110)	64	–	(73)	(183)	1 262	(12.7)	–
General temporary assistance positions										
Office of the United Nations Ombudsman and Mediation Services	2	2	(1)	1	–	–	(1)	1	(50.0)	–
Department of Peace Operations	5	5	(1)	–	–	(1)	(2)	3	(40.0)	–
OHCHR	3	3	(2)	–	–	–	(2)	1	(66.7)	–
Department of Management Strategy, Policy and Compliance	24	24	(4)	2	–	–	(4)	20	(16.7)	–
Department of Operational Support	26	26	(4)	4	–	(2)	(6)	20	(23.1)	1

Entity	UN80 changes (excluding transitional capacities)							Variance (excluding resources redeployed for consolidation) compared with six months 2025/26 approved (percentage)		Transitional capacities
	2025/26 approved	Six months 2025/26 approved	Scalability	Relocation	Consolidation	Other	Total			
								2025/26 revised estimates	2025/26 approved (percentage)	
Office of Information and Communications Technology	3	3	–	–	–	(3)	(3)	–	(100.0)	–
OIOS	19	19	(5)	–	–	–	(5)	14	(26.3)	–
Department of Safety and Security	2	2	–	–	–	–	–	2	–	–
Subtotal	84	84	(17)	7	–	(6)	(23)	61	(27.4)	1
Total	1 529	1 529	(127)	71	–	(79)	(206)	1 323	(13.5)	1

73. The proposed programme budget for 2026 contained 276 post changes, an increase of more than 50 per cent compared with the annual average number of post changes proposed in the past three proposed programme budgets. The present revised estimates report contains over 2,750 post changes under the regular budget, including special political missions, and over 350 under the support account, as reflected in table 10, demonstrating the magnitude of the resource changes proposed. Some of the changes proposed in the present report affect posts for which a post action was already presented in the proposed programme budget for 2026.

Table 10
Overview of post and position changes

(Number of posts and positions)

<i>Post action</i>	<i>Regular budget</i>	<i>Support account^a</i>
Abolishment	2 230	206
Establishment	15	—
Reassignment	29	3
Reclassification	30	1
Redeployment (within section within duty station)	128	66
Redeployment (within section across duty station)	184	71
Redeployment (across section) for consolidation	105	7
Transitional capacities		
Establishment	33	1

^a Including posts and positions.

74. The net impact for these post actions is presented in tables 11 to 13.

Table 11
Regular budget (excluding special political missions): proposed post changes, by category and grade

(Number of posts)

	<i>Professional and higher</i>								<i>General Service and related</i>					<i>Total</i>
	<i>USG</i>	<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2/I</i>	<i>GS (PL)</i>	<i>GS (OL)</i>	<i>FS</i>	<i>NPO</i>	<i>TC/SS/LL</i>	
2025 approved	40	36	118	316	955	1 702	1 636	593	278	2 311	108	118	2 322	10 533
2026 proposed programme budget	41	36	118	320	963	1 732	1 685	609	278	2 321	105	130	2 329	10 667
2026 revised	39	33	111	291	834	1 543	1 441	521	242	1 783	89	113	1 934	8 974
Transitional capacities	—	—	—	—	2	8	9	1	3	8	—	—	2	33

Table 12

Regular budget (special political missions): proposed post changes, by category and grade

(Number of posts)

	Professional and higher								General Service and related						<i>Total</i>
	<i>USG</i>	<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2/I</i>	<i>GS (PL)</i>	<i>GS (OL)</i>	<i>FS</i>	<i>NPO</i>	<i>TC/SS/LL</i>		
2025 approved	18	18	8	51	180	375	336	22	2	44	643	518	1 527	3 742	
2026 proposed programme budget	17	17	7	46	168	347	306	19	2	41	533	424	1 215	3 142	
2026 revised	17	15	4	44	127	297	244	16	1	35	449	365	1 006	2 620	

Table 13

Support account: proposed post and position changes, by category and grade

(Number of posts and positions)

	Professional and higher								General Service and related						<i>Total</i>	
	<i>USG</i>	<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2/I</i>	<i>NPO</i>	<i>GS (PL)</i>	<i>GS (OL)</i>	<i>FS</i>	<i>SS</i>	<i>NGS</i>	<i>UNV</i>	
2025/26 approved	–	–	9	33	127	484	379	32	4	35	339	32	3	51	1	1 529
2026 revised estimates	–	–	9	31	122	432	331	28	2	32	254	20	1	60	1	1 323
Transitional capacities	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1

75. With the 2020/21 period as the baseline and measured against the approved 2025/26 budget – net of reductions already implemented since 2020/21 – the required number of posts/positions to be reduced was calculated by function, as presented in table 14, and then consolidated at the entity level, as presented in table 15. All reduction requirements were achieved at both the function and entity levels.

Table 14

Support account: application of the new staffing model, by function

(Number of posts and positions)

<i>Function</i>	<i>Gross reduction required in the revised 2025/26</i>	<i>Reduction made since 2020/21</i>	<i>Net reduction required in the revised 2025/26</i>	<i>Total proposed abolitions in the revised 2025/26</i>	<i>Abolishments by grade</i>
Military affairs	12	–	12	12	9 P-4, 3 P-3
Policing	14	–	14	14	6 P-4, 7 P-3, 1 FS
Rule of law and security institutions	4	–	4	4	1 P-5, 3 P-3
Mine action	1	–	1	1	1 P-3
Electoral affairs ^a	–	–	–	–	–
Human rights	2	–	2	2	1 P-4, 1 P-3
Integrated political-operational guidance and support	17	(14)	3	3	1 P-5, 2 GS (OL)
Operational planning and support	2	–	2	2	1 P-4, 1 GS (OL)
African Union coordination and representation	3	–	3	3	2 P-4, 1 NPO
Peacekeeping doctrine and training	4	–	4	4	2 P-4, 2 P-3
Operational training	2	(1)	1	1	1 P-4

Function	Gross reduction required in the revised 2025/26	Reduction made since 2020/21	Net reduction required in the revised 2025/26	Total proposed abolitions in the revised 2025/26	Abolishments by grade
Finance and budget ^b	6	(1)	5	5	2 P-4, 1 P-3, 2 GS (OL)
Human resources	8	(3)	5	5	1 P-3, 4 GS (OL)
Logistics	13	(1)	12	12	1 D-1, 1 P-5, 3 P-4, 3 P-3, 1 GS (OL), 3 FS
Procurement	8	(1)	7	7	1 P-4, 3 P-3, 1 NPO, 2 GS (OL)
Uniformed capabilities support	5	(2)	3	3	2 P-3, 1 GS (OL)
Information technology services ^c	33	(31)	2	2	1 P-3, 1 GS (OL)
Central support services	3	–	3	3	3 GS (OL)
Medical	2	–	2	2	1 P-2/1, 1 GS (OL)
Security	3	–	3	3	1 GS (OL), 2 SS
Legal	2	–	2	2	1 P-4, 1 P-3
Conflict management and investigations ^b	17	(2)	15	15	1 P-5, 5 P-4, 6 P-3, 1 GS (PL), 2 GS (OL)
Audit and evaluation	20	(7)	13	13	7 P-4, 4 P-3, 1 GS (OL), 1 NGS
Executive direction – Executive Office of the Secretary-General	1	–	1	1	1 GS (OL)
Management – Department of Management Strategy, Policy and Compliance	–	–	–	–	–
Management – Department of Operational Support	1	–	1	1	1 P-3
Management – Department of Peace Operations	1	–	1	1	1 GS (OL)
Management – Office of Coordination and Shared Services	3	–	3	3	2 P-2/1, 1 GS (OL)
Management – shared regional structure	2	–	2	2	2 P-4
Organizational performance	2	(1)	1	1	1 GS (OL)
Total change	191	(64)	127	127	

^a The electoral affairs function requires one post/position reduction, which is reflected in the programme budget (under the Department of Political and Peacebuilding Affairs), as there is no post in the function that is funded by the support account.

^b Four full-time equivalents for finance and budget and one full-time equivalent for conflict management and investigations will be considered for reduction in future budget proposals due to the time-lag factor related to the residual work of MINUSMA.

^c Full-time equivalents of information technology services include contractors; 31 full-time equivalents under commercial contracts have been reduced since 2020/21, leading to the net reduction of 2 full-time equivalents.

Table 15
Support account: application of the new staffing model, by entity
 (Number of posts and positions)

Entity	Gross reduction required in the revised 2025/26	Reduction made since 2020/21	Net reduction required	Total proposed abolitions	Abolishments by grade
Department of Management Strategy, Policy and Compliance	17	(3)	14	14	1 P-5, 3 P-4, 4 P-3, 6 GS (OL)
Department of Operational Support	40	(7)	33	33	1 D-1, 2 P-5, 7 P-4, 9 P-3, 1 P-2/1, 1 NPO, 9 GS (OL), 3 FS
Department of Peace Operations	58	(14)	44	44	2 P-5, 19 P-4, 15 P-3, 2 P-2/1, 5 GS (OL), 1 FS
Department of Safety and Security	3	–	3	3	1 GS (OL), 2 SS
Executive Office of the Secretary-General	1	–	1	1	1 GS (OL)
OHCHR	2	–	2	2	1 P-4, 1 P-3
Office of Information and Communications Technology	33	(31)	2	2	1 P-3, 1 GS (OL)
OIOS	30	(9)	21	21	10 P-4, 7 P-3, 1 GS (PL), 2 GS (OL), 1 NGS
Office of Legal Affairs	2	–	2	2	1 P-4, 1 P-3
Office of the United Nations Ombudsman and Mediation Services	2	–	2	2	1 P-4, 1 P-3
United Nations Office to the African Union	3	–	3	3	2 P-4, 1 NPO
Total	191	(64)	127	127	

Note: This table does not include additional reductions proposed under the support account to enhance efficiencies, which are detailed in table 9 above and in section IV.B of the present report.

2. One-time costs related to proposed abolishments and relocations

76. The proposed abolishment or relocation of posts and positions will generate one-time resource requirements to provide for termination entitlements payable to staff members and for the estimated costs associated with the relocation of staff members, as applicable. This one-time investment will be required only in 2026 and will enable considerable recurrent annual savings on staff costs from 2,481 abolished posts and positions, starting in 2026.

77. For the regular budget, including special political missions, given the limitations hindering the provision of accurate projections by entity, notably due to the number of parameters influencing the actual costs, the Secretariat is proposing to average projected costs on a larger base and to estimate these requirements, as detailed in table 16. The Secretariat is further proposing to consolidate that estimate under section 32, Special expenses, for the regular budget and to seek the approval of a commitment authority rather than an appropriation for those one-time costs.

78. The calculation of these estimated one-time costs is based on a conservative approach and takes into account termination indemnities, end-of-service entitlements (commutation of accrued annual leave, repatriation grant, relocation shipment and travel) as applicable, service during the assessment period required under the downsizing policy¹ and during the notice period. One-time costs also include

¹ ST/AI/2023/1, entitled “Downsizing or restructuring resulting in termination of appointments”.

relocation-related entitlements and travel for staff members and their eligible dependants upon relocation to a new duty station. These one-time cost estimates are presented separately in section 32, Special expenses, as reflected in table 5 above, and may be further revised downward depending on the expected evolution of determining factors, such as the outcome of the ongoing early separation programme, which will have an impact on the vacancy factor for the posts and positions proposed for abolishment and for relocation, as presented in tables 18 and 19.

79. For the support account, no additional resources are requested in the current revised estimates for the one-time costs. Such costs will be managed within the budget approved at the seventy-ninth session of the General Assembly (see resolution [79/298](#)), taking into account the proposed reductions in the revised estimates. Any financial implications will be reported to the Assembly in the performance reporting context. Estimates of one-time costs are provided in table 17 for information purposes only.

80. The calculation of estimated averages is based on actual data as of August 2025 to reflect the latest available information. The actual costs will vary based on different factors, including, for each staff member, the number of dependants, the annual leave balance, the specifics of the contractual status, the current duty station and the country of relocation or repatriation.

Table 16

Regular budget one-time costs related to proposed abolishments and relocations: estimates per staff category

(Number of posts and positions/thousands of United States dollars)

Provision	Number of posts and positions proposed for abolishment	Estimated average amount per post/position	Vacancy factor for the posts and positions proposed for abolishment (percentage)	Estimated average after application of the vacancy factor	Total estimated amount
Professional and higher					
Termination indemnity	984	97.3	58	40.9	40 245.6
Commutation of annual leave	984	25.0	58	10.5	10 332.0
Repatriation grant	984	45.4	58	19.1	18 794.4
Repatriation (travel, shipment)	984	25.6	58	10.7	10 528.8
Retention period	984	56.5	58	23.7	23 320.8
General Service and related					
Termination indemnity	1 291	70.0	49	35.7	46 088.7
Commutation of annual leave	1 291	12.7	49	6.5	8 391.5
Retention period	1 291	24.7	49	12.6	16 266.6
	Number of posts and positions proposed for relocation	Estimated average amount per post	Vacancy factor for the posts and positions proposed for relocation		Total estimated amount
Relocation of staff	179	50	12	44	7 876.0
Total					181 844.4

Table 17

Support account one-time costs related to proposed abolishments and relocations: estimates per staff category

(Number of posts and positions/thousands of United States dollars)

Provision	Number of posts and positions proposed for abolition	Estimated average amount per post/position	Vacancy factor for the posts and positions proposed for abolition (percentage)	Total estimated amount
Professional and higher and Field Service				
Termination indemnity	123	97.3	65.9	4 085.8
Commutation of annual leave	123	25.0	65.9	1 050.0
Repatriation grant	123	45.4	65.9	1 910.5
Repatriation (travel, shipment)	123	25.6	65.9	1 075.2
Retention period	123	56.5	65.9	2 376.0
General Service and related				
Termination indemnity	96	70.0	56.3	2 940.3
Commutation of annual leave	96	12.7	56.3	533.4
Retention period	96	24.7	56.3	1 037.1
Relocation of staff				
Relocation of staff	58	50.0	17.2	2 400.0
Total				
				17 408.3

Table 18

Proposed abolishments

(Number of posts and positions)

Entity	Regular budget		Support account	
	Posts	GTA positions	Posts	GTA positions
Executive Office of the Secretary-General	17	—	2	—
Office of the Director-General, United Nations Office at Geneva	1	—	—	—
Office of the Director-General, United Nations Office at Vienna	1	—	—	—
Office of the Director-General, United Nations Office at Nairobi	2	—	—	—
Office of the Special Representative of the Secretary-General for Children and Armed Conflict	2	—	—	—
Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict	1	—	—	—
Office of the Special Representative of the Secretary-General on Violence against Children	1	—	—	—
Office of the United Nations Ombudsman and Mediation Services	3	1	1	1
Office of Administration of Justice	7	—	—	—
Ethics Office	1	—	—	—
Office for Digital and Emerging Technologies	1	—	—	—
Office of the Special Envoy of the Secretary-General for Future Generations	5	—	—	—
Department for General Assembly and Conference Management	255	—	—	—
Department of Political and Peacebuilding Affairs	55	1	—	—

Entity	Regular budget		Support account	
	Posts	GTA positions	Posts	GTA positions
Office of the United Nations Special Coordinator for the Middle East Peace Process	14	—	—	—
United Nations Register of Damage Caused by the Construction of the Wall in the Occupied Palestinian Territory	2	—	—	—
United Nations Office to the African Union	—	—	3	—
Office of Counter-Terrorism	12	—	—	—
Special political missions	531	2	—	—
Office for Disarmament Affairs	14	—	—	—
Department of Peace Operations	3	—	65	2
UNTSO	37	—	—	—
UNMOGIP	12	—	—	—
Office for Outer Space Affairs	5	—	—	—
Office of Legal Affairs	29	—	2	—
Independent Investigative Mechanism for Myanmar	—	11	—	—
International, Impartial and Independent Mechanism to Assist in the Investigation and Prosecution of Persons Responsible for the Most Serious Crimes under International Law Committed in the Syrian Arab Republic since March 2011	12	—	—	—
Department of Economic and Social Affairs	96	6	—	—
UNCTAD	77	—	—	—
UNEP	23	—	—	—
UN-Habitat	16	—	—	—
UNODC	26	—	—	—
UN-Women	9	—	—	—
ECA	53	1	—	—
Regional Commissions New York Office	1	—	—	—
ESCAP	63	—	—	—
ECE	28	—	—	—
ECLAC	60	1	—	—
ESCWA	43	—	—	—
OHCHR	105	1	—	2
Independent Institution on Missing Persons in the Syrian Arab Republic	9	—	—	—
Office for the Coordination of Humanitarian Affairs	10	4	—	—
Department of Global Communications	102	3	—	—
Department of Management Strategy, Policy and Compliance	50	1	10	4
Department of Operational Support	95	3	79	6
Office of Information and Communications Technology	26	2	5	—
United Nations Office at Nairobi	22	—	—	—
United Nations Office at Geneva	58	5	—	—
United Nations Office at Vienna	16	—	—	—
OIIS	17	3	16	5
Department of Safety and Security	202	—	3	—
Total	2 230	45	186	20

Table 19
Proposed relocations
 (Number of posts and positions)

Entity	Regular budget		Support account	
	Posts	GTA positions	Posts	GTA positions
Office of the United Nations Ombudsman and Mediation Services	—	—	3	1
Office of Administration of Justice	9	—	1	—
Office of Counter-Terrorism	6	—	—	—
Special political mission – UNSMIL	36	—	—	—
Special political mission – United Nations Representative to the Geneva International Discussions	3	—	—	—
Office for Disarmament Affairs	8	—	—	—
UNEP	5	—	—	—
ECA	6	5	—	—
Department of Global Communications	23	1	1	—
OHCHR	24	1	—	—
Department of Management Strategy, Policy and Compliance	43	—	31	2
Department of Operational Support	9	—	25	4
Office of Information and Communications Technology	12	—	2	—
OIOS	—	—	1	—
Total	184	7	64	7

3. Transitional capacities

81. The magnitude of the changes proposed in the present report is expected to trigger specific challenges in the short term. To address the expected surge in activity related to the implementation of the proposals and completion of specific deliverables, the Secretariat is proposing some time-limited staffing capacities in a few entities, as presented in table 20. The corresponding resource requirements are requested as non-recurrent, as they are not expected to continue beyond 2026. Some of the resources are requested for only a few months in 2026.

82. These transitional staffing capacities are proposed in order to address different types of short-term requirements:

(a) Surge activities in particular in the areas of human resources, administration of justice and legal affairs, including to address the anticipated significant increase in the United Nations Dispute Tribunal caseload in 2026;

(b) Targeted harmonization and upskilling efforts in certain areas, notably for the Secretariat-wide consolidation of payroll functions, to provide adequate time for process streamlining and capacity-building;

(c) Completion of ongoing and time-bound deliverables, for example to continue to support the process of ratification of the Agreement under the United Nations Convention on the Law of the Sea on the Conservation and Sustainable Use of Marine Biological Diversity of Areas beyond National Jurisdiction and the establishment of its new secretariat until 30 November 2026, or to support the completion of specific products related to the Sustainable Development Goals.

83. The costs of these staffing capacities are presented in further detail in each relevant entity's proposal in section IV.B of the present report.

Table 20
Transitional staffing capacities for 2026
(Thousands of United States dollars/number of posts and positions)

	<i>Regular budget</i>		<i>Support account</i>	
	<i>Financial</i>	<i>Temporary posts</i>	<i>Financial</i>	<i>Positions</i>
Office of Administration of Justice	754.2	5	—	—
Office of Legal Affairs	2 095.1	12	—	—
ECE	308.7	3	—	—
ESCPWA	725.8	4	—	—
Department of Management Strategy, Policy and Compliance	1 280.5	7	—	—
Department of Operational Support	205.1	2	59.3	1
Total	5 369.4	33	59.3	1

4. Budgetary implications for 2027 and future budget years

84. The one-time costs to be expensed in 2026 and the transitional staffing capacities expiring in 2026 will no longer be required in 2027. In addition, other cost reductions will be realized beyond 2026 and are not yet captured in the budget proposal. While not all anticipated budgetary implications can be costed with precision, some delayed impact of proposals included in the present report can be estimated. This is the case for two specific types of proposals:

(a) Some entities have proposed post actions for 2026, either abolishment of posts or relocation to other duty stations, effective only after 1 January. Hence, the proposed resource requirements for 2026 include provisions for the required number of months in 2026 that would be discontinued in 2027;

(b) Under the support account, since the reductions related to the post actions are applied for six months in the revised estimates, additional reductions are expected for the 2026/27 period, when such reductions will be applied for the full year.

85. Estimates of additional cost reductions for 2027 resulting from proposals included in the present report are presented in each relevant entity's proposal in section IV.B of the present report.

86. Furthermore, additional opportunities to continue the transformation initiated in 2026 will allow future cost reductions to be generated, as follows:

(a) Possible additional relocations to lower-cost duty stations identified during the preparation of the present report will be included in the context of the proposed programme budget for 2027;

(b) The second phase of the consolidation of executive office functions in the common administrative platform in New York, which includes the Office for the Coordination of Humanitarian Affairs and the Department of Safety and Security, as well as the potential establishment of common administrative platforms in other duty stations, will also be included in the context of the proposed programme budget for 2027;

(c) Proposals resulting from the next phase of the Secretariat's efforts to identify opportunities to improve its administrative and operational functioning, building on the work of the UN80 working group, will be reflected in future budget proposals as applicable;

(d) Space rationalization will enable two lease terminations in New York, one in September and one in December 2027, which will generate limited cost reductions in 2027 for full benefit realization in 2028;

(e) Proposals resulting from the third UN80 workstream on structural realignment will be reflected in the future budget proposals as applicable.

5. Recosting

87. In accordance with the established practice, the recosting report for the proposed programme budget is expected to be finalized in late September and will include proposed adjustments to posts and positions and salary-related resource estimates due to the fluctuations of exchange rates and inflation.

88. As a result of the recosting process, the proposed changes to the provisions for posts and general temporary assistance positions and for salary-related resource estimates will continue to reflect the latest recommendations of ICSC and other factors influencing the estimated costs of the posts and positions and salary-related resource estimates proposed for 2026.

89. Given the magnitude of the changes proposed in the present report, the scope of the upcoming recosting report will be expanded and will include not only the impact of recosting changes on the proposed programme budget but also that of recosting changes on the present revised estimates report.

90. Furthermore, the recosting report will include a proposed decrease in vacancy rates, as a result of the reduced number of posts proposed for 2026 in the present report, which, if approved, would result in a significant decrease in the number of vacant posts, as many of the posts and positions proposed for abolition are currently vacant.

B. Revised resource requirements by budget section and entity (excluding special political missions)

91. For sections and entities with revised resource requirements for 2026, further details on the proposed revised post and non-post resource requirements for 2026 are presented below. The sections and entities are listed in the order of their budget section, starting with the sections and entities with resource requirements revised downward, followed by those with resource requirements revised upward.

1. Section 1, Executive Office of the Secretary-General

Table 21
Regular budget: proposed resource changes by object of expenditure
(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		
			Resources redeployed across sections for UN80 consolidation	Other changes	2026 revised estimate
Posts	17 809.2	17 809.2	(1 145.7)	(2 950.8)	13 712.7
Other staff costs	135.2	135.2	—	(2.9)	132.3
Hospitality	1.7	1.7	—	—	1.7
Travel of staff	515.6	515.6	—	—	515.6
Contractual services	224.5	200.2	(8.4)	—	191.8
General operating expenses	104.2	80.4	(0.8)	—	79.6
Supplies and materials	32.6	32.6	(1.4)	—	31.2
Furniture and equipment	18.6	18.6	(1.4)	—	17.2
Total	18 841.6	18 793.5	(1 157.7)	(2 953.7)	14 682.1

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		
			Resources redeployed across sections for UN80 consolidation	Other changes	2026 revised estimate
Variance compared with 2025 approved (excluding resources redeployed for consolidation) (percentage)				(17.0)	
Variance compared with 2026 proposed programme budget (excluding resources redeployed for consolidation) (percentage)				(16.7)	

Table 22

Support account: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	Apportionment (2025/26)	Six-month apportionment (2025/26)	Changes		
			Resources redeployed across sections for UN80 consolidation	Other changes	2025/26 revised estimate for six months
I. Posts	1 347.1	673.6		– (133.0)	539.4
II. Non-post resources					
General temporary assistance	47.4	23.7		– –	23.7
Facilities and infrastructure	0.6	0.3		– –	0.3
Communications and information technology	27.5	13.8		– –	13.8
Total	1 422.6	711.3		– (133.0)	578.3
Variance compared with 2025/26 apportionment (percentage)				(18.7)	

Table 23

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		
			Posts redeployed across sections for UN80 consolidation	Other changes	2026 revised
Professional and higher					
DSG	1	1	–	–	1
USG	2	2	–	(1)	1
ASG	1	1	–	–	1
D-2	6	6	–	–	6
D-1	7	7	(1)	(2)	4
P-5	9	9	–	(1)	8
P-4	12	12	(1)	(2)	9
P-3	6	6	–	(2)	4
P-2/1	2	2	–	–	2
Subtotal	46	46	(2)	(8)	36

Category and grade	2025 approved	2026 proposed programme budget	Changes		
			Posts redeployed across sections for UN80 consolidation	Other changes	2026 revised
General Service and related					
GS (PL)	9	9	(2)		7
GS (OL)	37	37	(3)	(9)	25
Subtotal	46	46	(5)	(9)	32
Total	92	92	(7)	(17)	68

Table 24

Support account: proposed posts and positions by category and grade

(Number of posts and positions)

Category and grade	2025/26 approved	Changes		
		Posts and positions redeployed across sections for UN80 consolidation	Other changes	2026 revised
Professional and higher				
D-1	1	—	—	1
P-5	2	—	—	2
Subtotal	3	—	—	3
General Service and related				
GS (OL)	2	—	(2)	—
Subtotal	2	—	(2)	—
Total	5	—	(2)	3

Table 25

Proposed post actions

(Number of posts)

Post action	Regular budget	Support account
Abolishment	17 (1 USG, 1 D-1, 2 P-5, 2 P-4, 2 P-3, 9 GS (OL))	2 GS (OL)
Reclassification	1 D-1 to P-5	
Redeployment across sections for consolidation of executive office functions	7 (1 D-1, 1 P-4, 2 GS (PL), 3 GS (OL))	

92. As reflected in tables 21 to 25, the revised budget for the Executive Office of the Secretary-General amounts to \$14,682,100 under the regular budget and \$577,700 for six months under the support account, reflecting a reduction, excluding the resources redeployed across entities, of \$2,953,700 (16.7 per cent) compared with the proposed programme budget for 2026 and \$133,600 (18.7 per cent) compared with the approved budget for the 2025/26 period (six months) under the support account. The reduction consists of the following proposed changes:

- (a) Efficiencies and improvements: overall reduction of \$2,953,700 under the regular budget, including the proposed abolishment of 17 posts and downward

reclassification of 1 post, and reduction of \$66,500 under the support account, including the proposed abolishment of 1 post, due mainly to the following factors:

- (i) Process optimization: a number of operational processes, including the clearance of reports of the Secretary-General and the review and editing of correspondence across units, will be streamlined, with a flexible and matrix-based approach adopted to achieve efficiencies. To mitigate delays in the clearance process for the reports of the Secretary-General, as well as communications, statements and talking points of the Secretary-General and the Deputy Secretary-General, the Office will introduce a streamlined workflow. This will involve reducing touchpoints for review while preserving quality control standards. To manage the increased workload related to correspondence, the Office plans to pool currently dispersed resources within it. This will streamline the review and editing process, enhance efficiency and derive further economies of scale in the processing of correspondence. The Office will explore the use of technology and digital tools to help to offset the impact of reduced capacity in speechwriting and communications;
 - (ii) Change in funding source: a number of time-bound functions are proposed to transition to funding through voluntary contributions until the end of the term of the current Secretary-General. The post of Under-Secretary-General for Policy, established in 2018 to maintain holistic and strategic oversight of policy matters, has overseen various flagship initiatives such as Our Common Agenda and the UN80 Initiative. It is proposed that, effective 1 April 2026, the funding of the post of Under-Secretary-General for Policy and its team be shifted from the regular budget funding to extrabudgetary resources;
 - (iii) Organizational optimization: with the consolidation of executive office functions in New York, the Central Records Unit – formerly part of the Management and Administration Unit – will become a stand-alone unit, as its functions fall outside the typical scope of Executive Office roles. This new arrangement will help to streamline reporting lines and ensure the continued effective management of correspondence for the Secretary-General and the Executive Office of the Secretary-General. The detailed revised structure is provided in annex I. In addition, with the proposed transition of several time-bound functions to funding through voluntary contributions, including the funding for the post of Under-Secretary-General for Policy and its team, it is proposed that the Pact for the Future Implementation Team be established as a separate unit reporting to the Under-Secretary-General for Policy. This change will help to ensure the long-term sustainability of the work of the Team and the continued implementation of the Pact for the Future as an ongoing institutional commitment;
- (b) Application of the new staffing model (reference range by function) in the support account: an amount of \$66,500 is proposed for reduction under the support account due to the abolishment of one post as a result of applying the new staffing model covering the functions of executive direction, Executive Office of the Secretary-General.

93. Furthermore, under the regular budget, an additional amount of \$1,157,700 is proposed for redeployment to section 29B, Department of Operational Support, for the consolidation of executive office functions in New York, comprising seven posts and \$12,000 in non-post resources under the regular budget.

94. Beyond 2026, further cost reductions will be realized under the regular budget with four posts proposed to be abolished in 2026 but later than 1 January, representing an additional reduction of \$217,700 in 2027. In respect of the support account, an additional reduction of approximately \$100,000 is estimated in the 2026/27 budget period due to the application of reductions related to the post actions for the full year, as opposed to six months in the current proposal.

2. Section 1, Office of the Director-General, United Nations Office at Geneva

Table 26

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		
			Resources redeployed across sections for UN80 consolidation	Other changes	2026 revised estimate
Posts	3 849.2	3 849.2	–	(203.2)	3 646.0
Other staff costs	10.3	10.3	–	(2.0)	8.3
Hospitality	4.4	4.4	–	–	4.4
Travel of staff	23.2	23.2	–	–	23.2
Contractual services	0.6	1.3	–	–	1.3
Supplies and materials	1.0	1.0	–	–	1.0
Furniture and equipment	4.0	4.0	–	–	4.0
Total	3 892.7	3 893.4	–	(205.2)	3 688.2
Variance compared with 2025 approved (percentage)					(5.3)
Variance compared with 2026 proposed programme budget (percentage)					(5.3)

Table 27

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		
			Posts redeployed across sections for UN80 consolidation	Other changes	2026 revised
Professional and higher					
USG	1	1	–	–	1
D-1	2	2	–	–	2
P-5	2	2	–	–	2
P-4	2	2	–	–	2
P-3	1	1	–	(1)	–
P-2/1	1	1	–	–	1
Subtotal	9	9	–	(1)	8
General Service and related					
GS (PL)	2	2	–	–	2
GS (OL)	6	6	–	–	6
Subtotal	8	8	–	–	8
Total	17	17	–	(1)	16

Table 28
Proposed post actions

(Number of posts)

<i>Post action</i>	<i>Regular budget</i>
Abolishment	1 P-3

95. As reflected in tables 26 to 28, the revised budget for the Office of the Director-General, United Nations Office at Geneva, amounts to \$3,688,200 under the regular budget, reflecting a reduction of \$205,200 (5.3 per cent) compared with the proposed programme budget for 2026. The reduction consists of the following proposed changes under efficiencies and improvements: overall reduction of \$205,200, including the proposed abolishment of one post, due mainly to the following factors:

- (a) Cost optimization: the reduction under non-post resources reflects decreased reliance on general temporary assistance;
- (b) Functional streamlining: the Office will seek to mitigate the impact of the proposed abolishment of the post, to the extent feasible, by redistributing some functions to other posts and using external support arrangements, such as Junior Professional Officers, to ensure that the functions essential to the Director-General's political and outreach responsibilities are maintained.

3. Section 1, Office of the Director-General, United Nations Office at Vienna

Table 29
Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

<i>Object of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>		
			<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>	<i>2026 revised estimate</i>
Posts	1 360.1	1 360.1	–	(111.2)	1 248.9
Other staff costs	6.4	6.4	–	–	6.4
Hospitality	1.4	1.4	–	–	1.4
Travel of staff	12.7	12.7	–	–	12.7
Contractual services	18.1	18.4	–	–	18.4
General operating expenses	0.7	0.7	–	–	0.7
Supplies and materials	1.7	1.7	–	–	1.7
Furniture and equipment	5.1	5.1	–	–	5.1
Total	1 406.2	1 406.5	–	(111.2)	1 295.3
Variance compared with 2025 approved (percentage)					(7.9)
Variance compared with 2026 proposed programme budget (percentage)					(7.9)

Table 30
Regular budget: proposed posts by category and grade
 (Number of posts)

<i>Category and grade</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>		
			<i>Posts redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>	<i>2026 revised</i>
Professional and higher					
P-5	1	1	—	—	1
P-4	2	2	—	—	2
P-3	1	1	—	—	1
Subtotal	4	4	—	—	4
General Service and related					
GS (PL)	1	1	—	—	1
GS (OL)	4	4	—	(1)	3
Subtotal	5	5	—	(1)	4
Total	9	9	—	(1)	8

Table 31
Proposed post actions

(Number of posts)

<i>Post action</i>	<i>Regular budget</i>
Abolishment	1 GS (OL)

96. As reflected in tables 29 to 31, the revised budget for the Office of the Director-General, United Nations Office at Vienna amounts to \$1,295,300 under the regular budget, reflecting a reduction of \$111,200 (7.9 per cent) compared with the proposed programme budget for 2026. The reduction consists of the following proposed changes under efficiencies and improvements: overall reduction of \$111,200, including the proposed abolition of one post, due mainly to functional streamlining. The Office will redistribute administrative functions within existing internal capacity, to the extent feasible.

4. Section 1, Office of the Director-General, United Nations Office at Nairobi

Table 32
Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

<i>Object of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>		
			<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>	<i>2026 revised estimate</i>
Posts	1 943.7	1 943.7	—	(417.5)	1 526.2
Other staff costs	9.5	9.5	—	(1.9)	7.6
Hospitality	1.3	1.3	—	—	1.3
Travel of staff	20.4	20.4	—	—	20.4
Contractual services	31.5	31.9	—	—	31.9

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		
			Resources redeployed across sections for UN80 consolidation	Other changes	2026 revised estimate
General operating expenses	19.8	19.8	—	—	19.8
Supplies and materials	2.0	2.0	—	—	2.0
Furniture and equipment	17.9	17.9	—	—	17.9
Total	2 046.1	2 046.5	—	(419.4)	1 627.1
Variance compared with 2025 approved (percentage)					(20.5)
Variance compared with 2026 proposed programme budget (percentage)					(20.5)

Table 33
Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		
			Posts redeployed across sections for UN80 consolidation	Other changes	2026 revised
Professional and higher					
USG	1	1	—	—	1
D-1	1	1	—	—	1
P-5	1	1	—	—	1
P-4	2	2	—	(1)	1
P-3	1	1	—	—	1
P-2/1	1	1	—	(1)	—
Subtotal	7	7	—	(2)	5
General Service and related					
LL	3	3	—	—	3
Subtotal	3	3	—	—	3
Total	10	10	—	(2)	8

Table 34
Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	2 (1 P-4, 1 P-2/1)

97. As reflected in tables 32 to 34, the revised budget for the Office of the Director-General, United Nations Office at Nairobi, amounts to \$1,627,100 under the regular budget, reflecting a reduction of \$419,400 (20.5 per cent) compared with the proposed programme budget for 2026. The reduction consists of the following proposed changes under efficiencies and improvements: overall reduction of \$419,400, including the proposed abolition of two posts, due mainly to the following factors:

- (a) Cost optimization: the reduction under non-post resources reflects decreased anticipated overtime usage;

(b) Functional streamlining: the Office will prioritize functions that are critical to the responsibilities of the Director-General, in serving as the representative of the Secretary-General and performing representation and liaison functions with the host Government, permanent missions and intergovernmental organizations and non-governmental organizations based in Nairobi; and ad hoc functions, including the provision of legal services, will be done on a lesser scale through the common administrative platform.

5. Section 1, Office of the Special Representative of the Secretary-General for Children and Armed Conflict

Table 35
Regular budget: proposed resource changes by object of expenditure
(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		
			Resources redeployed across sections for UN80 consolidation	Other changes	2026 revised estimate
Posts	2 610.0	2 718.8	–	(279.8)	2 439.0
Other staff costs	300.7	300.7	–	(62.2)	238.5
Hospitality	1.0	1.0	–	(1.0)	–
Travel of staff	125.1	125.1	–	(96.4)	28.7
Contractual services	25.3	27.3	–	(11)	16.3
General operating expenses	18.0	19.0	–	(11.1)	7.9
Supplies and materials	1.4	1.4	–	–	1.4
Furniture and equipment	6.5	8.5	–	(2.7)	5.8
Total	3 088.0	3 201.8	–	(464.2)	2 737.6
Variance compared with 2025 approved (percentage)					(11.3)
Variance compared with 2026 proposed programme budget (percentage)					(14.5)

Table 36
Regular budget: proposed posts by category and grade
(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		
			Posts redeployed across sections for UN80 consolidation	Other changes	2026 revised
Professional and higher					
USG	1	1	–	–	1
P-5	3	3	–	–	3
P-4	2	2	–	(1)	1
P-3	3	4	–	(1)	3
Subtotal	9	10	–	(2)	8

Category and grade	2025 approved	2026 proposed programme budget	Changes		
			Posts redeployed across sections for UN80 consolidation	Other changes	2026 revised
General Service and related					
GS (PL)	1	1	–	1	2
GS (OL)	2	2	–	–	2
Subtotal	3	3	–	–	4
Total	12	13	–	(1)	12

Table 37

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	2 (1 P-4, 1 P-3)
Establishment	1 GS (PL)

98. As reflected in tables 35 to 37, the revised budget for the Office of the Special Representative of the Secretary-General for Children and Armed Conflict amounts to \$2,737,600 under the regular budget, reflecting a reduction of \$464,200 (14.5 per cent) compared with the proposed programme budget for 2026. The reduction consists of the following proposed changes under efficiencies and improvements: overall reduction of \$464,200, including the proposed net abolishment of one post (two abolishments and one establishment), due mainly to the following factors:

- (a) Cost optimization: the reduction under non-post resources reflects decreased reliance on general temporary assistance and increased reliance on United Nations entities present in the field;
- (b) Leveraging technology: the reduction under non-post resources reflects increased use of virtual meetings in lieu of in-person meetings;
- (c) Functional streamlining: the Office will redistribute functions, in particular those related to training and regional engagement, within existing capacity. This will enhance efficiency and use synergies with existing engagement with Member States, United Nations entities and external partners while minimizing any adverse impact on the mandate. In addition, the Office will allocate data analysis functions to a General Service post rather than a Professional post;
- (d) Allocative efficiencies: the Office is adjusting its planned 2026 deliverables, realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, to mitigate the anticipated reduction in the number of training sessions for child protection actors and country task forces on monitoring and reporting mechanisms, the Office will strengthen the sharing of responsibilities with United Nations partners and explore opportunities to engage external partners in order to increase overall capacity. The use of virtual training formats, recorded sessions and training-of-trainers approaches will also help to offset the impact while reducing the need for travel.

6. Section 1, Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict

Table 38

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

<i>Object of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>		
			<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>	<i>2026 revised estimate</i>
Posts	1 846.2	1 846.2	–	(109.3)	1 736.9
Other staff costs	42.9	42.9	–	(42.9)	–
Hospitality	1.3	1.3	–	(1.3)	–
Travel of staff	101.5	101.5	–	(90.5)	11.0
Contractual services	13.8	23.8	–	–	23.8
General operating expenses	42.2	32.2	–	(10.2)	22.0
Supplies and materials	2.4	2.4	–	(0.6)	1.8
Furniture and equipment	3.4	3.4	–	(2.1)	1.3
Total	2 053.7	2 053.7	–	(256.9)	1 796.8
Variance compared with 2025 approved (percentage)					(12.5)
Variance compared with 2026 proposed programme budget (percentage)					(12.5)

Table 39

Regular budget: proposed posts by category and grade

(Number of posts)

<i>Category and grade</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>		
			<i>Posts redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>	<i>2026 revised</i>
Professional and higher					
USG	1	1	–	–	1
D-1	1	1	–	–	1
P-5	1	1	–	–	1
P-4	1	1	–	–	1
P-3	2	2	–	–	2
Subtotal	6	6	–	–	6
General Service and related					
GS (OL)	2	2	–	(1)	1
Subtotal	2	2	–	(1)	1
Total	8	8	–	(1)	7

Table 40
Proposed post actions

(Number of posts)

<i>Post action</i>	<i>Regular budget</i>
Abolishment	1 GS (OL)

99. As reflected in tables 38 to 40, the revised budget for the Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict amounts to \$1,796,800 under the regular budget, reflecting a reduction of \$256,900 (12.5 per cent) compared with the proposed programme budget for 2026. The reduction consists of the following proposed changes under efficiencies and improvements: overall reduction of \$256,900, including the proposed abolishment of one post, due mainly to the following factors:

(a) Cost optimization: the reduction under non-post resources reflects decreased reliance on general temporary assistance;

(b) Leveraging technology: the reduction under non-post resources reflects increased use of virtual meetings in lieu of in-person meetings. High-level political engagement, however, will continue to be conducted in person;

(c) Functional streamlining: the Office will redistribute certain administrative functions among existing staff, ensuring the continued delivery of the responsibilities mandated to the Special Representative of the Secretary-General on Sexual Violence in Conflict;

(d) Allocative efficiencies: the Office is adjusting its planned 2026 deliverables, realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, to mitigate the anticipated reduction in the number of workshops with women's protection advisers on emerging threats and challenges of conflict-related sexual violence, the Office will conduct technical consultations through virtual means, as appropriate.

7. Section 1, Office of the Special Representative of the Secretary-General on Violence against Children

Table 41
Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

<i>Object of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>		
			<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>	<i>2026 revised estimate</i>
Posts	2 281.6	2 281.6	–	(247.3)	2 034.3
Other staff costs	134.5	134.5	–	(33.6)	100.9
Hospitality	0.7	0.7	–	–	0.7
Consultants	285.1	285.1	–	(97.3)	187.8
Travel of staff	211.4	211.4	–	–	211.4
Contractual services	221.6	221.6	–	(98.3)	123.3
General operating expenses	30.4	30.4	–	–	30.4
Supplies and materials	3.7	3.7	–	–	3.7

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		
			Resources redeployed across sections for UN80 consolidation	Other changes	2026 revised estimate
Furniture and equipment	6.9	6.9	—	—	6.9
Total	3 175.9	3 175.9	—	(476.5)	2 699.4
Variance compared with 2025 approved (percentage)					(15.0)
Variance compared with 2026 proposed programme budget (percentage)					(15.0)

Table 42
Regular budget: proposed posts by category and grade
 (Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		
			Posts redeployed across sections for UN80 consolidation	Other changes	2026 revised
Professional and higher					
ASG	1	1	—	—	1
P-5	1	1	—	—	1
P-4	3	3	—	(1)	2
P-3	3	3	—	—	3
Subtotal	8	8	—	(1)	7
General Service and related					
GS (PL)	1	1	—	—	1
GS (OL)	1	1	—	—	1
Subtotal	2	2	—	—	2
Total	10	10	—	(1)	9

Table 43
Proposed post actions
 (Number of posts)

Post action	Regular budget
Abolishment	1 P-4

100. As reflected in tables 41 to 43, the revised budget for the Office of the Special Representative of the Secretary-General on Violence against Children amounts to \$2,699,400 under the regular budget, reflecting a reduction of \$476,500 (15.0 per cent) compared with the proposed programme budget for 2026. The reduction consists of the following proposed changes under efficiencies and improvements: overall reduction of \$476,500, including the proposed abolishment of one post, due mainly to the following factors:

(a) Cost optimization: the reduction under non-post resources reflects mainly decreased reliance on general temporary assistance and the use of in-house capacity in lieu of consultants and contractual services;

(b) Functional streamlining: the Office will absorb communications-related functions by redistributing responsibilities among existing staff, when feasible, and streamlining them through integration with knowledge management functions, and, where feasible, the Office will utilize available expertise within the Secretariat;

(c) Allocative efficiencies: the Office is adjusting its planned 2026 deliverables, realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, to mitigate the impact on reduced communication deliverables, the Office will use existing platforms and expertise within the Secretariat, where possible, and tools developed by the Office to continue increasing the mobilization of States and other key stakeholders; share promising practices, support peer learning and facilitate bilateral and multilateral cooperation; conduct social media campaigns to raise awareness on the protection of children from violence; continue implementing joint advocacy papers, albeit with less frequency, and combine opinion pieces of similar thematic areas to the extent possible.

8. Section 1, Office of the Victims' Rights Advocate

Table 44
Regular budget: proposed resource changes by object of expenditure
(Thousands of United States dollars)

<i>Object of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>			<i>2026 revised estimate</i>
			<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>		
Posts	898.5	898.5	—	—	—	898.5
Travel of staff	83.4	83.4	—	(11.7)	—	71.7
Contractual services	10.3	10.3	—	(3.3)	—	7.0
General operating expenses	2.3	2.3	—	—	—	2.3
Supplies and materials	1.4	1.4	—	(0.5)	—	0.9
Total	995.9	995.9	—	(15.5)	—	980.4
Variance compared with 2025 approved (percentage)						(1.6)
Variance compared with 2026 proposed programme budget (percentage)						(1.6)

Table 45
Support account: proposed resource changes by object of expenditure
(Thousands of United States dollars)

<i>Object of expenditure</i>	<i>Apportionment (2025/26)</i>	<i>Six-month apportionment (2025/26)</i>	<i>Changes</i>			<i>2025/26 revised estimate for six months</i>
			<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>		
Non-post resources						
Official travel	45.8	22.9	—	(3.4)	—	19.5
Total	45.8	22.9	—	(3.4)	—	19.5
Variance compared with 2025/26 apportionment (percentage)						(14.8)

Table 46
Regular budget: proposed posts by category and grade
 (Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		
			Posts redeployed across sections for UN80 consolidation	Other changes	2026 revised
Professional and higher					
ASG	1	1	—	—	1
P-4	1	1	—	—	1
P-3	1	1	—	—	1
Subtotal	3	3	—	—	3
General Service and related					
GS (OL)	1	1	—	—	1
Subtotal	1	1	—	—	1
Total	4	4	—	—	4

101. As reflected in tables 44 to 46, the revised budget for the Office of the Victims' Rights Advocate amounts to \$980,400 under the regular budget and \$19,500 for six months under the support account, reflecting a reduction of \$15,500 (1.6 per cent) compared with the proposed programme budget for 2026 under the regular budget and \$3,400 (14.8 per cent) compared with the approved budget for the 2025/26 period (six months) under the support account. The reduction consists of the following proposed changes under efficiencies and improvements: overall reduction of \$15,500 under the regular budget, and reductions of \$3,400 under the support account, due mainly to the following factors:

- (a) Leveraging technology: the Office will increase its use of virtual platforms for events and meetings, where feasible;
- (b) Allocative efficiencies: the Office is adjusting its planned 2026 deliverables, realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of its mandates. For example, to mitigate the challenges posed by meetings that cannot be conducted virtually, owing to the limited Internet access of victims of sexual exploitation and abuse and the need for direct engagement with Member States in resolving paternity and child support cases, the Office will carefully plan and prioritize essential travel.

9. Section 1, Office of the United Nations Special Coordinator on Improving the United Nations Response to Sexual Exploitation and Abuse

Table 47
Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		
			Resources redeployed across sections for UN80 consolidation	Other changes	2026 revised estimate
Posts	956.3	956.3	—	—	956.3
Travel of staff	92.8	92.8	—	(8.0)	84.8
Contractual services	15.6	15.6	—	(2.3)	13.3
General operating expenses	4.8	4.8	—	(0.7)	4.1

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		
			Resources redeployed across sections for UN80 consolidation	Other changes	2026 revised estimate
Supplies and materials	1.1	1.1	—	(0.2)	0.9
Furniture and equipment	5.3	5.3	—	(0.8)	4.5
Total	1 075.9	1 075.9	—	(12.0)	1 063.9
Variance compared with 2025 approved (percentage)					(1.1)
Variance compared with 2026 proposed programme budget (percentage)					(1.1)

Table 48
Support account: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	Apportionment (2025/26)	Six-month apportionment (2025/26)	Changes			2025/26 revised estimates for six months
			Resources redeployed across sections for UN80 consolidation	Other changes	2026 revised estimate	
Non-post resources						
Official travel	50.6	25.3	—	(3.8)	21.5	
Total	50.6	25.3	—	(3.8)	21.5	
Variance compared with 2025/26 apportionment (percentage)						(15.0)

Table 49
Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes			2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	2026 revised	
Professional and higher						
USG	1	1	—	—	—	1
P-5	1	1	—	—	—	1
P-4	1	1	—	—	—	1
Subtotal	3	3	—	—	—	3
General Service and related						
GS (OL)	1	1	—	—	—	1
Subtotal	1	1	—	—	—	1
Total	4	4	—	—	—	4

102. As reflected in tables 47 to 49, the revised budget for the Office of the United Nations Special Coordinator on Improving the United Nations Response to Sexual Exploitation and Abuse amounts to \$1,063,900 under the regular budget and \$21,500 for six months under the support account, reflecting a reduction of \$12,000 (1.1 per cent)

compared with the proposed programme budget for 2026 and \$3,800 (15.0 per cent) compared with the approved budget for the 2025/26 period (six months) under the support account. The reduction consists of the following proposed changes under efficiencies and improvements: overall reduction of \$12,000 under the regular budget, and reductions of \$3,800 under the support account, due mainly to the following factors:

- (a) Leveraging technology: the Office will increase its use of virtual platforms for events and meetings, where feasible;
- (b) Allocative efficiencies: the Office is adjusting its planned 2026 deliverables to align operational and programmatic requirements with reduced resources while trying to minimize any negative impact on the implementation of mandates.

10. Section 1, Office of the United Nations Ombudsman and Mediation Services

Table 50

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes			2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes		
Posts	3 949.5	3 949.5	–	(410.6)	3 538.9	
Other staff costs	202.9	202.9	–	(200.6)	2.3	
Consultants	38.0	38.0	–	54.0	92.0	
Travel of staff	59.7	59.7	–	–	59.7	
Contractual services	82.8	83.3	–	–	83.3	
General operating expenses	44.8	44.8	–	–	44.8	
Supplies and materials	7.7	7.7	–	–	7.7	
Furniture and equipment	2.2	2.2	–	–	2.2	
Improvement of premises	–	–	–	–	–	
Total	4 387.6	4 388.1		(557.2)	3 830.9	
Variance compared with 2025 approved (percentage)						(12.7)
Variance compared with 2026 proposed programme budget (percentage)						(12.7)

Table 51

Support account: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	Apportionment (2025/26)	Six-month apportionment (2025/26)	Changes		2025/26 revised estimate for six months
			Resources redeployed across sections for UN80 consolidation	Other changes	
I. Posts	2 252.2	1 126.1	–	(107.4)	1 018.7
II. Non-post resources					
General temporary assistance	507.1	253.6	–	(172.4)	81.2
Consultants	36.1	18.1	–	–	18.1
Official travel	72.4	36.2	–	–	36.2
Facilities and infrastructure	30.1	15.1	–	–	15.1

Object of expenditure	Apportionment (2025/26)	Six-month apportionment (2025/26)	Changes		2025/26 revised estimate for six months
			Resources redeployed across sections for UN80 consolidation	Other changes	
Communications and information technology	32.8	16.4	—	—	16.4
Other supplies, services and equipment	8.2	4.1	—	—	4.1
Total	2 938.9	1 469.5		(279.8)	1 189.7
Variance compared with 2025/26 apportionment (percentage)					(19.0)

Table 52
Regular budget: proposed posts by category and grade
 (Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		
			Posts redeployed across sections for UN80 consolidation	Other changes	2026 revised
Professional and higher					
ASG	1	1	—	—	1
D-1	1	1	—	—	1
P-5	7	7	—	(1)	6
P-4	2	2	—	—	2
P-3	2	2	—	—	2
Subtotal	13	13	—	(1)	12
General Service and related					
GS (OL)	5	5	—	(2)	3
LL	3	3	—	—	3
Subtotal	8	8	—	(2)	6
Total	21	21	—	(3)	18

Table 53
Support account: proposed posts and positions by category and grade
 (Number of posts)

Category and grade	2025/26 approved	Changes			2025/26 revised estimates
		Posts and positions redeployed across sections for UN80 consolidation	Other changes		
Professional and higher					
P-5	3	—	—	—	3
P-4	3	—	(1)	—	2
P-3	2	—	(1)	—	1
Subtotal	8		—	(2)	6

Category and grade	2025/26 approved	Changes		2025/26 revised estimates
		Posts and positions redeployed across sections for UN80 consolidation	Other changes	
General Service and related				
FS	2		–	2
GS (OL)	1		–	1
Subtotal	3		–	3
Total	11		–	(2)
				9

Table 54
Proposed post actions

(Number of posts)

Post action	Regular budget	Support account
Abolishment	3 (1 P-5, 2 GS (OL))	2 (1 P-4, 1 P-3)
Redeployment (within section across duty station)		4 (1 P-5 from Goma to Beirut, 1 P-4 from New York to Nairobi, 1 P-4 GTA from Goma to Entebbe and 1 FS from Goma to Beirut)

103. As reflected in tables 50 to 54, the revised budget for the Office of the United Nations Ombudsman and Mediation Services amounts to \$3,830,900 under the regular budget and \$1,189,700 for six months under the support account, reflecting a reduction of \$557,200 (12.7 per cent) compared with the proposed programme budget for 2026 under the regular budget and \$279,800 (19.0 per cent) compared with the approved budget for the 2025/26 period (six months) under the support account. The reduction consists of the following proposed changes:

(a) Relocation: the redeployment of three posts and one general temporary assistance position from Goma and New York to Beirut, Nairobi and Entebbe under the support account, resulting in an increase of \$1,500, is due mainly to operational needs, with the aim to ensure continued and equitable access to all informal conflict resolution services amid financial constraints. The redeployments are intended to optimize the remaining available resources while ensuring the continued provision of services in regions where it is anticipated that the demand for services will increase as a result of the changes in the locations of personnel;

(b) Efficiencies and improvements: overall net reduction of \$557,200 under the regular budget, including the proposed abolishments of three posts and one general temporary assistance position, due mainly to the following factors:

(i) Cost optimization: the reduction under non-post resources reflects the engagement of consultants to support conflict resolution functions as required, in lieu of a dedicated general temporary assistance position;

(ii) Functional streamlining: the Office will redistribute conflict resolution and administrative functions among the remaining team members to maintain continuity of core services;

(iii) Allocative efficiencies: the Office is adjusting its planned 2026 deliverables, realigning resources with evolving operational requirements while minimizing any negative impact on the provision of dispute resolution services for staff and non-staff, and capacity-building of staff and non-staff personnel through workshops and information sessions. For example, to mitigate the anticipated reduction in the number of mediation services conducted, the Office

will seek to engage consultants with specialized expertise, as and when feasible. The Office will also merge similar themes on dispute resolution, and competence-building activities aimed at improving workplace conditions, which would enable fewer-than-planned panel discussions, workshops or capacity-building activities;

(c) Application of the new staffing model (reference range by function) in the support account: an amount of \$281,300 is proposed for reduction under the support account due to the abolishment of one post and one general temporary assistance position as a result of applying the new staffing model covering the function of conflict management and investigations.

104. Beyond 2026, further cost reductions will be realized under the regular budget with one post proposed to be abolished in 2026 but later than 1 January, representing an additional reduction of \$74,400 in 2027. In respect of the support account, an additional reduction of approximately \$270,000 is estimated in the 2026/27 budget period due to the application of reductions related to the post actions for the full year, as opposed to six months in the current proposal.

11. Section 1, Office of Administration of Justice

Table 55

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		
			Resources redeployed across sections for UN80 consolidation	Other changes	2026 revised estimate
Posts	7 256.6	7 256.6	–	(1 330.1)	5 926.5
Other staff costs	594.2	594.2	–	(83.3)	510.9
Non-staff compensation	3 082.2	3 082.2	–	(350.0)	2 732.2
Travel of staff	106.5	106.5	–	–	106.5
Contractual services	425.0	425.8	–	–	425.8
General operating expenses	122.9	122.9	–	–	122.9
Supplies and materials	23.6	23.6	–	–	23.6
Furniture and equipment	25.6	25.6	–	–	25.6
Subtotal, excluding transitional staffing capacity	11 636.6	11 637.4	–	(1 763.4)	9 874.0
Transitional staffing capacity					
Posts	–	–	–	754.2	754.2
Subtotal, transitional staffing capacity	–	–	–	754.2	754.2
Total	11 636.6	11 637.4	–	(1 009.2)	10 628.2
Variance compared with 2025 approved (excluding transitional staffing capacity) (percentage)					(15.1)
Variance compared with 2026 proposed programme budget (excluding transitional staffing capacity) (percentage)					(15.2)

Table 56
Support account: proposed resource changes by object of expenditure

(Thousands of United States dollars)

<i>Object of expenditure</i>	<i>Apportionment (2025/26)</i>	<i>Six-month apportionment (2025/26)</i>	<i>Changes</i>		<i>2025/26 revised estimate for six months</i>
			<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>	
I. Posts	255.5	127.8	—	(20.2)	107.6
II. Non-post resources					
Facilities and infrastructure	0.1	0.1	—	—	0.1
Communications and information technology	2.2	1.1	—	—	1.1
Total	257.8	128.9	—	(20.2)	108.7
Variance compared with 2025/26 apportionment (percentage)					(15.7)

Note: Under the support account, this table shows the resources for the Office of Staff Legal Assistance.

Table 57
Regular budget: proposed posts by category and grade

(Number of posts)

<i>Category and grade</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>		<i>2026 revised</i>
			<i>Posts redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>	
Professional and higher					
D-2	1	1	—	—	1
D-1	1	1	—	—	1
P-5	5	5	—	—	5
P-4	6	6	—	(1)	5
P-3	11	11	—	(1)	10
P-2/1	1	1	—	—	1
Subtotal	25	25	—	(2)	23
General Service and related					
GS (OL)	11	11	—	(6)	5
LL	4	4	—	1	5
Subtotal	15	15	—	(5)	10
Subtotal, excluding transitional staffing capacity	40	40	—	(7)	33
Transitional staffing capacity					
Professional and higher					
P-4	—	—	—	1	1
P-3	—	—	—	1	1
General Service and related					
GS (OL)	—	—	—	2	2
LL	—	—	—	1	1
Subtotal, transitional staffing capacity	—	—	—	5	5
Total	40	40	—	(2)	38

Table 58

Support account: proposed posts and positions by category and grade

(Number of posts and position)

Category and grade	2025/26 approved	Changes		
		Posts and positions redeployed across sections for UN80 consolidation	Other changes	2026 revised
Professional and higher				
P-3	1	—	—	1
Total	1	—	—	1

Table 59

Proposed post actions

(Number of posts)

Post action	Regular budget	Support account
Abolishment	7 (1 P-4, 1 P-3, 4 GS (OL), 1 LL)	
Redeployment (within section across duty station)	9 (1 P-5, 1 P-4, 1 P-3 from New York to Nairobi; 1 GS (OL) from New York to Nairobi as LL; 1 P-5, 2 P-3 from Geneva to Bonn; 1 GS (OL) from Geneva to Bonn as LL; and 1 P-3 from Beirut to Amman	1 P-3 from Nairobi to Entebbe
Establishment (for transitional staffing capacity)	5 (1 P-4, 1 P-3, 2 GS (OL), 1 LL)	

105. As reflected in tables 55 to 59, the revised budget for the Office of Administration of Justice amounts to \$9,874,000 under the regular budget and \$108,700 for six months under the support account, reflecting a reduction, excluding the cost for the time-limited transitional staffing capacity, of \$1,763,400 (15.2 per cent) under the regular budget compared with the proposed programme budget for 2026, and \$20,200 (15.7 per cent) compared with the approved budget for the 2025/26 period (six months) under the support account (Office of Staff Legal Assistance). The reduction consists of the following proposed changes:

(a) Relocation: the redeployment of nine posts from New York to Nairobi (four posts), from Geneva to Bonn (four posts) and from Beirut to Amman (one post) under the regular budget corresponds to the relocations of the United Nations Appeals Tribunal Registry and the United Nations Dispute Tribunal Registries, respectively, to lower-cost duty stations, and the relocation of Legal Officer functions in the Office of Staff Legal Assistance to a lower-cost duty station. These redeployments, abolishments and establishments will result in lower requirements of \$315,600. Under the support account, one post is proposed to be redeployed from Nairobi to Entebbe, which will result in a reduction of \$20,200;

(b) Efficiencies and improvements: other reductions of \$1,447,800 under the regular budget, including the proposed abolition of seven posts, due mainly to the following factors:

(i) Functional streamlining: the Office will redistribute legal and administrative functions among the remaining team members to maintain continuity of core services while making every effort to mitigate the anticipated reduction in the number of cases that can be processed within a given time frame;

(ii) Process optimization: the reduction under non-post resources reflects enhanced case management and scheduling practices, as well as the increased use of virtual modalities for sessions in place of in-person sessions, where feasible;

(iii) Allocative efficiencies: the Office is adjusting its planned 2026 deliverables, realigning resources with evolving operational and programmatic requirements while reducing the negative impact on the implementation of mandates. For example, to mitigate the anticipated delays in the resolution of cases before the Dispute Tribunal, the Registry will apply updated standard operating procedures to fully optimize case processing.

106. In addition, during the transition phase, the Office of Administration of Justice will require temporary staffing capacity due to the anticipated significant increase in the Dispute Tribunal caseload in 2026, corresponding to a cost of \$754,200, for five temporary posts that would be required until 31 December 2026.

107. In respect of the support account, an additional reduction of approximately \$20,000 is estimated in the 2026/27 budget period due to the application of reductions related to the post actions for the full year, as opposed to six months in the current proposal.

12. Section 1, Ethics Office

Table 60

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes			2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes		
Posts	1 769.1	1 769.1	–	(156.6)	–	1 612.5
Other staff costs	41.9	41.9	–	(7.7)	–	34.2
Consultants	12.9	12.9	–	–	–	12.9
Travel of staff	29.0	29.0	–	–	–	29.0
Contractual services	691.2	691.2	–	(229.5)	–	461.7
General operating expenses	21.0	21.0	–	–	–	21.0
Supplies and materials	3.5	3.5	–	–	–	3.5
Total	2 568.6	2 568.6	–	(393.8)	–	2 174.8
Variance compared with 2025 approved (percentage)						(15.3)
Variance compared with 2026 proposed programme budget (percentage)						(15.3)

Table 61

Support account: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	Apportionment (2025/26)	Six-month apportionment (2025/26)	Changes			2025/26 revised estimate for six months
			Resources redeployed across sections for UN80 consolidation	Other changes		
I. Posts	724.8	362.4	–	–	–	362.4
II. Non-post resources						
Consultants	269.3	134.7	–	(36.0)	–	98.7
Official travel	22.6	11.3	–	–	–	11.3
Facilities and infrastructure	0.2	0.1	–	–	–	0.1
Communications and information technology	108.2	54.1	–	(37.4)	–	16.7

Object of expenditure	Apportionment (2025/26)	Six-month apportionment (2025/26)	Changes		2025/26 revised estimate for six months
			Resources redeployed across sections for UN80 consolidation	Other changes	
Other supplies, services and equipment	0.9	0.5	—	—	0.5
Total	1 126.0	563.0	—	(73.4)	489.6
Variance compared with 2025/26 apportionment (percentage)				(13.0)	

Table 62
Regular budget: proposed posts by category and grade
 (Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		
			Posts redeployed across sections for UN80 consolidation	Other changes	2026 revised
Professional and higher					
D-2	1	1	—	—	1
P-5	1	1	—	—	1
P-4	2	2	—	—	2
P-3	2	2	—	—	2
P-2/1	1	1	—	(1)	—
Subtotal	7	7	—	(1)	6
General Service and related					
GS (PL)	1	1	—	—	1
GS (OL)	1	1	—	—	1
Subtotal	2	2	—	—	2
Total	9	9	—	(1)	8

Table 63
Support account: proposed posts and positions by category and grade
 (Number of posts)

Category and grade	2025/26 approved	Changes			2025/26 revised
		Posts and position redeployed across sections for UN80 consolidation	Other changes		
Professional and higher					
P-5	1	—	—	—	1
P-3	1	—	—	—	1
Subtotal	2	—	—	—	2
General Service and related					
GS (OL)	1	—	—	—	1
Subtotal	1	—	—	—	1
Total	3	—	—	—	3

Table 64
Proposed post actions

(Number of posts)

<i>Post action</i>	<i>Regular budget</i>
Abolishment	1 P-2/1

108. As reflected in tables 60 to 64, the revised budget for the Ethics Office amounts to \$2,174,800 under the regular budget and \$489,600 for six months under the support account, reflecting a reduction of \$393,800 (15.3 per cent) compared with the proposed programme budget for 2026 under the regular budget and \$73,400 (13.0 per cent) compared with the approved budget for the 2025/26 period (six months) under the support account. The reduction consists of the following proposed changes under efficiencies and improvements: overall reduction of \$393,800 under the regular budget, including the proposed abolishment of one post, and reductions of \$73,400 under the support account under non-post resources, due mainly to the following factors:

(a) Cost optimization: the reduction under non-post resources reflects decreased reliance on general temporary assistance and the anticipated earlier completion of the upgrade of the information technology platform supporting the United Nations financial disclosure programme;

(b) Functional streamlining: the Office will redistribute residual functions pertaining to advisory services and the administration of the financial disclosure programme within existing staffing capacity;

(c) Allocative efficiencies: the Office is adjusting its planned 2026 deliverables, realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, to mitigate potential delays in the preparation of its annual report, the Office will streamline its content and, where possible, utilize digital tools to enhance efficiency.

13. Section 1, United Nations Youth Office

Table 65
Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

<i>Object of expenditure</i>	2025 approved	2026 proposed programme budget	<i>Changes</i>		
			<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>	<i>2026 revised estimate</i>
Posts	3 183.0	3 183.0	—	—	3 183.0
Other staff costs	94.5	94.5	—	(32.5)	62.0
Hospitality	5.7	5.7	—	(5.7)	—
Consultants	117.0	117.0	—	(95.9)	21.1
Travel of staff	81.0	81.0	—	(61.0)	20.0
Contractual services	277.6	277.6	—	(227.6)	50.0
General operating expenses	35.9	35.9	—	—	35.9
Supplies and materials	6.5	6.5	—	(3.3)	3.2
Furniture and equipment	16.7	16.7	—	(6.7)	10.0

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		
			Resources redeployed across sections for UN80 consolidation	Other changes	2026 revised estimate
Grants and contributions	141.7	141.7	–	(141.7)	–
Total	3 959.6	3 959.6	–	(574.4)	3 385.2
Variance compared with 2025 approved (percentage)					(14.5)
Variance compared with 2026 proposed programme budget (percentage)					(14.5)

Table 66
Regular budget: proposed posts by category and grade
 (Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		
			Posts redeployed across sections for UN80 consolidation	Other changes	2026 revised
Professional and higher					
ASG	1	1	–	–	1
D-1	1	1	–	–	1
P-5	2	2	–	–	2
P-3	5	5	–	–	5
P-2/1	6	6	–	–	6
Subtotal	15	15	–	–	15
General Service and related					
GS (OL)	1	1	–	–	1
Subtotal	1	1	–	–	1
Total	16	16	–	–	16

109. As reflected in tables 65 and 66, the revised budget for the United Nations Youth Office amounts to \$3,385,200 under the regular budget, reflecting a reduction of \$574,400 (14.5 per cent) compared with the proposed programme budget for 2026. The reduction consists of the following proposed changes under efficiencies and improvements: overall reduction of \$574,400, due mainly to the following factors:

- (a) Cost optimization: the reduction under non-post resources reflects decreased reliance on general temporary assistance and the use of in-house capacity in lieu of consultants and contractual services;
- (b) Leveraging technology: the reduction under non-post resources reflects increased use of virtual meetings in lieu of in-person meetings and reduced allocations for travel of youth participants for various United Nations meetings;
- (c) Allocative efficiencies: the Office is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, to mitigate the anticipated reductions in the number of training sessions for young people, the Office will undertake outreach efforts to secure alternative funding sources to cover the training sessions where feasible.

14. Section 1, Office of Data Protection and Privacy

Table 67

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		
			Resources redeployed across sections for UN80 consolidation	Other changes	2026 revised estimate
Posts	640.1	640.1	—	—	640.1
Consultants	39.9	39.9	—	—	39.9
Travel of staff	26.1	26.1	—	—	26.1
Contractual services	140.1	140.1	—	(42.8)	97.3
General operating expenses	4.0	4.0	—	—	4.0
Supplies and materials	0.4	0.4	—	—	0.4
Furniture and equipment	3.6	3.6	—	—	3.6
Total	854.2	854.2	—	(42.8)	811.4
Variance compared with 2025 approved (percentage)					(5.0)
Variance compared with 2026 proposed programme budget (percentage)					(5.0)

Table 68

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		
			Posts redeployed across sections for UN80 consolidation	Other changes	2026 revised
Professional and higher					
D-1	1	1	—	—	1
P-3	1	1	—	—	1
P-2/1	1	1	—	—	1
Total	3	3	—	—	3

110. As reflected in tables 67 and 68, the revised budget for the Office of Data Protection and Privacy amounts to \$811,400 under the regular budget, reflecting a reduction of \$42,800 (5.0 per cent) compared with the proposed programme budget for 2026. The reduction consists of the following proposed changes under efficiencies and improvements: overall reduction of \$42,800, due mainly to the following factors:

- (a) Cost optimization: the Office will increase its reliance on digital formats in place of printed outreach and training materials;
- (b) Leveraging technology: the Office will make greater use of existing platforms, including Secretariat enterprise services such as Microsoft 365, iNeed, iSeek and the Inspira learning management system, and solutions for the development and maintenance of compliance tools;
- (c) Allocative efficiencies: the Office is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of

mandates. For example, as a mitigation measure for the anticipated reductions in the provision of advice, guidance and technical assistance to staff and non-staff personnel on data protection and privacy issues, the Office will rely on existing tools and guidance materials. These include instruments already produced and approved for Secretariat-wide use, such as standard data protection and privacy clauses for third-party and United Nations-to-United Nations agreements, privacy notice and consent templates. In addition, new instruments will be produced in 2026, such as frequently asked questions and reference guides, e-learning guides and focal point briefing packs, while prioritizing essential and high-priority requests for technical assistance.

15. Section 1, Office for Digital and Emerging Technologies

Table 69

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		
			Resources redeployed across sections for UN80 consolidation	Other changes	2026 revised estimate
Posts	1 290.9	1 617.8	–	(125.8)	1 492.0
Other staff costs	37.2	37.2	–	–	37.2
Hospitality	5.3	5.3	–	–	5.3
Consultants	105.9	40.2	–	(40.2)	–
Travel of staff	133.1	133.1	–	(95.0)	38.1
Contractual services	44.8	50.7	–	(25.7)	25.0
General operating expenses	2.5	3.7	–	–	3.7
Supplies and materials	1.6	2.5	–	–	2.5
Furniture and equipment	1.9	8.0	–	–	8.0
Total	1 623.2	1 898.5	–	(286.7)	1 611.8
Variance compared with 2025 approved (percentage)					(0.7)
Variance compared with 2026 proposed programme budget (percentage)					(15.1)

Table 70

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		
			Posts redeployed across sections for UN80 consolidation	Other changes	2026 revised
Professional and higher					
USG	1	1	–	–	1
P-5	1	1	–	–	1
P-4	1	3	–	–	3
P-3	–	1	–	(1)	–
P-2/1	2	2	–	1	3
Subtotal	5	8	–	–	8

Category and grade	2025 approved	2026 proposed programme budget	Changes		
			Posts redeployed across sections for UN80 consolidation	Other changes	2026 revised
General Service and related					
GS (OL)	1	1	—	(1)	—
Subtotal	1	1	—	(1)	—
Total	6	9	—	(1)	8

Table 71
Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	1 GS (OL)
Reclassification	1 P-3 to P-2/1

111. As reflected in tables 69 to 71, the revised budget for the Office for Digital and Emerging Technologies amounts to \$1,611,800 under the regular budget, reflecting a reduction of \$286,700 (15.1 per cent) compared with the proposed programme budget for 2026. The reduction consists of the following proposed changes under efficiencies and improvements: overall reduction of \$286,700, including the proposed abolition of one post and the downward reclassification of one post, due mainly to the following factors:

- (a) Cost optimization: the reduction under non-post resources reflects the use of in-house capacity in lieu of consultants and contractual services;
- (b) Leveraging technology: the reduction under non-post resources reflects increased use of virtual platforms for meetings;
- (c) Functional streamlining: the Office will redistribute administrative functions among the remaining team members, enabling a greater focus on programmatic impact rather than administrative capacity;
- (d) Allocative efficiencies: the Office is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, to mitigate the anticipated reduction in the number of substantive meetings, the Office will seek to organize such meetings virtually wherever feasible.

16. Section 1, Office of the Special Envoy of the Secretary-General for Future Generations

Table 72

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

<i>Object of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>		
			<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>	<i>2026 revised estimate</i>
Posts	–	901.3	–	(901.3)	–
Travel of staff	–	81.9	–	(81.9)	–
Contractual services	–	59.1	–	(59.1)	–
General operating expenses	–	6.5	–	(6.5)	–
Supplies and materials	–	1.0	–	(1.0)	–
Furniture and equipment	–	13.0	–	(13.0)	–
Total	–	1 062.8	–	(1 062.8)	–
Variance compared with 2026 proposed programme budget (percentage)					
					(100.0)

Table 73

Regular budget: proposed posts by category and grade

(Number of posts)

<i>Category and grade</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>		
			<i>Posts redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>	<i>2026 revised</i>
Professional and higher					
USG	–	1	–	(1)	–
P-5	–	1	–	(1)	–
P-3	–	1	–	(1)	–
P-2/1	–	1	–	(1)	–
Subtotal	–	4	–	(4)	–
General Service and related					
GS (OL)	–	1	–	(1)	–
Subtotal	–	1	–	(1)	–
Total	–	5	–	(5)	–

Table 74

Proposed post actions

(Number of posts)

<i>Post action</i>	<i>Regular budget</i>
Abolishment	5 (1 USG, 1 P-5, 1 P-3, 1 P-2/1, 1 GS (OL))

112. As reflected in tables 72 to 74, no resources are proposed in 2026 for the Office of the Special Envoy of the Secretary-General for Future Generations. The proposed programme budget for 2026 initially included an amount of \$1,062,800 to cover the costs for the proposed conversion of three posts from extrabudgetary resources to regular budget funding and the establishment of two posts, in line with the request for the establishment of the post of Under-Secretary-General in 2025, to be funded temporarily from extrabudgetary resources. As the Advisory Committee on Administrative and Budgetary Questions did not concur with the establishment of the post of Under-Secretary-General under extrabudgetary funding in 2025, the Office has not been established as initially planned and will not be proposed for establishment for the 2026 period.

113. The Secretary-General remains of the view that a Special Envoy who provides leadership and coordination across the United Nations system on the capacities, activities and programmes required to support Member States in their efforts to implement the Declaration on Future Generations remains the most effective configuration.

114. Implementation of the Declaration on Future Generations remains a priority. In 2026, the Secretary-General will leverage existing capacities within the United Nations system to support States, upon their request, in their efforts to implement the Declaration and embed the needs and interests of future generations and long-term thinking in policymaking processes, including through anticipatory planning and foresight, and providing advice on the intergenerational or future impacts of policies and programmes.

115. The Secretariat will review the requirements for the implementation of the Declaration in the light of the recommendations of the Advisory Committee on Administrative and Budgetary Questions made during its review of the request for the establishment of the post of Under-Secretary-General from extrabudgetary funding before presenting any future proposals.

17. Section 2, Department for General Assembly and Conference Management

Table 75
Regular budget: proposed resource changes by object of expenditure
(Thousands of United States dollars)

<i>Object of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>			<i>2026 revised estimate</i>
			<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>		
Posts	298 411.8	297 603.8	(2 845.9)	(41 929.8)		252 828.1
Other staff costs	52 728.2	42 819.3	(934.0)	(15 511.4)		26 373.9
Hospitality	0.8	0.2	—	—		0.2
Travel of staff	95.2	105.2	—	—		105.2
Contractual services	16 188.1	22 555.4	—	(4 554.3)		18 001.1
General operating expenses	1 914.9	1 640.2	—	(115.9)		1 524.3
Supplies and materials	196.3	169.1	—	(20.6)		148.5
Furniture and equipment	1 290.5	1 838.2	—	(36.0)		1 802.2
Improvement of premises	1.7	11.5	—	(0.2)		11.3
Grants and contributions	30 194.0	30 473.3	—	(4 781.6)		25 691.7
Total	401 021.5	397 216.2	(3 779.9)	(66 949.8)		326 486.5

Object of expenditure	Changes				2026 revised estimate
	2025 approved	2026 proposed programme budget	Resources redeployed across sections for UN80 consolidation	Other changes	
Variance compared with 2025 approved (excluding resources redeployed for consolidation) (percentage)				(17.8)	
Variance compared with 2026 proposed programme budget (excluding resources redeployed for consolidation) (percentage)				(17.0)	

Table 76

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	Changes				2026 revised estimate
	2025 approved	2026 proposed programme budget	Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1	—	—	1
ASG	1	1	—	—	1
D-2	6	6	—	—	6
D-1	18	18	—	(1)	17
P-5	211	211	(1)	(31)	179
P-4	426	426	(1)	(54)	371
P-3	333	333	(1)	(39)	293
P-2/1	11	11	(2)	(1)	8
Subtotal	1 007	1 007	(5)	(126)	876
General Service and related					
GS (PL)	74	73	(4)	(10)	59
GS (OL)	493	487	(14)	(117)	356
LL	12	12	—	(2)	10
Subtotal	579	572	(18)	(129)	425
Total	1 586	1 579	(23)	(255)	1 301

Table 77

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	255 (1 D-1, 31 P-5, 54 P-4, 39 P-3, 1 P-2/1, 10 GS (PL), 117 GS (OL), 2 LL)
Redeployment (within section within duty station)	3 (1 P-5, 1 P-4, 1 GS (OL)) from New York/subprogramme 2 to executive direction and management; 4 (1 D-1, 1 P-4, 1 P-3, 1 GS (PL)) from programme support to executive direction and management; 1 D-1 from executive direction and management to programme support
Redeployment across sections for consolidation of executive office functions	23 (1 P-5, 1 P-4, 1 P-3, 2 P-2/1, 4 GS (PL), 14 GS (OL))

116. As reflected in tables 75 to 77, the revised budget for the Department for General Assembly and Conference Management amounts to \$326,486,500 under the regular budget, reflecting a reduction, excluding the resources redeployed across entities, of \$66,949,800 (17.0 per cent) compared with the proposed programme budget for 2026. The reduction consists of the following proposed changes under efficiencies and improvements: overall reduction of \$66,949,800, including the proposed abolishment of 255 posts, due mainly to the following factors:

- (a) Leveraging technology: the Department will continue to cultivate an organizational culture that advances agility, creativity, learning and adaptability and further develop cutting-edge skills in the areas of innovation, data analytics, digital transformation, strategic foresight and behavioural science that will enable it to harness new technological capabilities even as the landscape of how services are delivered evolves;
- (b) Functional streamlining: the Department will further enhance integrated global management of conference-servicing resources by harmonizing planning, coordination, monitoring and evaluation functions, including by leveraging data analysis and strategic foresight across the four duty stations. The Department will also continue to review its working methods with a view to leveraging the skills of staff to fulfil multiple roles, for example both translation and interpretation, aimed at fostering a versatile workforce, thus facilitating cross-divisional transfers and responding more agilely to the dynamic workload;
- (c) Organizational optimization: the Department will consolidate and restructure existing functions and strengthen the current Evaluation, Analysis and Monitoring Unit to better enhance integrated global management and oversight. The detailed revised structure is provided in annex I;
- (d) Allocative efficiencies: the Department is realigning resources with evolving operational and programmatic requirements while minimizing negative impact on the implementation of mandates. However, the changes, namely the proposed abolishment of posts, would result in an increase in workload for staff, and there would be a continued backlog and reduced services to Member States in order to manage the workload with reduced staffing levels.

117. Furthermore, an additional amount of \$3,779,900 is proposed for redeployment to section 29B, Department of Operational Support, for the consolidation of executive office functions in New York, comprising 23 posts and \$934,000 in non-post resources under the regular budget.

118. Beyond 2026, further cost reductions will be realized with 27 posts proposed to be abolished in 2026 but later than 1 January, representing an additional estimated reduction of \$2,465,600 in 2027 under the regular budget.

18. Section 3, Department of Political and Peacebuilding Affairs

Table 78

Regular budget: proposed resource changes by object of expenditure^a

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other	
Posts	53 346.3	54 955.1	(1 377.1)	(8 657.4)	44 920.6
Other staff costs	788.5	788.5	(436.4)	(47.0)	305.1
Hospitality	9.0	9.0	—	—	9.0
Consultants	185.8	132.9	—	—	132.9
Travel of representatives	1 034.8	1 034.8	—	—	1 034.8
Travel of staff	796.2	931.5	—	—	931.5
Contractual services	1 168.9	943.6	(18.3)	(63.3)	862.0
General operating expenses	451.0	400.7	(4.5)	(15.6)	380.6
Supplies and materials	18.9	20.7	(3.0)	(10.4)	7.3
Furniture and equipment	52.9	103.7	(4.5)	(32.4)	66.8
Grants and contributions	50 256.7	50 000.0	—	—	50 000.0
Total	108 109.0	109 320.5	(1 843.8)	(8 826.1)	98 650.6
Variance compared with 2025 approved (excluding resources redeployed for consolidation) (percentage)					(7.2)
Variance compared with 2026 proposed programme budget (excluding resources redeployed for consolidation) (percentage)					(8.2)

^a After deducting the exempted amount of \$50 million relating to the Peacebuilding Fund from the base amount used for the calculations and from the total change amount, the percentage change compared with the 2025 approved and 2026 proposed resources would be a reduction of 13.5 and 15.4 per cent, respectively.

Table 79

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other	
Professional and higher					
USG	1	1	—	—	1
ASG	3	3	—	(1)	2
D-2	9	9	—	—	9
D-1	16	16	—	(4)	12
P-5	43	44	—	(7)	37
P-4	55	58	(2)	(8)	48
P-3	42	45	—	(8)	37
P-2/1	21	21	(1)	(4)	16
Subtotal	190	197	(3)	(32)	162

Category and grade	2025 approved	2026 proposed programme budget	Changes			2026 revised
			Posts redeployed across sections for UN80 consolidation	Other		
General Service and related						
GS (PL)	5	5	(2)	–	3	
GS (OL)	86	87	(5)	(22)	60	
LL	2	2	–	(1)	1	
Subtotal	93	94	(7)	(23)	64	
Total	283	291	(10)	(55)	226	

Table 80
Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	55 (1 ASG, 4 D-1, 7 P-5, 8 P-4, 8 P-3, 4 P-2/1, 22 GS (OL), 1 LL)
Redeployment (within section within duty station)	3 (1 P-4 from subprogramme 1 to executive direction and management; and 2 GS (OL) from programme support to executive direction and management)
Redeployment across sections for consolidation of Executive Office functions	10 (2 P-4, 1 P-2/1, 2 (GS PL), 5 GS (OL))

119. As reflected in tables 78 to 80, the revised budget for the Department of Political and Peacebuilding Affairs amounts to \$98,650,600 under the regular budget, reflecting a reduction, excluding the resources redeployed across entities, of \$8,826,100 (8.2 per cent) compared with the proposed programme budget for 2026. After deducting the exempted amount of \$50 million relating to the Peacebuilding Fund from the base amount used for the calculations and from the total change amount, the percentage change compared with the 2026 proposed resources would be a reduction of 15.4 per cent. The reduction consists of the following proposed changes under efficiencies and improvements: overall reduction of \$8,826,100, including the proposed abolishment of 55 posts and 1 general temporary assistance position and the redeployment of 3 posts within the sections, due mainly to the following factors:

(a) Organizational optimization (including functional streamlining): joint structural changes with the Department of Peace Operations under section 5 are proposed to consolidate functions and leadership positions in the two Departments for greater synergy and realignment of capacities, and to better support the peace and security pillar across conflict resolution, conflict prevention, peacekeeping, and peacebuilding and sustaining peace. The proposed changes build on the restructuring of the peace and security pillar implemented in 2019 (see General Assembly resolution 72/199 and A/72/772), without affecting the funding source for the relevant posts. The detailed revised structure is provided in annex I. The proposed restructuring is based on the following four initiatives:

(i) Integration of peacebuilding and rule of law functions: it is proposed that the Peacebuilding Support Office of the Department of Political and Peacebuilding Affairs be integrated with three offices currently within the Office of Rule of Law and Security Institutions under section 5, namely the Disarmament, Demobilization and Reintegration Section, the Security Sector Reform Section and the Justice and Corrections Service. The Assistant Secretary-General for Peacebuilding Support currently in the Department of

Political and Peacebuilding Affairs will be renamed the Assistant Secretary-General for Peacebuilding and Peace Support and will have a dual reporting line to the Under-Secretary-General for Political and Peacebuilding Affairs (sect. 3) and the Under-Secretary-General for Peace Operations (sect. 5). The post of Assistant Secretary-General for Rule of Law and Security Institutions within the Department of Peace Operations (sect. 5) will be abolished. The Police Division and the Mine Action Service, which are currently within the Office of Rule of Law and Security Institutions, will remain in the Department of Peace Operations, reporting directly to the Under-Secretary-General for Peace Operations. The new structure will remain outside the shared regional political-operational structure of the two Departments. To ensure coherence and efficiency, the front offices of the two current Assistant Secretaries-General will be merged into a single Office of the Assistant Secretary-General for Peacebuilding and Peace Support. Consolidating peacebuilding support, disarmament, demobilization and reintegration, security sector reform and justice and corrections will enable more integrated and comprehensive peacebuilding and peace support across peacekeeping, special political missions and non-mission settings, and will enhance mandate delivery, reduce fragmentation and strengthen peacebuilding and peace support to field missions and country teams;

(ii) Further consolidation of the single regional political-operational structure: in the current regional political-operational structure shared by the Department of Political and Peacebuilding Affairs and the Department of Peace Operations, there are three Assistant Secretaries-General with geographical portfolios, covering: (a) Africa; (b) the Middle East and Asia and the Pacific; and (c) Europe, Central Asia and the Americas. It is proposed that the roles of the Assistant Secretaries-General for the Middle East and Asia and the Pacific and for Europe, Central Asia and the Americas be merged, which would result in two Assistant Secretaries-General: one for Africa; and the other to be renamed the Assistant Secretary-General for Asia and the Pacific, the Middle East, Europe and the Americas. It is also proposed that the offices and support structures of the two merging Assistant Secretaries-General be merged. The four regional divisions (Europe and Central Asia, the Americas, the Middle East and Asia and the Pacific) will report to the single Assistant Secretary-General, who will continue to have a dual reporting line to the Under-Secretary-General for Political and Peacebuilding Affairs (sect. 3) and the Under-Secretary-General for Peace Operations (sect. 5). This unified leadership is expected to enhance cross-regional coordination, conflict resolution and prevention, and strategic guidance for field operations. With respect to Africa, the Northern and Western Africa Divisions will be merged under a single Director (D-2), supported by two Deputies (D-1). This restructuring reflects the increasing regional interlinkages and is aimed at fostering improved regional analysis and strategies to better address cross-border challenges. The structure of the Central and Southern Africa Division and the Eastern Africa Division remains unchanged. The leadership of the Central and Southern Africa Division will be reconfigured. With these changes, the number of regional divisions for Africa would be reduced from four to three, and senior positions abolished, yielding a more coherent structure;

(iii) Establishment of a joint Gender Unit of the Department of Political and Peacebuilding Affairs and the Department of Peace Operations: to continue gender mainstreaming in a more coherent and efficient manner across peace and security activities, the Gender Unit in the Department of Peace Operations and the Gender, Peace and Security Unit in the Department of Political and

Peacebuilding Affairs will be merged into a joint Gender Unit of the two Departments. This stand-alone Unit will report jointly to both Under-Secretaries-General and will advise both Departments to ensure that gender is integrated into political strategies and operational planning. The merger formalizes existing collaboration and establishes a unified centre of excellence on women and peace and security within the peace and security pillar. The Unit would streamline policy development, training and guidance, while supporting field missions in gender-responsive conflict analysis, the protection and empowerment of women and the implementation of relevant Security Council resolutions;

(iv) Streamline policy, training and innovation functions between the Department of Political and Peacebuilding Affairs and the Department of Peace Operations: the Policy and Mediation Division in the Department of Political and Peacebuilding Affairs and the Policy, Evaluation and Training Division in the Department of Peace Operations will institute closely coordinated mechanisms in several cross-cutting areas critical to both Departments, such as training, guidance development and learning, innovation and new technologies, information integrity and efforts to address misinformation, disinformation and hate speech, and the provision of advice and support for mission planning and transitions. Closer collaboration will ensure a more coherent approach to policy, training and innovation functions and will avoid parallel structures and efforts. Where expertise in key functional areas of support for peace operations exists in either Department, it will continue to be available, as appropriate, to the peacekeeping operations and special political missions managed by the Department of Peace Operations and the Department of Political and Peacebuilding Affairs;

(b) Leveraging technology: virtual platforms would be used, where effective, in lieu of in-person meetings, political engagements, training sessions and workshops. The Department of Political and Peacebuilding Affairs will also use artificial intelligence to facilitate various reporting requirements, including communication deliverables;

(c) Allocative efficiencies: the Department of Political and Peacebuilding Affairs is adjusting its planned 2026 deliverables by realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, the Department plans to combine training sessions and capacity-building workshops covering similar themes, where feasible, and to leverage virtual platforms in lieu of in-person sessions. The volume of *Resolutions and Decisions of the Security Council* will be discontinued in its traditional form and made available only on the United Nations and Security Council websites. The use of desk reviews in lieu of electoral mission deployments will be applied, where feasible. It is also proposed that the programme of work of the Committee on the Exercise of the Inalienable Rights of the Palestinian People of the General Assembly be streamlined by aligning the annual report with the programme of work. Where possible, the Committee will integrate key elements of the programme into other reporting formats or verbal briefings to ensure continuity of information and engagement with Member States. In addition, suggestions to consolidate the Committee's calendar meetings with other mobilization and advocacy activities, including international conferences, delegation visits and thematic platforms, have been incorporated into this proposal.

120. Furthermore, it is proposed that an additional amount of \$1,843,800 be redeployed to section 29B, Department of Operational Support, for the consolidation of functions in the Executive Office in New York, comprising 10 posts, three general

temporary assistance positions and \$30,300 in non-post resources under the regular budget.

121. Beyond 2026, further cost reductions will be realized with four posts proposed to be abolished in 2026 but later than 1 January, representing an additional reduction of approximately \$338,700 in 2027.

19. Section 3, Office of the United Nations Special Coordinator for the Middle East Peace Process

Table 81

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

<i>Object of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>		<i>2026 revised estimate</i>
			<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other</i>	
Posts	9 932.5	10 554.7	—	(1 930.9)	8 623.8
Other staff costs	46.6	46.6	—	(4.1)	42.5
Hospitality	3.2	3.2	—	—	3.2
Travel of staff	251.0	281.1	—	—	281.1
Contractual services	171.7	173.3	—	(9.5)	163.8
General operating expenses	566.6	644.7	—	—	644.7
Supplies and materials	91.3	81.1	—	—	81.1
Furniture and equipment	276.8	222.4	—	(4.0)	218.4
Improvement of premises	—	30.0	—	—	30.0
Total	11 339.7	12 037.1	—	(1 948.5)	10 088.6
Variance compared with 2025 approved (percentage)					(11.0)
Variance compared with 2026 proposed programme budget (percentage)					(16.2)

Table 82

Regular budget: proposed posts by category and grade

(Number of posts)

<i>Category and grade</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>		<i>2026 revised</i>
			<i>Posts redeployed across sections for UN80 consolidation</i>	<i>Other</i>	
Professional and higher					
USG	1	1	—	—	1
ASG	1	1	—	—	1
D-1	1	1	—	(1)	—
P-5	4	4	—	(2)	2
P-4	4	5	—	(2)	3
P-3	9	8	—	—	8
Subtotal	20	20	—	(5)	15

Category and grade	2025 approved	2026 proposed programme budget	Changes			2026 revised
			Posts redeployed across sections for UN80 consolidation	Other		
General Service and related						
FS	15	15	–	(4)	11	
NPO	7	7	–	(1)	6	
LL	36	36	–	(4)	32	
Subtotal	58	58	–	(9)	49	
Total	78	78	–	(14)	64	

Table 83
Proposed post actions
 (Number of posts)

Post action	Regular budget
Abolishment	14 (1 D-1, 2 P-5, 1 P-4, 1 P-3, 4 FS, 1 NPO, 4 LL)
Reclassification	1 P-4 to P-3

122. As reflected in tables 81 to 83, the revised budget for the Office of the United Nations Special Coordinator for the Middle East Peace Process amounts to \$10,088,600 under the regular budget, reflecting a reduction of \$1,948,500 (16.2 per cent) compared with the proposed programme budget for 2026. The reduction consists of the following proposed changes under efficiencies and improvements: reductions of \$1,948,500, including the proposed abolition of 14 posts and downward reclassification of 1 post, are due mainly to the following factors:

(a) Process optimization: the Office will streamline a number of its processes, including those for the drafting, review and approval of the various reports that it produces. The frequency of its outreach activities and reporting and information materials will be streamlined, with a focus on delivering the highest impact. This includes streamlining the drafting and review processes for reports of the Secretary-General, including those prepared by various entities across the United Nations system. Duplication in reporting mandates will be reviewed to support a more streamlined approach, in consultation with the Department of Political and Peacebuilding Affairs;

(b) Functional streamlining: the functions of the posts proposed for abolition, including political, liaison and coordination functions, will be redistributed among the remaining posts, where feasible. To mitigate the impact on mandate delivery, the Office will prioritize functions required to support critical activities, including expansive engagements with the Palestinian Authority, and overall capacity to address the rapidly evolving political and security dynamics in Gaza, while scaling down functions required to support preventive or longer-term priority issues. Consultations and advocacy with Governments, relevant parties, civil society organizations and other stakeholders will be merged across units covering similar thematic areas;

(c) Allocative efficiencies: the Office is adjusting its planned 2026 deliverables by realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of its mandates. For example, the Office will focus good offices and political engagements on the most pressing critical issues. Although the number of good offices visits in the

region is expected to remain unchanged, the focus of these visits would be more closely aligned with engagement and advocacy related to key priorities of the Office, such as carrying out de-escalation efforts, supporting the Palestinian Authority and leading response and recovery efforts in Gaza, and issues in similar thematic areas would be combined.

123. Beyond 2026, further cost reductions will be realized, with four posts proposed to be abolished in 2026 but later than 1 January, representing an additional estimated reduction of \$360,400 in 2027 under the regular budget.

20. Section 3, United Nations Register of Damage Caused by the Construction of the Wall in the Occupied Palestinian Territory

Table 84

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

<i>Object of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>		<i>2026 revised estimate</i>
			<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other</i>	
Posts	3 217.0	3 217.0	–	(338.9)	2 878.1
Other staff costs	87.4	87.4	–	(17.5)	69.9
Consultants	5.7	5.7	–	(1.1)	4.6
Travel of staff	103.7	103.7	–	(20.7)	83.0
Contractual services	175.4	176.2	–	(35.1)	141.1
General operating expenses	13.5	13.5	–	(2.7)	10.8
Supplies and materials	5.6	5.6	–	(1.1)	4.5
Furniture and equipment	32.1	32.1	–	(6.4)	25.7
Total	3 640.4	3 641.2	–	(423.5)	3 217.7
Variance compared with 2025 approved (percentage)					(11.6)
Variance compared with 2026 proposed programme budget (percentage)					(11.6)

Table 85

Regular budget: proposed posts by category and grade

(Number of posts)

<i>Category and grade</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>		<i>2026 revised</i>
			<i>Posts redeployed across sections for UN80 consolidation</i>	<i>Other</i>	
Professional and higher					
D-2	1	1	–	–	1
P-5	1	1	–	–	1
P-4	4	4	–	(1)	3
P-3	3	3	–	–	3
P2/1	1	1	–	–	1
Subtotal	10	10	–	(1)	9

Category and grade	2025 approved	2026 proposed programme budget	Changes			2026 revised
			Posts redeployed across sections for UN80 consolidation	Other		
General Service and related						
GS (OL)	9	9	–	(1)	8	
Subtotal	9	9	–	(1)	8	
Total	19	19	–	(2)	17	

Table 86

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	2 (1 P-4, 1 GS (OL))

124. As reflected in tables 84 to 86, the revised budget for the United Nations Register of Damage Caused by the Construction of the Wall in the Occupied Palestinian Territory amounts to \$3,217,700 under the regular budget, reflecting a reduction of \$423,500 (11.6 per cent) compared with the proposed programme budget for 2026. The reduction consists of the following proposed changes under efficiencies and improvements: overall reduction of \$423,500, including the proposed abolition of two posts, due mainly to the following factors:

- (a) Leveraging technology: the Register will use various technological tools, methods and enhancements to facilitate recurrent reviews of claims, where feasible. Virtual formats for meetings with various stakeholders will be adopted, where effective and feasible, in lieu of in-person meetings;
- (b) Process optimization: the Register plans to review the eligibility matrix for submitted claims to streamline the legal assessment process. This initiative is aimed at enhancing efficiency, in particular for standard livestock claims, which are the least complex category. The use of a unified and simplified matrix comment text is expected to yield time savings of approximately 15 minutes per claim. The broader review of other claim categories will be conducted in full consultation with the Board of the Register to ensure that the integrity, fairness and quality of the claims review process remain uncompromised;
- (c) Functional streamlining: legal and administrative functions of the abolished posts will be redistributed among the remaining posts, where feasible, and efforts will continue to be focused on enhancing operational efficiency, including through in-house capacities for training in lieu of consultants and contractual services;
- (d) Allocative efficiencies: the Register is adjusting its planned 2026 deliverables by realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of its mandates. For example, as a measure to mitigate the expected increase in the number of outstanding unprocessed claims and the time taken to review claims, the Register will continue to streamline the process for the review and assessment of claims.

21. Section 3, United Nations Office to the African Union

Table 87

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes			2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other		
Posts	1 122.7	1 122.7	—	—	—	1 122.7
Travel of staff	6.0	6.0	—	—	—	6.0
Contractual services	6.8	7.0	—	—	—	7.0
General operating expenses	60.1	60.1	—	—	—	60.1
Supplies and materials	4.7	4.7	—	—	—	4.7
Total	1 200.3	1 200.5	—	—	—	1 200.5
Variance compared with 2025 approved (percentage)						—
Variance compared with 2026 proposed programme budget (percentage)						—

Table 88

Support account: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	Apportionment (2025/26)	Six-month apportionment (2025/26)	Changes			2025/26 revised estimate for six months
			Resources redeployed across sections for UN80 consolidation	Other		
I. Posts	8 777.9	4 389.0	—	(273.1)	—	4 115.9
II. Non-post resources						
General temporary assistance	65.8	32.9	—	—	—	32.9
Official travel	178.6	89.3	—	—	—	89.3
Facilities and infrastructure	575.9	288.0	—	—	—	288.0
Ground transportation	76.9	38.5	—	—	—	38.5
Communications and information technology	506.4	253.2	—	—	—	253.2
Medical	42.3	21.2	—	—	—	21.2
Other supplies, services and equipment	83.4	41.7	—	—	—	41.7
Total	10 307.2	5 153.6	—	(273.1)	—	4 880.5
Variance compared with 2025/26 apportionment (percentage)						(5.3)

Table 89
Regular budget: proposed posts by category and grade
 (Number of posts)

<i>Category and grade</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>			<i>2026 revised</i>
			<i>Posts redeployed across sections for UN80 consolidation</i>	<i>Other</i>		
Professional and higher						
USG	1	1	—	—	—	1
D-2	1	1	—	—	—	1
P-5	1	1	—	—	—	1
P-4	1	1	—	—	—	1
Subtotal	4	4	—	—	—	4
General Service and related						
LL	2	2	—	—	—	2
Subtotal	2	2	—	—	—	2
Total	6	6	—	—	—	6

Table 90
Support account: proposed posts and positions by category and grade
 (Number of posts and positions)

<i>Category and grade</i>	<i>2025/26 approved</i>	<i>Changes</i>			<i>2026 revised</i>
		<i>Posts and positions redeployed across sections for UN80 consolidation</i>	<i>Other</i>		
Professional and higher					
D-1	2	—	—	—	2
P-5	2	—	—	—	2
P-4	20	—	(2)	18	
P-3	3	—	—	—	3
NPO	1	—	(1)	—	
Subtotal	28	—	(3)	25	
General Service and related					
FS	8	—	—	—	8
NGS	14	—	—	—	14
Subtotal	22	—	—	—	22
Total	50	—	(3)	47	

Table 91
Proposed post actions

(Number of posts)

<i>Post action</i>	<i>Regular budget</i>	<i>Support account (posts and general temporary assistance positions)</i>
Abolishment	–	3 (2 P-4, 1 NPO)

125. As reflected in tables 87 to 91, no revision is proposed under the regular budget for the United Nations Office to the African Union, and the revised estimates amount to \$4,880,500 under the support account, reflecting a reduction of \$273,100 (5.3 per cent) compared with the approved budget for the 2025/26 period (six months). The reduction consists of the following proposed changes under application of the new staffing model (reference range by function) in the support account: an amount of \$273,100 is proposed for reduction under the support account due to the abolishment of three posts as a result of the application of the new staffing model covering the functions of African Union coordination and representation.

126. Beyond 2026, in respect of the support account, an additional reduction of approximately \$200,000 is estimated in the 2026/27 budget period due to the application of reductions related to the post actions for a whole year, as opposed to six months in the current proposal.

22. Section 3, Office of Counter-Terrorism

Table 92
Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

<i>Object of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>		<i>2026 revised estimate</i>
			<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other</i>	
Posts	11 337.2	11 337.2	–	(1 857.8)	9 479.4
Other staff costs	–	–	–	–	–
Travel of staff	501.9	501.9	–	–	501.9
Contractual services	53.2	53.6	–	(14.0)	39.6
General operating expenses	77.6	77.6	–	–	77.6
Supplies and materials	16.6	16.6	–	–	16.6
Furniture and equipment	53.9	53.9	–	–	53.9
Total	12 040.4	12 040.8	–	(1 871.8)	10 169.0
Variance compared with 2025 approved (percentage)					(15.5)
Variance compared with 2026 proposed programme budget (percentage)					(15.5)

Table 93
Regular budget: proposed posts by category and grade
 (Number of posts)

<i>Category and grade</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>			<i>2026 revised</i>
			<i>Posts redeployed across sections for UN80 consolidation</i>	<i>Other</i>		
Professional and higher						
USG	1	1	–	–	–	1
D-2	2	2	–	–	–	2
D-1	3	3	–	–	–	3
P-5	7	7	–	(1)	6	
P-4	20	20	–	(5)	15	
P-3	12	12	–	(2)	10	
Subtotal	45	45	–	(8)	37	
General Service and related						
GS (OL)	13	13	–	(3)	10	
LL	2	2	–	(1)	1	
Subtotal	15	15	–	(4)	11	
Total	60	60	–	(12)	48	

Table 94
Proposed post actions
 (Number of posts)

<i>Post action</i>	<i>Regular budget</i>
Abolishment	12 (1 P-5, 5 P-4, 2 P-3, 3 GS (OL), 1 LL)
Redeployment (within section across duty station)	6 (3 P-4 and 2 P-3 from New York to Budapest and 1 P-3 from New York to Madrid)

127. As reflected in tables 92 to 94, the revised budget for the Office of Counter-Terrorism amounts to \$10,169,000 under the regular budget, reflecting a reduction of \$1,871,800 (15.5 per cent) compared with the proposed programme budget for 2026. The reduction consists of the following proposed changes:

(a) Relocation: the redeployment of six posts from New York to Budapest (five posts) and from New York to Madrid (one post) under the regular budget, corresponding to the relocation of functions covering political, human rights and administrative areas to lower cost duty stations, results in lower requirements of \$56,400;

(b) Efficiencies and improvements: overall reduction of \$1,815,400, including the proposed abolition of 12 posts, due mainly to the following factors:

(i) Leveraging technology: the Office will make greater use of various technological tools and applications, including artificial intelligence, to facilitate the preparation of reports and various outreach materials and activities. Virtual formats for meetings with stakeholders will be adopted, where effective, in lieu of in-person meetings;

(ii) Functional streamlining: a review of functions was undertaken to ensure alignment with the forthcoming strategic plan for 2026–2028 and the integration of recommendations from various oversight bodies. The Office will continue to focus on enhancing operational efficiency, including by relying more on in-house capacities in lieu of contractual services. Support provided to capacity-building projects covering similar thematic areas will be combined. In addition, functions covering programme and project management expertise across all areas of the Office will be merged or redistributed, where feasible. For example, it is proposed that the liaison role of the Counter-Terrorism Committee Executive Directorate in the Office of the Under-Secretary-General be merged with front office management responsibilities within the same Office. This consolidation will bring together political affairs and programme management expertise, enhancing coherence in external and internal coordination;

(iii) Allocative efficiencies: the Office is adjusting its planned 2026 deliverables by realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of its mandates. For example, while parliamentary reports will continue to be delivered, the Office will streamline their content and depth by providing the most critical information required for the subject matter. In addition, the Office will adjust the provision of specialized or targeted support to various stakeholders by focusing on the most urgent requirements. The Office will continue to explore areas for further synergies with other United Nations entities to enhance the coordination of support to Member States.

128. Beyond 2026, further cost reductions will be realized, with six posts proposed to be abolished in 2026 but later than 1 January and six posts relocated to lower cost duty stations on 1 July 2026, representing an additional estimated reduction of \$330,200 in 2027.

23. Section 4, Office for Disarmament Affairs

Table 95

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other	
Posts	12 438.3	12 918.8	(457.3)	(1 943.4)	10 517.7
Other staff costs	350.7	364.7	(264.3)	(70.6)	29.8
Hospitality	2.3	2.3	—	—	2.3
Consultants	1 322.5	1 332.0	—	—	1 332.1
Experts	855.4	895.8	—	—	895.7
Travel of staff	259.7	350.2	—	—	350.2
Contractual services	1 140.5	1 358.3	(15.0)	—	1 343.3
General operating expenses	378.3	377.4	—	(26.3)	351.1
Supplies and materials	18.2	18.6	(1.2)	—	17.4
Furniture and equipment	97.0	96.9	—	(7.2)	89.7
Grants and contributions	2 264.8	2 674.5	—	(903.8)	1 770.7
Total	19 127.7	20 389.1	(737.8)	(2 951.3)	16 700.0

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other	
Variance compared with 2025 approved (excluding resources redeployed for consolidation) (percentage)				(9.2)	
Variance compared with 2026 proposed programme budget (excluding resources redeployed for consolidation) (percentage)				(15.0)	

Table 96

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes			2026 revised
			Posts redeployed across sections for UN80 consolidation	Other		
Professional and higher						
USG	1	1	—	—	—	1
D-2	1	1	—	—	—	1
D-1	5	5	—	—	—	5
P-5	12	12	(1)	(2)	—	9
P-4	11	11	—	(2)	—	9
P-3	12	14	—	(5)	—	9
P-2/1	3	4	—	1	—	5
Subtotal	45	48	(1)	(8)	—	39
General Service and related						
NPO	5	3	—	—	—	3
GS (PL)	6	6	(2)	(2)	—	2
GS (OL)	13	14	—	(4)	—	10
LL	4	4	—	—	—	4
Subtotal	28	27	(2)	(6)	—	19
Total	73	75	(3)	(14)	—	58

Table 97

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	14 (2 P-5, 2 P-4, 3 P-3, 1 P-2/1, 2 GS (PL), 4 GS (OL))
Reclassification	2 (1 P-3 to P-2/1; and 1 P-3 to P-2/1 (also proposed for redeployment from Geneva to Vienna))
Redeployment (within section within duty station)	1 P-5 from subprogramme 5 to subprogramme 3
Redeployment (within section across duty station)	7 (1 D-1, 2 P-4, 2 P-3, 1 P-2/1 (also proposed for redeployment from subprogramme 2 to subprogramme 4) from New York to Vienna; and 1 P-4 from Geneva to Vienna). An additional redeployment from Geneva to Vienna is mentioned above under the reclassification actions.

<i>Post action</i>	<i>Regular budget</i>
Redeployment across sections for consolidation of Executive Office functions	3 (1 P-5, 2 GS (PL))

129. As reflected in tables 95 to 97, the revised budget for the Office for Disarmament Affairs amounts to \$16,700,000 under the regular budget, reflecting a reduction of \$2,951,300 (15.0 per cent), excluding the resources redeployed across entities, compared with the proposed programme budget for 2026. The reduction consists of the following proposed changes:

(a) Relocation: the redeployment of seven posts from New York (six) and Geneva (one) to Vienna under the regular budget corresponds to the relocation of functions related to regional disarmament, information and outreach, and implementation of the fellowship programmes to lower cost duty stations where small liaison offices of the Office for Disarmament Affairs are in place and have become hubs for disarmament education and training. The relocation would result in lower requirements of \$92,100;

(b) Efficiencies and improvements: overall reductions of \$2,859,200, including the proposed abolition of 14 posts and downward reclassification of 2 posts, 1 of which is also proposed for relocation to a lower cost duty station, and one redeployment across components, due mainly to the following factors:

(i) Cost optimization: the Office proposes a scaled-down implementation of the fellowship programmes by reducing the duration and number of participants of the United Nations Disarmament Fellowship Programme and by alternating the editions of the Small Arms and Light Weapons Fellowship Programme and the Conventional Ammunition Management Fellowship Programme. In addition, the Disarmament Fellowship Programme will restructure its study visits into smaller, regionally segmented components. The Office also plans to delay the replacement of equipment, including laptops, to the extent possible;

(ii) Leveraging technology: where effective and permissible in accordance with mandates, the Office will increase its use of online tools to hold virtual meetings in lieu of in-person meetings and to conduct some of its capacity-building training courses. In addition, online tools would continue to be used, where feasible, to disseminate various publications, documents and other communication deliverables;

(iii) Functional streamlining: a number of functions of abolished posts will be merged or redistributed across the programme where opportunities for improved coordination and reduced fragmentation of similar portfolios exist. For example, the Office plans to consolidate education, training and capacity-building activities to enhance operational efficiency and coordination. Downward reclassifications are proposed to create opportunities for junior-level staff, enabling the Organization to benefit from the fresh perspectives and added value that young professionals bring. Following the spending review exercise in 2024 and 2025, a realignment of resources was proposed, including the establishment of two posts on a cost-neutral basis, to address risks associated with rapid scientific and technological advances and with weapons of mass destruction. The two posts initially proposed for establishment in the 2026 proposed programme budget are proposed for abolition, as the Office continues to find opportunities for further functional streamlining, with a focus on supporting critical emerging disarmament issues. The Office will continue to assess its functional portfolios to ensure that it can continue to address critical emerging

disarmament issues. Continued efforts will be made to mitigate impacts on service quality, timeliness and the provision of support to the various committees and Member States, including through the use of non-staff resources, where possible, to fill capacity and knowledge gaps;

(iv) Allocative efficiencies: the Office is adjusting its planned 2026 deliverables to realign resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. While the Office will continue to implement the majority of its deliverables, this will be done to a lesser degree and frequency. For example, the two global fellowship programmes, namely the Fellowship Training Programme on Small Arms and Light Weapons and the Fellowship Training Programme on Through-life Conventional Ammunition Management, will be implemented on an annual rotational basis, with each programme offered in alternate years. The Office will revise the frequency and abridge and simplify the content of various publications, online materials and reports. For example, the *United Nations Disarmament Yearbook* will feature fewer or no infographics and basic layouts, its publication will be delayed, and the preview version will be discontinued.

130. Furthermore, an additional amount of \$737,800 is proposed for redeployment to section 29B, Department of Operational Support, for the consolidation of functions in the Executive Office in New York, comprising three posts, three general temporary assistance positions and \$16,200 in non-post resources under the regular budget.

131. Beyond 2026, further cost reductions will be realized, with three posts proposed to be abolished in 2026 but later than 1 January and the relocation of seven posts effective 1 July 2026, representing an additional reduction of \$410,100 in 2027.

24. Section 5, Department of Peace Operations

**Table 98
Regular budget: proposed resource changes by object of expenditure**

(Thousands of United States dollars)

<i>Object of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>		<i>2026 revised estimate</i>
			<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other</i>	
Posts	6 317.5	6 317.5	—	(852.9)	5 464.6
Other staff costs	127.4	607.4	—	(180.0)	427.4
Hospitality	1.7	1.7	—	—	1.7
Travel of staff	26.9	36.9	—	—	36.9
Contractual services	148.6	223.2	—	(55.8)	167.4
General operating expenses	95.9	34.3	—	(0.9)	33.4
Supplies and materials	41.9	20.8	—	(0.6)	20.2
Furniture and equipment	—	8.1	—	(0.9)	7.2
Total	6 759.9	7 249.9	—	(1 091.1)	6 158.8
Variance compared with 2025 approved (percentage)					(8.9)
Variance compared with 2026 proposed programme budget (percentage)					(15.0)

Table 99

Support account: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	Apportionment (2025/26)	Six-month apportionment (2025/26)	Changes		2025/26 revised estimate for six months
			Resources redeployed across sections for UN80 consolidation	Other	
I. Posts	109 892.6	54 946.3	(704.0)	(7 002.0)	47 240.3
II. Non-post resources					
General temporary assistance	1 190.3	595.2	—	(202.1)	393.1
Consultants	184.4	92.2	—	—	92.2
Official travel	2 607.1	1 303.6	—	(286.8)	1 016.8
Facilities and infrastructure	151.8	75.9	(1.4)	—	74.5
Ground transportation	9.3	4.7	—	—	4.7
Communications and information technology	1 456.1	728.1	(16.3)	(473.8)	238.0
Medical	1.8	0.9	—	—	0.9
Other supplies, services and equipment	944.2	472.1	—	(300.0)	172.1
Total	116 437.6	58 218.8	(721.7)	(8 264.7)	49 232.4
Variance compared with 2025/26 apportionment (excluding resources redeployed for consolidation) (percentage)					(14.4)

Table 100

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other	
Professional and higher					
USG	1	1	—	—	1
ASG	3	3	—	(1)	2
D-2	4	4	—	(1)	3
D-1	4	4	—	—	4
P-5	3	3	—	—	3
P-3	2	2	—	—	2
P-2/1	2	2	—	(1)	1
Subtotal	18	18	—	(3)	15
General Service and related					
GS (OL)	9	9	—	—	9
Subtotal	9	9	—	—	9
Total	27	27	—	(3)	24

Table 101
Support account: proposed posts and positions by category and grade
 (Number of posts and positions)

Category and grade	<i>Changes</i>			2025/26 revised
	2025/26 approved	Posts and positions redeployed across sections for UN80 consolidation	Other	
Professional and higher				
D-2	5	–	–	5
D-1	14	(1)	(1)	12
P-5	45	–	(2)	43
P-4	204	(1)	(25)	178
P-3	106	(1)	(18)	87
P-2/1	8	(1)	(3)	4
Subtotal	382	(4)	(49)	329
General Service and related				
FS	2	–	(1)	1
GS (PL)	2	–	–	2
GS (OL)	81	(3)	(17)	61
NGS	5	–	–	5
Subtotal	90	(3)	(18)	69
Total	472	(7)	(67)	398

Table 102
Proposed post actions
 (Number of posts)

Post action	Regular budget	Support account (posts and general temporary assistance positions)
Abolishment	3 (1 ASG, 1 D-2, 1 P-2/1)	67 (1 D-1, 2 P-5, 25 P-4, 18 P-3, 3 P-2/1, 1 FS, 17 GS (OL))
Reassignment	–	3 (1 P-5, 1 P-4, 1 P-3)
Redeployment (within section within duty station)	–	62 (3 P-5, 52 P-4, 2 P-3, 5 GS (OL))
Redeployment across sections for consolidation of Executive Office functions	–	7 (1 D-1, 1 P-4, 1 P-3, 1 P-2/1, 3 GS (OL))

132. As reflected in tables 98 to 102, the revised budget for the Department of Peace Operations amounts to \$6,158,800 under the regular budget and \$49,232,400 for six months under the support account, reflecting a reduction, excluding resources redeployed across sections, of \$1,091,100 (15.0 per cent) compared with the proposed programme budget for 2026 and a reduction of \$8,264,700 (14.4 per cent) compared with the approved resources for the 2025/26 period (six months) under the support account. The reduction consists of the following proposed changes:

(a) Efficiencies and improvements: overall reduction of \$1,091,100 (15.0 per cent), including the proposed abolition of three posts under the regular budget, and reductions of \$3,308,400, including the abolition of 23 posts and general

temporary assistance positions, as well as 62 redeployments and 3 reassessments under the support account, due mainly to the following factors:

(i) Organizational optimization (including functional streamlining): the detailed revised structure is provided in annex I. The proposed restructuring is based on the following two initiatives:

a. Joint structural changes with the Department of Political and Peacebuilding Affairs (sect. 3): joint structural changes are proposed to consolidate functions and leadership positions in the two Departments for greater synergy and realignment of capacities, and to better support the peace and security pillar across conflict resolution, conflict prevention, peacekeeping, and peacebuilding and sustaining peace. The proposed changes to the organizational structures of the United Nations peace and security pillar, including the Department of Political and Peacebuilding Affairs under section 3 and the Department of Peace Operations under section 5, are outlined in paragraph 119 above;

b. Restructuring of the Office of Military Affairs: a revised restructuring of the Office of Military Affairs is proposed, taking into account the recommendation made by the Advisory Committee on Administrative and Budgetary Questions in its report contained in document [A/79/830](#) (para. 27), as endorsed by the General Assembly in its resolution [79/298](#). While the Committee acknowledged that the proposed changes were aimed at enhancing responsiveness and improving the quality of the support provided to military components in the field, it was of the view that the restructuring of the Office could benefit from the outcome of the review of peace operations and the proposed rightsizing expected as a result of the implementation of the new staffing model (by function with reference ranges), which would ensure the optimal use of resources between the Office, the integrated operational teams and other offices. In this context, while the proposed structure remains broadly unchanged from the structure proposed in the report of the Secretary-General contained in document [A/79/783](#) (paras. 66–73), the new proposed change includes 62 redeployments, as opposed to 80 in the previous proposal, and three reassessments, as well as the discontinuation of the Military Management and Support Section as a result of the proposed abolition of 18 posts (12 of which relate to the application of the new staffing model; see subparagraph (b) below) in response to the Advisory Committee's recommendation. The detailed revised structure is provided in annex I. While military aspects may be addressed in the review of peace operations mandated by the General Assembly in its resolution [79/1](#), on the Pact for the Future, the specific organizational and workflow arrangements of the Office are not expected to be examined. Nevertheless, the proposed restructuring remains sufficiently flexible to accommodate any future adjustments arising from the review;

(ii) Cost optimization: the Department of Peace Operations will focus on priority content, optimize existing communication channels and adjust the frequency of the issuance of some of its publications. The proposal also reflects lower requirements for non-post resources, resulting from the application of lower costs due to the proposed abolition of posts and general temporary assistance positions;

(iii) Leveraging technology: virtual platforms would be used, where effective, in lieu of in-person meetings, field mission visits, training sessions and workshops;

(iv) Allocative efficiencies: the Department of Peace Operations is adjusting its planned 2026 deliverables and outputs by realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, the Department plans to adjust the frequency of certain communication deliverables and outputs, such as the knowledge management newsletter, which will be adjusted from a monthly to a quarterly publication. Similarly, the scope of support provided to field missions will be adjusted commensurate with the available resources. For example, the centralized drafting of lessons learned reports by the Knowledge Management Team at Headquarters will be discontinued;

(b) Application of the new staffing model (reference range by function) in the support account: an amount of \$4,956,300 is proposed for reduction under the support account due to the abolition of 44 posts and general temporary assistance positions as a result of the application of the new staffing model covering the functions of military affairs, policing, rule of law and security institutions, integrated political and operational guidance and support, peacekeeping doctrine and training, management – Department of Peace Operations, management – Office of Coordination and Shared Services, and management – shared regional structure.

133. Furthermore, an additional amount of \$721,700 is proposed for redeployment to the Department of Operational Support for the consolidation of functions in the Executive Office in New York, comprising seven posts and \$11,000 in non-post resources under the support account.

25. Section 5, United Nations Truce Supervision Organization

Table 103

Regular budget: proposed resource changes by object of expenditure^a

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other	
Posts	26 378.3	26 526.4	–	(3 081.0)	23 445.4
Other staff costs	10 684.8	10 772.8	–	(88.0)	10 684.8
Hospitality	8.4	8.4	–	(0.9)	7.5
Travel of staff	391.6	391.6	–	(72.0)	319.6
Contractual services	577.4	631.1	–	(53.8)	577.3
General operating expenses	2 023.1	2 415.1	–	(287.0)	2 128.1
Supplies and materials	480.7	443.5	–	(25.0)	418.5
Furniture and equipment	3 441.5	1 891.2	–	(1 047.5)	843.7
Improvement of premises	203.8	255.0	–	(235.0)	20.0
Total	44 189.6	43 335.1	–	(4 890.2)	38 444.9
Variance compared with 2025 approved (percentage)					(13.0)
Variance compared with 2026 proposed programme budget (percentage)					(11.3)

^a After deducting the exempted amount of \$10,627,900 relating to requirements for military observers from the base amount used for the calculations and from the total change amount, the percentage change compared with the 2025 approved and 2026 proposed resources would be a reduction of 17.1 and 15.0 per cent, respectively.

Table 104
Regular budget: proposed posts by category and grade
 (Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes			2026 revised
			Posts redeployed across sections for UN80 consolidation	Other		
Professional and higher						
ASG	1	1	—	—	—	1
D-1	2	2	—	—	—	2
P-5	3	3	—	(1)	2	
P-4	2	5	—	(1)	4	
P-3	3	3	—	(1)	2	
Subtotal	11	14	—	(3)	11	
General Service and related						
FS	70	67	—	(9)	58	
NPO	2	2	—	—	—	2
LL	146	146	—	(25)	121	
Subtotal	218	215	—	(34)	181	
Total	229	229	—	(37)	192	

Table 105
Proposed post actions
 (Number of posts)

Post action	Regular budget
Abolishment	37 (1 P-5, 1 P-4, 1 P-3, 9 FS, 25 LL)

134. As reflected in tables 103 to 105, the revised budget for UNTSO amounts to \$38,444,900 under the regular budget, reflecting a reduction of \$4,890,200 (11.3 per cent) compared with the proposed programme budget for 2026. After deducting the exempted amount of \$10,627,900 relating to requirements for military observers from the base amount used for the calculations and from the total change amount, the percentage change compared with the 2026 proposed resources would be a reduction of 15.0 per cent. The reduction consists of the following proposed changes under efficiencies and improvements: overall reduction of \$4,890,200, including the proposed abolition of 37 posts, due mainly to the following factors:

(a) Cost optimization: UNTSO will review existing contractual arrangements at Government House and other outstations to determine opportunities for further efficiencies and, where feasible, reductions in the services provided under memorandums of understanding with other United Nations entities, including the United Nations Interim Force in Lebanon and the Office of the United Nations Special Coordinator for the Middle East Peace Process, with minimum impact. For example, UNTSO will continue to explore more cost-effective vehicle leasing contracts in lieu of acquisitions, increase vehicle pooling by combining patrols across teams and standardize vehicle fleets. UNTSO will review its subscriptions and laundry and printing services to determine whether there are further cost-effective solutions.

UNTSO will also reduce its requirements for hospitality and furniture and equipment by extending the useful life of various pieces of equipment to the extent possible. In addition, UNTSO will reduce the duration and frequency of planned travel, such as liaison travel and travel to attend meetings and training, by leveraging digital formats and targeted virtual outreach activities as effective alternatives to in-person engagements;

(b) Process optimization: UNTSO plans to streamline key operational processes to enhance efficiency and optimize resource utilization. For example, a re-evaluation of security operations was undertaken to determine opportunities for reducing Guard Force Unit shifts during the night and on weekend afternoons;

(c) Functional streamlining: UNTSO carried out a spending review as part of its proposed programme budget for 2026 that built on the civilian staffing review jointly undertaken with the Department of Operational Support (sect. 29B). The review identified several opportunities for better and more efficient utilization of financial and human resources, which were proposed on a cost-neutral basis. The proposed abolishment of additional posts is the result of efforts to re-evaluate functions and structures to identify areas for further streamlining. The essential functions of the posts proposed for abolishment will be redistributed among the remaining posts, where feasible. For example, certain functions relating to movement and control, digital archiving and website management will be redistributed to the transport and field technologies services. In addition, administrative functions will be consolidated with a view to establishing a more cohesive support system for the military, security and mission support components, enhancing collaboration and reducing redundancy;

(d) Allocative efficiencies: UNTSO is adjusting its planned 2026 deliverables by realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of its mandates. For example, while UNTSO will continue to provide seminars on its operations as requested by Member States and international organizations, it plans to streamline their content and depth by focusing on providing the most critical information. Similarly, while regional liaison activities will continue, consultations with international interlocutors will be conducted using, *inter alia*, remote technologies, where effective. The enabling deliverables will continue to be implemented as planned.

135. Beyond 2026, further cost reductions will be realized, with 23 posts proposed to be abolished in 2026 but later than 1 January, representing an additional estimated reduction of \$1,160,800 in 2027.

26. Section 5, United Nations Military Observer Group in India and Pakistan

Table 106

Regular budget: proposed resource changes by object of expenditure^a

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other	
Posts	5 416.3	5 416.3	–	(494.9)	4 921.4
Other staff costs	1 751.2	1 751.2	–	(12.6)	1 738.6
Hospitality	21.5	21.5	–	(21.5)	–
Travel of staff	386.3	386.3	–	(111.4)	274.9
Contractual services	242.7	206.2	–	(59.7)	146.5

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other	
General operating expenses	1 193.7	1 144.1	–	(266.0)	878.1
Supplies and materials	421.5	319.5	–	(85.0)	234.5
Furniture and equipment	644.3	835.4	–	(205.0)	630.4
Total	10 077.5	10 080.5	–	(1 256.1)	8 824.4
Variance compared with 2025 approved (percentage)					(12.4)
Variance compared with 2026 proposed programme budget (percentage)					(12.5)

^a After deducting the exempted amount of \$1,738,600 relating to requirements for military observers from the base amount used for the calculations and from the total change amount, the percentage change compared with the 2025 approved and 2026 proposed resources would be a reduction of 15.0 and 15.1 per cent, respectively.

Table 107
Regular budget: proposed posts by category and grade
(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other	
Professional and higher					
D-2	1	1	–	–	1
P-5	1	1	–	–	1
P-4	1	1	–	–	1
Subtotal	3	3	–	–	3
General Service and related					
FS	22	22	–	(2)	20
LL	49	49	–	(10)	39
Subtotal	71	71	–	(12)	59
Total	74	74	–	(12)	62

Table 108
Proposed post actions
(Number of posts)

Post action	Regular budget
Abolishment	12 (2 FS, 10 LL)

136. As reflected in tables 106 to 108, the revised budget for UNMOGIP amounts to \$8,824,400 under the regular budget, reflecting a reduction of \$1,256,100 (12.5 per cent) compared with the proposed programme budget for 2026. After deducting the exempted amount of \$1,738,600 relating to requirements for military observers from the base amount used for the calculations and from the total change amount, the percentage change compared with the 2026 proposed resources would be a reduction of 15.1 per cent. The reduction consists of the following proposed changes under

efficiencies and improvements: overall reduction of \$1,256,100, including the proposed abolishment of 12 posts, due mainly to the following factors:

- (a) Cost optimization: UNMOGIP will reduce its requirements for hospitality and furniture and equipment by extending the useful life of various pieces of equipment. To minimize the impact on its ceasefire monitoring efforts, UNMOGIP will increase vehicle pooling by combining patrols with area reconnaissance within field stations, where feasible;
 - (b) Leveraging technology: UNMOGIP will reduce the duration and frequency of planned travel, including liaison travel and travel to attend meetings and training sessions, by leveraging digital formats as effective alternatives to in-person engagements. To the extent possible, UNMOGIP will deliver virtual presentations to troop-contributing countries and military attachés;
 - (c) Functional streamlining: the functions of the posts proposed for abolishment will be redistributed among the remaining posts, where feasible, and administrative functions will be consolidated with a view to establishing a more cohesive support system for the military and mission support components, enhancing collaboration and reducing redundancy;
 - (d) Allocative efficiencies: UNMOGIP is adjusting its planned 2026 deliverables by realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of its mandates. For example, to minimize the impact on its outreach programmes, UNMOGIP will collaborate with regional partners to co-host special events, where feasible.
137. Beyond 2026, further cost reductions will be realized, with one post proposed to be abolished in 2026 but later than 1 January, representing an additional estimated reduction of \$73,100 in 2027.

27. Section 6, Office for Outer Space Affairs

Table 109

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other	
Posts	4 420.8	4 420.8	—	(670.5)	3 750.3
Other staff costs	180.4	180.4	—	(36.0)	144.4
Hospitality	0.9	0.9	—	—	0.9
Consultants	41.2	45.3	—	(21.5)	23.8
Experts	27.0	27.0	—	(4.0)	23.0
Travel of staff	113.2	128.9	—	—	128.9
Contractual services	171.2	172.3	—	(9.3)	163.0
General operating expenses	19.7	19.7	—	—	19.7
Supplies and materials	6.8	4.8	—	—	4.8
Furniture and equipment	8.7	13.7	—	—	13.7
Grants and contributions	553.1	530.3	—	(92.0)	438.3
Total	5 543.0	5 544.1	—	(833.3)	4 710.8

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other	
Variance compared with 2025 approved (percentage)				(15.0)	
Variance compared with 2026 proposed programme budget (percentage)				(15.0)	

Table 110

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other	
Professional and higher					
D-2	1	1	–	–	1
D-1	1	1	–	–	1
P-5	2	2	–	–	2
P-4	7	7	–	(1)	6
P-3	6	6	–	(2)	4
P-2/1	3	3	–	(1)	2
Subtotal	20	20	–	(4)	16
General Service and related					
GS (OL)	5	5	–	(1)	4
Subtotal	5	5	–	(1)	4
Total	25	25	–	(5)	20

Table 111

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	5 (1 P-4, 2 P-3, 1 P-2/1, 1 GS (OL))
Redeployment (within section within duty station)	1 P-3 from the Space Applications Section to the Committee, Policy and Legal Affairs Section 2 GS (OL) from the Office of the Director to the Committee, Policy and Legal Affairs Section

138. As reflected in tables 109 to 111, the revised budget for the Office for Outer Space Affairs amounts to \$4,710,800 under the regular budget, reflecting a reduction of \$833,300 (15.0 per cent) compared with the proposed programme budget for 2026. The reduction consists of the following proposed changes under efficiencies and improvements: overall reductions of \$833,300, including the proposed abolition of five posts, redeployment of three posts across sections within the Office and downward reclassification of one general temporary assistance position, due mainly to the following factors:

- (a) Cost optimization: the reduction under non-post resources is due mainly to the increased use of United Nations system capacities to conduct evaluations in lieu of consultants and to a reduction in the number of workshops or expert meetings planned for the year. Where feasible, workshops and meetings on similar thematic topics would continue to be combined, and more virtual meetings would be used, where effective;
- (b) Functional streamlining: the consolidation of legal functions within the Committee, Policy and Legal Affairs Section through the merging of the legal portfolios into a unified role and the consolidation of the registration and committee support functions would result in greater functional alignment and redistribution across the Office;
- (c) Organizational optimization: the merger of the UN-SPIDER programme, the executive secretariat of the International Committee on Global Navigation Satellite Systems and the Space Applications Section would result in synergies and improve coordination and complementarity in the delivery of the Office's capacity-building mandate. The repositioning of these functions would streamline workload distribution across the newly consolidated structure. The detailed revised structure is provided in annex I;
- (d) Allocative efficiencies: the Office is adjusting its planned 2026 deliverables by realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, the Office will adjust the number and content of parliamentary documents by streamlining and merging those covering similar topics, where feasible. The Office will also reduce the number and/or duration of training events and technical advisory missions under flagship projects such as the United Nations Programme on Space Applications, UN-SPIDER, the Space Economy initiative and the Access to Space for All initiative. In addition, to ensure the continued delivery of capacity-building activities, albeit at a reduced scale, the Office will consolidate the activities of the Programme on Space Applications, UN-SPIDER and the executive secretariat of the International Committee on Global Navigation Satellite Systems under the Head of the Space Applications Section, which would enhance synergies and improve coordination and complementarity.

139. Beyond 2026, further cost reductions will be realized, with two posts proposed to be abolished in 2026 but later than 1 January, representing an additional reduction of \$129,500 in 2027.

28. Section 8, Office of Legal Affairs

Table 112
Regular budget: proposed resource changes by object of expenditure
 (Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other	
Posts	27 441.7	26 951.4	(794.0)	(4 286.7)	21 870.7
Other staff costs	403.2	107.0	—	(21.0)	86.0
Non-staff compensation	0.1	0.1	—	—	0.1
Hospitality	0.7	0.3	—	—	0.3
Consultants	580.4	427.8	—	(120.2)	307.6
Experts	266.6	199.3	—	(14.6)	184.7

Object of expenditure	2025 approved	2026 proposed programme budget	Changes			2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other		
Travel of representatives	1 899.8	2 317.1	–	–	2 317.1	
Travel of staff	953.3	779.9	–	(31.4)	748.5	
Contractual services	1 357.4	1 302.5	(5.3)	(66.0)	1 231.2	
General operating expenses	354.1	417.3	(1.5)	(99.3)	316.5	
Supplies and materials	37.6	36.5	(1.0)	(7.5)	28.0	
Furniture and equipment	112.5	64.0	(1.5)	–	62.5	
Grants and contributions	587.0	306.3	–	(153.1)	153.2	
Subtotal, excluding transitional staffing capacity	33 994.4	32 909.5		(803.3)	(4 799.8)	27 306.4
Transitional staffing capacity						
Posts	–	–	–	2 095.1	2 095.1	
Subtotal, transitional staffing capacity	–	–		–	2 095.1	2 095.1
Total	33 994.4	32 909.5		(803.3)	(2 704.7)	29 401.5
Variance compared with 2025 approved (excluding resources redeployed for consolidation and transitional staffing capacity) (percentage)						(17.7)
Variance compared with 2026 proposed programme budget (excluding resources redeployed for consolidation and transitional staffing capacity)						(14.9)

Table 113
Support account: proposed resource changes by object of expenditure
(Thousands of United States dollars)

Object of expenditure	Apportionment (2025/26)	Six-month apportionment (2025/26)	Changes			2025/26 revised estimate for six months
			Resources redeployed across sections for UN80 consolidation	Other		
I. Posts	4 839.2	2 419.6	–	(241.4)	2 178.2	
II. Non-post resources						
General temporary assistance	59.0	29.5	–	–	29.5	
Consultants	25.0	12.5	–	(15.0)	(2.5)	
Official travel	14.7	7.4	–	–	7.4	
Facilities and infrastructure	1.0	0.5	–	–	0.5	
Communications and information technology	81.5	40.8	–	(7.5)	33.3	
Other supplies, services and equipment	3.6	1.8	–	–	1.8	
Total	5 024.0	2 512.0		(263.9)	2 248.1	
Variance compared with 2025/26 apportionment (percentage)						(10.5)

Table 114
Regular budget: proposed posts by category and grade
 (Number of posts)

<i>Category and grade</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>			<i>2026 revised</i>
			<i>Posts redeployed across sections for UN80 consolidation</i>	<i>Other</i>		
Professional and higher						
USG	1	1	–	–	1	
ASG	1	1	–	–	1	
D-2	4	4	–	–	4	
D-1	7	7	–	–	7	
P-5	19	19	(1)	(3)	15	
P-4	24	24	(1)	(5)	18	
P-3	28	27	–	(4)	23	
P-2/1	16	14	–	(3)	11	
Subtotal	100	97	(2)	(15)	80	
General Service and related						
GS (PL)	12	12	–	(4)	8	
GS (OL)	42	41	(3)	(10)	28	
Subtotal	54	53	(3)	(14)	36	
Subtotal, excluding transitional staffing capacity	154	150	(5)	(29)	116	
Transitional staffing capacity						
Professional and higher						
P-5	–	–	–	2	2	
P-4	–	–	–	3	3	
P-3	–	–	–	2	2	
P-2/1	–	–	–	1	1	
General Service and related						
GS (PL)	–	–	–	2	2	
GS(OL)	–	–	–	2	2	
Subtotal, transitional staffing capacity	–	–	–	12	12	
Total	154	150	(5)	(17)	128	

Table 115
Support account: proposed posts by category and grade
 (Number of posts)

<i>Category and grade</i>	<i>2025/26 approved</i>	<i>Changes</i>			<i>2026 revised</i>
		<i>Posts redeployed across sections for UN80 consolidation</i>	<i>Other</i>		
Professional and higher					
P-5	5	–	–	–	5
P-4	9	–	(1)	–	8
P-3	2	–	(1)	–	1

Category and grade	Changes			2026 revised
	2025/26 approved	Posts redeployed across sections for UN80 consolidation	Other	
P-2/1	1	–	–	1
Subtotal	17	–	(2)	15
General Service and related				
GS (OL)	2	–	–	2
Subtotal	2	–	–	2
Total	19	–	(2)	17

**Table 116
Proposed post actions**
(Number of posts)

Post action	Regular budget	Support account
Abolishment	29 (3 P-5, 5 P-4, 4 P-3, 3 P-2/1, 4 GS (PL), 10 GS (OL))	2 (1 P-4, 1 P-3)
Redeployment (within section within duty station)	3 (1 P-5 from subprogramme 4 to subprogramme 1; 1 P-3 from subprogramme 3 to subprogramme 1; and 1 P-3 from subprogramme 2 to subprogramme 6)	–
Redeployment across sections for consolidation of Executive Office functions	5 (1 P-5, 1 P-4, 3 GS (OL))	–
Establishment (for transitional staffing capacity)	12 (2 P-5, 3 P-4, 2 P-3, 1 P-2/1, 2 GS (PL), 2 GS (OL))	–

140. As reflected in tables 112 to 116, the revised budget for the Office of Legal Affairs amounts to \$27,306,400 under the regular budget and \$2,248,100 for six months under the support account, reflecting a reduction, excluding the resources redeployed across entities and the cost for the time-limited transitional staffing capacity, of \$4,799,800 (14.9 per cent) under the regular budget compared with the proposed programme budget for 2026 and a reduction of \$263,900 (10.5 per cent) compared with the approved budget for the 2025/26 period (six months) under the support account. The reduction consists of the following proposed changes:

(a) Efficiencies and improvements: reductions of \$4,799,800 under the regular budget, including the proposed abolition of 29 posts and redeployment of 3 posts, and reductions of \$22,500 under the support account, due mainly to the following factors:

(i) Cost optimization: the reduction under non-post resources reflects a number of initiatives that the Office will take, including increasing the use of in-house capacity in lieu of consultants in the delivery of certain training programmes and adjusting the schedule of the United Nations Programme of Assistance in the Teaching, Study, Dissemination and Wider Appreciation of International Law to a biennial programme for all regions. The Office will increase its efforts to leverage technology by partnering with other legal online databases, exploring options for merging its databases, streamlining access to legal documents and optimizing internal search capabilities, e-discovery processes and the retrieval of legal documents. The Office is also working on reducing the manual processing of information;

-
- (ii) Process optimization: the Office will streamline the content, format and frequency of some of its reports, publications and materials. For example, the annual reports of the Secretary-General on criminal accountability will be reduced in length and number, the content and format of various publications and materials will be adjusted, and certain official documents in the “for information” category will be discontinued;
 - (iii) Functional streamlining: a number of functions will be redistributed among remaining staff to the extent possible, including those related to servicing processes in the areas of international trade law and oceans and the law of the sea;
 - (iv) Allocative efficiency: the Office is adjusting its planned 2026 deliverables by realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. As the central legal service of the Organization, the Office will prioritize activities related to respect for international law and the internal rules and regulations of the Organization, while seeking to minimize the impact across the various areas of its work. To ensure the continued delivery of support to Member States, the Office will reduce the frequency of certain fellowship programmes, activities and publications. For example, only two issues of the *Law of the Sea Bulletin* will be published annually instead of three. The scope and nature of staff engagement in selected areas will be refined to enhance efficiency and ensure sufficient substantive servicing to Member States. As a measure to mitigate the anticipated reduction in the number of annual training programmes, the Office will explore ways to optimize the delivery of training conducted under the Programme of Assistance. This may include having lecturers deliver multiple courses or enabling staff members supporting the sessions to also contribute as lecturers. The use of online tools in lieu of in-person attendance will be adopted, where possible and effective;

(b) Application of the new staffing model (reference range by function) in the support account: an amount of \$241,400 is proposed for reduction under the support account due to the abolishment of two posts as a result of the application of the new staffing model covering the function of legal.

141. Furthermore, an additional amount of \$803,300 is proposed for redeployment to section 29B, Department of Operational Support, for the consolidation of functions in the Executive Office in New York, comprising five posts and \$9,300 in non-post resources under the regular budget.

142. In addition, during the transitional phase, the Office will require a temporary staffing capacity to support the protection of the United Nations in the context of the UN80 Initiative and the implementation of measures to address the financial situation, as well as to respond to ongoing priority legal challenges facing the Organization. Temporary staffing capacity is also required to support the process of ratification of the Agreement under the United Nations Convention on the Law of the Sea on the Conservation and Sustainable Use of Marine Biological Diversity of Areas beyond National Jurisdiction and the establishment of its new secretariat pursuant to article 50 of the Agreement. The related costs for the transitional phase would amount to \$2,095,100 to cover the cost of six temporary posts until 30 November 2026 and six temporary posts until 31 December 2026.

143. Beyond 2026, further cost reductions will be realized with four posts proposed to be abolished in 2026 but later than 1 January, representing an additional reduction of \$298,100 in 2027. In respect of the support account, an additional reduction of approximately \$200,000 is estimated in the 2026/27 budget period due to the

application of reductions related to the post actions for a whole year, as opposed to six months in the current proposal.

29. Section 8, Independent Investigative Mechanism for Myanmar

Table 117

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		
			Resources redeployed across sections for UN80 consolidation	Other changes	2026 revised estimate
Other staff costs	11 785.8	11 954.2	–	(1 796.6)	10 157.6
Consultants	317.3	317.3	–	–	317.3
Travel of staff	479.8	479.8	–	–	479.8
Contractual services	1 718.0	1 723.9	–	(441.0)	1 282.9
General operating expenses	900.1	902.6	–	(55.0)	847.6
Supplies and materials	26.0	26.0	–	–	26.0
Furniture and equipment	267.3	271.3	–	(42.0)	229.3
Grants and contributions	159.5	159.5	–	(50.0)	109.5
Total	15 653.8	15 834.6	–	(2 384.6)	13 450.0
Variance compared with 2025 approved (percentage)					(14.1)
Variance compared with 2026 proposed programme budget (percentage)					(15.1)

Table 118

Regular budget: proposed general temporary assistance positions by category and grade

(Number of positions)

Category and grade	2025 approved	2026 proposed	Changes		
			Posts redeployed across sections for UN80 consolidation	Other changes	2026 revised
Professional and higher					
ASG	1	1	–	–	1
D-1	1	1	–	–	1
P-5	4	4	–	(1)	3
P-4	8	8	–	–	8
P-3	20	20	–	(4)	16
P-2/1	14	15	–	(3)	12
Subtotal	48	49	–	(8)	41
General Service and related					
GS (OL)	9	9	–	(3)	6
Subtotal	9	9	–	(3)	6
Total	57	58	–	(11)	47

Table 119
Proposed general temporary assistance position actions

(Number of positions)

<i>Position action</i>	<i>Regular budget</i>
Abolishment	11 (1 P-4, 4 P-3, 3 P-2/1, 3 GS (OL))
Reclassification	1 (P-5 to P-4)

144. As reflected in tables 117 to 119, the revised budget for the Independent Investigative Mechanism for Myanmar amounts to \$13,450,000 under the regular budget, reflecting a reduction of \$2,384,600 (15.1 per cent) compared with the proposed programme budget for 2026. The reduction consists of the following proposed changes under efficiencies and improvements: an overall reduction of \$2,384,600, including the proposed abolition of 11 general temporary assistance positions and the downward reclassification of 1 position, due mainly to the following factors:

- (a) Cost optimization: the proposed reductions aim to scale down non-post requirements as a result of the proposed abolishment of positions, supported by improved workflows and coordination with other United Nations entities, such as the International, Impartial and Independent Mechanism to Assist in the Investigation and Prosecution of Persons Responsible for the Most Serious Crimes under International Law Committed in the Syrian Arab Republic since March 2011. For example, joint procurement and training activities for investigative teams between the Mechanisms exemplify this collaboration, which will continue in 2026 with efforts to expand shared service delivery;
- (b) Leveraging technology: the proposed reductions reflect efforts to use technology to further automate recurring procedural tasks, such as the processing of evidence, and to utilize emerging technologies such as artificial intelligence tools to translate and analyse substantial volumes of evidentiary materials more efficiently and effectively, while maintaining confidentiality;
- (c) Process optimization: efforts will continue to focus on enhancing operational efficiency through improved workflows and coordination with other United Nations entities. For example, the Mechanism will continue to organize regular peer-to-peer dialogues and exchanges with the International, Impartial and Independent Mechanism to share precedents and lessons learned on matters of mutual interest, such as information technology systems and information governance and management; administrative support for confidential witness-related activities; language support; legal and judicial cooperation; witness protection and support; and issues related to witness interviews and the sharing of evidence with national and international courts. These engagements aim to identify further opportunities for joint delivery of similar functions;
- (d) Allocative efficiencies: the Mechanism is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of its mandate. For example, as a measure to mitigate the reduction in the number of workshops with authorities from national, regional and international courts, the Mechanism will increase bilateral engagements with national and international investigators and prosecutors, and where possible will attend meetings of regional networks of national and international investigators and prosecutors. Furthermore, as a measure to mitigate the reduction in the compilation of analysis of evidence of international crimes, the Mechanism will focus on producing more targeted evidentiary analyses that take into account the requirements of specific jurisdictions that may initiate criminal proceedings in the immediate to short-term future.

145. Beyond 2026, further cost reductions will be realized, with eight positions proposed to be abolished in 2026 but later than 1 January, representing an additional reduction of approximately \$269,500 in 2027.

30. Section 8, International, Impartial and Independent Mechanism to Assist in the Investigation and Prosecution of Persons Responsible for the Most Serious Crimes under International Law Committed in the Syrian Arab Republic since March 2011

**Table 120
Regular budget: proposed resource changes by object of expenditure**

(Thousands of United States dollars)

<i>Object of expenditure</i>	<i>Changes</i>				
	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>	<i>2026 revised estimate</i>
Posts	12 283.4	12 752.0	–	(2 054.3)	10 697.7
Other staff costs	1 971.1	1 971.1	–	(393.5)	1 577.6
Hospitality	2.9	2.9	–	–	2.9
Consultants	431.5	595.4	–	(80.8)	514.6
Travel of staff	545.2	635.1	–	(127.0)	508.1
Contractual services	3 168.3	2 828.4	–	(382.3)	2 446.1
General operating expenses	1 352.6	1 496.3	–	(264.0)	1 232.3
Supplies and materials	25.3	42.8	–	–	42.8
Furniture and equipment	563.8	497.6	–	(103.7)	393.9
Grants and contributions	90.2	61.5	–	–	61.5
Total	20 434.3	20 883.1	–	(3 405.6)	17 477.5
Variance compared with 2025 approved (percentage)					(14.5)
Variance compared with 2026 proposed programme budget (percentage)					(16.3)

**Table 121
Regular budget: proposed posts by category and grade**
(Number of posts)

<i>Category and grade</i>	<i>Changes</i>				
	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Posts redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>	<i>2026 revised</i>
Professional and higher					
ASG	1	1	–	–	1
D-1	1	1	–	(1)	–
P-5	5	5	–	–	5
P-4	8	10	–	(1)	9
P-3	25	26	–	(6)	20
P-2/1	10	10	–	(1)	9
Subtotal	50	53	–	(9)	44

Category and grade	2025 approved	2026 proposed programme budget	Changes		
			Posts redeployed across sections for UN80 consolidation	Other changes	2026 revised
General Service and related					
GS (PL)	1	1	–	–	1
GS (OL)	9	10	–	(3)	7
Subtotal	10	11	–	(3)	8
Total	60	64	–	(12)	52

Table 122

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	12 (1 D-1, 1 P-4, 6 P-3, 1 P-2/1, 3 GS (OL))

146. As reflected in tables 120 to 122, the revised budget for the International, Impartial and Independent Mechanism to Assist in the Investigation and Prosecution of Persons Responsible for the Most Serious Crimes under International Law Committed in the Syrian Arab Republic since March 2011 amounts to \$17,477,500 under the regular budget, reflecting a reduction of \$3,405,600 (16.3 per cent) compared with the proposed programme budget for 2026. The reduction consists of the following proposed changes under efficiencies and improvements: an overall reduction of \$3,405,600, including the proposed abolishment of 12 posts, due mainly to the following factors:

(a) Cost optimization: the International, Impartial and Independent Mechanism will continue to collaborate with the Independent Investigative Mechanism for Myanmar and other similar entities based in Geneva to identify efficiencies and achieve economies of scale in various administrative activities, such as joint procurement activities and joint training sessions for investigative teams. In 2026, both Mechanisms will continue to explore additional opportunities in delivering similar services. In addition, the International, Impartial and Independent Mechanism is working with the Office of Information and Communications Technology, the Information and Communication Technology Service of the United Nations Office at Geneva and the United Nations International Computing Centre to identify opportunities to reduce its information technology management footprint in 2026, and is seeking opportunities to further outsource functions such as contract management, inventory and property management, client support services and requisitioning;

(b) Leveraging technology: the International, Impartial and Independent Mechanism will seek opportunities to improve efficiency through use of technology and automation. For example, the Mechanism plans to introduce artificial intelligence to enhance the search and automatic identification of information from its central repository, which is currently a time-consuming process as the repository contains 283 terabytes of data. The Mechanism will rescope the number of planned and ongoing information technology-related projects to reduce costs;

(c) Process optimization: the International, Impartial and Independent Mechanism will continue to focus on enhancing operational efficiency through improved workflows and coordination with other United Nations entities, such as the Independent Investigative Mechanism for Myanmar. For example, the Mechanisms will continue to organize regular peer-to-peer dialogues and exchanges to share

precedents and lessons learned on matters of mutual interest, such as information technology systems and information governance and management, administrative support for confidential witness-related activities, language support, legal and judicial cooperation, witness protection and support, and issues related to witness interviews and the sharing of evidence with national and international courts. These engagements aim to identify further opportunities for joint approaches in delivering similar functions. In addition, a number of functions previously undertaken by the posts proposed for abolition, for example, covering legal aspects, will be redistributed to remaining posts to the extent possible, and other functions covering, for example, data management and maintenance will be outsourced to service providers where feasible while respecting the confidential nature of such information;

(d) Allocative efficiencies: the International, Impartial and Independent Mechanism is adjusting its planned 2026 deliverables, realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of its mandates. For example, as a measure to mitigate the anticipated reductions in investigation-related missions, the Mechanism will optimize evidence collection processes and manage the scope of its structural investigation and casefile building. Furthermore, as a measure to mitigate the anticipated reductions in the compilation of information and evidence of international crimes, including in response to requests for assistance by prosecuting authorities, the Mechanism will continue to use technology tools to automate to the extent possible the compilation of information and evidence to facilitate information-sharing.

147. Beyond 2026, further cost reductions will be realized, with three posts proposed to be abolished in 2026 but later than 1 January, representing an additional reduction of approximately \$185,000 in 2027.

31. Section 9, Department of Economic and Social Affairs

**Table 123
Regular budget: proposed resource changes by object of expenditure**
(Thousands of United States dollars)

<i>Object of expenditure</i>	2025 approved	2026 proposed programme budget	<i>Changes</i>		
			Resources redeployed across sections for UN80 consolidation	Other changes	2026 revised estimate
Posts	90 192.2	91 039.5	(2 292.1)	(14 274.4)	74 473.0
Other staff costs	7 029.2	5 657.0	(415.4)	(1 339.4)	3 902.2
Hospitality	5.7	5.7	—	—	5.7
Consultants	1 072.0	666.0	—	—	666.0
Experts	1 734.9	1 361.0	—	—	1 361.0
Travel of representatives	2 482.9	2 544.8	—	—	2 544.8
Travel of staff	800.6	755.4	(5.0)	—	750.4
Contractual services	2 190.6	1 774.6	(20.8)	(77.5)	1 676.3
General operating expenses	671.9	594.5	—	—	594.5
Supplies and materials	59.6	38.9	—	—	38.9
Furniture and equipment	265.9	252.1	—	(43.2)	208.9
Grants and contributions	91.0	91.0	—	—	91.0
Total	106 596.5	104 780.5	(2 733.3)	(15 734.5)	86 312.7

<i>Object of expenditure</i>	<i>Changes</i>				
	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>	<i>2026 revised estimate</i>
Variance compared with 2025 approved (percentage)					(16.9)
Variance compared with 2026 proposed programme budget (percentage)					(15.4)

Table 124
Regular budget: proposed posts by category and grade
 (Number of posts)

<i>Category and grade</i>	<i>Changes</i>				
	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Posts redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>	<i>2026 revised</i>
Professional and higher					
USG	1	1	–	–	1
ASG	2	2	–	–	2
D-2	9	9	–	(2)	7
D-1	32	32	(1)	(6)	25
P-5	68	68	(2)	(16)	50
P-4	90	92	(2)	(11)	79
P-3	72	73	(1)	(14)	58
P-2/1	46	46	–	(10)	36
Subtotal	320	323	(6)	(59)	258
General Service and related					
GS (PL)	33	33	(2)	(5)	26
GS (OL)	146	146	(6)	(32)	108
Subtotal	179	179	(8)	(37)	134
Total	499	502	(14)	(96)	392

Table 125
Proposed post actions
 (Number of posts)

<i>Post action</i>	<i>Regular budget</i>
Abolishment	96 (2 D-2, 6 D-1, 16 P-5, 11 P-4, 14 P-3, 10 P-2/1, 5 GS (PL), 32 GS (OL))
Redeployment across sections for consolidation of Executive Office functions	14 (1 D-1, 2 P-5, 2 P-4, 1 P-3, 2 GS (PL), 6 GS (OL))

148. As reflected in tables 123 to 125, the revised budget for the Department of Economic and Social Affairs amounts to \$86,312,700 under the regular budget, reflecting a reduction, excluding the resources redeployed across entities, of \$15,734,500 (15.4 per cent) compared with the proposed programme budget for 2026 under the regular budget. The reduction consists of the following proposed changes under efficiencies and improvements: overall reduction of \$15,734,500, including the proposed abolishment of 96 posts and 6 general temporary assistance positions, due mainly to the following factors:

(a) Cost optimization: the reduction under non-post resources reflects efficiencies that have been identified. For example, while meetings of some committees and support to events will be reduced, the format and conduct of the meetings will be reviewed, and the redistribution of analytical and servicing work among the remaining temporary staff may mitigate in part any impact that reduction might have;

(b) Leveraging technology: the Department will also look into training staff on using different digital platforms, data visualization and other research tools, which would enhance staff capacity to deliver outputs more efficiently; and will invest in securing access to essential databases and software that would reduce research time and improve the quality of analysis. The Department will also reduce the number of in-person capacity-building workshops it organizes. Instead, it will increasingly rely on online or hybrid formats to maintain support to Member States, while working to ensure the quality and effectiveness of these engagements;

(c) Functional streamlining: the Department will look into the further pooling of staff resources on cross-cutting activities, such as data processing, data dissemination, information technology support and capacity development activities, to optimize the use of available resources in the delivery of mandates received from Member States;

(d) Allocative efficiencies: the Department is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, some activities will be scaled back in 2026. To maintain the high quality of data sets and reports, there will be delays in the issuance of some publications, updated data sets and recommendations. In addition, fewer reports will be produced. To mitigate the impact on the recipient Member States, the Department will prioritize more focused and targeted support in high-impact areas and explore innovative approaches in order to sustain strategic advisory services and maintain other essential services and meaningful engagement within the available resources.

149. Furthermore, an additional amount of \$2,733,300 is proposed for redeployment to section 29B, Department of Operational Support, for the consolidation of Executive Office functions in New York, comprising 14 posts and \$441,200 in non-post resources.

150. Beyond 2026, further cost reductions will be realized, with 30 posts proposed to be abolished in 2026 but later than 1 January, representing an additional reduction of approximately \$2,746,600 in 2027.

32. Section 12, United Nations Conference on Trade and Development

Table 126
Regular budget: proposed resource changes by object of expenditure
 (Thousands of United States dollars)

<i>Object of expenditure</i>	<i>Changes</i>				
	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>	<i>2026 revised estimate</i>
Posts	80 619.9	81 136.7	–	(13 920.6)	67 216.1
Other staff costs	2 351.1	1 414.0	–	(277.3)	1 136.7
Hospitality	10.2	10.2	–	–	10.2
Consultants	1 020.6	480.9	–	–	480.9
Experts	690.5	690.5	–	–	690.5
Travel of representatives	213.1	213.1	–	–	213.1
Travel of staff	1 112.2	588.0	–	–	588.0

Object of expenditure	Changes				
	2025 approved	2026 proposed programme budget	Resources redeployed across sections for UN80 consolidation	Other changes	2026 revised estimate
Contractual services	1 006.3	1 152.5	—	—	1 152.5
General operating expenses	2 336.0	2 095.2	—	—	2 095.2
Supplies and materials	211.0	91.0	—	—	91.0
Furniture and equipment	424.1	416.3	—	—	416.3
Total	89 995.0	88 288.4	—	(14 197.9)	74 090.5
Variance compared with 2025 approved (percentage)					(17.7)
Variance compared with 2026 proposed programme budget (percentage)					(16.1)

Table 127

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	Changes				
	2025 approved	2026 proposed programme budget	Posts redeployed across sections for UN80 consolidation	Other changes	2026 revised
Professional and higher					
USG	1	1	—	—	1
ASG	1	1	—	—	1
D-2	5	5	—	—	5
D-1	20	20	—	(1)	19
P-5	52	52	—	(7)	45
P-4	68	68	—	(9)	59
P-3	78	78	—	(21)	57
P-2/1	37	37	—	(12)	25
Subtotal	262	262	—	(50)	212
General Service and related					
GS (PL)	10	10	—	—	10
GS (OL)	120	120	—	(27)	93
Subtotal	130	130	—	(27)	(103)
Total	392	392	—	(77)	315

Table 128

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	77 (1 D-1, 7 P-5, 9 P-4, 21 P-3, 12 P-2/1 and 27 GS (OL))

151. As reflected in tables 126 to 128, the revised budget for UNCTAD amounts to \$74,090,500 under the regular budget, reflecting a reduction of \$14,197,900 (16.1 per cent) compared with the proposed programme budget for 2026. The reduction consists

of the following proposed changes under efficiencies and improvements: overall reduction of \$14,197,900, including the proposed abolishment of 77 posts under the regular budget, due mainly to the following factors:

- (a) Cost optimization: the reduction under non-post resources reflects the increased use of in-house capacity in lieu of temporary personnel;
- (b) Leveraging technology: UNCTAD will continue to leverage technology and innovation to deliver its services more efficiently, including through the continued adoption of digital tools, redesigning processes where possible and finding new ways and opportunities to improve the work. For example, to accelerate the collection and analysis of data, UNCTAD has developed the Trade Analysis and Information System platform, or TRAINS, as well as an application programming interface, which allows the efficient integration of data from diverse information sources. With respect to statistical indicators on trade and development, UNCTAD has developed a concept to modernize its statistical processing, utilizing big data architectures and machine learning methods to increase efficiency of statistical data production. UNCTAD will also leverage its cross-organizational innovation framework, the “Artificial Intelligence and Data Science Incubator”, to help identifying specific user cases that could be supported through artificial intelligence;
- (c) Functional streamlining: UNCTAD will concentrate on areas where the organization’s unique value proposition is strongest and most relevant to demands of the member States. This will include initiatives that deliver the highest impact with the resources available. Thus, the streamlining of certain functions will ensure, to the degree possible, that they contribute to efforts to achieve more efficiencies and that any negative impact is minimized, while at the same time sharpening the focus, with the core experience and knowledge preserved and mandate delivery running. For example, the reduction of some managerial functions will entail redistributing responsibilities and redirecting the leading and supervision of certain functional areas to Directors of Divisions. Functional streamlining at the General Service level entails merging programme implementation support for several teams, where appropriate and on the basis of thematic coherence and interdependence in each division;
- (d) Allocative efficiencies: UNCTAD is adjusting its planned deliverables for 2026 and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, as measures to mitigate the anticipated reductions in events, publications and technical materials, seminars, workshops and training events, UNCTAD will reduce their duration or frequency where possible; streamline the content of publications and other documents, including its statistical papers and statistical data sets; and combine technical material series where possible. UNCTAD will also formulate proposals to reduce the duration of certain intergovernmental meetings or their frequency (i.e. biennially instead of annually) for the approval of the Trade and Development Board and its member States.

152. UNCTAD has been working continuously on realigning its resources through structural and operational adjustments at the level of teams and units on the basis of evolving operational and programmatic requirements for implementation of mandates handed down by the member States. This current review serves as a catalyst and aligns all efforts across the Secretariat.

153. Beyond 2026, further cost reductions will be realized, with 7 posts proposed to be abolished in 2026 but later than 1 January, due to exigency and attritional (retirement) needs, representing an additional estimated reduction of \$935,300 in 2027 under the regular budget.

154. UNCTAD will continue to improve the way the entity works and enhance its efficiency, effectiveness and overall performance, while achieving coherence.

UNCTAD will align the priorities of the organization with the new programme of work and the new outcome document of the upcoming sixteenth session of UNCTAD, to be held in October 2025.

33. Section 13, International Trade Centre

Table 129

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		
			Resources redeployed across sections for UN80 consolidation	Other changes	2026 revised estimate
Grants and contributions ^a	23 376.8	23 376.8	–	(2 617.0)	20 759.8
Total	23 376.8	23 376.8	–	(2 617.0)	20 759.8
Variance compared with 2025 approved (percentage)					(11.2)
Variance compared with 2026 proposed programme budget (percentage)					(11.2)

^a Represents the United Nations share of the full regular budget of the International Trade Centre disbursed as a grant.

155. As reflected in table 129, the revised budget for the International Trade Centre amounts to \$20,759,800, reflecting a reduction of \$2,617,000 (or 11.2 per cent) compared with the proposed programme budget for 2026 under the regular budget. The reduction in the United Nations grant to the Centre reflects 50 per cent of the SwF4,302,300 (or 11.2 per cent) reduction in the full regular budget of the Centre, or SwF2,151,200, which is equivalent to \$2,617,000 after application of an exchange rate of SwF0.8220 to \$1. The reduction in the Centre's full regular budget consists of the following proposed changes under efficiencies and improvements: an overall reduction of SwF4,302,300, due mainly to the following factors:

(a) Cost optimization: the resource reduction reflects several efficiency initiatives, including optimization of staff scheduling and internal coverage to reduce reliance on temporary personnel, increased use of in-house capacity in lieu of consultants, restriction of travel to critical missions and promotion of virtual participation wherever feasible, reduced frequency and size of publications, optimized use of software licences through an increase in shared use, streamlined facility usage and maintenance, a pause in the purchase of certain essential equipment by extending the useful life of certain standard equipment wherever feasible, accelerated digitalization of resources such as the Centre's library sources and publications, fewer subscriptions, and streamlined use by the Centre of joint administrative services;

(b) Functional streamlining: across the Centre, and especially in the area of administration, functions will be reorganized to improve efficiency, for example, through the consolidation of supervisory functions in Central Support Services at the D-1 level;

(c) Process optimization: overlaps in a number of processes, including administrative processes, will be eliminated, based on a corporate review of mandate-critical functions linked to the upcoming strategic plan of the International Trade Centre;

(d) Allocative efficiencies: the International Trade Centre is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, as measures to mitigate the anticipated

reductions of technical materials, the Centre's flagship report on small and medium-sized enterprises, *SME Competitiveness Outlook*, will be published biennially, in conjunction with the Global Small and Medium-sized Enterprises Ministerial Meeting, and the Centre's external *International Trade Forum* magazine will now be published twice a year rather than every quarter, which is expected to provide member States and beneficiaries with the required technical information, albeit at a lower frequency. The Centre's publications efforts will increasingly be moved online, including the *Annual Report*, submitted to the Joint Advisory Group. Artificial intelligence-empowered tools will be explored to lower translation costs for the Centre's outputs.

34. Section 14, United Nations Environment Programme

Table 130
Regular budget: proposed resource changes by object of expenditure
 (Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		
			Resources redeployed across sections for UN80 consolidation	Other changes	2026 revised estimate
Posts	22 258.6	22 369.4	–	(3 178.3)	19 191.1
Other staff costs	240.1	32.2	–	(3.3)	28.9
Hospitality	20.5	0.4	–	–	0.4
Consultants	390.2	485.3	–	(122.1)	363.2
Travel of representatives	84.2	84.2	–	(40.0)	44.2
Travel of staff	173.1	183.1	–	(39.5)	143.6
Contractual services	268.1	243.0	–	–	243.4
General operating expenses	623.2	432.0	–	(110.0)	322.4
Supplies and materials	20.3	20.3	–	–	20.3
Furniture and equipment	24.3	24.3	–	–	24.3
Grants and contributions	398.4	398.4	–	(150.0)	248.4
Total	24 501.1	24 273.4	–	(3 643.2)	20 630.2
Variance compared with 2025 approved (percentage)					(15.8)
Variance compared with 2026 proposed programme budget (percentage)					(15.0)

Table 131
Regular budget: proposed posts by category and grade
 (Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		
			Posts redeployed across sections for UN80 consolidation	Other changes	2026 revised estimate
Professional and higher					
USG	1	1	–	–	1
ASG	1	1	–	–	1
D-2	4	4	–	–	4
D-1	11	11	–	(2)	9

Category and grade	2025 approved	2026 proposed programme budget	Changes			2026 revised estimate
			Posts redeployed across sections for UN80 consolidation	Other changes		
P-5	26	26	—	(6)	20	
P-4	40	40	—	(4)	36	
P-3	14	15	—	(2)	13	
P-2/1	1	1	—	—	1	
Subtotal	98	99	—	(14)	85	
General Service and related						
GS (PL)	1	1	—	—	1	
GS (OL)	6	6	—	(3)	3	
LL	10	10	—	(6)	4	
Subtotal	17	17	—	(9)	8	
Total	115	116	—	(23)	93	

**Table 132
Proposed post actions**

(Number of posts)

Post action	Regular budget
Abolishment	23 (2 D-1, 3 P-5, 7 P-4, 2 P-3, 3 GS (OL), 6 LL)
Reclassification	3 (P-5 to P-4)
Redeployment (within section within duty station)	5 (1 D-2 from subprogramme 3 to subprogramme 7, 1 P-5 from subprogramme 3 to subprogramme 7, 1 P-5 from subprogramme 7 (Early warning systems) to subprogramme 7 (Science Division), 1 P-4 from subprogramme 2 to programme support and 1 P-4 from subprogramme 2 (Africa Office) to subprogramme 2 (Chief Digital Office))
Redeployment (within section across duty station)	5 (1 P-5 from Washington, D.C., to Paris, 1 P-5 from Geneva to Nairobi, 1 P-4 from Geneva to Nairobi, 1 P-4 from Bangkok to Nairobi and 1 P-3 from Washington, D.C., to New York)

156. As reflected in tables 130 to 132, the revised budget for UNEP amounts to \$20,630,200 under the regular budget, reflecting a reduction of \$3,643,200 (15.0 per cent) compared with the proposed programme budget for 2026. The reduction consists of the following proposed changes:

(a) Relocation: the redeployment of five posts under the regular budget includes the redeployment of one post from Washington, D.C., to Paris, two posts from Geneva to Nairobi, one post from Washington, D.C., to New York and one post from Bangkok to Nairobi, resulting in increased requirements of \$48,700. Overall, the closure of the Washington, D.C., office, including the above-mentioned redeployments and the abolishment of two posts, would lead to a net reduction of \$166,900 annually in post costs;

(b) Efficiencies and improvements: reductions of \$3,535,700, including the proposed abolishment of 23 posts, the downward reclassification of 3 posts and 5 redeployments across components, due mainly to the following factors:

(i) Process optimization: a number of reports – on topics such as digital technologies to achieve climate neutrality and pollution reduction, mainstreaming biodiversity in the production sector, and global environmental law – will be streamlined and published in a phased manner, with the publication

only of components that are immediately required to support Member States. There will also be a more focused approach to projects, prioritizing the immediate needs and requests for support from Member States;

(ii) Functional streamlining: support functions were reviewed, and specific functions were consolidated through shared service models, in particular in administrative areas such as finance, human resources and operations;

(iii) Organizational optimization: structural realignments were undertaken to strengthen cross-functional integration and deploy existing capacity to areas of greatest strategic relevance. The reconfiguration emphasized flexibility, agility and alignment with the United Nations development system reform, ensuring UNEP remains responsive to regional and country-level priorities. To that end UNEP will close its office in Washington, D.C. The detailed revised structure is provided in annex I to the present document;

(iv) Allocative efficiencies: UNEP is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, there would be a more focused approach to projects such as the ones on environmental law development, support to mainstream environmental issues, the implementation of multilateral environmental agreements and the linkages between poverty and the environment. As a mitigating measure, greater focus will be placed on countries with active implementation needs and the highest demand for environmental law support, which will result in reduced resource requirements.

157. Beyond 2026, further cost reductions will be realized, with two posts proposed to be abolished in 2026 but later than 1 January, representing an additional reduction of \$268,000 in 2027.

35. Section 15, UN-Habitat

Table 133
Regular budget: proposed resource changes by object of expenditure
(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		
			Resources redeployed across sections for UN80 consolidation	Other changes	2026 revised estimate
Posts	13 469.8	13 469.8	–	(2 500.5)	10 969.3
Other staff costs	407.8	407.8	–	(71.3)	336.5
Hospitality	3.4	3.4	–	–	3.4
Consultants	184.6	143.3	–	–	143.3
Experts	101.8	78.3	–	–	78.3
Travel of representatives	12.0	12.0	–	–	12.0
Travel of staff	125.6	125.6	–	–	125.6
Contractual services	408.4	408.1	–	(20.4)	387.7
General operating expenses	246.3	246.3	–	20.4	266.7
Supplies and materials	19.5	19.5	–	–	19.5
Furniture and equipment	75.8	75.8	–	–	75.8
Total	15 055.0	14 989.9	–	(2 571.8)	12 418.1

<i>Object of expenditure</i>	<i>Changes</i>				
	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>	<i>2026 revised estimate</i>
Variance compared with 2025 approved (percentage)					(17.5)
Variance compared with 2026 proposed programme budget (percentage)					(17.2)

Table 134

Regular budget: proposed posts by category and grade

(Number of posts)

<i>Category and grade</i>	<i>Changes</i>				
	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Posts redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>	<i>2026 revised</i>
Professional and higher					
USG	1	1	–	–	1
D-2	1	1	–	–	1
D-1	5	5	–	(1)	4
P-5	9	9	–	(3)	6
P-4	21	21	–	(4)	17
P-3	15	15	–	(2)	13
P-2/1	5	5	–	–	5
Subtotal	57	57	–	(10)	47
General Service and related					
GS (OL)	2	2	–	–	2
LL	23	23	–	(6)	17
Subtotal	25	25	–	(6)	19
Total	82	82	–	(16)	66

Table 135

Proposed post actions

(Number of posts)

<i>Post action</i>	<i>Regular budget</i>
Abolishment	16 (1 D-1, 3 P-5, 4 P-4, 2 P-3 and 6 LL)

158. As reflected in tables 133 to 135, the revised budget for UN-Habitat amounts to \$12,418,100 under the regular budget, reflecting a reduction of \$2,571,800 (17.2 per cent) compared with the proposed programme budget for 2026. The reduction consists of the following proposed changes under efficiencies and improvements: overall reduction of \$2,571,800, including the proposed abolishment of 16 posts under the regular budget, due mainly to the following factors:

- (a) Cost optimization: the reduction under non-post resources reflects reduced reliance on temporary general assistance;
- (b) Functional streamlining: UN-Habitat will consolidate functions and pool administrative roles to serve multiple sections and units within each division.

Evaluation-related functions would be merged with strategic planning and monitoring functions within the office. UN-Habitat will also explore utilization of the United Nations Office at Nairobi common administrative platform for such services;

(c) Allocative efficiencies: UN-Habitat is adjusting its planned deliverables for 2026 and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, some trainings, workshops and seminars would be condensed to a reduced number of days and be conducted using virtual formats. As other mitigation measures, UN-Habitat will explore the utilization of extrabudgetary resources to mitigate the impact of reduced resources under the regular budget. UN-Habitat will also engage with the United Nations Office at Nairobi to explore some benefits that can be generated from the common administrative platform.

36. Section 16, United Nations Office on Drugs and Crime

Table 136

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		
			Resources redeployed across sections for UN80 consolidation	Other changes	2026 revised estimate
Posts	23 595.1	25 070.2	—	(3 664.8)	21 405.4
Other staff costs	455.5	387.4	—	(70.7)	316.7
Hospitality	1.4	1.4	—	—	1.4
Consultants	355.9	485.0	—	(82.7)	402.3
Experts	264.3	227.5	—	(94.3)	133.2
Travel of representatives	1 235.0	1 335.8	—	(303.3)	1 032.5
Travel of staff	588.8	570.7	—	(70.0)	500.7
Contractual services	845.5	977.0	—	(116.7)	860.3
General operating expenses	156.4	197.6	—	(22.1)	(175.5)
Supplies and materials	87.0	87.0	—	(23.2)	63.8
Furniture and equipment	180.1	135.9	—	(31.5)	104.4
Total	27 765.0	29 475.5	—	(4 479.3)	24 996.2
Variance compared with 2025 approved (percentage)					(10.0)
Variance compared with 2026 proposed programme budget (percentage)					(15.2)

Table 137
Regular budget: proposed posts by category and grade
 (Number of posts)

<i>Category and grade</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>			<i>2026 revised estimates</i>
			<i>Posts redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>		
Professional and higher						
USG	1	1	–	–	–	1
D-2	3	3	–	–	–	3
D-1	8	8	–	–	–	8
P-5	15	15	–	(3)	–	12
P-4	36	36	–	(4)	–	32
P-3	35	35	–	(6)	–	29
P-2/1	15	15	–	(5)	–	10
Subtotal	113	113	–	(18)	95	
General Service and related						
GS (PL)	3	3	–	(1)	–	2
GS (OL)	26	28	–	(7)	–	21
Subtotal	29	31	–	(8)	23	
Total	142	144	–	(26)	118	

Table 138
Proposed post actions
 (Number of posts)

<i>Post action</i>	<i>Regular budget</i>
Abolishment	26 (3 P-5, 4 P-4, 6 P-3, 5 P-2/1, 1 GS (PL), 7 GS (OL))

159. As reflected in tables 136 to 138, the revised budget for UNODC amounts to \$24,996,200 under the regular budget, reflecting a reduction of \$4,479,300 (15.2 per cent) compared with the proposed programme budget for 2026. The reduction consists of the following proposed changes under efficiencies and improvements: reductions of \$4,479,300, including the proposed abolition of 26 posts under the regular budget, due mainly to the following factors:

- (a) Cost optimization: the Office will increase the use of virtual meeting formats and electronic documentation, resulting in reduced requirements for travel. UNODC will rely more heavily on internal expertise in lieu of consultants and will limit the use of overtime and printing costs. Efforts will also be made to consolidate meetings, enabling reduced preparation and servicing requirements in some cases;
- (b) Leveraging technology: the Office will increase the use of virtual or hybrid meetings in lieu of in-person meetings, where possible, enabling a reduction in travel of staff. The use of translation applications will be expanded to support the translation of country review reports under the Mechanism for the Review of Implementation of the United Nations Convention Against Corruption, to reduce dependency on external translation services and streamline the review process;

(c) Process optimization: the Office has simplified administrative processes and workflows. For example, in the Office of the Executive Director, streamlined internal administrative workflows have reduced the need for overtime during peak periods for staff to complete certain routine tasks;

(d) Functional streamlining: a reduction in post resources reflects the merging of functions and redistribution of workload. Substantive divisions have undertaken functional streamlining by redistributing tasks among existing staff and reassessing operational structures. In some cases, functions will be restructured, while in others, the redistribution of tasks among remaining staff will help mitigate the impact of post reductions. In addition, certain responsibilities from abolished posts will be absorbed by other positions funded through alternative sources;

(e) Allocative efficiencies: UNODC is adjusting its planned deliverables for 2026 and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, the Office will not be able to carry out planned activities that were mandated to strengthen national capacities to measure the Sustainable Development Goals indicator related to illicit financial flows. The Office will reduce the number of reports, publications and other technical materials produced and shorten the duration of some workshops and training sessions. In addition, the Office may need to limit the scope of some its planned activities and deliverables in the light of reduced capacities, as well as its ability to provide in-country support, which may limit participation in capacity-building and technical assistance initiatives. Moreover, the operationalization of recently adopted instruments, such as the United Nations Convention against Cybercrime, is likely to be affected. Reduced capacities may limit opportunities for localized engagement at the national and regional levels and potentially delay the development of an online repository of electronic tools, national law and case law related to cybercrime. As mitigation measures, UNODC will utilize, where possible, virtual and hybrid modes to ensure the continued provision of capacity-building and technical assistance. For example, the secretariat of the International Narcotics Control Board will streamline resources, ensuring a more balanced distribution of work and better use of available staff and funds. The secretariat also foresees reducing travel and consultancy costs by reorganizing engagement methods, making greater use of videoconferencing and further developing internal expertise. As another example, the Corruption and Economic Crime Branch will consolidate meetings, where feasible, to reduce the level of preparation and servicing. The Office will also enhance its fundraising efforts to seek extrabudgetary resources to enable timely and effective support to Member States.

160. Beyond 2026, further cost reductions will be realized, with four posts proposed to be abolished in 2026 but later than 1 January, representing an additional estimated reduction of \$700,000 in 2027 under the regular budget.

37. Section 17, UN-Women

Table 139

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		
			Resources redeployed across sections for UN80 consolidation	Other changes	2026 revised estimate
Posts	10 620.4	10 620.4	—	(1 705.9)	8 914.5
Other staff costs	85.1	85.1	—	—	85.1
Hospitality	0.5	0.5	—	—	0.5
Consultants	98.7	68.3	—	—	68.3
Experts	128.9	128.9	—	—	128.9
Travel of representatives	131.0	131.0	—	—	131.0
Travel of staff	26.4	26.4	—	—	26.4
Contractual services	185.7	185.7	—	—	185.7
General operating expenses	163.5	163.5	—	—	163.5
Supplies and materials	3.2	3.2	—	—	3.2
Total	11 443.4	11 413.0		(1 705.9)	9 707.1
Variance compared with 2025 approved (percentage)					(15.2)
Variance compared with 2026 proposed programme budget (percentage)					(14.9)

Table 140

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed	Changes		
			Posts redeployed across sections for UN80 consolidation	Other changes	2026 revised
Professional and higher					
USG	1	1	—	—	1
ASG	1	1	—	—	1
D-2	3	3	—	—	3
D-1	4	4	—	(2)	2
P-5	7	7	—	(2)	5
P-4	9	9	—	—	9
P-3	7	7	—	—	7
P-2/1	5	5	—	(1)	4
Subtotal	37	37	—	(5)	32
General Service and related					
GS (OL)	12	12	—	(4)	8
Subtotal	12	12	—	(4)	8
Total	49	49	—	(9)	40

Table 141
Proposed post actions
 (Number of posts)

<i>Post action</i>	<i>Regular budget</i>
Abolishment	9 (2 D-1, 2 P-5, 1 P-2/1, 4 GS (OL))

161. As reflected in tables 139 to 141, the revised budget for UN-Women amounts to \$9,707,100 under the regular budget, reflecting a reduction of \$1,705,900 (14.9 per cent) compared with the proposed programme budget for 2026. The reduction consists of the following proposed changes under efficiencies and improvements: overall reduction of \$1,705,900, including the proposed abolition of 9 posts under the regular budget, due mainly to the following factors:

(a) Leveraging technology: UN-Women will leverage data, digital tools and next-generation digital platforms towards enhanced planning, monitoring and reporting capabilities, with integrated project management functions and an interface with its financial management system. Artificial intelligence tools will be used to automate routine administrative tasks and to update digital platforms and databases, such as artificial intelligence-driven search tools that make results and resources data more accessible to partners and the public through intuitive, real-time queries. UN-Women will also increase the use of virtual or hybrid meetings where possible to improve efficiency, as well as collaboration and connectivity across teams globally;

(b) Process optimization: UN-Women will review its internal workflows to reduce procedural duplication in administrative processes, documentation and reporting. Administrative processes will be consolidated, reports will be streamlined, with reductions in less essential components, and the duration of meetings will be reduced, as appropriate;

(c) Allocative efficiencies: UN-Women is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the delivery of its mandates. For example, it is anticipated that the reductions would have an impact on the ability of UN-Women to sustain its current level of policy advice and normative support to member States, respond with agility to emerging global and regional priorities and deliver on the full breadth of commitments outlined in its Strategic Plan. As mitigation measures, UN-Women will appropriately adjust its deliverables and better leverage its partnerships to mitigate any negative impact on anticipated reduced participation in forums and processes that are critical to advancing gender equality and women's empowerment.

162. Beyond 2026, further costs reductions will be realized, with one post proposed to be abolished in 2026 but later than 1 January, representing an additional estimated reduction of \$56,500 in 2027 under the regular budget.

38. Section 18, Economic Commission for Africa

Table 142

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		
			Resources redeployed across sections for UN80 consolidation	Other changes	2026 revised estimate
Posts	60 965.0	62 245.9	(177.3)	(5 844.2)	56 224.4
Other staff costs	5 965.3	4 424.5	—	(535.7)	3 888.8
Hospitality	24.6	24.6	—	—	24.6
Consultants	1 283.6	1 606.0	—	(160.6)	1 445.4
Experts	2 760.6	2 566.5	—	(256.7)	2 309.8
Travel of staff	1 464.5	1 553.3	—	(155.3)	1 389.0
Contractual services	9 194.9	8 895.7	—	(889.6)	8 006.1
General operating expenses	6 783.2	6 952.0	—	(695.2)	6 256.8
Supplies and materials	907.5	839.8	—	(100.8)	739.0
Furniture and equipment	3 202.7	3 078.9	—	(377.9)	2 701.0
Improvement of premises	71.9	207.4	—	(20.7)	186.7
Grants and contributions	1 237.7	1 061.7	—	(106.2)	955.5
Total	93 861.5	93 456.3	(177.3)	(9 142.9)	84 136.1
Variance compared with 2025 approved (excluding resources redeployed for consolidation) (percentage)					(10.2)
Variance compared with 2026 proposed programme budget (excluding resources redeployed for consolidation) (percentage)					(9.8)

Table 143

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		
			Posts redeployed across sections for UN80 consolidation	Other changes	2026 revised
Professional and higher					
USG	1	1	—	—	1
D-2	2	2	—	—	2
D-1	15	16	—	(1)	15
P-5	43	43	—	(6)	37
P-4	69	71	—	(7)	64
P-3	76	78	(1)	(5)	72
P-2/1	27	27	—	(3)	24
Subtotal	233	238	(1)	(22)	215
General Service and related					
NPO	17	21	—	(4)	17

Category and grade	2025 approved	2026 proposed programme budget	Changes			2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes		
LL	284	285	–	(27)	258	
Subtotal	301	306	–	(31)	275	
Total	534	544	(1)	(53)	490	

Table 144
Proposed post actions
 (Number of posts)

Post action	Regular budget
Abolishment	53 (1 D-1, 6 P-5, 7 P-4, 5 P-3, 3 P-2/1, 4 NPO, 27 LL)
Reassignment	15 LL
Redeployment (within section within duty station)	6 (1 P-4, 2 P-3, 1 P-2/1 and 1 NPO from subprogramme 8 to subprogramme 1, and 1 P-3 from subprogramme 2 to executive direction and management)
Redeployment (within section across duty station)	5 (1 D-1, 1 P-5 and 1 P-3 from Dakar to Addis Ababa; 1 P-3 from Yaoundé to Lusaka; and 1 P-2/1 from Lusaka to Rabat)
Redeployment across sections for consolidation of payroll functions	1 P-3 (to section 29B, Department of Operational Support, and from Addis Ababa to Nairobi)

163. As reflected in tables 142 to 144, the revised budget for ECA amounts to \$84,136,100 under the regular budget, reflecting a reduction of \$9,142,900 (9.8 per cent) compared with the proposed programme budget for 2026, excluding the resources redeployed across sections. The net reduction consists of the following proposed changes:

(a) Relocation: the redeployment of 3 posts and 5 general temporary assistance positions from Dakar to Addis Ababa under the regular budget corresponds to the relocation to Addis Ababa of the African Institute for Economic Development and Planning. The redeployments of 1 post from Yaoundé to Lusaka and of 1 post from Lusaka to Rabat correspond to the standardization of staffing across subregional offices. The relocations would result in increased requirements of \$5,500;

(b) Efficiencies and improvements: reduction of \$9,148,400, including the proposed abolishment of 53 posts and 1 general temporary assistance position, the reassignment of 15 posts and the redeployment of 6 posts across components under the regular budget, due mainly to the following factors:

(i) Organizational optimization: guided by the spending review of ECA and the review and analysis of the support architecture by the Department of Operational Support, ECA will realign its organizational structure. For example, programme support functions would be consolidated at the Division level, with one administrative assistant, one staff assistant and one team assistant per Division. Moreover, the number of posts per subregional office would be standardized. The Administration Division and the Publications, Conference and Knowledge Management Division would be consolidated to form a new Administration and Conference Management Division to strengthen organizational efficiency, eliminate duplication, enhance service delivery and ensure better alignment between administrative functions and event management. It would create a more agile, cost-effective and client-oriented Division that provides a single point of contact for administrative, publications and conference services that support the strategic goals of ECA more effectively in delivering its mandate. This new

Division would incorporate sections from the Administration Division and the Publications and the Conference and Knowledge Management Division, excluding the Knowledge Management Services Section, which would be transferred under the African Institute for Economic Development and Planning, to be relocated to Addis Ababa from Dakar. ECA will also combine all natural resources-related workstreams, namely, those related to land and agriculture transformation and natural resources management, to be delivered under one Natural Resources and Food Systems Section. Moreover, the urbanization workstream of subprogramme 1 will be merged with the development planning workstream of the same subprogramme, under a new Spatial and Development Planning Section. These changes would allow for the abolishment of posts. The detailed revised structure is provided in annex I to the present document;

(ii) Allocative efficiencies: ECA is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. It is anticipated that the capacity of ECA to support the African Union Commission, especially the technical assistance to the Group of 20 on vision and strategy implementation, would be affected and that the speed of response to the increasing requests for support from member States would be reduced. As mitigation measures, ECA will focus resources strategically by prioritizing flagship initiatives that directly support the African Union's engagement with the Group of 20 and high-demand requests from member States, leveraging the work of other regional economic commissions and other think tanks by delegating or partnering with African research institutions and universities for technical analysis and evidence generation. ECA will also intensify its resource mobilization efforts and engage with member States to seek extrabudgetary resources for technical support services from which they benefit.

164. Furthermore, an additional amount of \$177,300 is also proposed for redeployment to section 29B, Department of Operational Support, for consolidation of payroll functions, comprising one post under the regular budget, to be redeployed from Addis Ababa to Nairobi.

39. Section 18, Regional Commissions New York Office

Table 145
Regular budget: proposed resource changes by object of expenditure
 (Thousands of United States dollars)

<i>Object of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>		
			<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>	<i>2026 revised estimate</i>
Posts	993.5	993.5	–	(90.3)	903.2
Other staff costs	12.6	12.6	–	–	12.6
Hospitality	2.4	2.4	–	(2.4)	–
Travel of staff	14.2	14.2	–	–	14.2
Contractual services	18.4	18.4	–	–	18.4
General operating expenses	9.3	9.3	–	–	9.3
Supplies and materials	4.0	4.0	–	–	4.0
Furniture and equipment	7.0	7.0	–	–	7.0
Total	1 061.4	1 061.4	–	(92.7)	968.7

Object of expenditure	Changes				2026 revised estimate
	2025 approved	2026 proposed programme budget	Resources redeployed across sections for UN80 consolidation	Other changes	
Variance compared with 2025 approved (percentage)					(8.7)
Variance compared with 2026 proposed programme budget (percentage)					(8.7)

Table 146
Regular budget: proposed posts by category and grade
 (Number of posts)

Category and grade	Changes				
	2025 approved	2026 proposed programme budget	Posts redeployed across sections for UN80 consolidation	Other changes	2026 revised
Professional and higher					
D-2	1	1	—	—	1
P-5	1	1	—	—	1
P-4	1	1	—	—	1
P-3	1	1	—	—	1
Subtotal	4	4	—	—	4
General Service and related					
GS (OL)	2	2	—	(1)	1
Subtotal	2	2	—	(1)	1
Total	6	6	—	(1)	5

Table 147
Proposed post actions
 (Number of posts)

Post action	Regular budget
Abolishment	1 GS (OL)

165. As reflected in tables 145 to 147, the revised budget for the Regional Commissions New York Office amounts to \$968,700 under the regular budget, reflecting a reduction of \$92,700 (8.7 per cent) compared with the proposed programme budget for 2026. The reduction consists of the following proposed changes under efficiencies and improvements: overall reduction of \$92,700, including the proposed abolition of 1 post under the regular budget, due mainly to the following factors:

(a) Cost optimization: the Regional Commissions New York Office has reviewed its non-post requirements and is proposing to discontinue its resource requirements for hospitality, with a view to reducing discretionary expenses. Moreover, with an increased reliance on virtual and hybrid meeting modalities, the operational need for in-person hospitality has reduced;

(b) Functional streamlining: general administrative support functions – such as managing correspondence and schedules, coordinating with the regional commissions, preparing meetings and events and drafting background materials – will be consolidated.

40. Section 19, Economic and Social Commission for Asia and the Pacific

Table 148

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

<i>Object of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>		
			<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>	<i>2026 revised estimate</i>
Posts	52 503.5	52 823.4	—	(6 965.5)	45 857.9
Other staff costs	584.6	376.0	—	(26.5)	349.5
Hospitality	8.0	8.0	—	(3.9)	4.1
Consultants	273.1	311.2	—	(80.1)	231.1
Experts	465.2	497.2	—	(119.8)	377.4
Travel of staff	476.3	490.8	—	(74.3)	416.5
Contractual services	1 304.3	1 185.2	—	(113.8)	1 071.4
General operating expenses	2 211.1	2 279.4	—	(197.4)	2 082.0
Supplies and materials	157.0	131.4	—	—	131.4
Furniture and equipment	465.0	516.4	—	(69.4)	447.0
Improvement of premises	50.3	5.3	—	—	5.3
Total	58 498.4	58 624.3	—	(7 650.7)	50 973.6
Variance compared with 2025 approved (percentage)					(12.9)
Variance compared with 2026 proposed programme budget (percentage)					(13.1)

Table 149

Regular budget: proposed posts by category and grade

(Number of posts)

<i>Category and grade</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>		
			<i>Posts redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>	<i>2026 revised</i>
Professional and higher					
USG	1	1	—	—	1
D-2	2	2	—	—	2
D-1	15	15	—	(2)	13
P-5	35	35	—	(2)	33
P-4	63	63	—	(8)	55
P-3	53	53	—	(7)	46
P-2/1	33	34	—	(7)	27
Subtotal	202	203	—	(26)	177
General Service and related					
NPO	3	3	—	—	3
LL	213	217	—	(37)	180
Subtotal	216	220	—	(37)	183
Total	418	423	—	(63)	360

Table 150
Proposed post actions
 (Number of posts)

<i>Post action</i>	<i>Regular budget</i>
Abolishment	63 (2 D-1, 2 P-5, 8 P-4, 7 P-3, 7 P-2/1, 37 LL)

166. As reflected in tables 148 to 150, the revised budget for ESCAP amounts to \$50,973,600 under the regular budget, reflecting a reduction of \$7,650,700 (13.1 per cent) compared with the proposed programme budget for 2026. The reduction consists of the following proposed changes, due mainly to:

(a) Establishment of a common administrative platform in Bangkok: building on its administrative capacity and expertise as the largest Secretariat entity in the region, ESCAP will lead the consolidation of the administrative components of Secretariat entities based in Bangkok into a common administrative platform by the middle of 2026, which will create economies of scale and consolidate duplicated administrative capacities, allowing for the abolishment of 13 posts across ESCAP administrative services of finance, human resources, travel and transport, procurement, asset management, facilities management and information technology services, effective 1 January 2026, resulting in a saving of \$1,011,300;

(b) Efficiencies and improvements: reduction of \$6,518,200, including the proposed abolishment of 48 posts, due mainly to the following factors:

(i) Cost optimization: the reduction under non-post resources reflects the efficiencies including related to: renegotiated outsourced contracts and reduced printing requirements; the increased use of in-house capacity in lieu of consultants; the increased use of hybrid meetings in lieu of travel of experts; a reduction in official travel of staff, which would also reduce the carbon footprint; the procurement of laptops and other information technology equipment, as needed, made possible by the deferred ICT equipment replacements, and the discontinuation of the offsite ICT server backup centre in Incheon; and improved utility efficiencies and the assigning of some building-related operating and maintenance costs to those tenants that use more floor space, following the increase in the number of tenants after the completion of the seismic mitigation retrofit and life-cycle replacements project;

(ii) Leveraging technology: ESCAP will increase the use of artificial intelligence and other technologies, as appropriate, in the areas of documentation processing and translation, leading to efficiencies in the Conference and Documentation Services Section;

(iii) Allocative efficiencies: ESCAP is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impacts on the implementation of mandates. As measures to mitigate the changes in deliverables, ESCAP will operate with reduced capacity to support side events and commemorative activities and scale back on outreach and communication materials. To ensure the continued servicing of its three core functions, ESCAP will reduce the duration of planned meetings where possible by using online formats and will limit the scope of some publications or produce them as policy briefs instead. ESCAP will also rely more heavily on extrabudgetary resources to sustain essential activities;

(c) Change in funding sources: ESCAP is proposing to change the funding source for one post of Staff Assistant in the Conference and General Services Section and one post of Programme Management Assistant in the Strategy and Programme Management Division to extrabudgetary resources effective 1 January 2026. The ESCAP Conference and General Services Section provides services to both ESCAP

programme divisions and a growing base of external clients. The related income generated through services provided to these clients would be sufficient to fund the position. The post of Programme Management Assistant provides services to ESCAP programme divisions in the implementation of both regular budget and extrabudgetary activities. This will result in a saving of \$121,200 in the regular budget in 2026.

167. Beyond 2026, further cost reductions will be realized, with one post proposed to be abolished in 2026 but later than 1 January, representing an additional estimated reduction of \$45,300 in 2027. In addition, ESCAP will carry out its conference structure review, which will lead to a further realignment in the years beyond 2026.

41. Section 20, Economic Commission for Europe

Table 151

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		
			Resources redeployed across sections for UN80 consolidation	Other changes	2026 revised estimate
Posts	38 847.4	38 847.4		– (5 267.1)	33 580.3
Other staff costs	609.2	609.2		– (121.1)	488.1
Hospitality	5.9	5.9		– –	5.9
Consultants	141.7	153.8		– (45.0)	108.8
Experts	41.6	29.5		– –	29.5
Travel of staff	199.3	199.3		– –	199.3
Contractual services	810.3	818.0		– (188.3)	629.7
General operating expenses	83.7	83.7		– (19.3)	64.4
Supplies and materials	29.6	29.6		– (6.8)	22.8
Furniture and equipment	183.1	183.1		– (42.0)	141.1
Subtotal, excluding transitional staffing capacity	40 951.8	40 959.5		(5 689.6)	35 269.9
Transitional staffing capacity					
Posts	–	–		– 308.7	308.7
Total	40 951.8	40 959.5		– (5 380.9)	35 578.6
Variance compared with 2025 approved (excluding transitional staffing capacity) (percentage)					(13.9)
Variance compared with 2026 proposed programme budget (excluding transitional staffing capacity) (percentage)					(13.9)

Table 152
Regular budget: proposed posts by category and grade
 (Number of posts)

<i>Category and grade</i>	<i>2025 approved</i>	<i>2026 proposed</i>	<i>Changes</i>			<i>2026 revised</i>
			<i>Posts redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>	<i>2026 revised</i>	
Professional and higher						
USG	1	1	—	—	1	
D-2	1	1	—	—	1	
D-1	8	8	—	(1)	7	
P-5	23	23	—	(2)	21	
P-4	35	35	—	(1)	34	
P-3	39	39	—	(5)	34	
P-2/1	21	21	—	(4)	17	
Subtotal	128	128		(13)	115	
General Service and related						
GS (PL)	3	3	—	(1)	2	
GS (OL)	57	57	—	(14)	43	
Subtotal	60	60		(15)	45	
Subtotal, excluding transitional staffing capacity	188	188		(28)	160	
Transitional staffing capacity						
Professional and higher						
P-3	—	—	—	1	1	
General Service and related						
GS (OL)	—	—	—	2	2	
Subtotal for transitional staffing capacity	—	—		3	3	
Total	188	188		(25)	163	

Table 153
Proposed post actions
 (Number of posts)

<i>Post action</i>	<i>Regular budget</i>
Abolishment	28 (1 D-1, 2 P-5, 1 P-4, 5 P-3, 4 P-2/1, 1 GS (PL), 14 GS (OL))
Establishment (for transitional staffing capacity)	3 (1 P-3, 2 GS (OL))

168. As reflected in tables 151 to 153, the revised budget for the Economic Commission for Europe amounts to \$35,269,900 under the regular budget, reflecting a reduction of \$5,689,600 (13.9 per cent) compared with the proposed programme budget for 2026, excluding the cost for the time-limited transitional staffing capacity. The reduction consists of the following proposed changes under efficiencies and improvements: overall reduction of \$5,689,600, including the proposed abolishment of 28 posts under the regular budget, due mainly to the following factors:

- (a) Cost optimization: the increased reliance on in-house capacity will reduce requirements for temporary staff and consultants;

(b) Leveraging technology: ECE expects to increase the use of technology for text editing and design and proposes the abolishment of two General Service (Other level) posts, namely, one Editorial Assistant and one Graphic Design Assistant;

(c) Allocative efficiencies: ECE is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. It is anticipated that the reduced capacity will have an impact on logistical support for the facilitation of intergovernmental processes, in particular for the servicing of meetings; substantive services for meetings; maintenance and updates of databases due to reduced capacity for input and verification of data, among others; and communications deliverables, with updates being less frequent and comprehensive. As mitigation measures, ECE will pool support resources and reallocate responsibilities and tasks among existing staff, aiming at maintaining operational efficiency. Management functions will be redistributed within existing D-1 and higher posts. Modern technologies and digital tools, such as artificial intelligence, will also be leveraged to the extent possible to mitigate negative impacts.

169. During the transition phase, ECE will require a temporary staffing capacity to provide programme management and ICT-related support and services, corresponding to a temporary cost of \$308,700, for three posts, namely, one Programme Management Assistant (General Service (Other level)), one Information Systems Assistant (General Service (Other level)) and one Information Systems Officer (P-3), proposed to be established as temporary posts through 30 April 2026, 31 May 2026 and 30 November 2026, respectively.

42. Section 21, Economic Commission for Latin America and the Caribbean

Table 154

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

<i>Object of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>		
			<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>	<i>2026 revised estimate</i>
Posts	52 606.3	52 606.3	–	(5 645.4)	46 960.9
Other staff costs	1 666.6	1 666.6	–	(333.3)	1 333.3
Hospitality	5.3	5.3	–		5.3
Consultants	379.9	379.9	–		379.9
Experts	425.5	425.5	–		425.5
Travel of staff	748.8	748.8	–		748.8
Contractual services	2 118.3	2 138.0	–	(250.0)	1 888.0
General operating expenses	4 105.7	4 105.7	–	(265.0)	3 840.7
Supplies and materials	157.0	157.0	–		157.0
Furniture and equipment	580.7	580.7	–	(100.0)	480.7
Improvement of premises	27.6	27.6	–		27.6
Total	62 821.7	62 841.4	–	(6 593.7)	56 247.7
Variance compared with 2025 approved (percentage)					(10.5)
Variance compared with 2026 proposed programme budget (percentage)					(10.5)

Table 155
Regular budget: proposed posts by category and grade
 (Number of posts)

Category and grade	2025 approved	2026 proposed	Changes		
			Posts redeployed across sections for UN80 consolidation	Other changes	2026 revised
Professional and higher					
USG	1	1	–	–	1
D-2	3	3	–	(2)	1
D-1	12	12	–	2	14
P-5	31	31	–	(7)	24
P-4	61	61	–	(4)	57
P-3	62	62	–	(6)	56
P-2/1	47	47	–	–	47
Subtotal	217	217	–	(17)	200
General Service and related					
NPO	3	3	–	(1)	2
GS (OL)	4	4	–	–	4
LL	256	256	–	(42)	214
Subtotal	263	263	–	(43)	220
Total	480	480	–	(60)	420

Table 156
Proposed post actions
 (Number of posts)

Post action	Regular budget
Abolishment	60 (5 P-5, 6 P-4, 6 P-3, 1 NPO, 42 LL)
Reclassification	4 (2 D-2 to D-1 and 2 P-5 to P-4)

170. As reflected in tables 154 to 156, the revised budget for ECLAC amounts to \$56,247,700, reflecting a reduction of \$6,593,700 (10.5 per cent) compared with the proposed programme budget for 2026 under the regular budget. The reduction consists of the following proposed changes under efficiencies and improvements: reduction of \$6,593,700, including the proposed abolition of 60 posts and 1 general temporary assistance position and the downward reclassification of 4 posts, due mainly to the following factors:

(a) Cost optimization: a review of discretionary spending has enabled a strategic reprioritization of information technology licences and subscriptions, ensuring the retention only of essential services. In addition, the renegotiation of rental and utilities contracts and the imposition of strict consumption ceilings on supplies and materials will contribute to enhanced cost-efficiency and alignment with the long-standing operational strategy of ECLAC. Moreover, previously planned furniture and equipment acquisitions deemed non-critical would be deferred;

(b) Leveraging technology: ECLAC will leverage identified opportunities to improve efficiency by incrementing the transitioning of workshops, training activities and advisory services from in-person to virtual or hybrid formats, where feasible. This

shift would reduce reliance on physical infrastructure while maintaining the quality, accessibility and impact of outputs;

(c) Process optimization: ECLAC has undertaken measures to enhance its working methods, which would result in improved operational efficiency and strengthened programme delivery. For example, unified workflows and consolidated reporting lines would strengthen internal control and eliminate overlapping functions. Streamlined mandate implementation and associated programme support processes would further enable a more precise phasing of general temporary assistance. ECLAC will also simplify formats and production workflows and processes of its publications and technical materials to enhance cost-effectiveness in knowledge delivery, and reduce reliance on external service providers, while maintaining support for evidence-based policymaking;

(d) Organizational optimization: to ensure a more fit-for-purpose operational model, finance, procurement and other programme support and back-stop functions presently carried out at subregional offices would be centralized at ECLAC headquarters. This would not only minimize redundancies, but would also enhance service delivery, while improving consistency, accountability and responsiveness across the region and reinforcing the role of ECLAC as a regional service provider. By concentrating in one location most of its critical support services, ECLAC is also improving internal coordination and ensuring that available resources are aligned with the areas of greatest programmatic impact. The detailed revised structure is provided in annex I to the present document;

(e) Allocative efficiencies: ECLAC is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, some workshops, seminars and training – such as trade facilitation workshops, innovation policy management training and environmental and statistical seminars – would be condensed to a reduced number of days, and would utilize online or hybrid formats. In addition, the number and volume of publications is anticipated to be reduced. For example, the *Bulletin on the Facilitation of Trade and Transport in Latin America and the Caribbean* would move to a quarterly cycle and be distributed through digital means. Flagship studies, such as the *Economic Survey of Latin America and the Caribbean* and the *Preliminary Overview of the Economies of Latin America and the Caribbean*, would retain their annual cycle but present fewer country notes, supplemented by richer online data sets. As mitigation measures, ECLAC will rely on multilingual virtual platforms, open e-learning resources and the selective use of extrabudgetary funds to preserve critical analytical products.

43. Section 22, Economic and Social Commission for Western Asia

Table 157
Regular budget: proposed resource changes by object of expenditure
(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		
			Resources redeployed across sections for UN80 consolidation	Other	2026 revised estimate
Posts	40 137.3	40 169.8	–	(6 629.9)	33 359.9
Other staff costs	1 733.6	1 905.6	–	(475.4)	1 430.2
Hospitality	10.5	10.5	–	–	10.5
Consultants	804.2	771.7	–	75.0	846.7
Experts	1 245.1	1 245.1	–	330.0	1 575.1

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		
			Resources redeployed across sections for UN80 consolidation	Other	2026 revised estimate
Travel of staff	446.0	446.0	—	—	446.0
Contractual services	1 878.6	2 144.3	—	525.0	2 669.3
General operating expenses	4 147.5	3 720.4	—	—	3 720.4
Supplies and materials	22.5	22.5	—	—	22.5
Furniture and equipment	726.9	726.9	—	—	726.9
Subtotal, excluding transitional staffing capacity	51 152.2	51 162.8	—	(6 175.3)	44 987.5
Transitional staffing capacity					
Posts	—	—	—	725.8	725.8
Total	51 152.2	51 162.8	—	(5 449.5)	45 713.3
Variance compared with 2025 approved (excluding resources for transitional staffing capacity) (percentage)					(12.1)
Variance compared with 2026 proposed programme budget (excluding resources for transitional staffing capacity) (percentage)					(12.1)

Table 158
Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed	Changes		
			Posts redeployed across sections for UN80 consolidation	Other	2026 revised
Professional and higher					
USG	1	1	—	—	1
D-2	2	2	—	—	2
D-1	8	8	—	—	8
P-5	26	26	—	(5)	21
P-4	36	36	—	(6)	30
P-3	30	30	—	(8)	22
P-2/1	18	18	—	—	18
Subtotal	121	121	—	(19)	102
General Service and related					
FS	1	1	—	(1)	—
NPO	4	4	—	(1)	3
LL	131	131	—	(22)	109
Subtotal	136	136	—	(24)	112
Subtotal, excluding transitional staffing capacity	257	257	—	(43)	214

Category and grade	2025 approved	2026 proposed	Changes			2026 revised			
			Posts redeployed across sections for UN80 consolidation	Other					
Transitional staffing capacity									
Professional and higher									
P-4	–	–	–	1	1				
P-3	–	–	–	2	2				
General Service and related									
LL	–	–	–	–	–	1			
Subtotal for transitional staffing capacity	–	–	–	4	4				
Total	257	257	–	(39)	218				

Table 159

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	43 (6 P-5, 5 P-4, 8 P-3, 1 NPO, 1 FS, 22 LL)
Reassignment	4 (2 D-1, 2 P-3)
Reclassification	1 P-4 to P-5
Redeployment (within section within duty station)	39 (3 P-5, 3 P-4, 3 P-3, 2 P-2/1, 2 NPO, 26 LL)
Establishment (for transitional staffing capacity)	4 (P-4, 2 P-3, 1 LL)

171. As reflected in tables 157 to 159, the revised budget for ESCWA amounts to \$44,987,500 reflecting a reduction of \$6,175,300 (12.1 per cent) under the regular budget compared with the proposed programme budget for 2026, excluding the cost for time-limited transitional staffing capacity. The reduction consists of the following proposed changes under efficiencies and improvements: reductions of \$6,175,300, including the proposed abolition of 43 posts, upward reclassification of 1 post, reassignment of 4 posts and 39 redeployments across components, due mainly to the following factors:

(a) Leveraging technology: ESCWA will leverage strategic optimization measures to meet the growing demand for policy advice, technical assistance and capacity-building from member States. For example, ESCWA will scale policy innovation and simulation tools enabling member States to co-design strategies and test policy scenarios remotely. ESCWA will also utilize artificial intelligence to support the internal production of parliamentary documents by automating content structuring, data extraction and formatting, and will explore the potential of leveraging robotic process Automation and Microsoft Copilot tools to carry out some administrative functions related to human resources, procurement and finance;

(b) Organizational optimization: the abolition of the Poverty and Social Justice Unit as well as the reorganization of administrative and support functions under direct lines of accountability to the Deputy Executive Secretary will streamline decision-making and reduce hierarchical layers, allowing for the abolition of posts while ultimately enabling the preservation of core substantive capacities essential to ESCWA. The detailed revised structure is provided in annex I;

(c) Allocative efficiencies: ESCWA is adjusting its planned activities and deliverables for 2026 and realigning resources with evolving operational and

programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, some activities and deliverables related to logistics, transport and trade facilitation, risk assessment and conflict prevention, and trade statistics would be discontinued, which reflects mainly the identification of technical and operational functions that are best delivered by specialized agencies and other United Nations entities. More broadly, it is anticipated that parliamentary documentation and substantive services for meetings will be reduced. Some seminars, workshops and training events and the production of some publications and technical materials will be delayed or discontinued. To mitigate the impact, ESCWA will leverage technology to utilize virtual modes of delivery, where possible, and increase reliance on short-term consultants, expert group meetings and contractors to maintain the quality and scope of its technical delivery, bridge critical capacity gaps, provide specialized expertise and address the needs of member States. ESCWA will also explore opportunities to seek extrabudgetary resources to support the continuation of select activities for which member States have requested support.

172. During the transition phase, ESCWA will require temporary staffing capacity in support of the 2030 Agenda, including for regional follow-up and review of the Sustainable Development Goals as mandated under General Assembly resolution [69/244](#), voluntary national and local reviews, regional dialogues on the Goals and the development of knowledge products to enable alignment of national strategies with the 2030 Agenda, corresponding to a temporary cost of \$725,800 for four temporary posts proposed until 31 December 2026.

44. Section 24, Office of the United Nations High Commissioner for Human Rights

Table 160
Regular budget: proposed resource changes by object of expenditure
(Thousands of United States dollars)

<i>Object of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>		
			<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other</i>	<i>2026 revised estimate</i>
Posts	120 997.3	128 531.0	– (15 656.2)	112 874.8	
Other staff costs	72 117.0	67 653.1	– (10 317.5)	57 335.6	
Hospitality	2.4	2.4	– –	2.4	
Consultants	3 165.0	2 933.7	– (808.2)	2 125.5	
Travel of representatives	19 946.8	19 595.1	– (4 749.9)	14 845.2	
Travel of staff	6 079.2	5 969.7	– (1 282.1)	4 687.6	
Contractual services	4 240.8	4 347.6	– (861.3)	3 486.3	
General operating expenses	8 749.1	9 262.8	– (836.5)	8 426.3	
Supplies and materials	294.8	295.9	– (92.6)	203.3	
Furniture and equipment	1 661.5	1 783.3	– (509.7)	1 273.6	
Grants and contributions	9 218.1	9 052.1	– (2 348.6)	6 703.5	
Total	246 472.0	249 426.7	– (37 462.6)	211 964.1	
Variance compared with 2025 approved (percentage)					(14.0)
Variance compared with 2026 proposed programme budget (percentage)					(15.0)

Table 161
Support account: proposed resource changes by object of expenditure
(Thousands of United States dollars)

<i>Object of expenditure</i>	<i>Apportionment (2025/26)</i>	<i>Six-month apportionment (2025/26)</i>	<i>Changes</i>		<i>2025/26 revised estimates for six months</i>
			<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other</i>	
I. Posts	2 064.8	1 032.4	—	—	1 032.4
II. Non-post resources					
General temporary assistance	541.9	271.0	—	(153.6)	117.4
Official travel	210.3	105.2	—	(52.9)	52.3
Facilities and infrastructure	0.4	0.2	—	—	0.2
Communications and information technology	13.3	6.7	—	—	6.7
Other supplies, services and equipment	5.5	2.8	—	(5.5)	(2.7)
Total	2 836.2	1 418.1	—	(212.0)	1 206.2
Variance compared with 2025/26 apportionment (percentage)					(14.9)

Table 162
Regular budget: proposed posts by category and grade
(Number of posts)

<i>Category and grade</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>		
			<i>Posts and positions redeployed across sections for UN80 consolidation</i>	<i>Other</i>	<i>2026 revised</i>
Professional and higher					
USG	1	1	—	—	1
ASG	2	2	—	—	2
D-2	3	3	—	—	3
D-1	12	14	—	—	14
P-5	47	47	—	(1)	46
P-4	158	164	—	(17)	147
P-3	230	261	—	(46)	215
P-2/1	52	62	—	(11)	51
Subtotal	505	554	—	(75)	479
General Service and related					
NPO	26	36	—	(10)	26
GS (PL)	4	4	—	(1)	3
GS (OL)	96	97	—	(16)	81
LL	10	11	—	(3)	8
Subtotal	136	148	—	(30)	118
Total	641	702	—	(105)	597

Table 163

Support account: proposed posts and positions by category and grade

(Number of posts and positions)

Category and grade	2025/26 approved	Changes			2025/26 revised
		Posts and positions redeployed across sections for UN80 consolidation	Other		
Professional and higher					
P-5	1	—	—	—	1
P-4	6	—	(1)	5	
P-3	3	—	(1)	2	
Subtotal	10	—	(2)	8	
General Service and related					
GS (OL)	1	—	—	—	1
Subtotal	1	—	—	1	
Total	11	—	(2)	9	

Table 164

Proposed post actions

(Number of posts)

Post action	Regular budget	Support account
Abolishment	105 (1 P-5, 17 P-4, 46 P-3, 11 P-2/1, 10 NPO, 1 GS (PL), 16 GS (OL), 3 LL)	2 (1 P-4, 1 P-3)
Redeployment (within section across duty station)	<p>24 (8 P-4, 12 P-3, 4 P-2/1)</p> <p>1 Human Rights Officer (P-4) and 1 Human Rights Officer (P-3) from Geneva to Bangkok</p> <p>1 Associate Human Rights Officer (P-2/1) from Geneva to Beirut</p> <p>1 Associate Human Rights Officer (P-2/1) from Geneva to Dakar</p> <p>2 Human Rights Officers (P-4) and 1 Human Rights Officer (P-3) from Geneva to Nairobi</p> <p>1 Human Rights Officer (P-3) from Geneva to Nassau</p> <p>2 Human Rights Officers (P-3), 1 Information Systems Officer (P-3) and 1 Associate Human Rights Officer (P-2/1) from Geneva to Panama City</p> <p>2 Human Rights Officers (P-4) and 1 Human Rights Officer (P-3) from Geneva to Pretoria</p> <p>1 Human Rights Officer (P-4), 2 Human Rights Officers (P-3), 1 Security Coordination Officer (P-3) and 1 Administrative Officer (P-3) from Geneva to Vienna</p> <p>1 Human Rights Officer (P-3) from Panama City to Addis Ababa</p> <p>1 Human Rights Officer (P-4) Panama City to Vienna</p> <p>1 Human Rights Officer (P-4) and 1 Associate Human Rights Officer (P-2/1) from Vienna to Beirut</p>	—

173. As reflected in tables 160 to 164, the revised budget for OHCHR amounts to \$211,964,100 under the regular budget and to \$1,206,100 for six months under the support account, reflecting a reduction of \$37,462,600 (15.0 per cent) compared with the proposed programme budget for 2026 under the regular budget and a reduction of \$212,000 (14.9 per cent) compared with the approved budget for the 2025/26 period

(6 months) under the support account. The reduction consists of the following proposed changes:

(a) Relocation: the redeployment of two posts from Geneva to Bangkok, one post from Geneva to Beirut, one post from Geneva to Dakar, three posts from Geneva to Nairobi, four posts from Geneva to Panama City, three posts from Geneva to Pretoria, five posts from Geneva to Vienna, one post from Geneva to Nassau, one post from Panama City to Addis Ababa, one post from Panama City to Vienna, two posts from Vienna to Beirut and one general temporary assistance position from Geneva to Nairobi, under the regular budget, corresponding to the relocations of thematic, geographic and support functions to regional offices, resulting in a reduction of \$262,000 in requirements;

(b) Efficiencies and improvements: overall reduction of \$37,200,600 under the regular budget, including the proposed abolishment of 105 posts and 1 general temporary position, and a reduction of \$58,400 under the support account under non-post resources, due mainly to the following factors:

(i) Leveraging technology: OHCHR intends to strengthen its focus on information technology to support both its human rights mandate and internal efficiency. Guided by the Secretary-General's data strategy and guidance on human rights due diligence for digital technology, the Office aims to responsibly expand the use of information technology, including machine learning and artificial intelligence, as a transformative tool to strengthen its effectiveness, responsiveness and overall impact;

(ii) Process optimization: OHCHR intends to achieve productivity gains through digital transformation and work process streamlining by continuing to implement the delegation of authority framework to align decision-making and related business processes to structural changes. Users at the regional and country offices will be responsible for additional Umoja roles, enabling faster processing and decision-making at the local level. In addition, OHCHR will conduct further reviews of business workflows, critically analysing and redesigning processes to remove bottlenecks and optimize resource utilization. This may include transferring responsibilities to local offices and streamlining services, which collectively will save time and reduce recurring costs;

(iii) Functional streamlining: OHCHR will achieve increased efficiencies by pooling resources and consolidating the functions of Programme Assistants and Human Rights Officers, respectively, to provide unified support to mandates, such as those of special rapporteurs and working groups;

(iv) Allocative efficiencies: OHCHR is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. Examples include the anticipated reductions in the number of users of the treaty body database, anticipated reductions in the number of training courses on reporting, individual communications, country visits and follow-up of treaty body recommendations to special procedures of the Human Rights Council. As a mitigating measure, OHCHR will provide explanatory information notes on the website and in weekly updates. Furthermore, OHCHR will provide online training, and the number of courses will be increased in order to address challenges relating to Internet connectivity, availability of hybrid modalities and difference in time zones, as well as to provide the effective transfer of knowledge to intended beneficiaries. OHCHR will refocus its efforts on the method of implementation of its mandate to mitigate the impact on planned deliverables through:

- a. Enhanced use of both United Nations-approved artificial intelligence tools and customized in-house platforms, such as Microsoft Copilot (web-based version, with enterprise encryption) to facilitate secure drafting, summarization and research, and the development of tailored artificial intelligence assistants to support staff in efficiently accessing institutional knowledge and resources;
- b. Deployment of specialized staff with expertise tailored to local contexts will reduce mission travel costs, allowing for reinvestment in technical cooperation and capacity-building initiatives;
- c. Establishment of strategic partnerships through memorandums of understanding with key United Nations service providers to secure region-specific administrative and operational support. These collaborations will optimize resource sharing, eliminate redundancies and enhance efficiency, ensuring alignment with the OHCHR decentralization strategy. By localizing support systems, OHCHR will strengthen its capacity to address regional human rights challenges while fostering integration with other United Nations entities operating in the field;
- (c) Application of the new staffing model (reference range by function) in the support account: the amount of \$153,600 is proposed for reduction under the support account from the abolishment of two general temporary assistance positions, as a result of applying the new staffing model covering the function of human rights.

174. Beyond 2026, further cost reductions will be realized under the regular budget with 3 posts proposed to be abolished in 2026 but later than 1 January 2026, and 17 posts proposed to be relocated to lower-cost duty stations only on 1 July 2026, representing an additional reduction of \$445,800 in 2027. In respect of the support account, an additional reduction of approximately \$150,000 is estimated in the 2026/27 budget period due to the application of reductions related to post actions for the full year, as opposed to the six-month period in the current proposal.

45. Section 24, Independent Institution on Missing Persons in the Syrian Arab Republic

**Table 165
Regular budget: proposed resource changes by object of expenditure**

(Thousands of United States dollars)

<i>Object of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>		<i>2026 revised estimate</i>
			<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other</i>	
Posts	7 925.6	9 710.9	–	(1 429.8)	8 281.1
Other staff costs	513.1	487.2	–	(97.9)	389.3
Consultants	130.7	129.6	–	(32.4)	97.2
Travel of staff	268.2	478.0	–	(97.6)	380.4
Contractual services	1 030.0	894.4	–	(69.7)	824.7
General operating expenses	613.5	547.3	–	(74.0)	473.3
Supplies and materials	11.4	11.4	–	(2.3)	9.1
Furniture and equipment	199.0	255.9	–	(50.2)	205.7
Grants and contributions	366.0	319.5	–	(75.2)	244.3
Total	11 057.5	12 834.2	–	(1 929.1)	10 905.1

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other	
Variance compared with 2025 approved (percentage)					(1.4)
Variance compared with 2026 proposed programme budget (percentage)					(15.0)

Table 166

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed	Changes		
			Posts redeployed across sections for UN80 consolidation	Other	2026 revised
Professional and higher					
ASG	1	1	—	—	1
D-1	1	1	—	—	1
P-5	3	3	—	—	3
P-4	9	10	—	(1)	9
P-3	16	18	—	(4)	14
P-2/1	8	8	—	(1)	7
Subtotal	38	41	—	(6)	35
General Service and related					
GS (PL)	1	1	—	—	1
GS (OL)	6	6	—	(3)	3
Subtotal	7	7	—	(3)	4
Total	45	48	—	(9)	39

Table 167

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	9 (1 P-4, 4 P-3, 1 P-2/1, 3 GS (OL))
Reassignment	1 P-3 Field Interpreter to P-3 Investigator
Redeployment (within section within duty station)	1 GS (OL) from the Operations Support Section to the Data and Digital Analysis Section

175. As reflected in tables 165 to 167, the revised budget for the Independent Institution on Missing Persons in the Syrian Arab Republic amounts to \$10,905,100 under the regular budget, reflecting a reduction of \$1,929,100 (15.0 per cent) compared with the proposed programme budget for 2026. The reduction consists of the following proposed change under efficiencies and improvements: a reduction of \$1,929,100, including the proposed abolition of nine posts, reassignment of one post and redeployment of one post, which is due mainly to the following factors:

- (a) Cost optimization: reductions in non-post resources reflect efforts to contain travel costs through virtual engagements where possible, while still maintaining necessary provisions in the light of operational needs. Consultant costs have been reduced through more selective engagement and expanded use of in-house capacity. These measures are further supported by increased reliance on automation and more streamlined operational workflows;
- (b) Process optimization and leveraging technology: the Independent Institution will optimize internal tools and workflows with the introduction of automation features, such as built-in alerts for budget monitoring and follow-up triggers for outstanding financial actions, reducing the need for manual tracking;
- (c) Functional streamlining: specific responsibilities associated with the posts proposed for abolition will be redistributed within the existing teams while also relying on external service providers. For example, functions to respond to the psychosocial needs of the victims and their families will be carried out by Human Rights Officers with appropriate profiles and through the use of strengthened mechanisms for referral to civil society and partner organizations. Regarding translation and interpretation functions, the Independent Institution emphasizes the need for Arabic fluency when recruiting for relevant roles and will rely on a combination of in-house capacity and external interpretation and translation services. Specialized functions, such as satellite imagery analysis, will be conducted through greater use of external service providers. The Independent Institution will also rely on internal United Nations service providers for functions related to finance and security risk management;
- (d) Allocative efficiencies: the Independent Institution is adapting its planned activities and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. These resource reductions may impact the Institution's planned activities including by limiting the frequency and scope of field deployments and the internal capacity to expand analytical tools and centralize large volumes of sensitive data. While core functionalities will be maintained, some timelines for the development of data and information systems, in particular those requiring custom-built systems for secure data ingestion, storage and processing, may be extended. The reduction of psychosocial support and programme support functions may slow the rollout of structured participation mechanisms and reduce capacity for individualized family engagement, including timely referrals for psychosocial and legal support. To mitigate the impact, the Institution will focus its recruitment efforts on securing cross-functional profiles to fill critical gaps and will implement enhanced inter-agency and civil society partnerships to supplement services, in particular in areas like legal and psychosocial assistance. In addition, activities requiring sustained field engagement and intensive technical development may be sequenced more gradually, while high-risk or high-impact priorities will be maintained as a matter of strategic focus.

176. The Independent Institution acknowledges the importance of increasing proximity to affected communities, in particular in the light of the significant shift in the country context following the events of December 2024. In response to this new reality, the Institution conducted an internal assessment of needs in terms of its presence and access and has formally submitted a request to establish an in-country presence in Damascus. This would allow for the eventual relocation of a significant portion of staff and operations to the Syrian Arab Republic in order to support mandate implementation directly on the ground. Should relocation to the country remain unfeasible, the Institution may also assess alternative regional hubs. While operational necessity is the main drive of this proposed shift, it is expected that in

future years such relocation would also yield resource savings, such as reduced travel costs and lower personnel expenses.

46. Section 27, Office for the Coordination of Humanitarian Affairs

Table 168

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		
			Resources redeployed across sections for UN80 consolidation	Other	2026 revised estimate
Posts	14 885.3	14 885.3	–	(2 102.0)	12 783.3
Other staff costs	1 759.5	1 759.5	–	(687.5)	1 072.0
Hospitality	3.0	3.0	–	–	3.0
Travel of staff	461.3	461.3	–	(41.1)	420.2
Contractual services	435.3	405.6	–	(8.2)	397.4
General operating expenses	158.1	158.1	–	(25.0)	133.1
Supplies and materials	55.8	55.8	–	(10.4)	45.4
Furniture and equipment	16.2	16.2	–	–	16.2
Grants and contributions	861.1	861.1	–	–	861.1
Total	18 635.6	18 605.9	–	(2 874.2)	15 731.7
Variance compared with 2025 approved (percentage)					(15.6)
Variance compared with 2026 proposed programme budget (percentage)					(15.4)

Table 169

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		
			Posts redeployed across sections for UN80 consolidation	Other	2026 revised
Professional and higher					
USG	1	1	–	–	1
ASG	1	1	–	–	1
D-2	3	3	–	–	3
D-1	3	3	–	–	3
P-5	11	11	–	(3)	8
P-4	16	16	–	(2)	14
P-3	14	14	–	(2)	12
P-2/1	5	5	–	(1)	4
Subtotal	54	54	–	(8)	46

Category and grade	2025 approved	2026 proposed programme budget	Changes			2026 revised
			Posts redeployed across sections for UN80 consolidation	Other		
General Service and related						
GS (PL)	2	2	–	–	–	2
GS (OL)	15	15	–	(2)	–	13
Subtotal	17	17	–	–	–	15
Total	71	71	–	(10)	–	61

Table 170
Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	10 (3 P-5, 2 P-4, 2 P-3, 1 P-2/1, 2 GS (OL))

177. As reflected in tables 168 to 170, the revised budget for the Office for the Coordination of Humanitarian Affairs amounts to \$15,731,700 under the regular budget, reflecting a reduction of \$2,874,200 (15.4 per cent) compared with the proposed programme budget for 2026. The reduction consists of the following proposed changes under efficiencies and improvements: reductions of \$2,874,200 including the proposed abolishment of 10 posts and 4 general temporary assistance positions. This reflects the Office's ongoing reset initiative, which is part of the wider humanitarian reset. The Office's reset aims to preserve its core mandate by ensuring that essential coordination mechanisms continue to operate, prioritizing high-need crisis areas and scaling down operations in lower-need regions. This includes downsizing field offices, shifting responsibilities to local partners, reallocating resources and streamlining processes to improve efficiency. These measures are designed to ensure the continued relevance, responsiveness and effectiveness of the Office's work. The reset is expected to conclude in early 2026, and organizational refinements arising from the reset will be reflected in the proposed programme plan for 2027. The reductions are due mainly to the following factors:

(a) Process optimization: the Office plans to streamline various processes covering all aspects of its programme and consolidate various deliverables covering similar thematic areas in order to avoid duplication and fragmentation. For example, the Office will merge the three planned high-level pledging events into two regional or thematic summits, further aligning them with existing international forums (e.g. General Assembly, Conference of the Parties to the United Nations Framework Convention on Climate Change, humanitarian affairs segment of the Economic and Social Council). To sustain momentum and transparency beyond large-scale events, the Office will reinforce bilateral briefings and expand the use of digital platforms and dashboards. This approach aims to ensure continued donor confidence and support for urgent humanitarian needs, despite the fact that fewer standalone pledging events will be held. Various meetings covering similar core themes will be integrated to reduce overlap; each meeting will be designed for maximum relevance and visibility, with fewer side events and more inclusive high-level panels. In addition, the Office will scale back the frequency and scope of updates to field guides, maps and other reference tools. Updates to lower-demand, legacy or non-critical products will be paused to enable core efforts to focus on high-priority crisis types. The Office will also share responsibilities with United Nations entities, civil society

organizations and academic institutions for the development and deployment of tools for data collection. The Office will also shift from preparing updates of non-critical datasets and tools on a monthly to a quarterly or biannual basis; focus on event-driven updates (e.g. post-disaster or conflict escalation) rather than following routine cycles; and encourage partners to utilize and contribute to existing platforms rather than building new ones. This approach will ensure that essential tools remain available for over 1,000 operational partners;

(b) Leveraging technology: the Office plans to use various technological tools and applications, including artificial intelligence, to facilitate further optimization, tracking and reporting of various humanitarian financial and substantive information in its field locations. Virtual formats for meetings with various stakeholders will be adopted where feasible in lieu of in-person meetings;

(c) Functional streamlining: the Office is reducing its global footprint to high-priority areas where life-saving humanitarian assistance is required. Functions related to the posts proposed for abolition will be redistributed to remaining posts where feasible, and efforts to focus on enhancing operational and programmatic efficiency through streamlined workflows and improved coordination with other United Nations entities both at headquarters and in the field will continue;

(d) Allocative efficiencies: the Office is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of its mandates. For example, two technical cooperation projects in countries where the Office is scaling down its presence will be postponed. To mitigate the reduction in the number of field and technical cooperation projects, the Office will focus on life-saving and high-impact training (such as training on emergency coordination, anticipatory action and disaster response logistics). The Office will reduce to a minimum its reliance on contractual services and travel-heavy deployments; create scalable, multilingual training toolkits that are adaptable across crises; conduct needs assessments to identify where capacity-building is most needed; and strengthen training-of-trainers models to scale local expertise. Interventions will be tailored to needs identified in the field, avoiding one-size-fits-all approaches. The Office will also strengthen regional knowledge exchanges and South-South cooperation to amplify reach and share best practices efficiently. While fewer projects will be implemented, they will be more focused, context-specific and designed for sustainable impact. To mitigate the reduced frequency and scope of updates to reference tools, the Office will use template-based maps and assessment outputs to reduce design and production resources while maintaining their utility and coverage. More broadly, the Office will explore further possibilities for pooling resources with other United Nations entities in the field to collectively finance shared services and operational enablers, such as humanitarian air bridges, needs assessments, data gathering and analysis, rapid response mechanisms, and safety and security measures.

178. Following implementation of the Office's reset initiative, the Executive Office functions relating to the Office will be carried out through the common administrative platform in New York beginning on 1 January 2027.

47. Section 27, United Nations Office for Disaster Risk Reduction

Table 171
Regular budget: proposed resource changes by object of expenditure
 (Thousands of United States dollars)

<i>Object of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>			<i>2026 revised estimate</i>
			<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other</i>		
Post	308.2	308.2	—	—	—	308.2
Contractual services	2.3	2.3	—	(0.4)	1.9	
General operating expenses	17.1	17.1	—	(3.2)	13.9	
Supplies and materials	0.4	0.4	—	(0.1)	0.3	
Grants and contributions	1 314.9	1 314.9	—	(242.8)	1 072.1	
Total	1 642.9	1 642.9	—	(246.5)	1 396.4	
Variance compared with 2025 approved (percentage)						(15.0)
Variance compared with 2026 proposed programme budget (percentage)						(15.0)

Table 172
Regular budget: proposed posts by category and grade
 (Number of posts)

<i>Category and grade</i>	<i>2025 approved</i>	<i>2026 proposed</i>	<i>Changes</i>			<i>2026 revised</i>
			<i>Posts redeployed across sections for UN80 consolidation</i>	<i>Other</i>		
Professional and higher						
D-1	1	1	—	—	—	1
Subtotal	1	1	—	—	—	1
Total	1	1	—	—	—	1

179. As reflected in tables 171 and 172, the revised budget for United Nations Office for Disaster Risk Reduction amounts to \$1,396,400 under the regular budget, reflecting a reduction of \$246,500 (15.0 per cent) compared with the proposed programme budget for 2026. The proposed reduction consists of the following proposed changes under efficiencies and improvements: an overall reduction of \$246,500 due mainly to cost optimization. The proposed reduction under grants and contributions relates to the regular budget grant to UNDP in support of operational activities for disaster mitigation, prevention and preparedness pursuant to General Assembly resolution 52/12 B. The programmatic impact of this proposed reduction will be mitigated by the Office's optimization of costs, funded by extrabudgetary resources, allowing the Office to further increase its focus on direct substantive support and engagement in operational activities.

48. Section 28, Department of Global Communications

Table 173

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes			2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other		
Posts	96 481.9	96 907.0	(3 162.2)	(13 433.1)	80 311.7	
Other staff costs	10 329.4	10 342.7	–	(2 611.5)	7 731.2	
Hospitality	28.8	28.8	–	–	28.8	
Travel of staff	304.2	311.1	–	(47.0)	264.1	
Contractual services	8 406.9	8 263.6	(26.4)	(950.0)	7 287.2	
General operating expenses	5 878.6	5 877.7	(7.7)	(1 189.0)	4 681.0	
Supplies and materials	559.1	343.0	(4.4)	(52.0)	286.6	
Furniture and equipment	727.7	702.8	–	(106.0)	596.8	
Grants and contributions	762.9	783.5	–	(118.0)	665.5	
Total	123 479.5	123 560.2	(3 200.7)	(18 506.6)	101 852.9	
Variance compared with 2025 approved (excluding resources redeployed for consolidation) (percentage)						(15.3)
Variance compared with 2026 proposed programme budget (excluding resources redeployed for consolidation) (percentage)						(15.4)

Table 174

Support account: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	Apportionment (2025/26)	Six-month apportionment (2025/26)	Changes			2025/26 revised estimates for six months
			Resources redeployed across sections for UN80 consolidation	Other		
I. Posts	909.2	454.6	–	(31.6)	423.0	
II. Non-post resources						
Official travel	17.7	8.9	–	–	8.9	
Facilities and infrastructure	0.5	0.3	–	–	0.3	
Communications and information technology	30.7	15.4	–	–	15.4	
Other supplies, services and equipment	0.9	0.5	–	–	0.5	
Total	959.0	479.5	–	(31.6)	447.9	
Variance compared with 2025/26 apportionment (excluding resources redeployed for consolidation) (percentage)						(6.6)

Table 175
Regular budget: proposed posts by category and grade
 (Number of posts)

<i>Category and grade</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>			<i>2026 revised</i>
			<i>Posts redeployed across sections for UN80 consolidation</i>	<i>Other</i>	<i>2026 revised</i>	
Professional and higher						
USG	1	1	–	–	1	
D-2	3	3	–	(1)	2	
D-1	18	18	(1)	(1)	16	
P-5	34	34	(1)	(1)	32	
P-4	71	72	(1)	(10)	61	
P-3	105	105	(3)	(20)	82	
P-2/1	58	58	(1)	(11)	46	
Subtotal	290	291	(7)	(44)	240	
General Service and related						
NPO	50	50	–	–	50	
GS (PL)	7	7	(1)	–	6	
GS (OL)	200	200	(14)	(41)	145	
LL	143	143	–	(16)	127	
Subtotal	400	400	(15)	(57)	328	
Total	690	691	(22)	(101)	568	

Table 176
Support account: proposed posts and positions by category and grade
 (Number of posts and positions)

<i>Category and grade</i>	<i>2025/26 approved</i>	<i>Changes</i>			<i>2025/26 revised</i>
		<i>Posts and positions redeployed across sections for UN80 consolidation</i>	<i>Other</i>	<i>2025/26 revised</i>	
Professional and higher					
P-4	2	–	–	2	
P-2/1	1	–	–	1	
Subtotal	3	–	–	3	
General Service and related					
GS (OL)	1	–	–	1	
Subtotal	1	–	–	1	
Total	4	–	–	4	

Table 177
Proposed post actions
 (Number of posts)

<i>Post action</i>	<i>Regular budget</i>	<i>Support account</i>
Abolishment	102 (1 D-2, 1 D-1, 1 P-5, 10 P-4, 20 P-3, 11 P-2/1, 41 GS (OL), 16 LL, 1 NPO)	
Establishment	1 NPO	
Redeployment (within section across duty station)	23 (3 P-4, 14 P-3 and 3 P-2/1 from New York to Vienna; 1 P-4 and 2 P-3 from New York to Nairobi)	1 P-4 from New York to Vienna
Redeployment across sections for consolidation of Executive Office functions	22 (1 D-1, 1 P-5, 1 P-4, 3 P-3, 1 GS (PL), 15 GS (OL))	

180. As reflected in tables 173 to 177, the revised budget for the Department of Global Communications amounts to \$101,852,900 under the regular budget and \$447,900 for six months under the support account, reflecting a reduction of \$18,506,600 (15.4 per cent) compared with the proposed programme budget for 2026, excluding resources redeployed across sections; and a reduction of \$31,600 (6.6 per cent) compared with the approved budget for the 2025/26 period (6 months) under the support account. The reduction consists of the following proposed changes:

(a) Relocation: the redeployment of 23 posts and 1 general temporary assistance position from New York to Vienna (20 posts and 1 general temporary assistance position) and to Nairobi (3 posts) under the regular budget, and 1 post from New York to Vienna under the support account, corresponding to the relocation of public information officers, librarians and radio producers to lower-cost duty stations, resulting in lower requirements of \$363,500 under the regular budget and \$31,600 under the support account (6 months);

(b) Efficiencies and improvements: under the regular budget, reductions of \$18,143,100, including the proposed abolishment of 102 posts and 3 general temporary assistance positions, and the establishment of 1 post, due mainly to the following factors;

(i) Leveraging technology: the Department will leverage technology including expanding its use of artificial intelligence to enhance multilingual content production and workflow efficiency while maintaining editorial standards and transparency. This includes audio versioning and immersive multimedia content across 10 languages; integration of artificial intelligence functionalities into the United Nations Web TV platform; and progressive delivery of press releases in Arabic, Chinese, Russian and Spanish using generative artificial intelligence tools, with human oversight. The Department will also use virtual formats for the conduct of its outreach activities where feasible. With regard to the Dag Hammarskjöld Library, the Department will use new technologies to automate cataloguing to the extent possible. The Department is also reviewing the number of websites to determine opportunities for their further consolidation;

(ii) Functional streamlining: The Department plans to pool resources and redistribute functions and responsibilities to reduce duplication and fragmentation by organizing the Department's work into three functional pillars: (a) strategy and planning; (b) news and multimedia; and (c) outreach. The first pillar will focus on strategy, narrative and messaging development. It will cover both daily operations and longer-term planning of communications work, as well as coordination within the Department and across the United Nations

system around key priorities, crisis situations and information integrity issues. This work will feed into the second pillar, which will consolidate all content production undertaken by the Department and manage distribution through appropriate channels. The third pillar will use the content produced to cultivate long-term support for the United Nations among key global audiences, working with partner networks, through messengers that people trust and in the languages that they speak. The resulting impacts of distribution and outreach activities will inform future strategy and planning exercises. For example, when promoting a climate-related report, under the first pillar, the strategic communications and media plan would be developed, and coordination with relevant United Nations entities would be arranged to ensure consistent narrative alignment and mutual support. Multimedia content regarding the report, including coverage of any relevant launch events, would then be produced under the second pillar. Lastly, under third pillar, established partnerships would be leveraged with civil society, high-profile supporters, academics and trusted local voices to amplify the report's key findings in multiple languages, working through United Nations information centres. In addition, some other functions of posts proposed for abolishment will be redistributed to existing posts to the extent possible. For example, the Director's Office under the Campaigns and Country Operations Division is proposed for abolishment, and its functions covering external engagement, strategic planning and content production will be redistributed to divisions and offices with greater capacity. A cross-functional, multi-skilled administrative team capable of supporting multiple units will be created to handle residual administrative functions, including, for example, those related to property management, thereby reducing the fragmentation of support across the Department. Lessons learned from the impact of the Department's functional streamlining will inform any adjustments to the Department's organizational structure, which will be presented in future budget proposals, where applicable;

(iii) Allocative efficiencies: The Department is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of its mandates. For example, while the scope and scale of United Nations Day celebrations and commemorative and outreach activities mandated under General Assembly resolutions will be reduced in field offices, in order to partly mitigate the risks and ensure the continued visibility of United Nations priorities and observances, United Nations information centres will leverage inter-agency collaboration and work closely with United Nations agencies, funds and programmes, bilateral donors and external partners on the ground to facilitate the celebration of the United Nations Days to promote United Nations priorities in field locations. In-person activities and production of physical materials will be discontinued and replaced by virtual events and digital materials, where feasible. In addition, the content of various materials produced by the Department, including outreach materials, will be reduced in scale and scope; the focus will be only on priority messaging. The provision of academic training on specialized mandates to target audiences will be curtailed. With regard to webcasting services, the number of meetings that will be webcast will be reduced, including those of the Human Rights Council. To mitigate the impact, webcasting capacity for the human rights treaty bodies will be used for Human Rights Council and related meetings as available. United Nations Television will operate with reduced capacity, with meeting coverage relying on the automated use of cameras.

181. An additional amount of \$3,200,700 is proposed for redeployment to section 29B, Department of Operational Support, for consolidation of Executive Office functions in New York, representing 22 posts, and \$38,500 in non-post resources under the regular budget.

182. Beyond 2026, further cost reductions will be realized under the regular budget with 19 posts proposed to be abolished in 2026 but later than 1 January, representing additional estimated reductions of approximately \$1,183,100 in 2027 and approximately \$110,600 relating to the relocation of 23 posts and 1 general temporary assistance position across duty stations. With regard to the support account, an additional reduction of approximately \$30,000 is estimated in the 2026/27 budget period due to the application of reductions related to the post actions for the full year, as opposed to the six-month period in the current proposal.

49. Section 29A, Department of Management Strategy, Policy and Compliance

Table 178

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

<i>Object of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>		
			<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other</i>	<i>2026 revised estimate</i>
Posts	50 505.8	52 047.8	(1 812.8)	(8 429.9)	41 805.1
Other staff costs	3 236.6	1 978.8	–	(225.5)	1 753.3
Hospitality	0.2	0.2	–	–	0.2
Consultants	572.8	631.8	–	(57.0)	574.8
Travel of staff	425.1	448.1	–	(31.6)	416.5
Contractual services	8 919.0	9 887.1	(30.5)	(1 411.1)	8 445.5
General operating expenses	333.9	278.4	(9.9)	(2.7)	265.8
Supplies and materials	53.8	46.9	(1.3)	(5.0)	40.6
Furniture and equipment	210.2	398.6	(6.5)	(12.9)	379.2
Grants and contributions	4 101.5	4 102.8	(20.5)	(102.8)	3 979.5
Subtotal, excluding transitional staffing capacity	68 358.9	69 820.5	(1 881.5)	(10 278.5)	57 660.5
Transitional staffing capacity					
Posts	–	–	–	1 259.7	1 259.7
Other non-posts costs	–	–	–	20.8	20.8
Subtotal for transitional staffing capacity	–	–	–	1 280.5	1 280.5
Total	68 358.9	69 820.5		–	58 941.0
Variance compared with 2025 approved (excluding resources redeployed for consolidation and transitional staffing capacity) (percentage)					(13.3)
Variance compared with 2026 proposed programme budget (excluding resources redeployed for consolidation and transitional staffing capacity) (percentage)					(15.1)

Table 179

Support account: proposed resource changes by object of expenditure^a

(Thousands of United States dollars)

Object of expenditure	Apportionment (2025/26)	Six-month apportionment (2025/26)	Changes		2025/26 revised estimate for six months
			Resources redeployed across sections for UN80 consolidation	Other	
I. Posts	38 116.3	19 058.2		(1 281.6)	17 776.6
II. Non-post resources					
General temporary assistance	4 550.1	2 275.1		(611.9)	1 663.2
Consultants	747.2	373.6		(50.0)	323.6
Official travel	647.5	323.8		—	323.8
Facilities and infrastructure	10.5	5.3		—	5.3
Communications and information technology	1 371.5	685.8		(169.0)	516.8
Other supplies, services and equipment	149.2	74.6		—	74.6
III. Corporate costs				—	
Enterprise resource planning	18 904.6	9 452.3		—	9 452.3
Umoja maintenance and support costs	1 214.3	607.2		—	607.2
After-service health insurance	15 247.7	7 623.9		—	7 623.9
Total	80 958.9	40 479.5		— (2 112.5)	38 367.0
Variance compared with 2025/26 apportionment (excluding resources redeployed for consolidation) (percentage)					
					(5.2)

^a After deducting the exempted amount of \$17.1 million relating to non-discretionary expenses (costs for enterprise resource planning and after-service health insurance) from the base amount used for the calculations and from the total change amount, the percentage change compared with the 2025/26 approved (six-month period) resources would be a reduction of 9.0 per cent.

Table 180

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		
			Posts redeployed across sections for UN80 consolidation	Other	2026 revised
Professional and higher					
USG	1	1	—	—	1
ASG	2	2	—	—	2
D-2	8	8	—	—	8
D-1	18	19	(1)	—	18
P-5	36	38	(1)	(8)	29
P-4	49	51	(2)	(4)	45
P-3	42	43	—	(7)	36
P-2/1	25	25	—	(1)	24
Subtotal	181	187	(4)	(20)	163
General Service and related					
FS	—	—	—	—	—
NPO	—	—	—	—	—

Category and grade	2025 approved	2026 proposed programme budget	Changes			2026 revised
			Posts redeployed across sections for UN80 consolidation	Other		
GS (PL)	20	20	(2)	(5)	13	
GS (OL)	73	74	(6)	(31)	37	
LL	1	1	—	6	7	
Subtotal	94	95	(8)	(30)	57	
Subtotal, excluding transitional staffing capacity	275	282	(12)	(50)	220	
Transitional staffing capacity						
Professional and higher						
P-4	—	—	—	—	3	
P-3	—	—	—	—	2	
General Service and related						
GS (OL)	—	—	—	—	2	
Subtotal for transitional staffing capacity	—	—	—	—	7	
Total	—	—	—	—	—	227

Table 181

Support account: proposed posts and positions by category and grade

(Number of posts and positions)

Category and grade	2025/26 approved	Changes			2025/26 revised
		Posts and positions redeployed across sections for UN80 consolidation	Other		
Professional and higher					
USG	—	—	—	—	—
ASG	—	—	—	—	—
D-2	1	—	—	—	1
D-1	3	—	—	—	3
P-5	13	—	(1)	—	12
P-4	67	—	(3)	—	64
P-3	48	—	(4)	—	44
P-2/1	7	—	—	—	7
Subtotal	139	—	(8)	—	131
General Service and related					
GS (PL)	5	—	—	—	5
GS (OL)	60	—	(12)	—	48
NGS	—	—	6	—	6
Subtotal	65	—	(6)	—	59
Total	204	—	(14)	—	190

Table 182
Proposed post and position actions^a

(Number of posts)

<i>Post action</i>	<i>Regular budget</i>	<i>Support account</i>
Abolishment	50 (8 P-5, 4 P-4, 7 P-3, 1 P-2/1, 1 GS (PL), 29 GS (OL))	14 (1 P-5, 3 P-4, 4 P-3, 6 GS (OL))
Redeployment (within section within duty station)	–	4 (1 P-5, 2 P-3, 1 GS (OL)) from the Business Transformation and Accountability Division to the Office of Programme Planning, Finance and Budget
Redeployment (within section across duty station)	43 (1 D-1, 3 P-5, 9 P-4, 7 P-3, 5 P-2/1, as well as 2 GS (PL) and 1 GS (OL) as LL from New York to Bonn; 1 D-2, 1 D-1, 1 P-4, 1 P-3, 1 P-2/1, as well as 1 GS (PL) and 1 GS (OL) as LL from New York to Nairobi; 2 P-5, 1 P-4, 1 P-3, 3 P-2/1, as well as 1 GS (PL) as LL from New York to Valencia)	33 (3 P-4 and 3 GS (OL) from New York to Bonn; 1 D-1, 1 P-5, 5 P-4, 4 P-3, 3 P-2/1 and 1 GS (OL) from New York to Nairobi; 1 P-5, 5 P-4, 4 P-3 and 2 GS (OL) from New York to Valencia)
Redeployment across sections for consolidation of Executive Office functions	12 (1 D-1, 1 P-5, 2 P-4, 2 GS (PL), 6 GS (OL))	
Establishment (for transitional staffing capacity)	7 (3 P-4, 2 P-3 and 2 GS (OL))	

^a Owing to different categorization of General Service posts between duty stations, GS (OL) and GS (PL) posts proposed to be redeployed from New York to Bonn, Nairobi and Valencia are reflected as LL for the regular budget and NGS for the support account posts.

183. As reflected in tables 178 to 182, the revised budget for the Department of Management Strategy, Policy and Compliance amounts to \$57,660,500 under the regular budget and to \$38,367,000 under the support account, reflecting a reduction of \$10,278,500 (15.1 percent) compared with the proposed programme budget for 2026, and a reduction of \$2,112,500 (5.2 percent) (excluding the resources redeployed across entities and the cost for the time-limited transitional staffing capacity) compared with the approved budget for the 2025/26 period under the support account. After deducting the exempted amount of \$17.1 million relating to non-discretionary expenses (costs for enterprise resource planning and after-service health insurance) from the base amount used for calculations and from the total change amount, the percentage change compared with the 2025/26 approved (six-month period) resources would be a reduction of 9.0 per cent. The reduction consists of the following proposed changes:

(a) Relocation: the redeployment of 43 posts under the regular budget and 31 posts and 2 general temporary assistance positions under the support account, from New York to Bonn, Nairobi and Valencia, corresponding to the relocations of functions relating to human resources policy, organizational development and staff well-being (Office of Human Resources/Global Strategy and Policy Division); conduct and discipline, appeals, and accountability (Office of Human Resources/Administrative Law Division); and data transformation and continuous improvement, enterprise risk management and evaluation (Business Transformation and Accountability Division); to lower-cost duty stations, resulting in lower requirements of \$1,041,400 under the regular budget and lower requirements of \$471,100 for six months under the support account;

(b) Efficiencies and improvements: reductions of \$9,237,100, including the proposed abolishment of 50 posts and 1 general temporary assistance position under

the regular budget, and proposed reductions of \$341,500 for non-post resources under the support account, due mainly to the following factors:

- (i) Functional streamlining: as part of a broader resource rationalization exercise, the Office of Human Resources will strengthen its enabling capacities by consolidating managerial responsibilities, rationalize substantive support in a variety of mandated areas of activity and ongoing reform initiatives, and automate administrative processes, while redistributing work within the reduced staffing level. The Business Transformation and Accountability Division will continue its process of structured cost reduction by consolidating roles and responsibilities, simplifying internal processes and increasing the use of automation. Resources will be realigned internally to target priority areas in risk and oversight, organizational performance, and analytics and transformation. In order to further strengthen a culture of efficiency in the request for and use of Member States' resources for the implementation of all Secretariat activities, the Office of Programme Planning, Finance and Budget will initiate the optimization of the Office, including by consolidating the policy and coordination functions of the Programme Planning and Budget Division and the Field Operations Finance Division, and establishing a new Financial Information Operations Service to provide common support to all three divisions of the Office in terms of data and financial systems. The results-based management function of the Business Transformation and Accountability Division will be integrated into the programme planning and budgeting function of the Office of Programme Planning, Finance and Budget to strengthen the linkage between results-based management and results-based budgeting and the integrated cycle of planning as well as to streamline support to clients in the preparation of their programmatic planning;
- (ii) Allocative efficiency: the Department of Management Strategy, Policy and Compliance is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, the Office of Programme Planning, Finance and Budget will reduce the extent of programmatic plan and performance information included in the budget fascicles by providing alternate and more efficient methods of access to information, and it will reduce the frequency of some reports, such as the report on capital investment planning. In addition, the Programme Planning and Budget Division is exploring opportunities to further streamline reporting presented to the General Assembly during its main session under the agenda item on the proposed programme budget, in particular by building on initiatives from recent years, such as efforts to strengthen the consolidation of requirements to minimize the need for additions to the proposed programme budget and to consolidate required budgetary information within fewer reports. Under the Field Operations Finance Division, peacekeeping missions' performance reports would be integrated into their respective budget reports since they will be providing more integrated information and reducing the size of reports without compromising the provision of critical information; that reduction will also have downstream efficiencies, not only within the Office of Programme Planning, Finance and Budget but also in terms of the timely publication of the reports;
- (c) Application of the new staffing model (reference range by function) in the support account: an amount of \$1,299,900 is proposed for reduction under the support account due to the abolishment of 14 posts and positions as a result of applying the new staffing model covering the functions of finance and budget, human resources,

procurement, conflict management and investigations, management (Department of Management Strategy, Policy and Compliance) and organizational performance.

184. Furthermore, an additional amount of \$1,881,500 is also proposed for redeployment to section 29B, Department of Operational Support, for the consolidation of Executive Office functions in New York, comprising 12 posts, and \$68,700 in non-post resources under the regular budget.

185. In addition, during the transition phase, the Department of Management Strategy, Policy and Compliance will require a temporary staffing capacity to help mitigate legal, operational, reputational and human capital risks to the United Nations, corresponding to a temporary cost of \$1,280,600 for seven temporary posts and associated common services costs until 31 December 2026.

186. Beyond 2026, further cost reductions will be realized with one post proposed to be abolished in 2026 but later than 1 January, representing an additional reduction of \$63,600 in 2027. In respect of the support account, an additional reduction of approximately \$1,500,000 is estimated in the 2026/27 budget period due to the application of reductions related to the post actions for the full year, as opposed to the six-month period in the current proposal.

50. Section 29B, Department of Operational Support

Table 183

Regular budget: proposed resource changes by object of expenditure^a

(Thousands of United States dollars)

A. Section 29B, excluding resources related to the consolidation of Executive Office and payroll functions

Object of expenditure	2025 approved	2026 proposed programme budget	Resources related to Executive Office consolidation	Resources related to payroll consolidation	Redeployment from other sections	2026 proposed programme budget (excluding resources related to Executive Office and payroll consolidations)	Other changes	2026 revised estimates (excluding resources for Executive Office and payroll consolidations)
Posts	45 100.4	45 908.8	(3 812.6)	(498.8)	–	41 597.4	(7 050.6)	34 546.8
Other staff costs	4 051.6	3 235.5	(34.4)	(11.6)	–	3 189.5	(314.1)	2 875.4
Hospitality	2.6	2.6	–	–	–	2.6	–	2.6
Consultants	399.3	399.3	–	–	–	399.3	(63.3)	336.0
Travel of staff	369.7	386.0	–	–	–	386.0	(38.9)	347.1
Contractual services	6 388.9	6 107.4	(32.2)	(9.2)	–	6 066.0	(1 211.7)	4 854.3
General operating expenses	42 499.8	42 789.9	(17.2)	(2.2)	–	42 770.5	(3 260.9)	39 509.6
Supplies and materials	542.9	514.1	(25.0)	(2.4)	–	486.7	(79.0)	407.7
Furniture and equipment	1 057.0	1 042.3	(6.5)	–	–	1 035.8	(440.9)	594.9
Improvement of premises	–	–	–	–	–	–	–	–
Grants and contributions	631.7	631.7	–	–	–	631.7	–	631.7
Subtotal, A	101 043.9	101 017.6	(3 927.9)	(524.2)	–	96 565.5	(12 459.4)	84 106.1

Variance compared with 2025 approved (excluding resources redeployed for consolidation)
(percentage)

(12.9)

Object of expenditure	2025 approved	2026 proposed programme budget	Resources related to Executive Office consolidation	Resources related to payroll consolidation	Redeployment from other sections	2026 proposed programme budget (excluding resources related to Executive Office and payroll consolidations)	Other changes	2026 revised estimates (excluding resources for Executive Office and payroll consolidations)
Variance compared with 2026 proposed programme budget (excluding resources redeployed for consolidation) (percentage)							(12.9)	

^a After deducting the exempted amount of \$20.9 million relating to non-discretionary expenditure from the base amount used for the calculations and from the total change amount, the percentage change compared with the 2025 approved and 2026 proposed resources would be a reduction of 16.5 per cent. Non-discretionary expenditure includes: (a) under the regular budget: utilities, rental of premises and other costs for the maintenance of premises; and (b) under the support account: costs of rental of premises, peacekeeping capability readiness, death and disability claims, the meeting of the triennial Working Group on Contingent-Owned Equipment and the quadrennial troop cost survey.

B. Consolidation of Executive Office functions

Object of expenditure	Resources related to consolidation	Redeployment from other sections	Total Executive Office consolidated resources (2026 proposed programme budget)	Other changes	2026 revised estimates (Executive Office consolidation)
Posts	3 812.6	13 555.4	17 368.0	(2 870.5)	14 497.5
Other staff costs	34.4	1 947.0	1 981.4	(389.0)	1 592.4
Travel of staff	–	5.0	5.0	–	5.0
Contractual services	32.2	220.9	253.1	(29.5)	223.6
General operating expenses	17.2	80.6	97.8	(4.4)	93.4
Supplies and materials	25.0	3.6	28.6	–	28.6
Furniture and equipment	6.5	28.9	35.4	–	35.4
Grants and contributions	0.0	20.5	20.5	–	20.5
Subtotal, B	3 927.9	15 861.9	19 789.8	(3 293.4)	16 496.4

Variance compared with 2026 proposed programme budget (percentage) (16.6)

C. Payroll consolidation

Object of expenditure	Resources related to payroll consolidation	Redeployment from other sections	Total payroll consolidated resources (2026 proposed programme budget)	Other changes	2026 revised estimate (payroll consolidation)
Posts	498.8	726.0	1 224.8	(155.2)	1 069.6
Other staff costs	11.6	–	11.6	–	11.6
Contractual services	9.2	20.0	29.2	(3.5)	25.7
General operating expenses	2.2	2.2	4.4	(0.2)	4.2
Supplies and materials	2.4	–	2.4	–	2.4

<i>Object of expenditure</i>	<i>Resources related to payroll consolidation</i>	<i>Redeployment from other sections</i>	<i>Total payroll consolidated resources (2026 proposed programme budget)</i>	<i>Other changes</i>	<i>2026 revised estimate (payroll consolidation)</i>			
Furniture and equipment	–	21.0	21.0	–	21.0			
Subtotal, C excluding transitional staffing capacity	524.2	769.2	1 293.4	(158.9)	1 134.5			
Variance compared with 2026 proposed programme budget (excluding transitional staffing capacity) (percentage)					(12.3)			
Total, section 29B (A+B+C)	101 043.9	101 017.6	–	16 631.1	117 648.7	(15 911.7)	101 737.0	
Transitional staffing capacity (for payroll consolidation)								
Posts					205.1		205.1	
	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Resources related to Executive Office consolidation</i>	<i>Resources related to payroll consolidation</i>	<i>Redeployment from other sections</i>	<i>Total resources, including Executive Office and payroll consolidation</i>	<i>Other changes</i>	<i>2026 revised estimate</i>
Total	101 043.9	101 017.6	–	–	16 631.1	117 648.7	(15 706.6)	101 942.1

Table 184

Support account: proposed resource changes by object of expenditure^a
 (Thousands of United States dollars)

A. Department of Operational Support, excluding resources related to consolidation of Executive Office and payroll functions

<i>Object of expenditure</i>	<i>Apportionment (2025/26)</i>	<i>Six-month apportionment (2025/26)</i>	<i>Resources related to Executive Office consolidation</i>	<i>Resources related to payroll consolidation</i>	<i>Redeployment from other entities</i>	<i>2026 proposed programme budget (excluding resources related to Executive Office and payroll consolidations)</i>	<i>Other changes</i>	<i>2025/26 revised estimate for six months (excluding resources for Executive Office and payroll consolidation)</i>
I. Posts	92 138.0	46 069.0	(1 176.7)	(49.8)	–	44 842.6	(6 226.5)	38 616.1
II. Non-post resources								
United Nations Volunteers	50.6	25.3	–	–	–	25.3	–	25.3
General temporary assistance	5 015.3	2 507.7	(121.3)	–	–	2 386.4	(652.4)	1 734.0
Consultants	462.4	231.2	–	–	–	231.2	(59.0)	172.2
Official travel	1 257.9	629.0	–	–	–	629.0	(55.0)	574.0
Facilities and infrastructure	20 022.2	10 011.1	(0.4)	–	–	10 010.7	(65.2)	9 945.5
Air operations	6.6	3.3	–	–	–	3.3	(1.4)	1.9
Communications and information technology	1 849.1	924.6	(21.8)	–	–	902.8	(252.3)	650.5
Medical	50.1	25.1	–	–	–	25.1	(15.0)	10.1

Object of expenditure	Apportionment (2025/26)	Six-month apportionment (2025/26)	Resources related to Executive Office consolidation	Resources related to payroll consolidation	Redeployment from other entities	2026 proposed programme budget (excluding resources related to Executive Office and payroll consolidations)	2025/26 revised estimate for six months (excluding resources for Executive Office and payroll consolidation)	
							Other changes	Other changes
Other supplies, services and equipment	1 336.3	668.2	–	–	–	668.2	(10.6)	657.6
Subtotal	30 050.5	15 025.3	(143.4)	–	–	14 881.8	(1 110.9)	13 770.9
Subtotal, I and II	122 188.5	61 094.3	(1 320.1)	(49.8)	–	59 724.4	(7 337.4)	52 387.0
III. Corporate costs								
Death and disability claims for closed peacekeeping operations	626.7	313.4	–	–	–	313.4	–	313.4
Umoja maintenance and support costs	1 797.3	898.7	–	–	–	898.7	–	898.7
Peacekeeping capability readiness	3 326.8	1 663.4	–	–	–	1 663.4	–	1 663.4
Improved service delivery	868.5	434.3	–	–	–	434.3	(36.3)	398.0
Subtotal	6 619.3	3 309.7	–	–	–	3 309.7	(36.3)	3 273.5
Subtotal, I, II and III	128 807.8	64 403.9	(1 320.1)	(49.8)	–	63 034.0	(7 373.7)	55 660.3
Variance compared with 2026 proposed programme budget (excluding resources redeployed for consolidation) (percentage)								(11.7)

^a After deducting the exempted amount of \$12.6 million relating to non-discretionary expenditure from the base amount used for the calculations and from the total change amount, the percentage change compared with the approved resources for 2025/26 would be a reduction of 14.6 per cent. Non-discretionary expenditure includes: (a) under the regular budget: utilities, rental of premises and other costs for the maintenance of premises; and (b) under the support account: costs of rental of premises, peacekeeping capability readiness, death and disability claims, the meeting of the triennial Working Group on Contingent-Owned Equipment and the quadrennial troop cost survey.

B. Consolidation of Executive Office functions

Object of expenditure	Resources related to consolidation	Redeployment from other entities	Total Executive Office consolidated resources	2025/26 revised estimate for six months (consolidation)	
				Other changes	Other changes
I. Posts	1 176.7	656.4	1 833.1	–	1 833.1
II. Non-post resources					
Consultants	121.3	–	121.3	–	121.3
Facilities and infrastructure	–	1.4	1.4	–	1.4
Ground transportation	0.4	–	0.4	–	0.4
Communications and information technology	–	16.3	16.3	–	16.3
Medical	21.8	–	21.8	–	21.8
Subtotal, II	143.4	17.7	161.1	–	161.1
Total, I and II	1 320.1	674.1	1 994.2	–	1 994.2

C. Payroll consolidation

Object of expenditure	Resources related to payroll consolidation	Redeployment from other entities	Total payroll consolidated resources	Other changes	2025/26 revised estimate for six months (payroll consolidation)	
					Object of expenditure	2025/26 revised estimate for six months (payroll consolidation)
I. Posts	49.8	–	49.8	–	49.8	49.8
Subtotal, I (excluding transitional capacity)	49.8	–	49.8	–	49.8	49.8
Transitional staffing capacity						
Non-post resources:						
General temporary assistance	–	–	–	56.6	56.6	
Communications and information technology	–	–	–	2.7	2.7	
Subtotal, C	49.8	–	49.8	59.3	109.1	
					Total resources, including Executive Office and payroll consolidation	2025/26 revised estimate for six months
	Apportionment (2025/26)	Six-month apportionment (2025/26)	Resources related to Executive Office consolidation	Resources related to payroll consolidation	Redeployment from other entities	Other changes
Total, Department of Operational Support (A+B+C)	128 807.8	64 403.9	–	–	674.1	65 078.0 (7 314.4)
						57 763.6

Table 185
Regular budget: proposed posts by category and grade
 (Number of posts)

A. Section 29B, excluding posts related to the consolidation of Executive Office and payroll functions

Category and grade	2025 approved	2026 proposed	Posts related to Executive Office consolidation	Posts related to payroll consolidation	Redeployment from other sections	2026 revised (excluding posts related to Executive Office and payroll consolidations)		2026 revised
						Other changes	2026 revised	
Professional and higher								
USG	1	1	–	–	–	1	–	1
ASG	2	2	–	–	–	2	–	2
D-2	5	5	–	–	–	5	–	5
D-1	6	6	(1)	–	–	5	(1)	4
P-5	12	14	(2)	–	–	12	(1)	11
P-4	16	17	(1)	–	–	16	(1)	15
P-3	16	16	(1)	–	–	15	(2)	13
P-2/1	13	14	(1)	–	–	13	(1)	12
Subtotal	71	75	(6)	–	–	69	(6)	63
General Service and related								
GS (PL)	16	16	(2)	(1)	–	13	(2)	11
GS (OL)	186	186	(23)	(4)	–	159	(45)	114

Category and grade	2025 approved	2026 proposed	Posts related to Executive Office consolidation	Posts related to payroll consolidation	Redeployment from other sections	2026 revised (excluding posts related to Executive Office and payroll consolidations)	Other changes	2026 revised
TC	93	93	—	—	—	93	(15)	78
LL	—	—	—	—	—	—	2	2
Subtotal	295	295	(25)	(5)	—	265	(60)	205
Total, A	366	370	(31)	(5)	—	334	(66)	268

B. Consolidation of Executive Office functions

Category and grade	Posts related to Executive Office consolidation	Redeployment from other sections	Total posts for Executive Office consolidation (2026 revised)	Other changes	2026 revised
Professional and higher					
D-1	1	4	5	—	5
P-5	2	7	9	(2)	7
P-4	1	11	12	(1)	11
P-3	1	5	6	(1)	5
P-2/1	1	4	5	(2)	3
Subtotal	6	31	37	(6)	31
General Service and related					
GS (PL)	2	16	18	(4)	14
GS (OL)	23	52	75	(16)	59
Subtotal	25	68	93	(20)	73
Total, B	31	99	130	(26)	104

C. Payroll consolidation

Category and grade	Posts related to payroll consolidation	Redeployment from other sections	Total posts for payroll consolidation (2026 revised)	Other changes	2026 revised
Professional and higher					
P-5	—	—	—	1	1
P-4	—	1	1	—	1
P-3	—	2	2	—	2
Subtotal	—	3	3	1	4
General Service and related					
GS (PL)	1	—	1	—	1
GS (OL)	4	—	4	(3)	1

LL		—	3	3	—	3		
Subtotal		5	3	8	(3)	5		
Total, excluding transitional staffing capacity		5	6	11	(2)	9		
Transitional staffing capacity								
Professional and higher								
P-3		—	—	—	1	1		
GS (PL)		—	—	—	1	1		
Total, C		5	6	11	—	11		
	2025 approved	2026 proposed	Posts related to Executive Office consolidation	Posts related to payroll consolidation	Redeployment from other sections	Total posts, including Executive Office and payroll consolidation	Other changes	2026 revised
Total (A+B+C)	366	370	—	—	105	475	(92)	383

Table 186

Support account: proposed posts and positions by category and grade

(Number of posts)

A. Department of Operational Support, excluding posts and positions related to the consolidation of Executive Office and payroll functions

Category and grade	2025/26 approved	Posts related to Executive Office consolidation	Posts related to payroll consolidation	Redeployment from other sections	2025/26 approved (excluding posts related to Executive Office and payroll consolidations)	Other changes	2025/26 revised estimates
Professional and higher							
D-2	2	—	—	—	2	—	2
D-1	9	—	—	—	9	(1)	8
P-5	35	(1)	—	—	34	(2)	32
P-4	101	(1)	—	—	100	(8)	92
P-3	146	(3)	—	—	143	(15)	128
P-2/1	12	—	—	—	12	(1)	11
NPO	3	—	—	—	3	(1)	2
Subtotal	308	(5)	—	—	303	(28)	275
General Service and related							
NGS	25	—	—	—	25	2	27
GS (PL)	20	(1)	—	—	19	—	19
GS (OL)	160	(9)	(1)	—	150	(48)	102
FS	11	—	—	—	11	(11)	0
Subtotal	216	(10)	—	—	205	(57)	148
UNV	1	—	—	—	1	—	1
Subtotal	1	—	—	—	1	—	1
Total, A	525	(15)	(1)	—	509	(85)	424

B. Consolidation of Executive Office functions

Category and grade	Posts related to consolidation	Redeployment from other entities	Total posts for Executive Office consolidation)	Other changes	2025/26 revised estimates
Professional and higher					
D-1	—	1	1	—	1
P-5	1	—	1	—	1
P-4	1	1	2	—	2
P-3	3	1	4	—	4
P-2/1	—	1	1	—	1
Subtotal	5	4	9	—	9
General Service and related					
GS (PL)	1	—	1	—	1
GS (OL)	9	3	12	—	12
Subtotal	10	3	13	—	13
Total, B	15	7	22	—	22

C. Payroll consolidation

Category and grade	Posts related to payroll consolidation	Redeployment from other entities	Total posts for payroll consolidation	Other changes	2025/26 revised estimates
General Service and related					
GS (OL)	1	—	1	—	1
Subtotal (excluding transitional staffing capacity)	1	—	1	—	1
Transitional staffing capacity					
General Service and related	—	—	—	1	1
GS (OL) (GTA)	—	—	—	1	1
Total, C	—	1	—	1	2
2025/26 approved	Posts related to Executive Office consolidation	Posts related to payroll consolidation	Redeployment from other entities	Total posts, including Executive Office and payroll consolidation	2025/26 revised estimates
Total (A+B+C)	525	—	7	532	(84)

Table 187
Proposed post and position actions
 (Number of posts and positions)

Post action	Regular budget	Support account ^a
Abolishment	95 (1 D-1, 3 P-5, 2 P-4, 3 P-3, 3 P-2/1, 6 GS (PL), 62 GS (OL), 15 TC)	85 (1 D-1, 2 P-5, 8 P-4, 15 P-3, 1 P-2/1, 1 NPO, 43 GS (OL), 3 NGS, 11 FS)
Establishment	3 (1 P-5, 1 P-3, ^b 1 GS (PL) ^b)	1 GS (OL) ^b

<i>Post action</i>	<i>Regular budget</i>	<i>Support account^a</i>
Reclassification		1 P-4 to P-3 ^c
Redeployment (within section within duty station)	17 (1 P-5 from subprogramme 1, component 1, to programme support; and 1 GS (PL) and 15 GS (OL) from subprogramme 4 to programme support)	
Redeployment (within section across duty stations)	9 (1 P-2/1, 1 GS (OL) ^d from New York to Brindisi; 1 P-4, 1 P-2/1 from New York to Entebbe; and 1 P-5, 1 P-3, 2 P-2/1, 1 GS (OL) ^d from New York to Valencia)	24 (3 P-5, 10 P-4, 6 P-3, 1 P-2/1, 4 GS (OL) ^b) from New York to Brindisi; 5 (1 P-4, 3 P-3, 1 GS (OL) ^d) from New York to Valencia
Redeployment across sections for consolidation of executive functions	99 (7 (1 D-1, 1 P-4, 2 GS (PL) and 3 GS (OL)) from section 1; 23 (1 P-5, 1 P-4, 1 P-3, 2 P-2/1, 4 GS (PL), 14 GS (OL)) from section 2; 13 (3 P-4, 1 P-2/1, 3 GS (PL) and 6 GS (OL)) from section 3; 3 (1 P-5 and 2 GS (PL)) from section 4; 5 (1 P-5, 1 P-4, and 3 GS (OL)) from section 8; 14 (1 D-1, 2 P-5, 2 P-4, 1 P-3, 2 GS (PL), 6 GS (OL)) from section 9; 22 (1 D-1, 1 P-5, 1 P-4, 3 P-3, 1 P-2/1, 1 GS (PL), 14 GS (OL)) from section 28; 12 (1 D-1, 1 P-5, 2 P-4, 2 GS (PL), 6 GS (OL)) from section 29A)	7 (1 D-1, 1 P-4, 1 P-3, 1 P-2, 3 GS (OL) from section 3)
Redeployment across sections for consolidation of payroll functions	6 (1 P-4, 1 P-3 and 3 LL from section 29D; and 1 P-3 from section 18)	–

^a Includes general temporary assistance positions.

^b Establishment of two temporary posts under the regular budget and one temporary position under the support account as part of the transitional capacity for consolidation of payroll functions.

^c Includes a proposed reassignment from Medical Officer to Logistics Officer.

^d Owing to the different categorization of General Service posts between duty stations, GS (OL) posts proposed to be redeployed from New York to Brindisi and Valencia are reflected as LL for the regular budget and NGS for the support account in the post tables.

187. As reflected in tables 183 to 187, the revised estimates for the Department of Operational Support, excluding resources related to UN80 consolidation initiatives, amount to \$84,106,100 under the regular budget (section 29B) and to \$55,660,300 for six months under the support account, reflecting a reduction of \$12,459,400 (12.9 per cent) compared with the proposed programme budget for 2026 and a reduction of \$7,373,700 (11.7 percent) compared with the approved budget for 2025/26 under the support account for peacekeeping operations. After deducting the exempted amount of \$20.9 million under the regular budget and an amount of \$12.6 million under the support account relating to non-discretionary expenditure from the base amount used for the calculations and from the total change amount, the percentage change under the regular budget compared with the 2026 proposed resources would be a reduction of 16.5 per cent, and the percentage change under the support account would be 15.0 per cent compared with the approved resources for 2025/26. The reduction is comprised of the following proposed changes:

(a) Relocations: the redeployment of 9 posts from New York to Brindisi (2 posts), Valencia (5 posts) and Entebbe (2 posts) under the regular budget, and of 20 posts and 4 temporary positions from New York to Brindisi and 5 posts from New York to Valencia under the support account, corresponding to the relocation of some procurement, capacity development and operational training, crisis response and administrative functions to lower-cost duty stations, resulting in lower requirements of \$155,700 under the regular budget and \$571,300 under the support account;

(b) Efficiencies and improvements: reductions of \$12,303,700, including the proposed abolition of 66 posts and three general temporary assistance positions and the redeployment of 17 posts across subprogrammes/components under the regular budget, and of \$3,954,400, including the abolition of 48 posts and

2 general temporary assistance positions, as well as the downward reclassification of 1 post under the support account, due mainly to the following factors:

- (i) Cost optimization: the reduction under non-posts reflects mainly ongoing efforts to reduce contractual obligations in respect of facilities-related contracts, including cleaning, electrical, building management systems, heating, ventilation and air conditioning maintenance, waste disposal and other contracts for the maintenance of premises, among others;
- (ii) Leveraging technology: the Department will continue to leverage technology with a focus on process improvement, improved operational performance management, and standardization and optimization of operational processes. In those areas where opportunities exist for technology to contribute efficiencies, the Department will explore employing automation. This may, however, require some initial investment, including in the deployment of tools to automate routine tasks, such as: advanced technology services for use at every stage of the recruitment process, including testing, application screening, translation, essay grading and interview reporting; a client relations management application as part of a pilot of automated human resource advisory services to replace the current handling of service requests from client entities by Department staff; an expanded digital registry for official status files in order to streamline personnel records management; web-based enablers to conduct outreach events, where suitable, including outreach to vendors from developing countries and countries with economies in transition;
- (iii) Functional streamlining and organizational optimization: the Department will continue to explore opportunities for reprioritization, functional streamlining and organizational optimization, as well as opportunities for process optimization, including the redistribution of functions among existing staffing resources. The Department's efforts will continue to enhance staff interoperability with on-the-job training and skills development based on a prioritized approach;
- (iv) Allocative efficiencies: the Department has undertaken a prioritization exercise relating to its planned 2026 deliverables and is realigning its resources with evolving operational and programmatic requirements. Targets will be revised in such areas as recruitment and rostering, healthcare quality and patient safety standards, global systems contracts and service requests for facilities and commercial services. Where feasible, mitigation measures have been implemented and include replacing with virtual engagements planned visits and workshops with support entities regarding fair and inclusive hiring processes; strengthening internal capacity to apply modern assessment techniques in lieu of hiring consultants and experts in industrial organizational psychology; further prioritizing procurement, based on client entities' requirements, including better leveraging existing stock and contracts where possible; and focusing maintenance work on critical and core areas of the premises, as appropriate;

(c) Application of the new staffing model (reference range by function): An amount of \$2,811,700 is proposed for reduction under the support account due to the abolishment of 29 posts and 4 general temporary assistance positions as a result of applying the new staffing model covering the functions of Operational Planning and Support, Capacity Development and Operational Training, Human Resources, Logistics, Procurement, Uniformed Capabilities Support, Central Support Services, and Medical and Management under the Department of Operational Support.

188. Beyond 2026, further cost reductions will be realized, with eight posts proposed to be abolished in 2026 but later than 1 January, representing an additional reduction

of \$475,600 in 2027 under the regular budget. In respect of the support account, an additional reduction of approximately \$6,500,000 is estimated in the 2026/27 budget period due to the application of reductions related to the post actions for a whole year, as opposed to the six-month period in the current proposal.

Consolidation of Executive Office functions

189. As reflected in tables 183 to 187, the revised estimates for the Department of Operational Support reflect a net increase of \$12,568,500, including 73 posts under the regular budget, and \$674,100, including 7 posts under the support account, resulting from the consolidation of executive office functions currently performed by numerous Secretariat entities, through the creation of a common administrative platform in New York under the Department, as explained in paragraphs 20 to 26 above. These net increases result from the redeployment from other entities (Executive Office of the Secretary-General, Department of Management Strategy, Policy and Compliance, Department of Economic and Social Affairs, Department for General Assembly and Conference Management, Department of Global Communications, Development Coordination Office, Department of Political and Peacebuilding Affairs-Department of Peace Operations, Office of Legal Affairs, Office for Disarmament Affairs and Counter-Terrorism Committee Executive Directorate) of \$15,861,900, including 99 posts under the regular budget, and \$674,100, including 7 posts under the support account, offset in part by a decrease of \$3,293,400 (16.6 per cent) and the abolishment of 26 posts under the regular budget owing to expected efficiencies in relation to the consolidation of functions. These changes would result in a total amount of \$16,496,400 and 104 posts under the regular budget and an amount of \$1,994,200 and 22 posts under the support account for the consolidated Executive Office functions in New York.

Consolidation of payroll functions

190. In addition, as reflected in tables 183 to 187, the revised estimates for the Department of Operational Support reflect a net increase of \$610,300, including four posts under the regular budget resulting from the consolidation of payroll functions servicing the entire Secretariat. While payroll is currently processed by separate teams in eight locations, following the consolidation of payroll functions it will be processed by one team located across three locations (New York, Entebbe and Nairobi), as explained in paragraphs 32 to 39 above. This net increase results from the redeployment of \$769,200, including six posts from other entities (United Nations Office at Nairobi and ECA), offset in part by a decrease of \$158,900 (12.3 per cent) and a net decrease of two posts owing to expected efficiencies in relation to the consolidation of functions. These changes would result in a total amount of \$1,134,500 and nine posts under the regular budget, and \$49,800 for one post under the support account for the consolidated payroll functions.

191. Furthermore, during the transition phase, the Department would require temporary staffing capacity to support the transition to one consolidated payroll team, including to develop and manage a comprehensive transition plan, ensuring that tasks, timelines and roles are clearly defined, and to support the upskilling of staff and allow for uninterrupted services, among other functions. For the regular budget, this would require resources in the amount of \$205,100 for two temporary posts (1 Professional for 6 months and 1 General Service for 12 months). Under the support account, an amount of \$59,300 would be required for one general temporary assistance position in 2026.

51. Section 29C, Office of Information and Communications Technology

Table 188

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

<i>Object of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>		<i>2026 revised estimate</i>
			<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other</i>	
Posts	26 804.8	26 790.9	–	(3 689.5)	23 101.4
Other staff costs	1 874.7	1 841.7	–	(391.8)	1 449.9
Consultants	111.3	111.3	–	–	111.3
Travel of staff	154.1	154.1	–	–	154.1
Contractual services	14 551.7	15 691.8	–	(872.2)	14 819.6
General operating expenses	10 296.5	9 091.0	–	(2 321.9)	6 769.1
Supplies and materials	63.6	65.0	–	–	65.0
Furniture and equipment	1 532.9	1 636.5	–	(262.0)	1 374.5
Total	55 389.6	55 382.3	–	(7 537.4)	47 844.9
Variance compared with 2025 approved (percentage)					(13.6)
Variance compared with 2026 proposed programme budget (percentage)					(13.6)

Table 189

Support account: proposed resource changes by object of expenditure

(Thousands of United States dollars)

<i>Object of expenditure</i>	<i>Apportionment (2025/26)</i>	<i>Six-month apportionment (2025/26)</i>	<i>Changes</i>		<i>2025/26 revised estimate for six months</i>
			<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other</i>	
I. Posts	8 586.3	4 293.2	–	(428.2)	3 865.0
II. Non-post resources					
General temporary assistance	517.3	258.7	–	–	258.7
Official travel	169.3	84.7	–	–	84.7
Facilities and infrastructure	112.8	56.4	–	–	56.4
Communications and information technology	8 651.6	4 325.8	–	(1 007.5)	3 318.3
Other supplies, services and equipment	121.9	61.0	–	–	61.0
III. Corporate costs					
Umoja maintenance and support costs	16 561.4	8 280.7	–	(855.9)	7 424.8
Total	34 720.6	17 360.3	–	(2 291.6)	15 068.7
Variance compared with 2025/26 apportionment (percentage)					(13.2)

Table 190
Regular budget: proposed posts by category and grade^a
 (Number of posts)

<i>Category and grade</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>			<i>2026 revised</i>
			<i>Posts redeployed across sections for UN80 consolidation</i>	<i>Other</i>		
Professional and higher						
ASG	1	1	—	—	—	1
D-2	1	1	—	—	—	1
D-1	6	6	—	—	—	6
P-5	16	16	—	(1)	—	15
P-4	23	23	—	(5)	—	18
P-3	35	35	—	(2)	—	33
P-2/1	9	9	—	—	—	9
Subtotal	91	91	—	(8)	—	83
General Service and related						
GS (PL) ^a	16	16	—	(4)	—	12
GS (OL) ^a	69	69	—	(16)	—	53
LL ^a	2	2	—	2	—	4
Subtotal	87	87	—	(18)	—	69
Total	178	178	—	(26)	—	152

^a Owing to the different categorization of General Service posts between two duty stations, two posts (General Service (Principal level) and General Service (Other level)) proposed to be redeployed from New York to Bangkok are reflected as two Local level posts in Bangkok.

Table 191
Support account: proposed posts and positions by category and grade^a
 (Number of posts and positions)

<i>Category and grade</i>	<i>2025/26 approved</i>	<i>Changes</i>			<i>2025/26 revised estimates</i>
		<i>Posts and positions redeployed across sections for UN80 consolidation</i>	<i>Other</i>		
Professional and higher					
D-2	1	—	—	—	1
D-1	1	—	—	—	1
P-5	2	—	—	—	2
P-4	14	—	—	—	14
P-3	13	—	(2)	—	11
P-2/1	3	—	—	—	3
Subtotal	34	—	(2)	—	32
General Service and related					
GS (PL) ^a	5	—	(2)	—	3
GS (OL)	16	—	(3)	—	13

Category and grade	2025/26 approved	Changes		2025/26 revised estimates
		Posts and positions redeployed across sections for UN80 consolidation	Other	
NGS ^a	—	—	2	2
Subtotal	21	—	(3)	18
Total	55	—	(5)	50

^a Owing to the different categorization of General Service posts between two duty stations, two General Service (Principal level) posts proposed to be redeployed from New York to Valencia are reflected as two national General Service posts in Valencia.

Table 192
Proposed post actions
(Number of posts)

Post action	Regular budget	Support account
Abolishment	26 (1 P-5, 5 P-4, 2 P-3, 3 GS (PL), 15 GS (OL))	5 (2 P-3, 3 GS (OL))
Redeployment (within section across duty station)	12 (2 P-4 from New York to Valencia, 3 P-3 from New York to Valencia, 4 P-3 from New York to Bangkok, 1 P-2/1 from New York to Valencia, 1 GS (PL) from New York to Bangkok and 1 GS (OL) from New York to Bangkok)	2 GS (PL) from New York to Valencia

192. As reflected in tables 188 to 192, the revised budget for the Office of Information and Communications Technology amounts to \$47,844,900 under the regular budget, and \$15,068,900 under the support account, reflecting a reduction of, respectively, \$7,537,400, or 13.6 per cent, compared with the proposed programme budget for 2026 and \$2,291,600, or 13.2 per cent, compared with the approved budget for 2025/26 (six months) under the support account. The reduction consists of the following proposed changes:

(a) Relocation: the redeployment of 12 posts from New York to Valencia (6 posts) and Bangkok (6 posts) under the regular budget and 2 posts from New York to Valencia under the support account, corresponding to the relocations of mainly posts of Information Systems Officer to lower-cost duty stations, resulting in lower requirements of \$250,400 (regular budget) and \$76,800 for the support account;

(b) Efficiencies and improvements: overall reductions of \$7,287,000, including the proposed abolition of 26 posts and 2 general temporary assistance positions, and \$2,065,300 under the support account, including the proposed abolition of 3 posts, due mainly to the following factors:

(i) Cost optimization: the reduction under non-post resources reflects improved contractual agreements in service contracts, a reduction in ICT contractual personnel/services and lower costs for licences;

(ii) Leveraging technology: efficiencies will be achieved, where feasible, through the consolidation of and reduction in data centres and the implementation of a hybrid multi-cloud approach, which reduces redundant infrastructure, lowers maintenance and energy costs and strengthens disaster recovery. The United Nations Digital ID is also envisioned as an all-in-one digital solution for the United Nations family, streamlining access to ICT services and enhancing coordination across the Organization's entities. The proposal advances efforts to digitally transform the Organization through the use of data analytics capabilities for decision-making and strategic planning,

along with the careful implementation of emerging technologies, while closely monitoring cost, performance and business value;

(iii) Functional streamlining: in continuation of the ongoing reprioritization of services, where feasible, the Office of Information and Communications Technology will streamline and adjust ICT capacities and functions in a number of areas such as strategic leadership, policy and governance at the operational level, infrastructural operations, ICT security, enterprise application development and support, and centralized services. The consolidation of data centres and functions to deliver significant application development, innovation and related administrative support will be rightsized;

(iv) Allocative efficiencies: the Office of Information and Communications Technology is adjusting its planned 2026 deliverables, where possible, realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, to mitigate the anticipated reduction in performance measures, targets and related deliverables, the Office will implement, where feasible, the following measures:

a. To mitigate the reduction in the number of deliverables related to process automation, the development of custom solutions for substantive offices and the integration of artificial intelligence into enterprise solutions, the Office will prioritize projects, provide technical advice instead of designing solutions directly and promote awareness of artificial intelligence capabilities to support the work of the Organization;

b. To mitigate the impact on critical back-end functions such as administration and billing, equipment replacement, maintenance and support and other technology-related expenditure that underpin the overall quality of service delivery that may compromise the reliability of systems, potentially resulting in degraded performance and limiting the ability to deliver the full range of required functionalities, the Office is leveraging existing enterprise ICT services and cloud-based tools available through current platforms;

c. Cloud-based authentication enhances security by reducing ICT risks such as credential compromise and enabling modern, zero-trust access controls. While this remains a priority, resource constraints and competing demands will delay the full migration. To mitigate the impact, existing controls such as multi-factor authentication, role-based access and other ICT security policies will continue to be enforced. These measures will help to reduce exposure and maintain a secure environment until all devices are fully migrated;

d. Open-source technology solutions will not be supported; instead, activities will focus on awareness building instead of supporting global challenges that foster the development of solutions;

e. To mitigate a reduction in ICT security capacity, the Office will prioritize the work on the basis of operational needs and risks.

(c) Application of the new staffing model (reference range by function) in the support account: an amount of \$149,500 is proposed for reduction under the support account owing to the abolishment of two posts as a result of applying the new staffing model covering the information technology function.

193. An additional reduction of approximately \$400,000 is estimated under the support account in the 2026/27 budget period owing to the application of reductions related to the post actions for the full year, as opposed to six months in the current proposal.

52. Section 29D, United Nations Office at Nairobi

Table 193

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes			2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other		
Posts	13 087.9	13 367.9	(568.1)	(2 874.7)	9 925.1	
Other staff costs	496.7	216.7	–	(34.3)	182.4	
Contractual services	512.0	531.1	(20.0)	(47.9)	463.2	
General operating expenses	4 719.7	4 719.7	(2.2)	(322.5)	4 395.0	
Supplies and materials	69.4	69.4	–	–	69.4	
Furniture and equipment	18.3	18.3	(21.0)	72.1	69.4	
Improvement of premises	92.1	92.1	–	(72.1)	20.0	
Grants and contributions	4 516.2	–	–	–	–	
Total	23 512.3	19 015.2	(611.3)	(3 279.4)	15 124.5	
Variance compared with 2025 approved (excluding resources redeployed for payroll consolidation) (percentage)						(34.0) ^a
Variance compared with proposed programme budget for 2026 (excluding resources redeployed for payroll consolidation) (percentage)						(17. 8)

^a The decrease includes the removal of \$4,516,200 in non-recurrent requirements approved for 2025 by the General Assembly in its resolution [79/258](#) relating to the provision for project management costs of the major construction projects for the replacement of office blocks A to J (\$906,100) and addressing the deteriorating conditions and limited capacity of the conference services facilities (\$3,610,100). The related requirements for 2026 are presented as part of the progress reports on the construction projects.

Table 194

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes			2026 revised
			Posts redeployed across sections for UN80 consolidation	Other		
Professional and higher						
D-2	1	1	–	–	1	
D-1	4	4	–	(1)	3	
P-5	7	7	–	(2)	5	
P-4	9	10	(1)	(3)	6	
P-3	17	17	(1)	(4)	12	
P-2/1	7	7	–	–	7	
Subtotal	45	46	(2)	(10)	34	

Category and grade	2025 approved	2026 proposed programme budget	Changes			2026 revised
			Posts redeployed across sections for UN80 consolidation	Other		
General Service and related						
NPO	1	1	—	—	—	1
LL	66	67	(3)	(12)	(12)	52
Subtotal	67	68	(3)	(12)	53	
Total	112	114	(5)	(22)	87	

**Table 195
Proposed post actions**

(Number of posts)

Post action	Regular budget
Abolishment	22 (1 D-1, 2 P-5, 3 P-4, 4 P-3, 12 GS (OL))
Reassignment	1 P-4
Redeployment across sections for consolidation of payroll functions	5 (1 P-4, 1 P-3, 3 LL)

194. As reflected in tables 193 to 195, the revised budget for the United Nations Office at Nairobi amounts to \$15,735,800 reflecting a reduction, excluding the resources redeployed across the entity, of \$3,279,400 (17.8 percent) compared with the proposed programme budget for 2026. The reduction comprises efficiencies and improvements, including the proposed abolishment of 22 posts and the reassignment of 1 post, and is due mainly to the following factors:

(a) Cost optimization: the anticipated expansion of Kenya-based United Nations entities and associated growth of subscriptions to the common back office services will enable more efficient service delivery through greater economies of scale and further process automation. The Office will also expand its reliance on strategically established long-term agreements and global or system contracts for high-volume categories and maximize the use of all available new and renovated office premises;

(b) Allocative efficiencies: the Office is adjusting its planned 2026 deliverables and realigning resources with the evolving operational and programmatic requirements, while minimizing any negative impacts on the implementation of mandates. For example, the Office plans to scale back the ICT application development and innovation functions and strengthen the conference technology and client support functions;

(c) Change in funding sources: the Office will reshape the design and funding model of all its services and restructure its business model to cater more towards the service requirements of the United Nations agencies, funds and programmes, which are funded primarily from extrabudgetary and voluntary contributions. The Office will prioritize the resources funded from the regular budget towards management and operational coordination functions, while some critical functions would be cost-recovered through extrabudgetary client services.

195. Furthermore, an additional amount of \$568,100 is also proposed for redeployment to section 29B, Department of Operational Support, for consolidation

of payroll functions, comprising five posts in Nairobi, as well as the related redeployment to section 29B of \$43,200 in non-post resources.

196. To further capitalize on the restructuring of services in a context of the growth of subscriptions to the common back office services, the Office will redistribute and integrate business continuity and organizational resilience functions (crisis and risk management, emergency response coordination, data analysis and stakeholder engagement) into the structure of the Office of the Director for the Division of Administrative Services. ICT services will be repurposed to manage a streamlined service, focused on network and data services, maintenance of conference centre technology and support for the implementation of the conference facilities project and client services. The key performance indicators of all services will be realigned within the available resources, in consultation with the clients and following the restructuring of the services.

53. Section 29E, United Nations Office at Geneva

Table 196

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other	
Posts	53 072.0	53 308.2	–	(9 783.4)	43 524.8
Other staff costs	5 319.9	5 220.9	–	(1 062.0)	4 158.9
Hospitality	0.6	0.6	–	–	0.6
Contractual services	2 481.8	2 239.5	–	622.1	2 861.6
General operating expenses	25 149.9	25 805.7	–	(3 428.8)	22 376.9
Supplies and materials	555.9	568.3	–	–	568.3
Furniture and equipment	1 667.2	1 795.5	–	–	1 795.5
Improvement of premises	18.7	18.7	–	–	18.7
Grants and contributions	2 024.8	2 024.8	–	–	2 024.8
Total	90 290.8	90 982.2	–	(13 652.1)	77 330.1
Variance compared with 2025 approved (percentage)					(14.4)
Variance compared with 2026 proposed programme budget (percentage)					(15.0)

Table 197
Regular budget: proposed posts by category and grade
 (Number of posts)

<i>Category and grade</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>			<i>2026 revised</i>
			<i>Posts redeployed across sections for UN80 consolidation</i>	<i>Other</i>	<i>2026 revised</i>	
Professional and higher						
D-2	1	1	–	–	1	
D-1	4	4	–	–	4	
P-5	10	10	–	–	10	
P-4	16	17	–	(1)	16	
P-3	22	22	–	(3)	19	
P-2/1	22	22	–	(4)	18	
Subtotal	75	76	–	(8)	68	
General Service and related						
GS (PL)	16	16	–	(3)	13	
GS (OL)	207	207	–	(47)	160	
Subtotal	223	223	–	(50)	173	
Total	298	299	–	(58)	241	

Table 198
Proposed post actions
 (Number of posts)

<i>Post action</i>	<i>Regular budget</i>
Abolishment	58 (1 P-4, 3 P-3, 4 P-2/1, 3 GS (PL), 47 GS (OL))
Redeployment (within section within duty station)	3 GS (OL) from subprogramme 4 to subprogramme 3

197. As reflected in tables 196 to 198, the revised budget for the United Nations Office at Geneva amounts to \$77,330,100 reflecting a reduction of \$13,652,100, or 15.0 per cent, under the regular budget compared with the proposed programme budget for 2026. The reduction comprises efficiencies and improvements, including the proposed abolishment of 58 posts and 5 general temporary assistance positions, as well as the redeployment of 3 posts within the duty station, and is due mainly to the following factors:

(a) Cost optimization: the reduction under non-post resources reflects efficiencies that have been identified. Examples include terminating the lease on an annex building (Motta) and proposing closing Palais Wilson in 2026 by relocating OHCHR staff to the Palais des Nations;

(b) Process optimization: through the work of the strategic heritage plan and in advance of the newly donated archive building, the United Nations Library and Archives at Geneva is consolidating archives into one location, enhancing the Office's capacity to serve as a regional centre of excellence. Efficiencies will be achieved by streamlining storage and retrieval processes, leading to the optimized use of archive

space and quicker resolution of client requests for access to archives and information services;

(c) Functional streamlining: the reduction under non-post resources will entail a redistribution of responsibilities among remaining team members, which will be enabled through capacity-building initiatives that are planned to enhance staff versatility across various areas;

(d) Organizational optimization: in anticipation of a reduction in client support requirements in line with the overall reduction in staff throughout the Geneva campus, the Office proposes to streamline and outsource some client services, for example, by further integrating its audiovisual services and information technology support in an event centre. The outsourcing of some functions will be offset in part by a realignment of funds towards an increase in contractual services to hire individual contractors (e.g., language teachers, cabling services and cataloguing) on an as-needed basis. The detailed revised structure is provided in annex I to the present report;

(e) Allocative efficiencies: the Office is adjusting its planned 2026 deliverables, realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. The Office plans to adjust the delivery of services in human resources, travel, procurement and library and knowledge management, including decreasing the number of learning events for diplomats and United Nations staff, among other reductions. To alleviate the negative impacts on the implementation of mandates and deliverables, the Office will introduce mitigation measures, where possible, including the monitoring of services provided and client satisfaction. For example, as a measure to mitigate the anticipated reduction in service delivery in facilities management, all five units within the Facilities Management Section will prioritize business continuity, with reduced response times for non-urgent interventions and increasing the time between planned preventive maintenance activities. As a measure to mitigate the potential impact on the quality of language classes as a result of outsourcing, the Office will implement strict quality assurance processes to ensure that the classes meet established standards and provide training for outsourced teachers to familiarize them with the United Nations context.

54. Section 29F, United Nations Office at Vienna

**Table 199
Regular budget: proposed resource changes by object of expenditure**

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other	
Posts	11 093.2	11 310.0	–	(1 645.3)	9 664.7
Other staff costs	804.1	587.3	–	(152.6)	434.7
Hospitality	0.2	0.2	–	–	0.2
Consultants	7.1	7.1	–	–	7.1
Travel of staff	10.7	10.7	–	(6.9)	3.8
Contractual services	797.3	800.7	–	(213.1)	587.6
General operating expenses	926.6	926.6	–	41.2	967.8
Supplies and materials	27.3	27.3	–	(3.1)	24.2

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other	
Furniture and equipment	412.3	412.3	—	(77.2)	335.1
Grants and contributions	8 235.8	8 325.9	—	(147.5)	8 178.4
Total	22 314.6	22 408.1	—	(2 204.5)	20 203.6
Variance compared with 2025 approved (percentage)				(9.5)	
Variance compared with proposed programme budget for 2026 (percentage)				(9.8)	

Table 200
Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other	
Professional and higher					
D-2	1	1	—	—	1
D-1	1	1	—	—	1
P-5	4	4	—	—	4
P-4	5	5	—	—	5
P-3	6	6	—	—	6
P-2/1	3	3	—	—	3
Subtotal	20	20	—	—	20
General Service and related					
GS (PL)	6	6	—	—	6
GS (OL)	57	59	—	(16)	43
Subtotal	63	65	—	(16)	49
Total	83	85	—	(16)	69

Table 201
Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	16 GS (OL)

198. As reflected in tables 199 to 201, the revised budget for the United Nations Office at Vienna amounts to \$20,203,600 under the regular budget, reflecting a reduction of \$2,204,500, or 9.8 per cent, compared with the proposed programme budget for 2026. The reduction, including the proposed abolishment of 16 posts, comprises efficiencies and improvement and is due mainly to the following proposed changes:

(a) Process optimization: efficiencies in property management will be made through decentralization of the role to Office client offices, for example, annual equipment verification;

(b) Functional streamlining: the reduction in post resources reflects the merging of functions and redistribution of workload and the anticipated reductions in demand for services from Office clients in procurement, travel and information technology. The Office's services have undertaken functional streamlining by redistributing tasks among existing staff and reassessing operational structures. For example, some tasks have been identified to be combined between the library and registry functions. In some cases, functions will be restructured, while, in others, the redistribution of tasks among remaining staff will help to mitigate the impact of post reductions. In addition, some responsibilities from abolished posts will be absorbed by other positions funded through alternative sources;

(c) Allocative efficiencies: the Office is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements, while minimizing any negative impact on the implementation of mandates. For example, the Office plans to adjust its human resources administrative support; reduce individual staff counselling services; reduce language training and library hours, including those available to Member State representatives; limit some core operational and non-discretionary services such as mail service; and limit ICT support to essential services. As mitigating measures, the Office will continue to provide, at a reduced level, ICT support to conferences and intergovernmental bodies. It will also introduce the provision of enhanced monitoring of services and of client satisfaction, workload redistribution and the utilization of alternative funding sources, and will continue the transition to digitization, automation and integrated human resources platforms. The standard life cycle for office and information technology equipment will also be extended.

199. Beyond 2026, further cost reductions will be realized, with two posts proposed to be abolished in 2026 but later than 1 January, representing an additional estimated reduction of \$90,400 in 2027 under the regular budget. The Office is also exploring options for more efficient use of its office space. A review of floorspace utilization will inform opportunities for greater space utilization, which will be presented in the proposed programme budget for 2027.

55. Section 30, Office of Internal Oversight Services

Table 202

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes			2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other		
Posts	22 215.1	22 215.1		–	(3 355.4)	18 859.7
Other staff costs	2 596.2	2 596.2		–	(301.4)	2 294.8
Hospitality	0.5	0.5		–	–	0.5
Consultants	214.1	213.5		–	(21.4)	192.1
Travel of staff	543.6	532.1		–	(53.2)	478.9
Contractual services	491.9	451.8		–	(54.2)	397.6
General operating expenses	155.6	144.4		–	(14.4)	130.0

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other	
Supplies and materials	17.9	17.9	–	(1.8)	16.1
Furniture and equipment	107.9	112.8	–	(11.3)	101.5
Total	26 342.8	26 284.3	–	(3 813.1)	22 471.2
Variance compared with 2025 approved (percentage)					(14.7)
Variance compared with proposed programme budget for 2026 (percentage)					(14.5)

Table 203
Support account: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	Apportionment (2025/26)	Six-month apportionment (2025/26)	Changes		2025/26 revised estimate for six months
			Resources redeployed across sections for UN80 consolidation	Other	
I. Posts	28 302.9	14 151.5	–	(1 633.5)	12 518.0
II. Non-post resources					
General temporary assistance	4 279.3	2 139.7	–	(551.8)	1 587.9
Consultants	282.8	141.4	–	–	141.4
Official travel	415.8	207.9	–	–	207.9
Facilities and infrastructure	308.0	154.0	–	–	154.0
Ground transportation	9.7	4.9	–	–	4.9
Air operations	–	–	–	–	–
Communications and information technology	503.6	251.8	–	(3.2)	248.6
Medical	15.6	7.8	–	–	7.8
Other supplies, services and equipment	161.2	80.6	–	–	80.6
Total	34 278.9	17 139.5	–	(2 188.5)	14 951.0
Variance compared with 2025/26 apportionment (percentage)					(12.8)

Table 204
Regular budget: proposed posts by category and grade
 (Number of posts)

<i>Category and grade</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>			<i>2026 revised</i>
			<i>Posts redeployed across sections for UN80 consolidation</i>	<i>Other</i>		
Professional and higher						
USG	1	1	—	—	—	1
ASG	1	1	—	(1)	—	—
D-2	3	3	—	—	—	3
D-1	4	4	—	(3)	1	1
P-5	13	13	—	(2)	11	11
P-4	29	29	—	(1)	28	28
P-3	22	22	—	(2)	20	20
P-2/1	14	14	—	(2)	12	12
Subtotal	87	87	—	(11)	76	
General Service and related						
GS (PL)	8	8	—	—	—	8
GS (OL)	20	20	—	(6)	14	14
LL	1	1	—	—	—	1
Subtotal	29	29	—	(6)	23	
Total	116	116	—	(17)	99	

Table 205
Support account: proposed posts and positions by category and grade
 (Number of posts and positions)

<i>Category and grade</i>	<i>2025/26 approved</i>	<i>Changes</i>			<i>2026 revised</i>
		<i>Posts and positions redeployed across sections for UN80 consolidation</i>	<i>Other</i>		
Professional and higher					
D-1	3	—	—	—	3
P-5	16	—	—	—	16
P-4	51	—	(10)	—	41
P-3	48	—	(7)	—	41
Subtotal	118	—	(17)	101	
General Service and related					
FS	9	—	—	—	9
GS (PL)	3	—	(1)	—	2
GS (OL)	11	—	(2)	—	9
NGS	7	—	(1)	—	6
Subtotal	30	—	(4)	26	
Total	148	—	(21)	127	

Table 206
Proposed post actions

(Number of posts)

<i>Post action</i>	<i>Regular budget</i>	<i>Support account (posts and general temporary assistance)</i>
Abolishment	17 (1 ASG, 3 D-1, 2 P-5, 1 P-4, 2 P-3, 2 P-2/1 6 GS (OL))	21 (10 P-4, 7 P-3, 1 GS (PL), 2 GS (OL), 1 NGS)
Redeployment (within section across duty station)	–	1 D-1 from Entebbe to Nairobi

200. As reflected in tables 202 to 206, the revised budget for OIOS amounts to \$22,471,200 under the regular budget and to \$14,951,000 under the support account, reflecting a reduction of, respectively, \$3,813,100, or 14.5 per cent, compared with the proposed programme budget for 2026 under the regular budget and \$2,188,500, or 12.8 per cent, compared with the approved budget for the 2025/26 period (six months) under the support account. The reduction consists of the following proposed changes:

(a) Relocation: the redeployment of 1 D-1 post from Entebbe to Nairobi under the support account, resulting at an increase of \$3,800, is due mainly to the operational needs for concentrating investigation functions in Nairobi owing to a reduction of investigation posts in New York in the current proposal;

(b) Efficiencies and improvements: the overall reduction of \$3,813,100, including the proposed abolition of 17 posts and 3 general temporary assistance positions under the regular budget, is due mainly to the following factors:

(i) Leveraging technology: OIOS will leverage its website for the presentation of its work in all official languages, which will allow for the streamlining of the content of the existing mandated reports to present the oversight results;

(ii) Allocative efficiencies: OIOS is adjusting its planned deliverables for 2026 and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, the Office is adjusting its deliverables with respect to the number of reports on internal audit, inspection and evaluation, and investigations. The scope of audit assignments will be narrowed by targeting and prioritizing coverage of high-risk areas, such as procurement and supply chain management, fraud and misconduct, and mission drawdown and transition. The Office will extend the evaluation coverage cycle and reduce the number of audit reports planned for 2026 by 7 per cent and the number of evaluation and inspection reports by 12 per cent. The Office also expects the number of days required for intake and assessment decisions in the conduct of individual investigations not to increase, as originally planned in the proposed programme budget for 2026. However, in case of a surge in complaints, an increase may be possible in the short term. To compensate for reduced coverage, the Office will coordinate its workplan with the Board of Auditors and the Joint Inspection Unit to identify and minimize potential oversight gaps;

(c) Application of the new staffing model (reference range by function) in the support account: an amount of \$2,192,300 is proposed for reduction under the support account owing to the abolishment of 16 posts and 5 general temporary assistance positions as a result of applying the new staffing model covering the functions of conflict management and investigations, and audit and evaluation.

201. Beyond 2026, further cost reductions will be realized under the support account, in which an additional reduction of approximately \$2,000,000 is estimated in the 2026/27 budget period due to the application of reductions related to the post actions for the full year, as opposed to six months in the current proposal.

56. Section 33, Construction, alteration, improvement and major maintenance

Table 207
Evolution of financial resources by category of project and location
 (Thousands of United States dollars)

	2025 approved	2026 proposed programme budget	<i>Changes</i>		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other	
A. Alteration, upgrades and major maintenance programmes					
Headquarters	–	3 444.0	–	(250.0)	3 194.0
United Nations Office at Geneva	3 453.9	4 040.1	–	–	4 040.1
United Nations Office at Nairobi	358.9	1 000.0	–	–	1 000.0
United Nations Office at Vienna	1 411.2	1 411.2	–	–	1 411.2
ECA	4 431.3	1 004.6	–	–	1 004.6
ECLAC	801.4	185.0	–	–	185.0
ESCAP	1 119.5	1 076.3	–	–	1 076.3
ESCWA	2 546.50	1 012.5	–	–	1 012.5
Office of the Special Coordinator for the Middle East Peace Process	–	1 000.00	–	–	1 000.0
UNTSO	927.8	500.0	–	–	500.0
Subtotal	15 050.5	14 673.7	–	(250.0)	14 423.7
B. Information and communications technology					
Headquarters ICT network	2 902.3	2 936.0	–	–	2 936.0
ICT (global network)	1 670.4	1 670.4	–	–	1 670.4
United Nations Office at Geneva	868.8	1 530.0	–	–	1 530.0
United Nations Office at Nairobi	517.8	505.0	–	–	505.0
United Nations Office at Vienna	267.6	154.8	–	–	154.8
ECLAC	922.6	725.0	–	–	725.0
ESCWA	199.9	555.0	–	–	555.0
Subtotal	7 349.4	8 076.2	–	–	8 076.2
C. Global standardization upgrade of conferencing systems, equipment and installations					
Headquarters	1 922.5	–	–	–	–
Subtotal	1 922.5	–	–	–	–
D. Safety and security					
DSS	3 091.2	7 637.2	–	(615.0)	7 022.2
United Nations Office at Geneva	2 696.0	2 503.0	–	(1 800.0)	703.0
United Nations Office at Nairobi	799.7	1 552.6	–	–	1 552.6
United Nations Office at Vienna	–	1 084.2	–	(1 084.2)	–
ECA	4 100.7	2 900.0	–	–	2 900.0
ECLAC	317.8	736.0	–	–	736.0

	2025 approved	2026 proposed programme budget	<i>Changes</i>		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other	
ESCAP	762.7	281.2	—	—	281.2
ESCWA	287.1	412.2	—	—	412.2
Subtotal	12 055.2	17 106.4	—	(3 499.2)	13 607.2
E. Major construction projects					
Subtotal	51 642.9	—	—	—	—
Total	88 020.5	39 856.3	—	(3 749.2)	36 107.1

Variance compared with 2025 approved (percentage)^a (0.7)

Variance compared with 2026 proposed programme budget (percentage) (9.4)

^a Excluding E. Major construction projects.

202. As reflected in table 207, the revised budget for section 33 amounts to \$36,107,100, reflecting a reduction of \$3,749,200, or 9.4 per cent, compared with the proposed programme budget for 2026. The reduction is due mainly to the following proposed changes:

(a) Change in funding sources: the Department of Safety and Security is planning to secure extrabudgetary contributions to fund the replacement of revolving doors at the Palais des Nations in the United Nations Office at Geneva, which are part of the project to strengthen the security screening and detection system;

(b) Allocative efficiencies: the timelines of implementation of the projects to strengthen the electronic access control systems at Headquarters in New York and to enhance accessibility in the delegates' areas in the Secretariat building in New York will be reviewed in order to implement the most critical components of these projects in 2026, while the remainder of the projects would be executed in 2027. The timeline of the security projects at the United Nations Office at Vienna will also be reviewed, taking into account the funding available from the other Vienna-based organizations for the various cost-shared projects.

57. Section 34, Department of Safety and Security

Table 208

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	<i>Changes</i>		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other	
Posts	108 757.1	109 208.8	—	(19 088.8)	90 120.0
Other staff costs	5 142.9	6 168.1	—	—	6 168.1
Consultants	62.7	62.7	—	—	62.7
Travel of staff	1 272.5	1 772.5	—	—	1 772.5
Contractual services	2 022.4	1 996.5	—	(320.0)	1 676.5
General operating expenses	2 054.9	2 080.8	—	(180.0)	1 900.8

Object of expenditure	2025 approved	2026 proposed programme budget	Changes			2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other		
Supplies and materials	1 073.3	1 073.3	–	–	–	1 073.3
Furniture and equipment	594.5	594.5	–	–	–	594.5
Grants and contributions	29 789.4	22 288.6	–	–	–	22 288.6
Total	150 769.7	145 245.8		– (19 588.8)	125 657.0	
Variance compared with 2025 approved (percentage)						(16.7)
Variance compared with 2026 proposed programme budget (percentage)						(13.5)

Table 209

Support account: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	Approved (2025/26)	Six-month apportionment (2025/26)	Changes			2025/26 revised estimate for six months
			Resources redeployed across sections for UN80 consolidation	Other		
I. Posts	3 755.5	1 877.8	–	(217.9)	–	1 659.9
II. Non-post resources						
General temporary assistance	309.4	154.7	–	–	–	154.7
Official travel	390.4	195.2	–	(106.1)	–	89.1
Facilities and infrastructure	0.9	0.5	–	–	–	0.5
Communications and information technology	62.8	31.4	–	(7.6)	–	23.8
Other supplies, services and equipment	7.4	3.7	–	(3.8)	–	(0.1)
Subtotal	4 526.4	2 263.2		– (335.4)	1 927.8	
Variance compared with 2025/26 apportionment (percentage)						(14.8)

Table 210

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes			2026 revised
			Posts redeployed across sections for UN80 consolidation	Other		
Professional and higher						
USG	1	1	–	–	–	1
ASG	1	1	–	–	–	1
D-2	2	2	–	(1)	–	1
D-1	4	4	–	–	–	4
P-5	9	10	–	–	–	10

Category and grade	2025 approved	2026 proposed programme budget	Changes			2026 revised
			Posts redeployed across sections for UN80 consolidation	Other		
P-4	25	26	—	—	—	26
P-3	21	22	—	(1)	—	21
P-2/1	9	9	—	—	—	9
Subtotal	72	75	—	(2)	—	73
General Service and related						
GS (PL)	8	9	—	(1)	—	8
GS (OL)	170	170	—	(34)	—	136
SS	306	306	—	(59)	—	247
LL	519	519	—	(106)	—	413
Subtotal	1 003	1 004	—	(200)	—	804
Total	1 075	1 079	—	(202)	—	877

Table 211

Support account: proposed posts and positions by category and grade

(Number of posts and positions)

Category and grade	2025/26 approved	Changes			2026 revised
		Posts and positions redeployed across sections for UN80 consolidation	Other		
Professional and higher					
USG	—	—	—	—	—
ASG	—	—	—	—	—
D-2	—	—	—	—	—
D-1	—	—	—	—	—
P-5	1	—	—	—	1
P-4	5	—	—	—	5
P-3	6	—	—	—	6
P-2/1	—	—	—	—	—
Subtotal	12	—	—	—	12
General Service and related					
GS (PL)	—	—	—	—	—
GS (OL)	3	—	(1)	—	2
SS	3	—	(2)	—	1
Subtotal	6	—	(3)	—	3
Total	18	—	(3)	—	15

Table 212
Proposed post and position actions

(Number of posts)

<i>Post action</i>	<i>Regular budget</i>	<i>Support account</i>
Abolishment	202 (1 D-2,1 P-3, 1 GS (PL), 34 GS (OL), 59 SS, 106 LL)	3 (1 GS (OL), 2 SS)
Redeployment (within section within duty station)	25 (2 P-5, 6 P-4, 5 P-3, 1 P-2/1 and 3 GS (OL) from executive direction and management to subprogramme 2; 1 GS (OL) from executive direction and management to subprogramme 3 and 1 GS (OL) from executive direction and management to programme support; 1 P-5, 1 P-4, 1 P-3, 1 P-2/1 and 1 GS (OL) from subprogramme 3 to executive direction and management; and 1 GS (OL) from programme support to executive direction and management)	

203. As reflected in tables 208 to 212, the revised budget for section 34, Safety and security, amounts to \$125,657,000 under the regular budget and to \$1,927,800 for six months under the support account, reflecting a reduction of, respectively, \$19,588,800, or 13.5 per cent, compared with the proposed programme budget for 2026 under the regular budget, and \$335,400, or 14.8 per cent, compared with the approved budget for the 2025/26 period under the support account (six months). The reduction consists of the following proposed changes:

(a) Efficiencies and improvements: reduction of \$19,588,800, including the proposed abolition of 202 posts under the regular budget, and a reduction of \$117,500 in non-post resources under the support account, due mainly to the following factors:

(i) Process optimization: a set of operational efficiency measures is proposed to further optimize security services. They include adjusting access control procedures, including gate and loading dock hours, at each Headquarters location; the shortening of operating hours at pass and ID offices; adjusting screening lines and redeploying security personnel on the basis of peak and off-peak demand; and streamlining schedules, break periods and security procedures. These operational adjustments would allow for a more streamlined security service across all Headquarters locations;

(ii) Functional streamlining: the Department has adopted a strategic risk-based approach rooted in operational necessity and aligned with the UN80 Initiative. The Department will prioritize functions that deliver the highest value in enabling United Nations operations in complex and high-risk environments, while consolidating or discontinuing functions and management approaches where alternative, viable arrangements can be found with minimal risks to United Nations staff and programming. Examples include the consolidation of strategic partnerships and policy and resource mobilization functions with those of strategic planning, in order to provide a more coherent engagement on policy, donor relations and inter-agency coordination; the consolidation of several safety-related functions (in consultation with other entities) to ensure more efficient and coherent delivery across the United Nations system; the transfer of some functions within Headquarters to improve efficiency and align resources with strategic priorities; and the reassignment of non-security tasks at Headquarters to General Services staff;

(iii) Organizational optimization: the Department is undergoing restructuring and reform across all divisions. The proposed reform of the Division of

Headquarters Security and Safety Services builds on ongoing modernization efforts and recommendations from a recent independent evaluation to ensure that it remains fit for purpose in a fast-evolving security landscape, addressing evolving requirements while delivering efficiencies and savings. The Department also proposes adjusting staffing on response teams and multi-officer posts on the basis of a review of operational needs, reducing the number of officers required and thereby lowering overtime. The Division of Partnerships and Specialized Support, which is proposed to be reduced in size through the transfer of some functions to other parts of the Department, would be led by an existing lower-grade post and renamed the Specialized Services Branch. Proposals also include embedding the Emergency Response Team and Operational Resilience Section more closely in field operations within the Division of Field Operations;

(iv) Allocative efficiency: the Department is adjusting its planned 2026 deliverables by realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. Lower-priority activities and non-essential support functions will be discontinued, and service hours for access control and identification functions will be curtailed, leading to, at times, longer waiting times and some inconvenience for staff, delegates and visitors. Training deliverables will be narrowed to focus exclusively on high-risk operational requirements and crisis preparedness. To mitigate these impacts and preserve the Department's core mandate, resources will be reallocated to priority deliverables, with security personnel redeployed to priority locations and periods of peak demand, analytical capacity shifted closer to field operations, and selected support functions consolidated across duty stations. These measures are designed to ensure that reduced capacity is concentrated on the highest-risk environments and essential security services, thereby safeguarding mandate delivery, diminished resources notwithstanding;

(b) Application of the new staffing model (reference range by function): an amount of \$217,900 is proposed for reduction under the support account owing to the abolishment of three posts as a result of applying the new staffing model covering the security function.

204. In respect of the support account, an additional reduction of approximately \$200,000 is estimated in the 2026/27 budget period owing to the application of reductions related to the post actions for an entire year, as opposed to six months in the current proposal.

205. The proposed measures are expected to generate sustained efficiencies, with further savings anticipated as process improvements and structural adjustments take full effect. In addition, the Department is expected to join the Executive Office consolidation initiative in 2027, contributing to shared service efficiencies and alignment with Secretariat-wide management reforms.

206. Furthermore, as indicated in the proposed programme budget for 2026 ([A/80/6 \(Sect. 34\)](#)) and in line with the Finance and Budget Network's endorsement of a 20 per cent reduction in the jointly financed security budget compared with 2025, the Department is implementing structural, operational and functional efficiencies to meet its financial obligations while safeguarding core functions. This includes reconfiguring and redeploying some analytical capabilities to the field, where doing so would provide better support to security operations, and aligning with broader efforts to consolidate and streamline Headquarters functions in 2026. Measures comprise realigning the threat and risk assessment function by moving posts and responsibilities from Headquarters to the field, optimizing staffing patterns at duty

stations to match demand and evolving risk, consolidating situational awareness functions with existing Secretariat capacities performing similar roles, and nationalizing some posts in selected duty stations. These changes will enhance analytical relevance, reduce duplication and align with operational priorities and financial realities.

58. Section 10, Least developed countries, landlocked developing countries and small island developing States

Table 213
Regular budget: proposed resource changes by object of expenditure
(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	<i>Changes</i>		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other	
Posts	8 783.5	8 966.6	—	—	8 966.6
Other staff costs	459.4	330.7	—	—	330.7
Hospitality	2.7	2.7	—	—	2.7
Consultants	374.5	199.2	—	60.0	259.2
Experts	775.5	577.3	—	120.0	697.3
Travel of staff	485.0	485.0	—	90.0	575.0
Contractual services	234.8	261.5	—	25.0	286.5
General operating expenses	29.6	27.1	—	5.0	32.1
Supplies and materials	13.5	9.3	—	—	9.3
Furniture and equipment	26.3	35.2	—	—	35.2
Total	11 184.8	10 894.6	—	300.0	11 194.6
Variance compared with 2025 approved (percentage)					0.1
Variance compared with 2026 proposed programme budget (percentage)					2.8

207. As reflected in table 213, the revised budget for the Office of the High Representative for the Least Developed Countries, Landlocked Developing Countries and Small Island Developing States amounts to \$11,194,600 under the regular budget, reflecting an increase of \$300,000, or 2.8 per cent, compared with the proposed programme budget for 2026. Reductions identified in other budget sections enabled the proposal of additional resources under the Office to directly support Member States by strengthening its follow-up activities to the Doha Programme of Action for the Least Developed Countries, the Awaza Programme of Action for Landlocked Developing Countries for the Decade 2024–2034 and the Antigua and Barbuda Agenda for Small Island Developing States. For example, the landlocked developing countries will benefit from the Office accelerating its activities to support the establishment of an infrastructure investment finance facility for landlocked developing countries under the Awaza Programme of Action, with a view to mobilizing additional infrastructure finance for these Member States. For the small island developing States and in support of the Antigua and Barbuda Agenda, the Office will step up its advocacy and partnership-building activities with the private sector through its Small Island Developing States Global Business Network.

59. Section 23, Regular programme of technical cooperation

Table 214

Regular budget: proposed resource changes by implementing entity

(Thousands of United States dollars)

Implementing entity	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
				Other	
I. Sectoral advisory services					
Economic and social affairs	11 495.0	11 610.6	231.3		11 841.9
Trade and development	2 278.0	2 300.9	45.8		2 346.7
Human settlements	1 532.0	1 547.4	30.8		1 578.2
International drug control, crime and terrorism prevention and criminal justice	1 265.5	1 278.2	25.5		1 303.7
Human rights	3 080.5	3 111.5	62.0		3 173.5
Humanitarian assistance	877.0	885.8	17.6		903.4
II. Regional and subregional advisory services					
Economic and social development in Africa	10 983.6	11 658.8	221.0		11 879.8
Economic and social development in Asia and the Pacific	4 221.2	4 480.7	84.9		4 565.6
Economic development in Europe	2 859.7	3 035.5	57.5		3 093.0
Economic and social development in Latin America and the Caribbean	5 720.9	6 072.5	115.1		6 187.6
Economic and social development in Western Asia	5 392.6	5 724.1	108.5		5 832.6
Total	49 706.0	51 706.0	1 000.0		52 706.0

Table 215

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
				Other	
Other staff costs					
Other staff costs	24 607.8	24 703.3	495.1		25 198.4
Consultants	6 870.3	6 934.2	138.2		7 072.4
Experts	–	110.5	–		110.5
Travel of representatives	–	–	–		–
Travel of staff	3 724.2	3 685.1	74.9		3 760.0
Contractual services	2 431.6	2 331.6	48.9		2 380.5
General operating expenses	657.3	657.3	13.2		670.5
Supplies and materials	0.7	0.7	–		0.7
Furniture and equipment	102.9	102.9	2.1		105.0
Grants and contributions	11 311.2	13 180.4	227.6		13 408.0
Total	49 706.0	51 706.0	1 000.0		52 706.0
Variance compared with 2025 approved (percentage)					
6.0					
Variance in percentage, compared with proposed programme budget for 2026					
1.9					

208. As reflected in tables 214 and 215, the revised budget for the regular programme of technical cooperation amounts to \$52,706,000 under the regular budget, reflecting

an increase of \$1,000,000, or 1.9 per cent, compared with the proposed programme budget for 2026. Reductions identified in other budget sections enabled the proposal of additional resources under the regular programme of technical cooperation to support Member States directly, addressing shortfalls by implementing entities in meeting demand by Member States for the regular programme of technical cooperation funding.

C. Revised resource requirements for special political missions

1. Overview of financial and human resources

209. In January 2025, the Secretariat officially launched its strategic approach to building and strengthening its culture of efficiency in the management of support entities and mission resources, with the aim of transforming the current system of discrete efficiency initiatives into a global, coherent, systematic and consistent approach. This initiative was inaugurated at a Secretary-General's seminar with all Special Representatives of the Secretary-General of peacekeeping and special political missions, as well as Personal and Special Envoys of the Secretary-General, which was also attended by the Under-Secretaries-General for Operational Support, for Management Strategy, Policy and Compliance, for Peace Operations, and for Political and Peacebuilding Affairs.

210. This strategic approach is intended to ensure that: (a) efficiency considerations (and quantitative benchmarks) are included in relevant mission and Headquarters strategies, policies, assessments, budgets and plans; (b) every staff member in every mission is imbued with a deep commitment to being an effective mandate implementer and custodian of the resources provided by Member States; (c) nurturing such sensitivity in people and programmes is reinforced by those in leadership positions, supported by well-developed systems and processes in place to promote adherence to a culture of efficiency; and (d) cost-efficiencies are realized for Member States on a yearly basis in budget proposals.

211. To that end, in formulating the proposed budget for 2026, special political missions identified opportunities of efficiency in operations and resource optimization. As a result, quantifiable savings and costs avoidance amounting to approximately \$12.7 million were reflected in the proposed budget for 2026,² which represented 2.1 per cent³ of the 2025 appropriation for the continuing missions (which exclude UNAMI). Subsequently, in the context of the UN80 Initiative, special political missions made further proposals to achieve additional efficiencies in the way in which they work. In crafting their proposals, missions were guided by the objective to minimize negative impacts on mandate implementation.

² As contained in [A/80/6 \(Sect. 3\)/Add.1](#), [A/80/6 \(Sect. 3\)/Add.2](#), [A/80/6 \(Sect. 3\)/Add.3](#), [A/80/6 \(Sect. 3\)/Add.4](#), [A/80/6 \(Sect. 3\)/Add.5](#) and [A/80/6 \(Sect. 3\)/Add.6](#).

³ See [A/80/6 \(Sect. 3\)/Add.1](#), paragraphs 111 to 118.

Financial resources

Table 216

Overview of financial resources of special political missions, by cluster

(Thousands of United States dollars)

	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared with 2025 approved		Variance compared with 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
				(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Cluster I	47 037.2	52 138.8	43 399.2	(3 638.0)	(7.7)	(8 739.6)	(16.8)
Cluster II	37 232.6	37 950.6	33 355.8	(3 876.8)	(10.4)	(4 594.8)	(12.1)
Cluster III	386 023.1	384 906.0	335 262.2	(50 760.9)	(13.1)	(49 643.8)	(12.9)
UNAMA	124 695.0	124 463.1	105 807.2	(18 887.8)	(15.1)	(18 655.9)	(15.0)
UNAMI	95 399.1	38 041.0	23 424.9	(71 974.2)	(75.4)	(14 616.1)	(38.4)
Subtotal (net of staff assessment)	690 387.0	637 499.5	541 249.3	(149 137.7)	(21.6)	(96 250.2)	(15.1)
Discontinuing and discontinued missions ^a	355.4	—	—	(355.4)	—	—	—
Provision for the share of special political missions for the Regional Service Centre	2 298.8	2 332.0	2 323.0	24.2	1.1	(9.0)	(0.4)
Total (net of staff assessment)	693 041.2	639 831.5	543 572.3	(149 468.9)	(21.6)	(96 259.2)	(15.0)

^a The 2025 approved for these missions relates to the implementation of Security Council resolution [2231 \(2015\)](#).

Table 217

Overview of financial resources of special political missions, by category of expenditure

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared with 2025 approved		Variance compared with 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
				(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	34 219.2	30 895.0	30 076.5	(4 142.7)	(12.1)	(818.5)	(2.6)
Civilian personnel	439 521.4	398 447.3	325 890.0	(113 631.4)	(25.9)	(72 557.3)	(18.2)
Operational costs	216 646.4	208 157.2	187 605.8	(31 363.6)	(14.5)	(22 874.4)	(11.0)
Subtotal	690 387.0	637 499.5	541 249.3	(149 137.7)	(21.6)	(96 250.2)	(15.1)
Discontinuing and discontinued missions ^a	355.4	—	—	(355.4)	—	—	—
Provision for the share of special political missions for the Regional Service Centre	2 298.8	2 332.0	2 323.0	24.2	1.1	(9.0)	(0.4)
Total (net of staff assessment)	693 041.2	639 831.5	543 572.3	(149 468.9)	(21.6)	(96 259.2)	(15.0)

^a The 2025 approved for these missions relates to the implementation of Security Council resolution [2231 \(2015\)](#).

212. As reflected in tables 216 and 217 above, the revised budget for the 37 special political missions in 2026 amounts to \$543,572,300, reflecting a reduction of \$96,259,200 (15.0 per cent) compared with the proposed programme budget for 2026,

or a reduction of \$149,468,900 (21.6 per cent) compared with the appropriation for 2025. The additional reduction under the special political mission budget in the present revised estimate comprises the following proposed changes:

(a) Consolidation of Executive Office functions in New York: an amount of \$504,600 is proposed for redeployment to the Department of Operational Support (section 29B), comprising 3 posts from the Counter-Terrorism Committee Executive Directorate and \$48,700 in non-post resource requirements for the rental of premises in New York and communications and information technology;

(b) Relocation: an amount of \$1.6 million relating to the redeployment of: (i) 36 posts and 1 government-provided personnel position from Tripoli to Tunis, in UNSMIL, resulting from the relocation of administrative and mission support functions to the mission's existing lower-cost duty station; and (ii) 1 post from Geneva to New York and 2 posts from Geneva to Tbilisi for the United Nations Representative to the Geneva International Discussions, as well as the abolishment of 1 GS (OL) post in Geneva and related establishment of 1 General Service (Other level) post in New York;

(c) Efficiencies and improvements: more than \$80 million, resulting from the net effect of: (i) the proposed abolition of 633 posts and positions, including at the Under-Secretary-General and Assistant Secretary-General levels; (ii) the establishment of 12 posts and the upward reclassification of 2 posts; (iii) the downward reclassification of 15 posts; (iv) the conversion of 2 international posts to national posts; and (v) the redeployment (as described above) of 39 posts and 1 government-provided personnel position across duty stations, and reduced requirements for operational costs under the regular budget. Efficiencies realized in this area are due mainly to the following factors:

(i) Functional streamlining: with greater rationalization and maximization of support functions through the internal reorganization of administrative functions, while allowing missions to remain responsive and agile in implementing their mandate; the streamlining of reporting and enhancing of analytical capacities; greater utilization of support functions with other United Nations entities, including for legal, administrative, security and transport functions; and strengthened partnership and collaboration for mandate delivery with the established network of resident coordinators in the region, special political missions, peacekeeping operations and United Nations country teams, as well as regional and subregional organizations, to facilitate, for example, joint analysis, field missions and regular information exchange;

(ii) Organizational optimization: with the proposed closure of seven field offices in the United Nations Verification Mission in Colombia; the closure of the Nouakchott Liaison Office in UNOWAS; the nationalization of the Kunduz and Gardez field offices with increased reliance on national staff in UNAMA; the earlier gradual drawdown in UNAMI, including the earlier repatriation of the 30 United Nations guard unit personnel by the end of December 2025; the earlier closure of the Kuwait Joint Support Office as of 1 July 2026 instead of October 2026; the provision of BINUH advisory services remotely or through periodic visits to Haitian National Police locations rather than co-locating with them in four sites, as mentioned below; and the proposed reconfiguration of the teams in the Office of the Special Adviser to the Secretary-General on Cyprus and the United Nations Representative to the Geneva International Discussions, including alignment of senior leadership resources with current operational realities;

(iii) Cost optimization: with the proposed reductions under official travel, through the prioritization and scaling back of planned engagements; reductions under air operations, with the proposed reconfiguration of the aircraft fleet in UNTMIS, reduced flight hours in UNOWAS and cost-sharing arrangements in UNMHA with UNSMIL; reductions under facilities and infrastructure, with the renegotiation of lease agreements in UNSMIL, the closure of four out of the five co-locations with Haitian National Police in BINUH and the closure of field offices in the United Nations Verification Mission in Colombia as indicated above; reductions in UNAMA under renovation and maintenance projects and acquisitions, rental of premises (resulting from a change in contractual modality for City compound, an office in the centre of Kabul, from a fixed contractual arrangement to cost-reimbursement on an as-needed basis) and security services (due to the nationalization of the Kunduz and Gardez field offices and other adjustments in the deployment of private security guards); and reduced acquisitions of equipment and spare parts, telecommunication services and public information activities;

(iv) Leveraging technology: with the increased use of virtual or hybrid meetings in lieu of in-person meetings; the deployment of artificial intelligence tools to automate routine tasks; and the integration of guided use of artificial intelligence and other digital tools to enhance operations, data access and analytical abilities.

213. Where applicable, missions are adjusting their planned 2026 deliverables and proposing to realign resources with evolving operational and programmatic requirements while reducing the negative impact on the implementation of mandates.

Human resources

214. The revised number of civilian personnel proposed for 2026, including international and national staff, United Nations Volunteers and general temporary assistance positions, reflects an overall decrease of 624 posts and positions, from 3,495 to 2,871, as detailed in tables 218 and 219.

**Table 218
Human resources: summary of changes by cluster**

	<i>Posts</i>			<i>UNV positions</i>	<i>GTA positions</i>	<i>Total</i>
	<i>International</i>	<i>National</i>	<i>Subtotal</i>			
Cluster I						
Approved 2025	171	109	280	5	3	288
2026 proposed programme budget	170	110	280	5	3	288
Change	(42)	(15)	(57)	(5)	–	(62)
2026 revised estimates	128	95	223	–	3	226
Cluster II						
Approved 2025	80	34	114	–	–	114
2026 proposed programme budget	80	32	112	–	–	112
Change ^a	(11)	(8)	(19)	–	–	(19)
2026 revised estimates	69	24	93	–	–	93

	Posts			UNV positions	GTA positions	Total
	International	National	Subtotal			
Cluster III						
Approved 2025	908	781	1 689	213	16	1 918
2026 proposed programme budget	901	783	1 684	211	16	1 911
Change	(156)	(135)	(291)	(77)	(2)	(370)
2026 revised estimates	745	648	1 393	134	14	1 541
UNAMA						
Approved 2025	279	751	1 030	102	4	1 136
2026 proposed programme budget	254	677	931	114	4	1 049
Change	(32)	(104)	(136)	(18)	–	(154)
2026 revised estimates	222	573	795	96	4	895
UNAMI						
Approved 2025	212	415	627	1	–	628
2026 proposed programme budget	55	80	135	–	–	135
Change	(5)	(14)	(19)	–	–	(19)
2026 revised estimates as at 1 January 2026	50	66	116	–	–	116
Subtotal, continuing missions						
Approved 2025	1 650	2 090	3 740	321	23	4 084
2026 proposed programme budget	1 460	1 682	3 142	330	23	3 495
Change	(246)	(276)	(522)	(100)	(2)	(624)
2026 revised estimates	1 214	1 407	2 620	230	21	2 871
Discontinuing mission						
Implementation of Security Council resolution 2231 (2015)						
Approved 2025	1	1	2	–	–	2
2026 proposed programme budget	(1)	(1)	(2)	–	–	(2)
Change	–	–	–	–	–	–
2026 revised estimates	–	–	–	–	–	–
Total						
Approved 2025	1 651	2 091	3 742	321	23	4 086
2026 proposed programme budget	1 460	1 682	3 142	330	23	3 495
Change	(246)	(276)	(522)	(100)	(2)	(624)
2026 revised estimates	1 214	1 407	2 620	230	21	2 871

^a Includes 3 posts redeployed to the Department of Operation Support (Executive Office consolidation).

Table 219
Overall: proposed posts and post changes

	<i>Number</i>	<i>Details</i>
2025 approved	3 742	Posts (18 USG, 18 ASG, 8 D-2, 51 D-1, 180 P-5, 375 P-4, 336 P-3, 22 P-2/1, 643 FS, 518 NPO, 2 GS (PL), 44 GS (OL) and 1 527 LL) 23 GTA positions (1 D-1, 3 P-5, 7 P-4, 2 P-3, 1 P-2/1, 4 NPO, 2 GS (OL) and 3 LL) 321 UNV (253 international and 68 national)
2026 proposed programme budget	3 142	Posts (17 USG, 17 ASG, 7 D-2, 46 D-1, 168 P-5, 347 P-4, 306 P-3, 19 P-2/1, 533 FS, 424 NPO, 2 GS (PL), 41 GS (OL) and 1,215 LL) 23 GTA positions (1 D-1, 3 P-5, 7 P-4, 2 P-3, 1 P-2/1, 4 NPO, 2 GS (OL) and 3 LL) 330 UNV (254 international and 76 national)
Changes		
Abolishment	(531)	Posts (1 USG, 2 ASG, 4 D-1, 36 P-5, 49 P-4, 64 P-3, 5 P-2/1, 85 FS, 61 NPO, 6 GS (OL) and 218 LL) (2) GTA positions (1 P-4, 1 GS (OL)) (100) UNV (85 international and 15 national)
Establishment	12	Posts (1 P-4, 1 FS, 1 GS (OL), 9 LL)
Reclassification	–	17 posts (1 ASG to USG, 1 D-2 to ASG, 2 D-2 to D-1, 6 P-5 to P-4 (including 1 general temporary assistance P-5 to P-4), 4 P-4 to P-3, 1 P-4 to P-2/1 and 2 P-3 to P-2/1)
Conversion	–	2 P-3 to NPO
Reassignment	–	8 posts (3 P-3, 1 NPO, 4 LL)
Redeployment (within section across duty station)	–	40 posts and positions, comprising 36 posts and 1 government-provided personnel position from Tripoli to Tunis, in UNSMIL; and 3 posts for the United Nations Representative to the Geneva International Discussions
Redeployment (across section)	(3)	Posts (1 P-4, 1 GS (PL), 1 GS (OL)) from the Counter-Terrorism Committee Executive Directorate to the Department of Operational Support (Executive Office consolidation)
2026 revised estimates	2 620	Posts (17 USG, 15 ASG, 4 D-2, 44 D-1, 127 P-5, 297 P-4, 244 P-3, 16 P-2/1, 449 FS, 365 NPO, 1 GS (PL), 35 GS (OL) and 1 006 LL) 21 GTA positions (1 D-1, 2 P-5, 7 P-4, 2 P-3, 1 P-2/1, 4 NPO, 1 GS (OL), 3 LL) 230 UNV (169 international and 61 national)

215. Details of the financial and human resources requirements by cluster and by mission are presented below.

2. Thematic cluster I: special and personal envoys, advisers and representatives of the Secretary-General

Table 220
Overview of financial resources by mission
(Thousands of United States dollars)

	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared with 2025 approved		Variance compared with 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
				(1)	(2)	(3)	(4)=(3)-(1)
Office of the Special Adviser to the Secretary-General on Cyprus	2 979.4	3 198.9	1 992.2	(987.2)	(33.1)	(1 206.7)	(37.7)
Office of the Special Adviser to the Secretary-General on the Prevention of Genocide	3 386.7	3 857.5	3 282.1	(104.6)	(3.1)	(575.4)	(14.9)
Personal Envoy of the Secretary-General for Western Sahara	502.7	560.0	536.3	33.6	6.7	(23.7)	(4.2)
Office of the Special Envoy of the Secretary-General for the implementation of Security Council resolution 1559 (2004)	359.6	430.9	422.2	62.6	17.4	(8.7)	(2.0)
United Nations Representative to the Geneva International Discussions	1 930.5	1 803.5	928.6	(1 001.9)	(51.9)	(874.9)	(48.5)
Office of the Special Envoy of the Secretary-General for Syria	12 551.7	15 027.7	12 742.0	190.3	1.5	(2 285.7)	(15.2)
Office of the Special Envoy of the Secretary-General for the Horn of Africa	2 056.1	1 918.4	1 619.6	(436.5)	(21.2)	(298.8)	(15.6)
Office of the Special Envoy of the Secretary-General for the Great Lakes Region	4 941.7	5 623.8	4 780.1	(161.6)	(3.3)	(843.7)	(15.0)
Office of the Special Envoy of the Secretary-General for Yemen	16 096.5	16 657.8	14 159.1	(1 937.4)	(12.0)	(2 498.7)	(15.0)
Office of the Special Envoy of the Secretary-General on Myanmar	949.9	995.6	957.2	7.3	0.8	(38.4)	(3.9)
Office of the Personal Envoy of the Secretary-General for the Sudan	1 282.4	2 064.7	1 979.8	697.4	54.4	(84.9)	(4.1)
Total, cluster I	47 037.2	52 138.8	43 399.2	(3 638.0)	(7.7)	(8 739.6)	(16.8)

216. As reflected in table 220 above, the revised budget for thematic cluster I amounts to \$43,399,200 reflecting a reduction of \$8,739,600 (16.8 per cent) compared with the proposed programme budget for 2026, or a reduction of \$3,638,000 (7.7 per cent) compared with the appropriation for 2025. The details of each mission are presented below.

Office of the Special Adviser to the Secretary-General on Cyprus

Table 221

Financial resources

(Thousands of United States dollars)

<i>Category of expenditure</i>	<i>(1)</i>	<i>2026 proposed programme budget</i>	<i>2026 revised estimate</i>	<i>Variance compared with 2025 approved</i>		<i>Variance compared with 2026 proposed programme budget</i>	
				<i>Amount</i>	<i>Percentage</i>	<i>Amount</i>	<i>Percentage</i>
Total (net of staff assessment)	2 979.4	3 198.9	1 992.2	(987.2)	(33.1)	(1 206.7)	(37.7)

Table 222

Human resources

	<i>International staff</i>										<i>National staff</i>					<i>UNV</i>			
	<i>USG^a</i>	<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2/1</i>	<i>FS</i>	<i>Subtotal</i>	<i>NPO</i>	<i>GS^b</i>	<i>LL</i>	<i>Subtotal</i>	<i>Inter-national</i>	<i>National</i>	<i>Subtotal</i>	<i>Total</i>	
Approved 2025	1	—	—	1	3	5	1	—	4	15	—	1	5	6	—	—	—	21	
2026 proposed programme budget	1	—	—	1	3	5	1	—	4	15	—	1	5	6	—	—	—	21	
Change	(1)	—	—	—	(1)	(4)	1	—	(1)	(6)	—	(2)	(2)	—	—	—	(8)		
2026 revised estimates	—	—	—	1	2	1	2	—	3	9	—	1	3	4	—	—	—	13	

^a The Under-Secretary-General is on a when-actually-employed contract.

^b Other level, unless otherwise stated.

Table 223

Changes to human resources

	<i>Number</i>	<i>Level</i>
2026 proposed programme budget	21	1 USG, 1 D-1, 3 P-5, 5 P-4, 1 P-3, 4 FS, 1 GS (OL) and 5 LL
Changes		
Abolishment	(8)	1 USG, 1 P-5, 3 P-4, 1 FS, 2 LL
Reclassification	—	1 P-4 to P-3 (Political Affairs Officer)
2026 revised estimates	13	1 D-1, 2 P-5, 1 P-4, 2 P-3, 3 FS, 1 GS (OL) and 3 LL

217. The revised budget for the Office of the Special Adviser to the Secretary-General on Cyprus amounts to \$1,992,200, reflecting a reduction of \$1,206,700 (37.7 per cent) compared with the proposed programme budget for 2026, or a reduction of \$987,200 (33.1 per cent) compared with the appropriation for 2025. This includes the proposed abolition of 8 posts (1 Under-Secretary-General, 1 P-5, 3 P-4, 1 FS, 2 Local level) and the proposed reclassification of 1 P-4 post of Political Affairs

Officer to P-3. In particular, the abolishment of the Special Adviser post at the Under-Secretary-General level reflects the absence of formal negotiations since 2017, the shift of strategic direction to Headquarters and the appointment by the Secretary-General of his Personal Envoy on Cyprus to follow up on the initiatives agreed in Geneva in March 2025. This ensures that senior leadership resources are more appropriately aligned with current operational realities. The Office proposes to achieve further efficiencies and improvements through: (a) functional streamlining, with greater utilization of support functions with UNFICYP, including for legal, administrative, security and transport functions; and (b) organizational optimization, with a reconfiguration around a political team and a technical team to ensure a more agile and cost-effective office. The Office will continue to support political engagement around initiatives agreed in Geneva and in New York in 2025 and other measures aimed at building trust, as well as facilitating the work of the bicultural technical committees, while sustaining engagement with the parties in Cyprus and other stakeholders under the guidance of the Department of Political and Peacebuilding Affairs. Through these combined measures, the Office will maintain its capacity to deliver on its core political mandate while aligning its resources and structure to current operational realities and the broader efficiency agenda of the United Nations.

Office of the Special Adviser to the Secretary-General on the Prevention of Genocide

Table 224
Financial resources

(Thousands of United States dollars)

<i>Category of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>2026 revised estimate</i>	<i>Variance compared with 2025 approved</i>		<i>Variance compared with 2026 initial proposal</i>	
				<i>Amount</i>	<i>Percentage</i>	<i>Amount</i>	<i>Percentage</i>
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	—	—	—	—	—	—	—
Civilian personnel	2 819.8	3 317.9	2 845.9	26.1	0.9	(472.0)	(14.2)
Operational costs	566.9	539.6	436.2	(130.7)	(23.1)	(103.4)	(19.2)
Total (net of staff assessment)	3 386.7	3 857.5	3 282.1	(104.6)	(3.1)	(575.4)	(14.9)

Table 225
Human resources

	<i>International staff</i>											<i>National staff</i>					<i>UNV</i>		
	<i>USG</i>	<i>ASG^a</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4^b</i>	<i>P-3</i>	<i>P-2/I</i>	<i>FS</i>	<i>Subtotal</i>	<i>NPO</i>	<i>GS^c</i>	<i>LL</i>	<i>Subtotal</i>	<i>Inter-</i>				
															<i>national</i>	<i>National</i>	<i>Subtotal</i>	<i>Total</i>	
Approved 2025	1	1	—	—	2	4	3	3 ^b	—	14	—	2	—	2	—	5	5	21	
2026 proposed programme budget	1	1	—	—	2	4	3	3 ^b	—	14	—	2	—	2	—	5	5	21	
Change	—	—	—	—	—	—	(1)	(1)	—	(2)	—	—	—	—	—	(5)	(5)	(7)	
2026 revised estimates	1	1	—	—	2	4	2	2^b	—	12	—	2	—	2	—	—	—	14	

^a The Assistant Secretary-General is on a \$1-per-year contract.

^b Includes one P-4 position and one P-2 position approved as general temporary assistance.

^c Other level, unless otherwise stated.

Table 226
Changes to human resources

	<i>Number</i>	<i>Level</i>
2026 proposed programme budget	21	1 USG, 1 ASG, 2 P-5, 4 P-4, 3 P-3, 3 P-2/1, 2 GS (OL) and 5 national UNV positions
Changes		
Abolishment	(7)	1 P-3, 1 P-2, 5 national UNV positions
2026 revised estimates	14	1 USG, 1 ASG, 2 P-5, 4 P-4, 2 P-3, 2 P-2/1, 2 GS (OL)

218. The revised budget for the Office of the Special Adviser to the Secretary-General on the Prevention of Genocide amounts to \$3,282,100 reflecting a reduction of \$575,400 (14.9 per cent) compared with the proposed programme budget for 2026, or a reduction of \$104,600 (3.1 per cent) compared with the appropriation for 2025. This includes the proposed abolishment of seven posts (1 P-3, 1 P-2 and 5 national United Nations Volunteer). The Office proposes to achieve further efficiencies and improvements: (a) through functional streamlining, as a result of strengthened collaboration with the established network of regional resident coordinators, field operations and United Nations country teams working on prevention and protection, as well as with regional and subregional organizations, in particular in the field of partnership development and capacity-building; and (b) by leveraging of technology, with increased use of virtual meetings, online platforms and digital training tools. Cost optimization under operational costs will also be achieved through reduced reliance on consultants and contractual services. The proposed revised estimates reflect reductions under official travel (\$46,400), facilities and infrastructure (\$30,400), communications and information technology (\$6,100), and other supplies, services and equipment (\$20,500) for a total reduction of \$103,400 under operational costs. The Office is adjusting its planned 2026 deliverables and reducing the number of country-specific assessment missions and workshops on the prevention of genocide, war crimes, ethnic cleansing and crimes against humanity. The Office is proposing to realign resources with evolving operational and programmatic requirements while reducing the negative impact on the implementation of mandates. As mitigation measures, the Office will also seek voluntary contributions and collaborate with partners willing to support and cover associated costs. In this context, the Office has strengthened its fundraising strategy, focusing on both maintaining the support of traditional donors and cultivating new partnerships in regions affected by conflict and at risk of genocide, war crimes, ethnic cleansing and crimes against humanity. For the next two years, the Office has secured a promising level of resources that will enable the implementation of several key programmes, in particular those aimed at countering hate speech and enhancing early warning systems within United Nations country teams, with a strong emphasis on operations in Africa. These efforts are designed to ensure continuity in mandate delivery despite financial limitations, while expanding the Office's reach and impact through strategic collaboration and innovation.

Personal Envoy of the Secretary-General for Western Sahara

Table 227

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared with 2025 approved		Variance compared with 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)	
Military and police personnel	—	—	—	—	—	—	—
Civilian personnel	340.5	402.4	402.4	61.9	18.2	—	—
Operational costs	162.2	157.6	133.9	(28.3)	(17.4)	(23.7)	(15.0)
Total (net of staff assessment)	502.7	560.0	536.3	33.6	6.7	(23.7)	(4.2)

Table 228

Human resources

	International staff										National staff				UNV			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P2/I	FS	Subtotal	NPO	GS	LL	Subtotal	national	National	Subtotal	Total
Approved 2025	1 ^a	—	—	—	—	—	1	—	—	2	—	—	—	—	—	—	—	2
2026 proposed programme budget	1 ^a	—	—	—	—	—	1	—	—	2	—	—	—	—	—	—	—	2
Change	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2026 revised estimates	1^a	—	—	—	—	—	1	—	—	2	—	—	—	—	—	—	—	2

^a The Under-Secretary-General is on a when-actually-employed contract.

Table 229

Changes to human resources

	Number	Level
2026 proposed programme budget	2	1 USG, on a when-actually-employed contract, and 1 P-3
Changes	—	None
2026 revised estimates	2	1 USG, on a when-actually-employed contract, and 1 P-3

219. The revised budget for the Personal Envoy of the Secretary-General for Western Sahara amounts to \$536,300, reflecting a reduction of \$23,700 (4.2 per cent) compared with the proposed programme budget for 2026, or an increase of \$33,600 (6.7 per cent) compared with the appropriation for 2025. No change is proposed in the number and levels of the posts. The mission proposes to achieve efficiencies through cost optimization under operational costs, with proposed reductions under facilities and infrastructure (\$23,700) for the rental of premises.

**Office of the Special Envoy of the Secretary-General for the implementation of
Security Council resolution 1559 (2004)**

Table 230
Financial resources
 (Thousands of United States dollars)

	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared with 2025 approved		Variance compared with 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
Category of expenditure	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	—	—	—	—	—	—	—
Civilian personnel	299.1	372.7	372.7	73.6	24.6	—	—
Operational costs	60.5	58.2	49.5	(11.0)	(18.2)	(8.7)	(14.9)
Total (net of staff assessment)	359.6	430.9	422.2	62.6	17.4	(8.7)	(2.0)

Table 231
Human resources

	International staff								National staff				UNV					
	USG ^a	ASG	D-2	D-1	P-5	P-4	P-3	P2I	FS	Subtotal	NPO	GS ^b	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	1	—	—	—	—	1	—	—	—	2	—	1	—	1	—	—	—	3
2026 proposed programme budget	1	—	—	—	—	1	—	—	—	2	—	1	—	1	—	—	—	3
Change	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
2026 revised estimates	1	—	—	—	—	1	—	—	—	2	—	1	—	1	—	—	3	

^a The Under-Secretary-General is on a \$1-per-year contract.

^b Other level, unless otherwise stated.

Table 232
Changes to human resources

	Number	Level
2026 proposed programme budget	3	1 USG, 1 P-4 and 1 GS (OL)
Changes	—	None
2026 revised estimates	3	1 USG, 1 P-4 and 1 GS (OL)

220. The revised budget for the Office of the Special Envoy of the Secretary-General for the implementation of Security Council resolution 1559 (2004) amounts to \$422,200 reflecting a reduction of \$8,700 (2.0 per cent) compared with the proposed programme budget for 2026 or an increase of \$62,600 (17.4 per cent) compared with the appropriation for 2025. No change is proposed to the number and levels of the posts. The mission proposes to achieve cost optimization of operational costs with related proposed reductions under official travel (\$8,700).

United Nations Representative to the Geneva International Discussions

Table 233

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared with 2025 approved		Variance compared with 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)	
Military and police personnel	—	—	—	—	—	—	—
Civilian personnel	1 605.9	1 478.9	495.8	(1 110.1)	(69.1)	(983.1)	(66.5)
Operational costs	324.6	324.6	432.8	108.2	33.3	108.2	33.3
Total (net of staff assessment)	1 930.5	1 803.5	928.6	(1 001.9)	(51.9)	(874.9)	(48.5)

Table 234

Human resources

	International staff										National staff					UNV			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/I	FS	Subtotal	NPO	GS ^a	LL	Subtotal	national	National	Subtotal	Total	
Approved 2025	—	1	—	—	1	2	2	—	—	6	—	1	—	1	—	—	—	7	
2026 proposed programme budget	—	1	—	—	1	2	2	—	—	6	—	1	—	1	—	—	—	7	
Change	—	(1)	—	—	(1)	—	(1)	—	—	(3)	—	—	—	—	—	—	—	(3)	
2026 revised estimates	—	—	—	—	—	2	1	—	—	3	—	1	—	1	—	—	—	4	

^a Other level, unless otherwise stated.

Table 235

Changes to human resources

	Number	Level
2026 proposed programme budget	7	1 ASG, 1 P-5, 2 P-4, 1 P-3 and 1 GS (OL), all based in Geneva, and 1 P-3 based in Zugdidi, Georgia
Changes		
Abolishment	(4)	1 ASG, 1 P-5 and 1 GS (OL) in Geneva, and 1 P-3 in Zugdidi
Establishment ^a	1	GS (OL) in New York
Redeployment	—	2 P-4 from Geneva to Tbilisi and 1 P-3 from Geneva to New York
2026 revised estimates	4	2 P-4 in Tbilisi, and 1 P-3 and 1 GS (OL) in New York

^a 50 per cent vacancy rate applied to estimates.

221. The revised budget for the United Nations Representative to the Geneva International Discussions amounts to \$928,600, reflecting a reduction of \$874,900 (48.5 per cent) compared with the proposed programme budget for 2026, or a reduction of \$1,001,900 (51.9 per cent) compared with the appropriation for 2025. This includes the proposed abolishment of four posts (1 Assistant Secretary-General, 1 P-5 and 1 General Service (Other level)) in Geneva and 1 P-3 post in Zugdidi, the

establishment of 1 General Service (Other level) post in New York and the proposed redeployment of three posts (2 P-4 from Geneva to Tbilisi and 1 P-3 from Geneva to New York). The abolishment of the post at the Assistant Secretary-General level reflects the streamlining of senior leadership functions, with strategic oversight and political guidance assumed by Headquarters, thereby ensuring continued support to the Geneva International Discussions through a leaner and more cost-effective structure. The mission proposals will aim to achieve further efficiencies through relocations and organizational optimization, with the proposed redeployment of 2 P-4 posts from Geneva to Tbilisi to facilitate more direct liaison with key participants of the Geneva International Discussions, the Incident Prevention and Response Mechanism and other stakeholders, as well as the redeployment of 1 P-3 post from Geneva to New York to support Headquarters in performing the responsibilities related to the United Nations co-chair functions of the Discussions and liaison and coordination with the other co-chairs, from the European Union and the Organization for Security and Cooperation in Europe, and other stakeholders. The proposed adjustments will optimize the use of staffing resources to ensure continued effective United Nations support for the Geneva process and engagement with relevant actors on the ground. Concurrently 1 General Service (Other level) post based in Geneva will be abolished, with the equivalent post being established at Headquarters as of January 2026, with a 50 per cent vacancy rate applied to estimates. The revised budget reflects additional resources for official travel for \$119,000, to ensure the performance of United Nations co-chair functions from Headquarters, which was offset in part by reduced requirements for consulting services (\$3,300), facilities and infrastructure (\$2,000) and ground transportation (\$5,500).

Office of the Special Envoy of the Secretary-General for Syria

Table 236

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared with 2025 approved		Variance compared with 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)	
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	7 607.4	9 126.3	7 035.6	(571.8)	(7.5)	(2 090.7)	(22.9)
Operational costs	4 944.3	5 901.4	5 706.4	762.1	15.4	(195.0)	(3.3)
Total (net of staff assessment)	12 551.7	15 027.7	12 742.0	190.3	1.5	(2 285.7)	(15.2)

Table 237

Human resources

	International staff											National staff					UNV			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/I	FS	Subtotal	NPO	GS ^a	LL	Subtotal	Inter-national	National	Subtotal	Total		
Approved 2025	1	1	1	3	7	11	8	–	8	40	2	7	32	41	–	–	–	81		
2026 proposed programme budget	1	1	1	3	7	11	8	–	8	40	2	7	32	41	–	–	–	81		
Change	–	–	–	–	(3)	(2)	(3)	–	(3)	(11)	(1)	(1)	(3)	(5)	–	–	–	(16)		
2026 revised estimates	1	1	1	3	4	9	5	–	5	29	1	6	29	36	–	–	–	65		

^a Other level, unless otherwise stated.

Table 238
Changes to human resources

	<i>Number</i>	<i>Level</i>
2026 proposed programme budget	81	1 USG, 1 ASG, 1 D-2, 3 D-1, 7 P-5, 11 P-4, 8 P-3, 8 FS, 2 NPO, 7 GS (OL), 32 LL
Changes		
Abolishment	(16)	3 P-5, 2 P-4, 3 P-3, 3 FS, 1 NPO, 1 GS (OL), 3 LL
2026 revised estimates	65	1 USG, 1 ASG, 1 D-2, 3 D-1, 4 P-5, 9 P-4, 5 P-3, 5 FS, 1 NPO, 6 GS (OL), 29 LL

222. The revised budget for the Office of the Special Envoy of the Secretary-General for Syria amounts to \$12,742,000 reflecting a reduction of \$2,285,700 (15.2 per cent) compared with the proposed programme budget for 2026, or an increase of \$190,300 (1.5 per cent) compared with the appropriation for 2025. This includes the proposed abolition of 16 posts (3 P-5, 2 P-4, 3 P-3, 3 Field Service, 1 National Professional Officer, 1 General Service (Other level) and 3 Local level). The mission proposes to achieve further efficiencies and improvements through functional streamlining and organizational optimization, taking into account the high number of vacant positions, to achieve the same level of effectiveness with a lower number of posts in support of the mandates. In addition, cost optimization under operational costs will be achieved primarily through proposed reductions under official travel (\$70,000), communications and information technology (\$75,000), and other supplies, services and equipment (\$50,000) related to support provided to meetings, for a total reduction of \$195,000 under operational costs.

Office of the Special Envoy for the Horn of Africa

Table 239
Financial resources
 (Thousands of United States dollars)

<i>Category of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>2026 revised estimate</i>	<i>Variance compared with 2025 approved</i>		<i>Variance compared with 2026 proposed programme budget</i>	
	<i>(1)</i>	<i>(2)</i>		<i>(3)</i>	<i>(4)=(3)-(1)</i>	<i>(5)=(4)/(1)</i>	<i>(6)=(3)-(2)</i>
Military and police personnel	—	—	—	—	—	—	—
Civilian personnel	1 862.7	1 757.4	1 458.6	(404.1)	(21.7)	(298.8)	(17.0)
Operational costs	193.4	161	161	(32.4)	(16.8)	—	—
Total (net of staff assessment)	2 056.1	1 918.4	1 619.6	(436.5)	(21.2)	(298.8)	(15.6)

Table 240
Human resources

	<i>International staff</i>										<i>National staff</i>					<i>UNV</i>			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/I	FS	Subtotal	NPO	GS	LL	Subtotal	Inter-national	National	Subtotal	Total	
Approved 2025	1	—	—	1	—	2	1	—	—	5	2	—	2	4	—	—	—	9	
2026 proposed programme budget	1	—	—	1	—	2	1	—	—	5	2	—	2	4	—	—	—	9	
Change	—	—	—	—	(1)	—	—	—	—	(1)	—	—	—	—	—	—	—	(1)	
2026 revised estimates	1	—	—	1	—	1	1	—	—	4	2	—	2	4	—	—	—	8	

Table 241
Changes to human resources

	<i>Number</i>	<i>Level</i>
2026 proposed programme budget	9	1 USG, 1 D-1, 2 P-4, 1 P-3, 2 NPO, 2 LL
Changes		
Abolishment	(1)	P-4
2026 revised estimates	8	1 USG, 1 D-1, 1 P-4, 1 P-3, 2 NPO, 2 LL

223. The revised budget for the Office of the Special Envoy for the Horn of Africa amounts to \$1,619,600 reflecting a reduction of \$298,800 (15.6 per cent) compared with the proposed programme budget for 2026 or a reduction of \$436,500 (21.2 per cent) compared with the appropriation for 2025. The mission proposes the abolishment of one of the two existing posts in South Sudan to achieve further efficiencies through functional streamlining. Following a comprehensive review of the roles and responsibilities of both positions, it was determined that a single post, supported by other Political Affairs Officers within the Office, would be sufficient to maintain operational effectiveness. The effectiveness and sustainability of the mandate implementation in South Sudan and the wider region, while optimizing resource use, would be maintained. Staff working on issues related to the Sudan will also complement this effort, offer broader regional insights and reinforce political coverage. The retained post ensures the continuity of local engagement and institutional knowledge. In addition, the mission will continue to collaborate with relevant colleagues from UNMISS, UNISFA and other United Nations agencies, funds and programmes working in South Sudan and the region to facilitate joint analysis, field missions and regular information exchange, further enhancing efficiency and impact.

Office of the Special Envoy of the Secretary-General for the Great Lakes Region

Table 242

Financial resources

(Thousands of United States dollars)

<i>Category of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>2026 revised estimate</i>	<i>Variance compared with 2025 approved</i>		<i>Variance compared with 2026 proposed programme budget</i>	
				<i>Amount</i>	<i>Percentage</i>	<i>Amount</i>	<i>Percentage</i>
(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)	
Military and police personnel	—	—	—	—	—	—	—
Civilian personnel	4 129.6	4 884.2	4 043.0	(86.6)	(2.1)	(841.2)	(17.2)
Operational costs	812.1	739.6	737.1	(75.0)	(9.2)	(2.5)	(0.3)
Total (net of staff assessment)	4 941.7	5 623.8	4 780.1	(161.6)	(3.3)	(843.7)	(15.0)

Table 243

Human resources

	<i>International staff</i>										<i>National staff</i>					<i>UNV</i>		
	<i>USG</i>	<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2/1</i>	<i>FS</i>	<i>Subtotal</i>	<i>NPO</i>	<i>GS^a</i>	<i>LL</i>	<i>Subtotal</i>	<i>National</i>	<i>National</i>	<i>Subtotal</i>	<i>Total</i>
Approved 2025	1	—	1	1	5	7	5	—	1	21	1	1	7	9	—	—	—	30
2026 proposed programme budget	1	—	1	1	5	7	5	—	1	21	1	1	7	9	—	—	—	30
Change	—	—	(1)	1	(1)	(2)	—	—	(3)	—	(1)	(2)	(3)	—	—	—	(6)	
2026 revised estimates	1	—	—	2	4	5	5	—	1	18	1	—	5	6	—	—	—	24

^a Other level, unless otherwise stated.

Table 244

Changes to human resources

	<i>Number</i>	<i>Level</i>
2026 proposed programme budget	30	1 USG, 1 D-2, 1 D-1, 5 P-5, 7 P-4, 5 P-3, 1 FS, 1 NPO, 1 GS (OL), 7 LL
Changes		
Abolishment	(6)	1 P-5, 1 P-4, 1 P-3, 1 GS (OL), 2 LL
Reclassification	—	2 posts, comprising 1 D-2 to D-1 (Director, Political Affairs) and 1 P-4 to P-3 (Public Information Officer)
2026 revised estimates	24	1 USG, 2 D-1, 4 P-5, 5 P-4, 5 P-3, 1 FS, 1 NPO, 5 LL

224. The revised budget for the Office of the Special Envoy of the Secretary-General for the Great Lakes Region amounts to \$4,780,100, reflecting a reduction of \$843,700 (15.0 per cent) compared with the proposed programme budget for 2026 or a reduction of \$161,600 (3.3 per cent) compared with the appropriation for 2025. The mission proposes the abolishment of 6 posts and downward reclassification of 2 posts to achieve further efficiencies, through functional streamlining and organizational optimization by means of internal redistribution or consolidation within administrative functions at the duty station, while maintaining its ability to deliver on mandated priorities and ensuring that essential functions remain fully supported. Cost

optimization under operational costs will be achieved primarily through the proposed reductions under official travel (\$2,500). The Office will maintain the planned 2026 deliverables and proposes to realign resources with evolving operational and programmatic requirements, while reducing the negative impact on mandate implementation resulting from the reduction in staffing levels and the overall financial resources. The Office will prioritize the implementation of core activities that are essential for mandate delivery and will reallocate functions internally to prevent any critical gaps in service delivery. These measures are intended to ensure that, despite reduced resources, the Office continues to carry out its essential tasks effectively and in line with its mandate.

Office of the Special Envoy of the Secretary-General for Yemen

Table 245

Financial resources

(Thousands of United States dollars)

<i>Category of expenditure</i>	<i>2025 approved</i> (1)	<i>2026 proposed programme budget</i> (2)	<i>2026 revised estimate</i> (3)	<i>Variance compared with 2025 approved</i>		<i>Variance compared with 2026 proposed programme budget</i>	
				<i>Amount</i> (4)=(3)-(1)	<i>Percentage</i> (5)=(4)/(1)	<i>Amount</i> (6)=(3)-(2)	<i>Percentage</i> (7)=(6)/(2)
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	10 492.9	11 393.9	8 505.3	(1 987.6)	(18.9)	(2 888.6)	(25.4)
Operational costs	5 603.6	5 263.9	5 653.8	50.2	0.9	398.9	7.4
Total (net of staff assessment)	16 096.5	16 657.8	14 159.1	(1 937.4)	(12.0)	(2 498.7)	(15.0)

Table 246

Human resources

	<i>International staff</i>										<i>National staff</i>					<i>UNV</i>			
	<i>USG</i>	<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2/I</i>	<i>FS</i>	<i>Subtotal</i>	<i>NPO</i>	<i>GS^a</i>	<i>LL</i>	<i>Subtotal</i>	<i>Inter-national</i>	<i>National</i>	<i>Subtotal</i>	<i>Total</i>	
Approved 2025	1	–	1	1	6	15	10	–	24	58	13	1	29	43	–	–	–	101	
2026 proposed programme budget	1	–	1	1	6	15	10	–	23	57	13	1	30	44	–	–	–	101	
Change	–	–	(1)	1	(4)	(1)	(3)	1	(9)	(16)	(3)	(1)	–	(4)	–	–	–	(20)	
2026 revised estimates	1	–	–	2	2	14	7	1	14	41	10	–	30	40	–	–	–	81	

^a Other level, unless otherwise stated.

Table 247

Changes to human resources

	<i>Number</i>	<i>Level</i>
2026 proposed programme budget	101	1 USG, 1 D-2, 1 D-1, 6 P-5, 15 P-4, 10 P-3, 23 FS, 13 NPO, 1 GS (OL), 30 LL
Changes		
Abolishment	(21)	1 P-5, 3 P-4, 2 P-3, 9 FS, 4 NPO, 1 GS (OL), 1 LL
Establishment ^a	1	LL (Human Resources Assistant)
Conversion ^a	–	1 P-3 (Field Interpreter) to NPO (Interpreter)

	Number	Level
Reclassification		- 6 posts, comprising 1 D-2 to D-1 (Director, Political Affairs to Chief of Staff), 3 P-5 to P-4 (Chief of Staff to Mission Planning Officer, Senior Political Affairs Officer to Political Affairs Officer, Senior Gender Affairs Officer to Gender Affairs Officer), 1 P-4 to P-3 (Security Sector Reform Officer) and 1 P-3 to P-2 (Security Sector Reform Officer to Associate Security Sector Reform Officer)
Redeployment		- 3 posts (1 FS from Sana'a to Amman and 2 NPO)
2026 revised estimates	81	1 USG, 2 D-1, 2 P-5, 14 P-4, 7 P-3, 1 P-2/1, 14 FS, 10 NPO, 30 LL

^a 50 per cent vacancy rate applied to estimates.

225. The revised budget for the Office of the Special Envoy of the Secretary-General for Yemen amounts to \$14,159,100 reflecting a reduction of \$2,498,700 (15.0 per cent) compared with the proposed programme budget for 2026 or a reduction of \$1,937,400 (12.0 per cent) compared with the appropriation for 2025. The mission proposes the abolishment of 21 posts, the downward reclassification of 6 posts, the establishment of 1 local level post and the conversion of 1 post from international to national (50 per cent vacancy rate applied), as well as the redeployment of 3 posts to achieve further efficiencies, through functional streamlining and organizational optimization. The proposed conversion and establishment of a Human Resources Assistant (Local level) post in Amman aims at the greater utilization of national staff. The overall reduction of \$2,888,600 under civilian personnel is offset in part by the proposed increase of \$389,900 under operational costs, comprising increases under official travel (\$30,000) for regular visits to Yemen and other regional capitals, to hold consultations with government officials, representatives of political parties, non-governmental organization representatives and other groups, key constituency groups and other interlocutors to facilitate efficient implementation of the mission's mandate; facilities and infrastructure (\$222,000) for the construction of Aden guesthouse expansion; communications and information technology (\$57,500) for the replacement of computer equipment and accessories, considering most equipment has passed life expectancy; and other supplies, services and equipment (\$80,400) to provide for six meetings (political, military and economic consultations) and individual contractors, mostly for interpretation services.

Office of the Special Envoy of the Secretary-General on Myanmar

Table 248

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved (1)	2026 proposed programme budget (2)	2026 revised estimate (3)	Variance compared with 2025 approved		Variance compared with 2026 proposed programme budget	
				Amount (4)=(3)-(1)	Percentage (5)=(4)/(1)	Amount (6)=(3)-(2)	Percentage (7)=(6)/(2)
Military and police personnel	-	-	-	-	-	-	-
Civilian personnel	694.3	739.5	739.5	45.2	6.5	-	-
Operational costs	255.6	256.1	217.7	(37.9)	(14.8)	(38.4)	(15.0)
Total (net of staff assessment)	949.9	995.6	957.2	7.3	0.8	(38.4)	(3.9)

Table 249
Human resources

	<i>International staff</i>										<i>National staff</i>				<i>UNV</i>			
	<i>USG^a</i>	<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2/1</i>	<i>FS</i>	<i>Subtotal</i>	<i>NPO</i>	<i>GS</i>	<i>LL^b</i>	<i>Subtotal</i>	<i>Inter-national</i>	<i>National</i>	<i>Subtotal</i>	<i>Total</i>
Approved 2025	1	—	—	1	1	1	—	—	—	4	—	—	1	1	—	—	—	5
2026 proposed programme budget	1	—	—	1	1	1	—	—	—	4	—	—	1	1	—	—	—	5
Change	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2026 revised estimates	1	—	—	1	1	1	—	—	—	4	—	—	1	1	—	—	—	5

^a The Under-Secretary-General is on a when-actually-employed contract.

^b One Local level position approved for establishment as a general temporary assistance position in 2025.

Table 250
Changes to human resources

	<i>Number</i>	<i>Level</i>
2026 proposed programme budget	5	1 USG, 1 D-1, 1 P-5 and 1 P-4) and 1 LL (general temporary assistance) position
Changes	—	None
2026 revised estimates	5	1 USG, 1 D-1, 1 P-5 and 1 P-4) and 1 LL (general temporary assistance) position

226. The revised budget for the Office of the Special Envoy of the Secretary-General on Myanmar amounts to \$957,200 reflecting a reduction of \$38,400 (3.9 per cent) compared with the proposed programme budget for 2026 or an increase of \$7,300 (0.8 per cent) compared with the appropriation for 2025. No change is proposed to the number and levels of the posts. The mission will achieve efficiencies by leveraging technology and through cost optimization under operational costs, with the proposed reduction under official travel by \$38,400. These efficiencies will be achieved with the increased use of virtual or hybrid meetings instead of in-person meetings. The mission will also engage with existing and potential donors to seek voluntary contributions for remaining costs. Resources are being realigned to evolving operational and programmatic requirements to reduce the negative impact on mandate implementation.

Office of the Personal Envoy of the Secretary-General for the Sudan

Table 251
Financial resources

(Thousands of United States dollars)

<i>Category of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>2026 revised estimate</i>	<i>Variance compared with 2025 approved</i>		<i>Variance compared with 2026 proposed programme budget</i>	
	(1)	(2)		(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)
Military and police personnel	—	—	—	—	—	—	—
Civilian personnel	919.4	1 753.8	1 728.4	809.0	88.0	(25.4)	(1.4)
Operational costs	363.0	310.9	251.4	(111.6)	(30.7)	(59.5)	(19.1)
Total (net of staff assessment)	1 282.4	2 064.7	1 979.8	697.4	54.4	(84.9)	(4.1)

Table 252
Human resources

	<i>International staff</i>										<i>National staff</i>				<i>UNV</i>			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	FS	Subtotal	NPO	GS	LL	Subtotal	Inter-national	National	Subtotal	Total
Approved 2025	1	—	—	—	2	3	—	—	—	6	—	—	2	2	—	—	—	8
2026 proposed programme budget	1	—	—	—	2	3	—	—	—	6	—	—	2	2	—	—	—	8
Change	—	—	—	—	—	—	—	—	—	—	—	(1)	(1)	(1)	—	—	—	(1)
2026 revised estimates	1	—	—	—	2	3	—	—	—	6	—	—	1	1	—	—	—	7

Table 253
Changes to human resources

	<i>Number</i>	<i>Level</i>
2026 proposed programme budget	8	1 USG, 2 P-5, 3 P-4, 2 LL
Changes		
Abolishment	(1)	1 LL
2026 revised estimates	7	1 USG, 2 P-5, 3 P-4, 1 LL

227. The revised budget for the Office of the Personal Envoy of the Secretary-General for the Sudan amounts to \$1,979,800 reflecting a reduction of \$84,900 (4.1 per cent) compared with the proposed programme budget for 2026 or an increase of \$697,400 (54.4 per cent) compared with the appropriation for 2025. The mission proposes the abolishment of 1 Local level post to achieve efficiencies through functional streamlining. In addition, the mission proposes to achieve further efficiencies through the cost optimization of operational costs and by leveraging technology. Efficiencies in operational costs will be achieved primarily through proposed reductions under official travel (\$26,200), and through the prioritization and scaling back of planned engagements, facilities and infrastructure (\$3,000), ground transportation (\$5,000), communications and information technology (\$12,000), medical services (\$1,500) and other supplies, services and equipment (\$11,800), for a total reduction of \$59,500 under operational costs. In 2026, the mission is adjusting its planned 2026 deliverables and reducing from 30 to 25 the number of workshops and consultations on subjects relating to peace agreements and the political process. The mission will ensure that the reduced number of events maintains their quality, relevance and strategic value for mandate delivery.

3. Thematic cluster II: sanctions monitoring teams, groups and panels, and other entities and mechanisms

Table 254
Overview of financial resources by mission
(Thousands of United States dollars)

	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared with 2025 approved		Variance compared with 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
				(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Group of Experts on the Democratic Republic of the Congo	1 549.7	1 471.5	1 313.7	(236.0)	(15.2)	(157.8)	(10.7)
Panel of Experts on the Sudan	1 132.6	1 170.3	1 145.3	12.7	1.1	(25.0)	(2.1)
Support to the Security Council Committee established pursuant to resolution 1718 (2006)	591.3	675.9	445.6	(145.7)	(24.6)	(230.3)	(34.1)
Panel of Experts on Libya	1 376.4	1 549.7	1 529.7	153.3	11.1	(20.0)	(1.3)
Panel of Experts pursuant to resolution 2745 (2024)	1 300.7	1 356.7	1 192.9	(107.8)	(8.3)	(163.8)	(12.1)
Panel of Experts on Yemen	2 389.0	2 660.7	2 084.5	(304.5)	(12.7)	(576.2)	(21.7)
Panel of Experts on South Sudan	1 435.4	1 524.1	1 504.1	68.7	4.8	(20.0)	(1.3)
Analytical Support and Sanctions Monitoring Team pursuant to resolutions 1526 (2004) and 2253 (2015) concerning ISIL (Da'esh), Al-Qaida and the Taliban and associated individuals and entities	6 158.1	6 003.3	5 371.1	(787.0)	(12.8)	(632.2)	(10.5)
Office of the Ombudsperson established pursuant to Security Council resolution 1904 (2009)	729.8	770.3	770.3	40.5	5.5	—	—
Panel of Experts pursuant to resolution 2713 (2023)	1 960.2	2 101.0	1 421.3	(538.9)	(27.5)	(679.7)	(32.4)
Panel of Experts on Haiti	1 553.0	1 794.3	1 462.3	(90.7)	(5.8)	(332.0)	(18.5)
Office of the Focal Point for Delisting	774.8	680.7	680.7	(94.1)	(12.1)	—	—
Subtotal: group/panels, monitoring teams, ombudspersons and focal points for sanctions regimes administered by the Department of Political and Peacebuilding Affairs	20 951.0	21 758.5	18 921.5	(2 029.5)	(9.7)	(2 837.0)	(13.0)
Support to the Security Council Committee established pursuant to resolution 1540 (2004) on the non-proliferation of all weapons of mass destruction	3 465.9	3 532.0	3 435.3	(30.6)	(0.9)	(96.7)	(2.7)
Counter-Terrorism Committee Executive Directorate	12 815.7	12 660.1	10 999.0	(1 816.7)	(14.2)	(1 661.1)	(13.1)
Total, cluster II	37 232.6	37 950.6	33 355.8	(3 876.8)	(10.4)	(4 594.8)	(12.1)

228. As reflected in table 254 above, the revised budget for thematic cluster II amounts to \$33,355,800 reflecting a reduction of \$4,594,800 (12.1 per cent)

compared with the proposed programme budget for 2026 or a reduction of \$3,876,800 (10.4 per cent) compared with the appropriation for 2025. The details of each mission are presented below.

Group of Experts on the Democratic Republic of the Congo

Table 255

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved (1)	2026 proposed programme budget (2)	2026 revised estimate (3)	Variance compared with 2025 approved		Variance compared with 2026 proposed programme budget	
				Amount (4)=(3)-(1)	Percentage (5)=(4)/(1)	Amount (6)=(3)-(2)	Percentage (7)=(6)/(2)
Military and police personnel	—	—	—	—	—	—	—
Civilian personnel	391.7	239.9	107.1	(284.6)	(72.7)	(132.8)	(55.4)
Operational costs	1 158.0	1 231.6	1 206.6	48.6	4.2	(25.0)	(2.0)
Total (net of staff assessment)	1 549.7	1 471.5	1 313.7	(236.0)	(15.2)	(157.8)	(10.7)

Table 256

Human resources

	International staff										National staff				UNV			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	FS	Subtotal	NPO	GS	LL	Subtotal	Inter-national	National	Subtotal	Total
Approved 2025	—	—	—	—	—	—	2	—	—	2	—	—	—	—	—	—	—	2
2026 proposed programme budget	—	—	—	—	—	—	2	—	—	2	—	—	—	—	—	—	—	2
Change	—	—	—	—	—	—	(1)	—	—	(1)	—	—	—	—	—	—	—	(1)
2026 revised estimates	—	—	—	—	—	—	1	—	—	1	—	—	—	—	—	—	—	1

Table 257

Changes to human resources

	Number	Level
2026 proposed programme budget	2	P-3
Changes		
Abolishment	1	P-3
2026 revised estimates	1	P-3

229. The revised budget for the Group of Experts on the Democratic Republic of the Congo amounts to \$1,313,700, reflecting a reduction of \$157,800 (10.7 per cent) compared with the proposed programme budget for 2026, or a reduction of \$236,000 (15.2 per cent) compared with the appropriation for 2025. This includes the proposed abolishment of one post (P-3) and expert travel (\$25,000). The mission proposes to achieve further efficiencies and improvements through functional streamlining and by leveraging technology. The Group of Experts is adjusting its planned 2026 deliverables by reducing fact-finding, monitoring and investigation missions. In order to mitigate the abolishment of the P-3 post, the mission will cooperate closely with

the Designated Official and the Principal Security Advisor of MONUSCO to maintain the required level of safety and security of experts on mission in the field. In addition, in order to mitigate in part the impact that the travel reductions will have on mandate delivery, the mission will, where possible and appropriate, engage with relevant interlocutors remotely and use digital tools and subscriptions more efficiently to collect information before travel and follow-up on information collected on the ground.

Panel of Experts on the Sudan

Table 258

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared with 2025 approved		Variance compared with 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)	
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	212.9	214.1	214.1	1.2	0.6	–	–
Operational costs	919.7	956.2	931.2	11.5	1.3	(25.0)	(2.6)
Total (net of staff assessment)	1 132.6	1 170.3	1 145.3	12.7	1.1	(25.0)	(2.1)

Table 259

Human resources

	International staff										National staff					UNV			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	FS	Subtotal	NPO	GS	LL	Subtotal	Inter-national	National	Subtotal	Total	
Approved 2025	–	–	–	–	–	–	–	–	1	–	–	1	–	–	–	–	–	1	
2026 proposed programme budget	–	–	–	–	–	–	–	–	1	–	–	1	–	–	–	–	–	1	
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
2026 revised estimates	–	–	–	–	–	–	–	–	1	–	–	1	–	–	–	–	–	1	

Table 260

Changes to human resources

	Number	Level
2026 proposed programme budget	1	1 P-3
Changes	–	None
2026 revised estimates	1	1 P-3

230. The revised budget for the Panel of Experts on the Sudan amounts to \$1,145,300, reflecting a reduction of \$25,000 (2.1 per cent) compared with the proposed programme budget for 2026 or an increase of \$12,700 (1.1 per cent) compared with the appropriation for 2025. The mission proposes to achieve efficiencies through cost optimization under operational costs and by leveraging technology, by optimizing travel planning, which will be achieved through the

proposed reduction in expert travel (\$25,000). The mission is adjusting its planned 2026 deliverables by reducing fact-finding, monitoring and investigation missions. In order to mitigate in part the impact the travel reductions will have on mandate delivery, the mission will, where possible and appropriate, engage with relevant interlocutors remotely and use digital tools and subscriptions more efficiently to collect information before travel and follow-up on information collected on the ground.

**Support to the Security Council Committee established pursuant to resolution
1718 (2006)**

Table 261
Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared with 2025 approved		Variance compared with 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)	
Military and police personnel	—	—	—	—	—	—	—
Civilian personnel	507.4	604.4	390.3	(117.1)	(23.1)	(214.1)	(35.4)
Operational costs	83.9	71.5	55.3	(28.6)	(34.1)	(16.2)	(22.7)
Total (net of staff assessment)	591.3	675.9	445.6	(145.7)	(24.6)	(230.3)	(34.1)

Table 262
Human resources

	International staff										National staff				UNV			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	FS	Subtotal	NPO	GS ^a	LL	Subtotal	national	National	Subtotal	Total
Approved 2025	—	—	—	—	—	1	1	—	—	2	—	1	—	1	—	—	—	3
2026 proposed programme budget	—	—	—	—	—	1	1	—	—	2	—	1	—	1	—	—	—	3
Change	—	—	—	—	—	—	(1)	—	—	(1)	—	—	—	—	—	—	—	(1)
2026 revised estimates	—	—	—	—	—	1	—	—	—	1	—	1	—	1	—	—	—	2

^a Principal level, unless otherwise stated.

Table 263
Changes to human resources

	Number	Level
2026 proposed programme budget	3	1 P-4, 1 P-3, 1 GS (PL)
Changes		
Abolishment	(1)	1 P-3
2026 revised estimates	2	1 P-4, 1 GS (PL)

231. The revised budget for Support to the Security Council Committee established pursuant to resolution 1718 (2006) amounts to \$445,600, reflecting a reduction of \$230,300 (34.1 per cent) compared with the proposed programme budget for 2026 or

a reduction of \$145,700 (24.6 per cent) compared with the appropriation for 2025. This includes the proposed abolishment of one post (P-3) and the related reduction of \$16,200 in operational costs, comprising the rental of premises (\$15,000) and communications and information technology services (\$1,200). The mission proposes to achieve further efficiencies and improvements through functional streamlining and by leveraging technology. The mission is adjusting its planned 2026 deliverables related to the possible impact on timely engagement with Member States and with international, regional, subregional and other organizations as a result of the abolishment of the post. The mission will continue to prioritize these tasks and, as mitigation measures, Security Council Affairs Division of the Department of Political and Peacebuilding Affairs will reorganize responsibilities in support of the mission based on the workload of other teams supporting other sanctions panels and subsidiary organs, and will streamline its advice and advocacy activities, including through the use of templates and digital tools for efficiency.

Panel of Experts on Libya

Table 264
Financial resources
 (Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared with 2025 approved		Variance compared with 2026 proposed programme budget	
				(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	—	—	—	—	—	—	—
Civilian personnel	174.7	275.4	275.4	100.7	57.6	—	—
Operational costs	1 201.7	1 274.3	1 254.3	52.6	4.4	(20.0)	(1.6)
Total (net of staff assessment)	1 376.4	1 549.7	1 529.7	153.3	11.1	(20.0)	(1.3)

Table 265
Human resources

	International staff										National staff				UNV			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	FS	Subtotal	NPO	GS ^a	LL	Subtotal	national	National	Subtotal	Total
Approved 2025	—	—	—	—	—	—	—	—	1	—	—	1	—	1	—	—	—	2
2026 proposed programme budget	—	—	—	—	—	—	—	—	1	—	—	1	—	1	—	—	—	2
Change	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2026 revised estimates	—	—	—	—	—	—	—	—	1	—	—	1	—	1	—	—	—	2

^a Other level, unless otherwise stated.

Table 266
Changes to human resources

	<i>Number</i>	<i>Level</i>
2026 proposed programme budget	2	1 P-3, 1 GS (OL)
Changes	–	None
2026 revised estimates	2	1 P-3, 1 GS (OL)

232. The revised budget for the Panel of Experts on Libya amounts to \$1,529,700, reflecting a reduction of \$20,000 (1.3 per cent) compared with the proposed programme budget for 2026 or an increase of \$153,300 (11.1 per cent) compared with the appropriation for 2025. The mission proposes to achieve further efficiencies through cost optimization of operational costs and by leveraging technology, with the proposed reduction in expert travel (\$20,000). The mission is adjusting its planned 2026 deliverables by reducing fact-finding, monitoring and investigation missions. In order to mitigate in part the impact that travel reductions will have on mandate delivery, the mission will, where possible and appropriate, engage with relevant interlocutors remotely and use digital tools and subscriptions more efficiently to collect information before travel and follow-up on information collected on the ground.

Panel of Experts pursuant to resolution 2745 (2024)

Table 267
Financial resources
(Thousands of United States dollars)

<i>Category of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>2026 revised estimate</i>	<i>Variance compared with 2025 approved</i>		<i>Variance compared with 2026 proposed programme budget</i>	
				<i>Amount</i>	<i>Percentage</i>	<i>Amount</i>	<i>Percentage</i>
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	322.4	336.6	336.6	14.2	4.4	–	–
Operational costs	978.3	1 020.1	856.3	(122.0)	(12.5)	(163.8)	(16.1)
Total (net of staff assessment)	1 300.7	1 356.7	1 192.9	(107.8)	(8.3)	(163.8)	(12.1)

Table 268
Human resources

	<i>International staff</i>										<i>National staff</i>				<i>UNV</i>			
	<i>USG</i>	<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2/I</i>	<i>FS</i>	<i>Subtotal</i>	<i>NPO</i>	<i>GS^a</i>	<i>LL</i>	<i>Subtotal</i>	<i>Inter-national</i>	<i>National</i>	<i>Subtotal</i>	<i>Total</i>
Approved 2025	–	–	–	–	–	–	1	–	–	1	–	1	–	1	–	–	–	2
2026 proposed programme budget	–	–	–	–	–	–	1	–	–	1	–	1	–	1	–	–	–	2
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
2026 revised estimates	–	–	–	–	–	–	1	–	–	1	–	1	–	1	–	–	–	2

^a Other level, unless otherwise stated.

Table 269
Changes to human resources

	<i>Number</i>	<i>Level</i>
2026 proposed programme budget	2	1 P-3, 1 GS (OL)
Changes	–	None
2026 revised estimates	2	1 P-3, 1 GS (OL)

233. The revised budget for the Panel of Experts pursuant to resolution [2745 \(2024\)](#) amounts to \$1,192,900, reflecting a reduction of \$163,800 (12.1 per cent) compared with the proposed programme budget for 2026 or a reduction of \$107,800 (8.3 per cent) compared with the appropriation for 2025. The mission proposes to achieve further efficiencies through cost optimization of operational costs, by leveraging technology and through functional streamlining and organizational optimization. More specifically, it is proposed that, effective 1 January 2026, the number of the Panel's experts be reduced by one expert. Efficiencies in non-post resource requirements will be achieved primarily through proposed reductions under experts, comprising expert fees (\$131,700) and travel (\$30,000), and communications and information technology services (\$2,100), for a total reduction of \$163,800 under operational costs. To mitigate the potential constraints on timely engagement with Member States and with international, regional, subregional and other organizations resulting from the proposed reduction of the Panel, the mission will, in consultation with the Security Council, consider reviewing and reassigning experts' responsibilities on the basis of thematic coverage, work experience and language skills. In addition, the mission is adjusting its planned 2026 deliverables by reducing fact-finding, monitoring and investigation missions. In order to mitigate in part the impact that travel reductions will have on mandate delivery, the mission will, where possible and appropriate, engage with relevant interlocutors remotely and use digital tools and subscriptions more efficiently to collect information before travel and follow-up on information collected on the ground.

Panel of Experts on Yemen

Table 270
Financial resources
(Thousands of United States dollars)

<i>Category of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>2026 revised estimate</i>	<i>Variance compared with 2025 approved</i>		<i>Variance compared with 2026 proposed programme budget</i>	
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	1 045.0	1 297.4	818.4	(226.6)	(21.7)	(479.0)	(36.9)
Operational costs	1 344.0	1 363.3	1 266.1	(77.9)	(5.8)	(97.2)	(7.1)
Total (net of staff assessment)	2 389.0	2 660.7	2 084.5	(304.5)	(12.7)	(576.2)	(21.7)

Table 271
Human resources

	<i>International staff</i>										<i>National staff</i>				<i>UNV</i>			
	<i>USG</i>	<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2/I</i>	<i>FS</i>	<i>Subtotal</i>	<i>NPO</i>	<i>GS</i>	<i>LL</i>	<i>Subtotal</i>	<i>Inter-national</i>	<i>National</i>	<i>Subtotal</i>	<i>Total</i>
Approved 2025	–	–	–	–	–	–	1	–	5	6	–	–	2	2	–	–	–	8
2026 proposed programme budget	–	–	–	–	–	–	1	–	5	6	–	–	2	2	–	–	–	8
Change	–	–	–	–	–	–	–	–	(2)	(2)	–	–	(2)	(2)	–	–	–	(4)
2026 revised estimates	–	–	–	–	–	–	1	–	3	4	–	–	–	–	–	–	–	4

Table 272
Changes to human resources

	<i>Number</i>	<i>Level</i>
2026 proposed programme budget	8	1 P-3, 5 FS, 2 LL
Changes		
Abolishment	4	2 FS, 2 LL
2026 revised estimates	4	1 P-3, 3 FS

234. The revised budget for the Panel of Experts on Yemen amounts to \$2,084,500, reflecting a reduction of \$576,200 (21.7 per cent) compared with the proposed programme budget for 2026, or a reduction of \$304,500 (12.7 per cent) compared with the appropriation for 2025. This includes the proposed abolition of four posts (2 Field Service and 2 Local level) and the related reduction of \$77,200 in operational costs for the rental of premises, official travel and communications and information technology services. The mission proposes to achieve further efficiencies through cost optimization of operational costs, by leveraging technology, and through functional streamlining and organizational optimization. Additional efficiencies in non-post resource requirements will be achieved through the proposed reductions in expert travel (\$20,000) and in facilities and infrastructure. The mission is adjusting its planned 2026 deliverables by reducing fact-finding, monitoring and investigation missions. In order to mitigate in part the impact that travel reductions will have on mandate delivery, the mission will, where possible and appropriate, engage with relevant interlocutors remotely and use digital tools and subscriptions more efficiently to collect information before travel and follow-up on information collected on the ground. In addition, the abolition of the four posts will be mitigated in part through close cooperation on security matters with the Department of Safety and Security and the Office of the Special Envoy of the Secretary-General for Yemen, while transportation services will be provided to the Panel on an ad hoc basis, as appropriate.

Panel of Experts on South Sudan

Table 273

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared with 2025 approved		Variance compared with 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)	
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	431.9	459.1	459.1	27.2	6.3	–	–
Operational costs	1 003.5	1 065.0	1 045.0	41.5	4.1	(20.0)	(1.9)
Total (net of staff assessment)	1 435.4	1 524.1	1 504.1	68.7	4.8	(20.0)	(1.3)

Table 274

Human resources

	International staff										National staff					UNV			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/I	FS	Subtotal	NPO	GS ^a	LL	Subtotal	Inter-				
															national	National	Subtotal	Total	
Approved 2025	–	–	–	–	–	–	–	1	–	–	1	–	2	–	2	–	–	3	
2026 proposed programme budget	–	–	–	–	–	–	–	1	–	–	1	–	2	–	2	–	–	3	
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
2026 revised estimates	–	–	–	–	–	–	–	1	–	–	1	–	2	–	2	–	–	3	

^a Other level, unless otherwise stated.

Table 275

Changes to human resources

	Number	Level
2026 proposed programme budget	3	1 P-3, 2 GS (OL)
Changes	–	
2026 revised estimates	3	1 P-3, 2 GS (OL)

235. The revised budget for the Panel of Experts on South Sudan amounts to \$1,504,100, reflecting a reduction of \$20,000 (1.3 per cent) compared with the proposed programme budget for 2026, or an increase of \$68,700 (4.8 per cent) compared with the appropriation for 2025. The mission proposes to achieve further efficiencies through cost optimization under operational costs and by leveraging technology, which will be achieved through the proposed reduction in expert travel (\$20,000) under operational costs. The mission is adjusting its planned 2026 deliverables by reducing fact-finding, monitoring and investigation missions. In order to mitigate in part the impact that travel reductions will have on mandate delivery, the mission will, where possible and appropriate, engage with relevant interlocutors remotely and use digital tools and subscriptions more efficiently to collect information before travel and follow-up on information collected on the ground.

Analytical Support and Sanctions Monitoring Team pursuant to resolutions 1526 (2004) and 2253 (2015) concerning Islamic State in Iraq and the Levant (Da'esh), Al-Qaida and the Taliban and associated individuals and entities

Table 276

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared with 2025 approved		Variance compared with 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	2 832.8	2 652.4	2 577.1	(255.7)	(9.0)	(75.3)	(2.8)
Operational costs	3 325.3	3 350.9	2 794.0	(531.3)	(16.0)	(556.9)	(16.6)
Total (net of staff assessment)	6 158.1	6 003.3	5 371.1	(787.0)	(12.8)	(632.2)	(10.5)

Table 277

Human resources

	International staff										National staff				UNV			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	FS	Subtotal	NPO	GS ^a	LL	Subtotal	Inter-national	National	Subtotal	Total
Approved 2025	–	–	–	–	1	4	6	–	–	11	–	8	–	8	–	–	–	19
2026 proposed programme budget	–	–	–	–	1	4	6	–	–	11	–	6	–	6	–	–	–	17
Change	–	–	–	–	–	–	–	–	–	–	(1)	–	(1)	–	–	–	–	(1)
2026 revised estimates	–	–	–	–	1	4	6	–	–	11	–	5	–	5	–	–	–	16

^a Other level, unless otherwise stated.

Table 278

Changes to human resources

	Number	Level
2026 proposed programme budget	17	1 P-5, 4 P-4, 6 P-3, 6 GS (OL)
Changes		
Abolishment	(1)	GS (OL)
2026 revised estimates	16	1 P-5, 4 P-4, 6 P-3, 5 GS (OL)

236. The revised budget for the Analytical Support and Sanctions Monitoring Team pursuant to resolutions 1526 (2004) and 2253 (2015) concerning Islamic State in Iraq and the Levant (Da'esh), Al-Qaida and the Taliban and associated individuals and entities amounts to \$5,371,100, reflecting a reduction of \$632,200 (10.5 per cent) compared with the proposed programme budget for 2026, or a reduction of \$787,000 (12.8 per cent) compared with the appropriation for 2025. This comprises a reduction in staff costs of \$75,300 owing to the proposed abolishment of one post (General Service (Other level)), and a reduction in non-post resource requirements of \$556,900. The mission proposes further efficiencies and improvements through cost optimization, under operational costs, through functional streamlining and by leveraging technology. More specifically, effective 1 January 2026, it is proposed that

the number of experts serving on the Monitoring Team be reduced by two and that the related non-post resource requirements also be reduced, comprising expert fees (\$444,500), expert travel (\$40,000), official travel (\$25,000), rental of premises (\$45,000) and communications and information technology services (\$2,400). To mitigate potential constraints on timely engagement with Member States and with international, regional, subregional and other organizations resulting from the proposed reduction in the number of experts, the mission will, in consultation with the Security Council, consider reviewing and reassigning experts' responsibilities on the basis of thematic coverage, work experience and language skills. To further mitigate potential delays in the provision of logistical and security support to the experts due to the abolishment of the additional General Service (Other level) post, the Security Council Affairs Division of the Department of Political and Peacebuilding Affairs will reorganize responsibilities in support of the mission on the basis of the workload of the teams supporting other sanctions panels and subsidiary organs. In addition, the mission is adjusting its planned 2026 deliverables by reducing fact-finding missions. In order to mitigate in part the impact of the reductions in travel on mandate delivery, the mission will streamline travel planning, shorten its country visits and regional meetings and enhance its research on terrorism-related threats before the visits and meetings by using available subscriptions and by utilizing digital tools and subscriptions more efficiently.

Office of the Ombudsperson established pursuant to Security Council resolution 1904 (2009)

Table 279
Financial resources
(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared with 2025 approved		Variance compared with 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
Military and police personnel	—	—	—	—	—	—	—
Civilian personnel	359.0	372.7	372.7	13.7	3.8	—	—
Operational costs	370.8	397.6	397.6	26.8	7.2	—	—
Total (net of staff assessment)	729.8	770.3	770.3	40.5	5.5	—	—

Table 280
Human resources

	International staff										National staff					UNV			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/I	FS	Subtotal	NPO	GS ^a	LL	Subtotal	International	National	Subtotal	Total	
Approved 2025	—	—	—	—	—	1	—	—	—	1	—	1	—	1	—	—	—	2	
2026 proposed programme budget	—	—	—	—	—	1	—	—	—	1	—	1	—	1	—	—	—	2	
Change	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
2026 revised estimates	—	—	—	—	—	1	—	—	—	1	—	1	—	1	—	—	—	2	

^a Other level, unless otherwise stated.

able 281

Changes to human resources

	<i>Number</i>	<i>Level</i>
2026 proposed programme budget	2	1 P-4, 1 GS (OL)
Changes	—	
2026 revised estimates	2	1 P-4, 1 GS (OL)

237. The mission has not proposed any changes to the revised estimates for 2026. Resource levels remain as proposed in the original submission, with activities and deliverables to be implemented as planned.

Panel of Experts pursuant to resolution 2713 (2023)

Table 282

Financial resources

(Thousands of United States dollars)

<i>Category of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>2026 revised estimate</i>	<i>Variance compared with 2025 approved</i>		<i>Variance compared with 2026 proposed programme budget</i>	
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	—	—	—	—	—	—	—
Civilian personnel	446.8	526.9	430.7	(16.1)	(3.6)	(96.2)	(18.3)
Operational costs	1 513.4	1 574.1	990.6	(522.8)	(34.5)	(583.5)	(37.1)
Total (net of staff assessment)	1 960.2	2 101.0	1 421.3	(538.9)	(27.5)	(679.7)	(32.4)

Table 283

Human resources

	<i>International staff</i>										<i>National staff</i>					<i>UNV</i>			
	<i>USG</i>	<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2/1</i>	<i>FS</i>	<i>Subtotal</i>	<i>NPO</i>	<i>GS^a</i>	<i>LL</i>	<i>Subtotal</i>	<i>International</i>	<i>National</i>	<i>Subtotal</i>	<i>Total</i>	
Approved 2025	—	—	—	—	—	—	1	—	—	1	—	1	4	5	—	—	—	6	
2026 proposed programme budget	—	—	—	—	—	—	1	—	—	1	—	1	4	5	—	—	—	6	
Change	—	—	—	—	—	—	—	—	—	—	—	—	(2)	(2)	—	—	—	(2)	
2026 revised estimates	—	—	—	—	—	—	1	—	—	1	—	1	2	3	—	—	—	4	

^a Other level, unless otherwise stated.

Table 284
Changes to human resources

	<i>Number</i>	<i>Level</i>
2026 proposed programme budget	6	1 P-3,1 GS (OL), 4 LL
Changes		
Abolishment	(2)	LL
2026 revised estimates	4	1 P-3, 1 GS (OL), 2 LL

238. The revised budget for the Panel of Experts pursuant to resolution [2713 \(2023\)](#) amounts to \$1,421,300, reflecting a reduction of \$679,700 (32.4 per cent) compared with the proposed programme budget for 2026, or a reduction of \$538,900 (27.5 per cent) compared with the appropriation for 2025. This comprises a reduction in staff costs of \$96,200 owing to the proposed abolishment of two posts (2 Local level), and a reduction in non-post resource requirements of \$583,500. The mission proposes further efficiencies and improvements through cost optimization, under operational costs, functional streamlining and the leveraging of technology. More specifically, under non-post resource requirements, effective 1 January 2026, it is proposed that the number of experts serving on the Panel be reduced by one expert and that the basing arrangement of the Panel (currently based in Nairobi) be changed to a home-based panel, which will result in reductions in expert fees and cost-of-living allowance (\$481,200), expert travel (\$15,000), United Nations Office at Nairobi administration and residential security allowance (\$64,800), ground transportation (\$10,100) and communications and information technology services (\$12,400). To mitigate potential constraints on timely engagement with Member States and with international, regional, subregional and other organizations resulting from the proposed reduction in the number of experts, the mission will, in consultation with the Security Council, consider reviewing and reassigning experts' responsibilities on the basis of thematic coverage, work experience and language skills. Transportation services will be provided to the Panel on an ad hoc basis, as appropriate, in the light of the proposed change in the Panel's basing arrangement and the proposed abolishment of two Local level posts. In addition, the mission is adjusting its planned 2026 deliverables by reducing fact-finding, monitoring and investigation missions.

Panel of Experts on Haiti

Table 285
Financial resources
 (Thousands of United States dollars)

<i>Category of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>2026 revised estimate</i>	<i>Variance compared with 2025 approved</i>		<i>Variance compared with 2026 proposed programme budget</i>	
				<i>Amount</i>	<i>Percentage</i>	<i>Amount</i>	<i>Percentage</i>
<i>(1)</i>	<i>(2)</i>	<i>(3)</i>	<i>(4)=(3)-(1)</i>	<i>(5)=(4)/(1)</i>	<i>(6)=(3)-(2)</i>	<i>(7)=(6)/(2)</i>	
Military and police personnel	—	—	—	—	—	—	—
Civilian personnel	403.3	622.4	336.6	(66.7)	(16.5)	(285.8)	(45.9)
Operational costs	1 149.7	1 171.9	1 125.7	(24.0)	(2.1)	(46.2)	(3.9)
Total (net of staff assessment)	1 553.0	1 794.3	1 462.3	(90.7)	(5.8)	(332.0)	(18.5)

Table 286
Human resources

	<i>International staff</i>									<i>National staff</i>				<i>UNV</i>			<i>Total</i>	
	<i>USG</i>	<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2/I</i>	<i>FS</i>	<i>Subtotal</i>	<i>NPO</i>	<i>GS^a</i>	<i>LL</i>	<i>Subtotal</i>	<i>International</i>	<i>National</i>	<i>Subtotal</i>	
Approved 2025	—	—	—	—	1	—	1	—	—	2	—	1	—	1	—	—	—	3
2026 proposed programme budget	—	—	—	—	1	—	1	—	—	2	—	1	—	1	—	—	—	3
Change	—	—	—	—	(1)	—	—	—	—	(1)	—	—	—	—	—	—	(1)	
2026 revised estimates	—	—	—	—	—	—	—	1	—	1	—	1	—	1	—	—	—	2

^a Other level, unless otherwise stated.

Table 287
Changes to human resources

	<i>Number</i>	<i>Level</i>
2026 proposed programme budget	3	1 P-5, 1 P-3, 1 GS (OL)
Changes		
Abolishment	(1)	P-5
2026 revised estimates	2	1 P-3, 1 GS (OL)

239. The revised budget for the Panel of Experts on Haiti amounts to \$1,462,300, reflecting a reduction of \$332,000 (18.5 per cent) compared with the proposed programme budget for 2026, or a reduction of \$90,700 (5.8 per cent) compared with the appropriation for 2025. It includes a reduction in staff costs of \$285,800 for the proposed abolishment of one post (P-5) and a reduction in non-post resource requirements of \$46,200. The mission proposes further efficiencies and improvements through cost optimization, under operational costs, functional streamlining and the leveraging of technology. More specifically, effective 1 January 2026, efficiencies in non-post resource requirements will be achieved through proposed reductions in expert travel (\$20,000), rental of premises (\$15,000), communications and information technology services (\$1,200) and official travel (\$10,000). Owing to the proposed abolishment of one P-5 post and to mitigate potential constraints on timely engagement with Member States and with international, regional, subregional and other organizations, the Security Council Affairs Division of the Department of Political and Peacebuilding Affairs will reorganize responsibilities in support of the mission on the basis of the workload of other subsidiary bodies and sanctions panels. In addition, the mission is adjusting its planned 2026 deliverables by reducing fact-finding, monitoring and investigation missions. In order to mitigate in part the impact of the travel reductions on mandate delivery, the mission will, where possible and appropriate, engage with relevant interlocutors remotely and use digital tools and subscriptions more efficiently to collect information before travel and follow up on information collected on the ground.

Office of the Focal Point for Delisting

Table 288
Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared with 2025 approved		Variance compared with 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)	
Military and police personnel	—	—	—	—	—	—	—
Civilian personnel	389.6	293.5	293.5	(96.1)	(24.7)	—	—
Operational costs	385.2	387.2	387.2	2.0	0.5	—	—
Total (net of staff assessment)	774.8	680.7	680.7	(94.1)	(12.1)	—	—

Table 289
Human resources

	International staff										National staff				UNV			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/I	FS	Subtotal	NPO	GS ^a	LL	Subtotal	International	National	Subtotal	Total
	Approved 2025	—	—	—	—	—	1	1	—	—	2	—	1	—	1	—	—	3
2026 proposed programme budget	—	—	—	—	—	—	1	1	—	—	2	—	1	—	1	—	—	3
Change	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2026 revised estimates	—	—	—	—	—	—	1	1	—	—	2	—	1	—	1	—	—	3

^a Other level, unless otherwise stated.

Table 290
Changes to human resources

	Number	Level
2026 proposed programme budget	3	1 P-4, 1 P3, 1 GS (OL)
Changes	—	—
2026 revised estimates	3	1 P-4, 1 P3, 1 GS (OL)

240. The mission has not proposed any changes to the revised estimates for 2026. Resource levels remain as proposed in the original submission, with activities and deliverables to be implemented as planned.

Support to the Committee established pursuant to resolution 1540 (2004) on the non-proliferation of all weapons of mass destruction

Table 291

Financial resources

(Thousands of United States dollars)

	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared with 2025 approved		Variance compared with 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
<i>Category of expenditure</i>	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	—	—	—	—	—	—	—
Civilian personnel	966.8	959.1	877.4	(89.4)	(9.2)	(81.7)	(8.5)
Operational costs	2 499.1	2 572.9	2 557.9	58.8	2.4	(15.0)	(0.6)
Total (net of staff assessment)	3 465.9	3 532.0	3 435.3	(30.6)	(0.9)	(96.7)	(2.7)

Table 292

Human resources

	International staff										National staff				UNV				Total
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/I	FS	Subtotal	NPO	GS ^a	LL	Subtotal	International	National	Subtotal		
Approved 2025	—	—	—	—	1	—	2	—	—	3	—	3	—	3	—	—	—	6	
2026 proposed programme budget	—	—	—	—	1	—	2	—	—	3	—	3	—	3	—	—	—	6	
Change	—	—	—	—	—	—	—	—	—	—	—	(1)	—	(1)	—	—	—	(1)	
2026 revised estimates	—	—	—	—	1	—	2	—	—	3	—	2	—	2	—	—	—	5	

^a Other level, unless otherwise stated.

Table 293

Changes to human resources

	Number	Level
2026 proposed programme budget	6	1 P-5, 2 P-3, 3 GS (OL)
Changes		
Abolishment	(1)	GS (OL)
2026 revised estimates	5	1 P-5, 2 P-3, 2 GS (OL)

241. The revised budget for Support to the Committee established pursuant to resolution 1540 (2004) on the non-proliferation of all weapons of mass destruction amounts to \$3,435,300, reflecting a reduction of \$96,700 (2.7 per cent) compared with the proposed programme budget for 2026, or a reduction of \$30,600 (0.9 per cent) compared with the appropriation for 2025. The mission proposes to achieve further efficiencies through functional streamlining, with the proposed abolishment of one post (General Service (Other level)) and a related reduction under facilities and infrastructure (\$15,000) for rental costs. The mission is adjusting its planned 2026 deliverables, which will result in reduced outreach and capacity-building activities, realigning resources with evolving operational and programmatic requirements to

reduce the negative impact on the implementation of activities mandated by the Security Council in its resolution [2663 \(2022\)](#). The mission will focus its support on the Committee's priority areas of work, including regional workshops for points of contact for resolution [1540 \(2004\)](#), while other outreach and capacity-building activities would need to be reduced. To increase efficiency, the mission will also make greater use of support from the staff of partnering organizations on collaborative initiatives.

Counter-Terrorism Committee Executive Directorate

Table 294

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared with 2025 approved		Variance compared with 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
Military and police personnel	—	—	—	—	—	—	—
Civilian personnel	11 041.6	10 886.2	9 354.8	(1 686.8)	(15.3)	(1 531.4)	(14.1)
Operational costs	1 774.1	1 773.9	1 644.2	(129.9)	(7.3)	(129.7)	(7.3)
Total (net of staff assessment)	12 815.7	12 660.1	10 999.0	(1 816.7)	(14.2)	(1 661.1)	(13.1)

Table 295

Human resources

	International staff										National staff					UNV			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/I	FS Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	Total		
Approved 2025	—	1	1	2	9	20	10	3	46	—	8 ^a	—	8	—	—	—	54		
2026 proposed programme budget	—	1	1	2	9	20	10	3	46	—	8 ^a	—	8	—	—	—	54		
Change ^b	—	—	—	—	(1)	(4)	(1)	—	(6)	—	(2)	—	(2)	—	—	—	(8)		
2026 revised estimates	—	1	1	2	8	16	9	3	40	—	6^a	—	6	—	—	—	46		

^a Comprising one Principal level and seven Other level in 2025 and the 2026 proposed programme budget; and six Other level in the 2026 revised estimates.

^b Includes three posts redeployed to the Department of Operational Support (Executive Office consolidation).

Table 296

Changes to human resources

	Number	Level
2026 proposed programme budget	54	1 ASG, 1 D-2, 2 D-1, 9 P-5, 20 P-4, 10 P-3, 3 P-2/I, 8 GS (1 PL, 7 OL)
Changes		
Abolishment	(5)	1 P-5, 3 P-4, 1 P-3
Redeployment	(3)	1 P-4, 1 GS (PL) and 1 GS (OL) redeployed to the Department of Operational Support (Executive Office consolidation)
2026 revised estimates	46	1 ASG, 1 D-2, 2 D-1, 8 P-5, 16 P-4, 9 P-3, 3 P-2/I, 6 GS (OL)

242. The revised budget for the Counter-Terrorism Committee Executive Directorate amounts to \$10,999,000, reflecting a reduction of \$1,661,100 (13.1 per cent) compared with the proposed programme budget for 2026, or a reduction of \$1,816,700 (14.2 per cent) compared with the appropriation for 2025. This includes the proposed redeployment of three posts (1 P-4, 1 General Service (Principal level) and 1 General Service (Other level)) to the Department of Operational Support for the consolidation of Executive Office functions in New York, the proposed abolishment of five posts (1 P-5, 3 P-4 and 1 P-3), and the related reduction of \$129,700 in operational costs for the rental of premises and ICT services.

243. The Executive Directorate proposes to achieve further efficiencies and improvements by leveraging technology through the expanded use of artificial intelligence support tools in its electronic detailed implementation surveys and overview of implementation assessments and other analytical products to improve the efficiency and effectiveness of analytical processes, including data validation, data access, trend analysis and translation. The Executive Directorate will further improve data collection and automation to enhance reporting on work carried out, such as assessment visits and the adoption of assessment visit reports, and will further strengthen automation of the electronic detailed implementation survey and overview of implementation assessment platforms. The Executive Directorate is adjusting its planned 2026 deliverables and reducing the number of meetings and briefings, analytical reports, guidance material and assessment visits relating to the implementation of Security Council resolutions on counter-terrorism. The Executive Directorate is proposing to realign resources with evolving operational and programmatic requirements while reducing the negative impact on the implementation of mandates.

244. As mitigation measures, the Executive Directorate will strengthen its cooperation with United Nations entities, including the Office of Counter-Terrorism, UNODC, OHCHR, the Department of Peace Operations, regional commissions and specialized agencies such as ICAO, INTERPOL and IMO; deepen its collaboration with intergovernmental and regional organizations (European Union, African Union, OSCE, ASEAN and OAS), financial action task forces, civil society and research institutions; and establish data-sharing agreements and co-develop guidance materials to reduce duplication and extend the reach of the Executive Directorate. To prioritize mandate delivery, the Executive Directorate will apply a risk-based approach to assessment visits; focus on high-threat or high-priority regions while using remote or hybrid methods elsewhere; consolidate thematic or regional analyses into combined outputs; and leverage regional United Nations hubs for preliminary scoping and follow-up activities. Through these combined measures, the Executive Directorate aims to safeguard the quality, timeliness and inclusivity of its outputs, maintain strong engagement with Member States and ensure the continuation of targeted, coordinated support for the implementation of Security Council resolutions on counter-terrorism.

4. Thematic cluster III: regional offices, offices in support of political processes and other missions

Table 297

Overview of financial resources by mission

(Thousands of United States dollars)

	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared with 2025 approved		Variance compared with 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
				(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
United Nations Office for West Africa and the Sahel	15 702.1	15 960.2	13 551.9	(2 150.2)	(13.7)	(2 408.3)	(15.1)
United Nations Transitional Assistance Mission in Somalia	100 177.3	97 616.4	87 834.6	(12 342.7)	(12.3)	(9 781.8)	(10.0)
United Nations Regional Centre for Preventive Diplomacy for Central Asia	3 555.7	3 458.8	2 934.2	(621.5)	(17.5)	(524.6)	(15.2)
United Nations support for the Cameroon-Nigeria Mixed Commission	3 719.4	3 706.4	3 159.0	(560.4)	(15.1)	(547.4)	(14.8)
Office of the United Nations Special Coordinator for Lebanon	11 122.4	11 604.3	9 863.7	(1 258.7)	(11.3)	(1 740.6)	(15.0)
United Nations Regional Office for Central Africa	7 868.1	8 329.2	6 741.9	(1 126.2)	(14.3)	(1 587.3)	(19.1)
United Nations Support Mission in Libya	90 588.7	90 432.2	78 643.2	(11 945.5)	(13.2)	(11 789.0)	(13.0)
United Nations Verification Mission in Colombia	86 582.3	86 953.1	74 534.3	(12 048.0)	(13.9)	(12 418.8)	(14.3)
United Nations Mission to Support the Hudaydah Agreement	31 002.1	30 040.5	25 632.2	(5 369.9)	(17.3)	(4 408.3)	(14.7)
United Nations Integrated Office in Haiti	35 705.0	36 804.9	32 367.2	(3 337.8)	(9.3)	(4 437.7)	(12.1)
Total, cluster III	386 023.1	384 906	335 262.2	(50 760.9)	(13.1)	(49 643.8)	(12.9)

245. As reflected in table 297, the revised budget for thematic cluster III amounts to \$335,262,200, reflecting a reduction of \$49,643,800 (12.9 per cent) compared with the proposed programme budget for 2026, or a reduction of \$50,760,900 (13.1 per cent) compared with the appropriation for 2025. The details of each mission are presented below.

United Nations Office for West Africa and the Sahel

Table 298

Financial resources

(Thousands of United States dollars)

	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared with 2025 approved		Variance compared with 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
<i>Category of expenditure</i>	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	108.9	107.0	107.0	(1.9)	(1.7)	—	—
Civilian personnel	10 505.3	11 153.9	8 766.1	(1 739.2)	(16.6)	(2 387.8)	(21.4)
Operational costs	5 087.9	4 699.3	4 678.8	(409.1)	(8.0)	(20.5)	(0.4)
Total (net of staff assessment)	15 702.1	15 960.2	13 551.9	(2 150.2)	(13.7)	(2 408.3)	(15.1)

Table 299

Human resources

	International staff										National staff					UNV				
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	FS	Subtotal	NPO	GS	LL ^a	Subtotal	International	National	Subtotal	Total		
Approved 2025	1	1	—	2	9	16	13	1	6	49	9	—	22 ^a	31	—	—	—	80		
2026 proposed programme budget	1	1	—	2	9	16	13	1	6	49	9	—	22 ^a	31	—	—	—	80		
Change	—	—	—	(1)	(3)	(3)	(3)	—	(1)	(11)	(2)	—	(3)	(5)	—	—	—	(16)		
2026 revised estimates	1	1	—	1	6	13	10	1	5	38	7	—	19^a	26	—	—	—	64		

^a Includes one general temporary assistance position.

Table 300

Changes to human resources

	Number	Level
2026 proposed programme budget	1	Military Adviser
	1	Police Adviser
	80	1 USG, 1 ASG, 2 D-1, 9 P-5, 16 P-4, 13 P-3, 1 P-2/1, 6 FS, 9 NPO and 21 LL posts, and 1 LL position (GTA)
Changes		
Abolishment	(16)	1 D-1, 3 P-5, 3 P-4, 3 P-3, 1 FS, 2 NPO, 3 LL
2026 revised estimates	1	Military Adviser
	1	Police Adviser
	64	1 USG, 1 ASG, 1 D-1, 6 P-5, 13 P-4, 10 P-3, 1 P-2/1, 5 FS, 7 NPO and 18 LL posts, and 1 LL position (GTA)

246. The revised budget for UNOWAS amounts to \$13,551,900, reflecting a reduction of \$2,408,300 (15.1 per cent) compared with the proposed programme budget for 2026, or a reduction of \$2,150,200 (13.7 per cent) compared with the appropriation for 2025. This is attributable to the proposed abolishment of 16 posts (1 D-1, 3 P-5, 3 P-4, 3 P-3, 1 Field Service, 2 National Professional Officer and 3 Local level) and cost optimization under operational costs through the proposed

reductions in flight hours (\$20,500). UNOWAS proposes to achieve further efficiencies and improvements through: (a) the leveraging of technology, by integrating the guided use of artificial intelligence and other digital tools to enhance operations, data access, analytical abilities, quick decision-making and reactivity and agile risk mitigation, and to reduce redundancies in staffing in some cases; (b) functional streamlining, by participating in the common-back-office initiative, as part of the common premises agenda, with the anticipated move to United Nations House, and by enhancing partnership and collaboration with United Nations entities such as OHCHR for mandate delivery on human rights; and (c) organizational optimization, with the proposed closure of the Nouakchott Liaison Office. Consequently, UNOWAS is adjusting its planned 2026 deliverables and reducing not only its number of seminars, workshops, training events and papers on peace and security, but also its advocacy and support activities for integrated subregional and cross-border responses on cross-cutting threats to peace and security. UNOWAS is proposing to realign resources with evolving operational and programmatic requirements while reducing the negative impact on the implementation of mandates. As mitigation measures, UNOWAS will increase its joint activities and information-sharing with other United Nations and non-United Nations entities with similar priorities in the region, capitalize on the use of technology to host virtual meetings where possible, streamline the content and format of reports and utilize digital tools for efficiency.

United Nations Transitional Assistance Mission in Somalia

Table 301
Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared with 2025 approved		Variance compared with 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	16 194.8	15 009.7	15 009.7	(1 185.1)	(7.3)	–	–
Civilian personnel	44 520.6	51 714.4	46 875.5	2 354.9	5.3	(4 838.9)	(9.4)
Operational costs	39 461.9	30 892.3	25 949.4	(13 512.5)	(34.2)	(4 942.9)	(16.0)
Total (net of staff assessment)	100 177.3	97 616.4	87 834.6	(12 342.7)	(12.3)	(9 781.8)	(10.0)

Table 302
Human resources

	International staff							National staff					UNV					
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/ 1	FS Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	Total	
Approved 2025	1	2 ^a	–	7	26	46	32	–	52	166	84	–	45	129	15	4	19	314
Initially proposed 2026	1	2 ^a	–	7	26	41	30	–	50	157	84	–	45	129	13	4	17	303
Change	–	–	–	(1)	(7)	(5)	(5)	–	(2)	(20)	(11)	–	(8)	(19)	(10)	–	(10)	(49)
2026 revised estimates	1	2^a	–	6	19	36	25	–	48	137	73	–	37	110	3	4	7	254

	<i>International staff</i>										<i>National staff</i>					<i>UNV</i>				
	<i>P-</i>	<i>USG</i>	<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>2/I</i>	<i>FS Subtotal</i>	<i>NPO</i>	<i>GS</i>	<i>LL</i>	<i>Subtotal</i>	<i>International</i>	<i>National</i>	<i>Subtotal</i>	<i>Total</i>		
Revised proposed 1 November 2026 (liquidation team)	-	-	-	1	1	3	-	-	2	7	-	-	-	-	-	-	-	7		
Revised change	(1)	(2)	-	(5)	(18)	(33)	(25)	-	(46)	(130)	(73)	-	(33)	(110)	(3)	(4)	(7)	(247)		

^a One position is funded at 50 per cent and cost-shared with the Development Coordination Office.

Table 303
Changes to human resources

	<i>Number</i>	<i>Level</i>
2026 proposed programme budget	625	United Nations Guard Unit personnel
	12	United Nations police personnel
As at 1 January 2026	303	1 USG, 2 ASG, 7 D-1, 26 P 5, 41 P-4, 30 P-3, 50 FS, 84 NPO and 45 LL posts and 17 UNV (13 international and 4 national) positions
As at 1 November 2026	8	2 D-1, 1 P-5, 3 P-4, 2 FS
Changes		
Abolishment	(49)	1 D-1, 7 P-5, 5 P-4, 5 P-3, 2 FS, 11 NPO, 8 LL posts and 10 international UNV positions
2026 revised estimates	625	United Nations Guard Unit personnel
	12	United Nations police personnel
As at 1 January 2026	254	1 USG, 2 ASG, 6 D-1, 19 P 5, 36 P-4, 25 P-3, 48 FS, 73 NPO and 37 LL posts and 7 UNV (3 international and 4 national) positions
As at 1 November 2026	7	1 D-1, 1 P-5, 3 P-4, 2 FS

247. The revised budget for the United Nations Transitional Assistance Mission in Somalia amounts to \$87,834,600, reflecting a reduction of \$9,781,800 (10.0 per cent) compared with the proposed programme budget for 2026, or a reduction of \$12,342,700 (12.3 per cent) compared with the appropriation for 2025. This includes the proposed abolition of 39 posts (1 D-1, 7 P-5, 5 P-4, 5 P-3, 2 Field Service, 11 National Professional Officer and 8 Local level) and 10 international United Nations Volunteer positions as of 1 January 2026, and cost optimization under operational costs. Efficiencies in operational costs will be achieved primarily through proposed reductions under consultants and consulting services (\$100,000), official travel (\$100,000), facilities and infrastructure (\$100,000), air operations (\$4,487,900), communications and information technology (\$100,000) and other supplies, services and equipment (\$55,000), for a total reduction of \$4,942,900 under operational costs. In particular, for air operations, UNTMIS is proposing a reconfiguration of the 2026 cost-shared air fleet and a reduction from five aircraft (three fixed-wing and two rotary-wing) to two aircraft (one fixed-wing and one rotary-wing).

248. UNTMIS proposes to achieve further efficiencies and improvements through functional streamlining, by redistributing tasks among existing personnel until the completion of the progressive transition of mandated tasks to the United Nations country team and other entities, including the Federal Government of Somalia, as part of the two-phased UNTMIS transition, and by streamlining reporting and administrative tasks in collaboration with UNSOS. UNTMIS is adjusting its planned

deliverables for 2026 with respect to the number of seminars and workshops. UNTMIS is proposing to realign resources with evolving operational and programmatic requirements while reducing the negative impact on the implementation of mandates. As mitigation measures, in its final year of operations, UNTMIS will plan mandate implementation activities with the Federal Government of Somalia and other stakeholders strategically to maximize impact, prioritize capacity-building and ensure their responsible handover by 31 October 2026. In addition, UNTMIS will engage with the United Nations agencies, funds and programmes to explore their potential coverage of some of the activities that can no longer be supported by the Mission.

United Nations Regional Centre for Preventive Diplomacy for Central Asia

Table 304
Financial resources
(Thousands of United States dollars)

<i>Category of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>2026 revised estimate</i>	<i>Variance compared with 2025 approved</i>		<i>Variance compared with 2026 proposed programme budget</i>	
				<i>Amount</i>	<i>Percentage</i>	<i>Amount</i>	<i>Percentage</i>
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	—	—	—	—	—	—	—
Civilian personnel	2 807.7	2 711.2	2 186.6	(621.1)	(22.1)	(524.6)	(19.3)
Operational costs	748.0	747.6	747.6	(0.4)	(0.1)	—	—
Total (net of staff assessment)	3 555.7	3 458.8	2 934.2	(621.5)	(17.5)	(524.6)	(15.2)

Table 305
Human resources

	<i>International staff</i>								<i>National staff</i>					<i>UNV</i>				
	<i>USG</i>	<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2/I</i>	<i>FS</i>	<i>Subtotal</i>	<i>NPO</i>	<i>GS</i>	<i>LL</i>	<i>Subtotal</i>	<i>International</i>	<i>National</i>	<i>Subtotal</i>	<i>Total</i>
Approved 2025	—	1	—	—	1	2	2	—	2	8	4	—	18	22	—	—	—	30
2026 proposed programme budget	—	1	—	—	1	2	2	—	2	8	4	—	18	22	—	—	—	30
Change	—	—	—	—	—	—	(1)	—	(1)	(2)	—	—	(4)	(4)	—	—	—	(6)
2026 revised estimates	—	1	—	—	1	2	1	—	1	6	4	—	14	18	—	—	—	24

Table 306
Changes to human resources

	<i>Number</i>	<i>Level</i>
2026 proposed programme budget	30	1 ASG, 1 P-5, 2 P-4, 2 P-3, 2 FS, 4 NPO, 18 LL
Changes		
Abolishment	(6)	1 P-3, 1 FS, 4 LL posts
2026 revised estimates	24	1 ASG, 1 P-5, 2 P-4, 1 P-3, 1 FS, 4 NPO, 14 LL posts

249. The revised budget for the United Nations Regional Centre for Preventive Diplomacy for Central Asia amounts to \$2,934,200, reflecting a reduction of

\$524,600 (15.2 per cent) compared with the proposed programme budget for 2026, or a reduction of \$621,500 (17.5 per cent) compared with the appropriation for 2025. The Regional Centre proposes to achieve further efficiencies and improvements through functional streamlining, with the proposed abolishment of six posts (1 P-3, 1 Field Service and 4 Local level) as of 1 January 2026.

United Nations support for the Cameroon-Nigeria Mixed Commission

Table 307

Financial resources

(Thousands of United States dollars)

<i>Category of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>2026 revised estimate</i>	<i>Variance compared with 2025 approved</i>		<i>Variance compared with 2026 proposed programme budget</i>	
				<i>Amount</i>	<i>Percentage</i>	<i>Amount</i>	<i>Percentage</i>
Military and police personnel	56.5	55.5	55.5	(1.0)	(1.8)	—	—
Civilian personnel	1 820.9	1 895.8	1 449.5	(371.4)	(20.4)	(446.3)	(23.5)
Operational costs	1 842	1 755.1	1 654.0	(188.0)	(10.2)	(101.1)	(5.8)
Total (net of staff assessment)	3 719.4	3 706.4	3 159.0	(560.4)	(15.1)	(547.4)	(14.8)

Table 308

Human resources

	<i>International staff</i>										<i>National staff</i>				<i>UNV</i>			
	<i>USG</i>	<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2/I</i>	<i>FS</i>	<i>Subtotal</i>	<i>NPO</i>	<i>GS</i>	<i>LL</i>	<i>Subtotal</i>	<i>International</i>	<i>National</i>	<i>Subtotal</i>	<i>Total</i>
Approved 2025	—	—	—	—	2	6	—	—	1	9	—	—	2	2	—	—	—	11
2026 proposed programme budget	—	—	—	—	2	6	—	—	1	9	—	—	2	2	—	—	—	11
Change	—	—	—	—	(1)	(1)	—	—	—	(2)	—	—	—	—	—	—	—	(2)
2026 revised estimates	—	—	—	—	1	5	—	—	1	7	—	—	2	2	—	—	—	9

Table 309

Changes to human resources

	<i>Number</i>	<i>Level</i>
2026 proposed programme budget	11	2 P-5, 6 P-4, 1 FS, 2 LL
Changes		
Abolishment	2	1 P-5, 1 P-4
2026 revised estimates	9	1 P-5, 5 P-4, 1 FS 2 LL

250. The revised budget for United Nations support for the Cameroon-Nigeria Mixed Commission amounts to \$3,159,000, reflecting a reduction of \$547,400 (14.8 per cent) compared with the proposed programme budget for 2026, or a reduction of \$560,400 (15.1 per cent) compared with the appropriation for 2025. This includes the proposed abolishment of two international posts (P-5 and P-4) as of 1 January 2026. The mission proposes to achieve further efficiencies and improvements through

functional streamlining and cost optimization under operational costs. Efficiencies in operational costs will be achieved primarily through proposed reductions under consultants (\$30,900), air operations (\$28,200) and communications and information technology (\$42,000), while sound and timely technical advice will continue to be provided to experts from Cameroon and Nigeria. As measures to mitigate the abolishment of the post of Senior Legal Officer (P-5), the Commission will diligently identify the requisite support in legal aspects of boundary demarcation from the Office of Legal Affairs and/or consultants to fulfil the legal requirements of the Commission's mandate, and will redistribute the geospatial information system (GIS) workload among the remaining GIS officers to mitigate the abolishment of the post of Geographic Information Officer (P-4).

Office of the United Nations Special Coordinator for Lebanon

Table 310

Financial resources

(Thousands of United States dollars)

	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared with 2025 approved		Variance compared with 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
<i>Category of expenditure</i>	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	—	—	—	—	—	—	—
Civilian personnel	9 812	9 924.8	8 190.8	(1 621.2)	(16.5)	(1 734)	(17.5)
Operational costs	1 310.4	1 679.5	1 672.9	(362.5)	(27.7)	(6.6)	(0.4)
Total (net of staff assessment)	11 122.4	11 604.3	9 863.7	(1 258.7)	(11.3)	(1 740.6)	(15.0)

Table 311

Human resources

	International staff										National staff				UNV			
	USG	ASG ^a	D-2	D-1	P-5	P-4	P-3	P-2/I	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	1	1	—	1	2	6	1	—	6	18	5	—	60	65	—	—	—	83
2026 proposed programme budget	1	1	—	1	2	7	1	2	6	21	5	—	62	67	—	—	—	88
Change	—	—	—	—	—	(2)	—	(2)	(3)	(7)	—	—	(10)	(10)	—	—	—	(17)
2026 revised estimates	1	1	—	1	2	5	1	—	3	14	5	—	52	57	—	—	—	71

^a Post is funded at 50 per cent and cost-shared with the Development Coordination Office.

Table 312

Changes to human resources

	Number	Level
2026 proposed programme budget	88	1 USG, 1 ASG, 1 D-1, 2 P 5, 7 P-4, 1 P-3, 2 P-2/I, 6 FS, 5 NPO, 62 LL
Changes		
Abolishment	17	2 P-4, 2 P-2, 3 FS, 10 LL
2026 revised estimates	71	1 USG, 1 ASG, 1 D-1, 2 P 5, 5 P-4, 1 P-3, 3 FS, 5 NPO, 52 LL

251. The revised budget for the Office of the United Nations Special Coordinator for Lebanon amounts to \$9,863,700, reflecting a reduction of \$1,740,600 (15.0 per cent) compared with the proposed programme budget for 2026, or a reduction of \$1,258,700 (11.3 per cent) compared with the appropriation for 2025. This includes the proposed abolition of 17 posts (2 P-4, 2 P-2, 3 Field Service and 10 Local level) as of 1 January 2026, as well as cost optimization under operational costs through proposed reductions under facilities and infrastructure (\$6,600). The Office proposes to achieve further efficiencies and improvements through functional streamlining. The Office is adjusting its planned 2026 deliverables with respect to operations on multiple political tracks, both within Lebanon and on the Lebanon-Israel and Lebanon-Syrian Arab Republic tracks. The Office is proposing to realign resources with evolving operational and programmatic requirements while reducing the negative impact on the implementation of mandates. As mitigation measures, the Office will employ its available, albeit curtailed, resources in both a pre-emptive and preventative manner to contribute to stability in the political-security arena, as well as in a proactive manner to facilitate multi-stakeholder political processes to address the long outstanding issues towards a permanent ceasefire and long-term solution to the conflict between Lebanon and Israel, as foreseen in Security Council resolution [1701 \(2006\)](#).

United Nations Regional Office for Central Africa

Table 313

Financial resources

(Thousands of United States dollars)

<i>Category of expenditure</i>	2025 approved	2026 proposed programme budget	2026 revised estimate	<i>Variance compared with 2025 approved</i>		<i>Variance compared with 2026 proposed programme budget</i>	
				<i>Amount</i>	<i>Percentage</i>	<i>Amount</i>	<i>Percentage</i>
Military and police personnel	—	—	—	—	—	—	—
Civilian personnel	6 286.5	6 759.1	5 201.1	(1 085.4)	(17.3)	(1 558.0)	(23.1)
Operational costs	1 581.6	1 570.1	1 540.8	(40.8)	(2.6)	(29.3)	(1.9)
Total (net of staff assessment)	7 868.1	8 329.2	6 741.9	(1 126.2)	(14.3)	(1 587.3)	(19.1)

Table 314

Human resources

	<i>International staff</i>										<i>National staff</i>				<i>UNV</i>			
	<i>USG</i>	<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2/I</i>	<i>FS</i>	<i>Subtotal</i>	<i>NPO</i>	<i>GS</i>	<i>LL</i>	<i>Subtotal</i>	<i>International</i>	<i>National</i>	<i>Subtotal</i>	<i>Total</i>
Approved 2025	1	—	—	2	5	12	6	—	7	33	4	—	12	16	—	1	1	50
2026 proposed programme budget	1	—	—	2	5	12	6	—	7	33	4	—	12	16	—	1	1	50
Change	—	—	—	(1)	(3)	(2)	(1)	—	—	(7)	(1)	—	(2)	(3)	—	—	—	(10)
2026 revised estimates	1	—	—	1	2	10	5	—	7	26	3	—	10	13	—	1	1	40

Table 315
Changes to human resources

	<i>Number</i>	<i>Level</i>
2026 proposed programme budget	50	1 USG, 2 D-1, 5 P 5, 12 P-4, 6 P-3, 7 FS, 4 NPO and 12 LL posts and 1 national UNV position
Changes		
Abolishment	(10)	1 D-1, 3 P-5, 2 P-4, 1 P-3, 1 NPO, 2 LL
Redeployment	1	Assistant Administrative Officer (National Professional Officer) from the Political Affairs Service to the Mission Support Section
2026 revised estimates	40	1 USG, 1 D-1, 2 P 5, 10 P-4, 5 P-3, 7 FS, 3 NPO and 10 LL posts and 1 national UNV position

252. The revised budget for UNOCA amounts to \$6,741,900, reflecting a reduction of \$1,587,300 (19.1 per cent) compared with the proposed programme budget for 2026, or a reduction of \$1,126,200 (14.3 per cent) compared with the appropriation for 2025. This includes the proposed abolition of 10 posts (1 D-1, 3 P-5, 2 P-4, 1 P-3, 1 National Professional Officer and 2 Local level) as of 1 January 2026, as well as cost optimization under operational costs through proposed reductions underground transportation (\$29,300).

253. UNOCA proposes to achieve further efficiencies and improvements through functional streamlining for a lean and agile workforce and by leveraging technology, with virtual participation being considered as a mitigation measure where feasible. The mission will receive technical support from the Regional Service Centre in Entebbe, Uganda, for procurement and will work closely with the Economic Community of Central African States while coordinating its monitoring and analysis roles with the United Nations presence in the subregion, focusing on political hotspots and a limited number of cross-cutting thematic issues. UNOCA is adjusting its planned 2026 deliverables with respect to workshops, fact-finding, monitoring and investigation missions. UNOCA is proposing to realign resources with evolving operational and programmatic requirements while reducing the negative impact on the implementation of mandates. As mitigation measures, UNOCA will seek technical support and collaboration from within the United Nations system and will seek to mobilize support and resources from other United Nations entities to jointly implement selected components of the media engagement strategy, in particular in areas such as capacity-building and public information. In addition, the Special Representative of the Secretary-General will resort to virtual engagements where possible, although these cannot fully replace in-person diplomacy. UNOCA participation in strategic coordination meetings on regional integration, peace and security, human rights and counter-terrorism, including in the Lake Chad basin, will be significantly reduced. UNOCA will rationalize its areas of focus and adjust its modus operandi, using the network of resident coordinator offices in the region. In this connection, the focus will be maintained on political hotspots, including electoral contexts (Equatorial Guinea, Republic of the Congo, Sao Tome and Principe and in 2026), security issues in the Lake Chad basin, and contributions to internal United Nations coordination of diplomatic efforts regarding operational contexts such as the Central African Republic and the Democratic Republic of the Congo.

United Nations Support Mission in Libya

Table 316
Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared with 2025 approved		Variance compared with 2026 proposed programme budget	
	(1)	(2)	(3)	Amount (4)=(3)-(1)	Percentage (5)=(4)/(1)	Amount (6)=(3)-(2)	Percentage (7)=(6)/(2)
Military and police personnel	6 744.1	6 609.0	6 609.0	(135.1)	(2.0)	–	–
Civilian personnel	47 565.0	47 390.0	38 618.6	(8 946.4)	(18.8)	(8 771.4)	(18.5)
Operational costs	36 279.6	36 433.2	33 415.6	(2 864.0)	(7.9)	(3 017.6)	(8.3)
Total (net of staff assessment)	90 588.7	90 432.2	78 643.2	(11 945.5)	(13.2)	(11 789.0)	(13.0)

Table 317
Human resources

	International staff										National staff					UNV			
	USG	ASG ^a	D-2	D-1	P-5 ^b	P-4	P-3 ^b	P-2/1	FS	Subtotal	NPO ^c	GS ^d	LL	Subtotal	International	National	Subtotal	Total	
Approved 2025	1	2	–	7	18	46 ^c	46	2	154	276	20	1	118	139	6	–	6	421	
2026 proposed programme budget	1	2	–	7	18	46 ^c	46	2	154	276	20	1	118	139	6	–	6	421	
Change	–	–	–	–	(7)	(4)	(15)	–	(30)	(55)	–	–	(26)	(26)	(1)	–	–	(83)	
2026 revised estimates	1	2	–	7	11	42^e	31	2	124	220	20	1	92	113	5	–	5	338	

^a One post is funded at 50 per cent and cost-shared with the Development Coordination Office.^b Includes one general temporary assistance position.^c Includes three general temporary assistance positions.^d Other level, unless otherwise stated.^e Includes two general temporary assistance positions.

Table 318
Changes to human resources

	Number	Level
2026 proposed programme budget	234	United Nations Guard Unit personnel
	7	Government-provided personnel
	421	1 USG, 2 ASG, 7 D-1, 17 P 5, 43 P-4, 45 P-3, 2 P-2/1, 154 FS, 17 NPO, 1 GS and 118 LL posts, 1 P-5, 3 P-4, 1 P-3 and 3 NPO positions (GTA) and 6 international UNV positions
Changes		
Abolishment	(84)	7 P-5, 4 P-4, 14 P-3, 30 FS, 1 NPO and 26 LL posts, 1 P-4 position (GTA) and 1 international UNV position
Establishment ^a	1	1 P-4
Conversion ^a	–	1 P-3 to 1 NPO
Redeployment	–	36 posts, comprising 2 D-1, 6 P-4, 5 P-3 and 23 FS from Tripoli to Tunis; and 1 government-provided personnel from Tripoli to Tunis

Number	Level
2026 revised estimates	
234	United Nations Guard Unit personnel
7	Government-provided personnel
338	1 USG, 2 ASG, 7 D-1, 10 P 5, 40 P-4, 30 P-3, 2 P-2/1, 124 FS, 17 NPO, 1 GS (OL) and 92 LL posts, 1 P-5, 2 P-4, 1 P-3 and 3 NPO positions (GTA) and 5 international UNV positions

^a 50 per cent vacancy rate applied to the estimates.

254. The revised budget for UNSMIL amounts to \$78,643,200, reflecting a reduction of \$11,789,000 (13 per cent) compared with the proposed programme budget for 2026, or a reduction of \$11,945,500 (13.2 per cent) compared with the appropriation for 2025. UNSMIL proposes to achieve further efficiencies and improvements through: (a) functional streamlining, with the proposed abolishment of 82 posts (7 P-5, 4 P-4, 14 P-3, 30 Field Service, 1 National Professional Officer and 26 Local level), as well as one P-4 general temporary assistance position and one international United Nations Volunteer position, as of 1 January 2026, and the conversion of one P-3 post to National Professional Officer (50 per cent vacancy rate applied), offset by the proposed establishment of one post of Administrative Officer (P-4) in Tunis in the Office of the Chief of Mission Support, with a 50 per cent vacancy rate applied, to accommodate the proposed abolishment of the Chief of Operations and Resources Management (P-5); and (b) relocation to an existing lower-cost duty station, with the proposed redeployment of 36 posts (2 D-1, 6 P-4, 5 P-3 and 23 Field Service) from Tripoli to the UNSMIL Office in Tunis.

255. In addition, cost optimization under operational costs will be achieved primarily through proposed reductions under facilities and infrastructure (\$3,017,200). These reductions are made possible thanks to the following cost-avoidance measures: (a) the renegotiation of the lease agreement for the Tunis UNSMIL Office, which achieved an 18 per cent reduction in annual lease costs, resulting in savings of \$73,500, and the subleasing of one apartment to UNHCR, generating further savings of \$26,400; (b) the formalization of a memorandum of understanding with WFP for the lease of office space and accommodation in Benghazi, resulting in cumulative savings of \$423,200, which achieved a 47.0 per cent reduction in comparison with the initial submission for 2026; and (c) the renegotiation of the lease agreement for the headquarters at the Mission's compound in Tripoli, securing an 18 per cent discount across all five contracts covering lease, maintenance, cleaning, laundry and catering services. This discount will take effect from August 2025 and remain valid for three years, with annual renewals subject to procurement policies. The consolidated savings across these contracts amount to approximately \$208,300 per month, or \$2.5 million per annum.

256. The Mission is adjusting its planned 2026 deliverables with respect to human rights, women and peace and security, security sector reform, and communication and public information. UNSMIL is proposing to realign resources with evolving operational and programmatic requirements while reducing the negative impact on the implementation of mandates. As mitigation measures, UNSMIL will maximize its integration with the United Nations system in Libya to jointly sustain key elements of these deliverables, while concentrating its in-house capacity on core priorities. This includes seeking technical support and collaboration on the media engagement strategy, in particular in areas such as capacity-building and public information, through the United Nations Communications Group, and relying on system-wide support to reinforce the protection envelope, including child protection and the protection of women. On the security track, UNSMIL will work with international

partners and specialized United Nations entities to sustain advisory and capacity-building support for security sector reform.

United Nations Verification Mission in Colombia

Table 319
Financial resources

(Thousands of United States dollars)

	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared with 2025 approved		Variance compared with 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
<i>Category of expenditure</i>				(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	4 166.4	6 480.8	6 480.8	2 314.4	55.5	—	—
Civilian personnel	48 979.8	47 383.8	40 907.7	(8 072.1)	(16.5)	(6 476.1)	(13.7)
Operational costs	33 436.1	33 088.5	27 145.8	(6 290.3)	(18.8)	(5 942.7)	(18.0)
Total (net of staff assessment)	86 582.3	86 953.1	74 534.3	(12 048.0)	(13.9)	(12 418.8)	(14.3)

Table 320
Human resources

	International staff										National staff				UNV				Total
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal		
Approved 2025	1	1	—	6	26	38	58	2	49	181	113	1	104	218	153	30	183	582	
2026 proposed programme budget	1	1	—	6	26	38	58	2	49	181	113	1	104	218	153	30	183	582	
Change	—	—	—	(1)	(3)	(2)	(4)	(1)	(3)	(14)	(16)	—	(22)	(38)	(53)	(10)	(63)	(115)	
2026 revised estimates	1	1	—	5	23	36	54	1	46	167	97	1	82	180	100	20	120	467	

Table 321
Changes to human resources

	Number	Level
2026 proposed programme budget	188	Military observers
	582	1 USG, 1 ASG, 6 D-1, 26 P 5, 38 P-4, 58 P-3, 2 P-2/1, 49 FS, 113 NPO, 1 GS (OL) and 104 LL posts, and 153 international and 30 national UNV positions
Changes		
Abolishment	(115)	1 D-1, 3 P-5, 2 P-4, 4 P-3, 1 P-2/1, 3 FS, 16 NPO and 22 LL posts and 63 UNV positions
Reassignment ^a	—	1 Coordination Officer, Political Affairs (P-3) to Administrative Officer (P-3), 1 Liaison Officer (P-3) to Human Resources Officer (P-3), 1 Mission Planning Officer (P-3) to Finance and Budget Officer (P-3), 1 Administrative Assistant (LL) to Graphic Design Assistant (LL), 1 Logistics Assistant (LL) to Human Resources Assistant (LL)
Redeployment		1 Liaison Officer (P-3) from Vista Hermosa to Bogotá, 1 Liaison Officer (P-3) from Puerto Asis to Mocoa, 1 Liaison Officer (P-3) from Dabeiba to Apartadó, 1 Assistant Political Affairs Officer (NPO) from Office of the Special Representative of the Secretary-General

Number	Level
to the Political Affairs Office, and 1 international UNV from the Field Coordination Office as Logistics Assistant in the Mission Support Unit	
2026 revised estimates	
188	Military observers
467	1 USG, 1 ASG, 5 D-1, 23 P-5, 36 P-4, 54 P-3, 1 P-2/1, 46 FS, 97 NPO, 1 GS (OL) and 82 LL posts and 120 UNV positions

^a 50 per cent vacancy rate applied to estimates.

257. The revised budget for the United Nations Verification Mission in Colombia amounts to \$74,534,300, reflecting a reduction of \$12,418,800 (14.3 per cent) compared with the proposed programme budget for 2026, or a reduction of \$12,048,000 (13.9 per cent) compared with the appropriation for 2025. This includes the proposed abolishment of 51 posts (1 D-1, 2 P-5, 2 P-4, 4 P-3, 1 P-2/1, 3 Field Service, 16 National Professional Officer and 22 Local level) and 63 United Nations Volunteer positions (53 international and 10 national) as of 1 January 2026 and one international post (P-5) as of 1 July 2026,), the reassignment of five posts (3 P-3 and 2 Local level, with a 50 per cent vacancy rate applied) and the redeployment of five posts (3 P-3, 1 National Professional Officer and 1 international United Nations Volunteer).

258. The Mission proposes to achieve further efficiencies and improvements through functional streamlining, organizational optimization and the leveraging of technology, which are made possible thanks to the following optimization measures: (a) the closure of seven local offices, with partial redeployment of personnel to other offices to ensure flexible, agile teams for verification and conflict analysis; (b) the abolishment of non-critical Mission headquarters units with overlapping reporting functions, thereby streamlining reporting and enhancing analytical capacities; (c) the abolishment of higher-level posts, notably at Mission headquarters as part of a broader review of the configuration of the verification pillars; (d) the reprioritization and reallocation of resources, including the reassignment and redeployment of personnel based on cost efficiencies and operational impact; (e) the start of a phased merger of two coordination offices at Mission headquarters, streamlining support to field offices, to be completed by 1 July 2026; and (f) the realignment of the Gender Affairs office from the Office of the Chief of Staff to the Office of the Special Representative of the Secretary-General, strengthening gender mainstreaming within the Mission's work and in compliance with the Secretary-General's commitment in Security Council resolution [2242 \(2015\)](#). Cost optimization under operational costs will be achieved primarily through proposed reductions under consultants and consulting services (\$240,000), air operations (\$640,700), official travel (\$19,700), facilities and infrastructure (\$2,275,300), ground transportation (\$707,000), communications and information technology (\$800,000), medical (\$100,000) and other supplies, services and equipment (\$1,160,000).

259. The proposed reduction reflects the Mission's operational realignment to achieve its strategic priorities and continue to contribute effectively to the Colombian peace process through the implementation of the Final Agreement for Ending the Conflict and Building a Stable and Lasting Peace. The review underpinning this proposal considers geographical areas where the Mission's actions are expected to yield the greatest verification impact, including where restorative sentences are expected to be carried out and those regions central to the rural reform and the reintegration of former combatants. It also emphasizes the importance of maintaining the Mission's presence in areas where it serves as a valuable deterrent and a source of critical conflict analysis. Lastly, it envisions good offices engagement at the national and local levels.

United Nations Mission to Support the Hudaydah Agreement

Table 322
Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared with 2025 approved		Variance compared with 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)	
Military and police personnel	584.7	651.7	651.7	67.0	11.5	–	–
Civilian personnel	15 341.8	14 568.3	11 060.6	(4 281.2)	(27.9)	(3 507.7)	(24.1)
Operational costs	15 075.6	14 820.5	13 919.9	(1 155.7)	(7.7)	(900.6)	(6.1)
Total (net of staff assessment)	31 002.1	30 040.5	25 632.2	(5 369.9)	(17.3)	(4 408.3)	(14.7)

Table 323
Human resources

	International staff									National staff				UNV				
	USG	ASG	D-2	D-1	P-5	P-4 ^a	P-3 ^a	P-2/I	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	–	1	1	1	6	11	19	1	31	71	13	–	79	92	–	–	–	163
2026 proposed programme budget	–	1	1	1	6	13	18	–	31	71	11	–	81	92	–	–	–	163
Change	–	(1)	–	–	(2)	(3)	(5)	–	(8)	(19)	(2)	–	(12)	(14)	–	–	–	(33)
2026 revised estimates	–	–	1	1	4	10	13	–	23	52	9	–	69	78	–	–	–	130

^a Includes one general temporary assistance position.

Table 324
Changes to human resources

	Number	Level
2026 proposed programme budget	75	United Nations monitors
	5	Government-provided personnel
	163	1 ASG, 1 D-2, 1 D-1, 6 P-5, 12 P-4, 17 P-3, 31 FS, 11 NPO and 81 LL posts and 1 P-4 and 1 P-3 positions (GTA)
Changes		
Abolishment	(34)	1 ASG, 1 P-5, 2 P-4, 7 P-3, 9 FS, 2 NPO, 12 LL
Establishment ^a	1	1 FS
Redeployment	–	4 LL posts, including 2 posts from Hudaydah to Khawkhah
Reclassification	–	3 posts, comprising 1 Senior Administrative Officer (P-5) to Administrative Officer (P-4), 1 Gender Affairs Officer (P-4 to P-3), 1 Chief of Supply Unit (P-4) to Supply Officer (P-3)
Reassignment ^a	–	2 LL posts, comprising 1 Field Interpreter to Liaison Assistant, 1 Driver to Procurement Assistant

<i>Number</i>	<i>Level</i>
2026 revised estimates	
75	United Nations monitors
5	Government-provided personnel
130	1 D-2, 1 D-1, 4 P-5, 9 P-4, 12 P-3, 23 FS, 9 NPO and 69 LL posts and 1 P-4 and 1 P-3 positions (GTA)

^a 50 per cent vacancy rate applied to the estimates.

260. The revised budget for UNMHA amounts to \$25,632,200, reflecting a reduction of \$4,408,300 (14.7 per cent) compared with the proposed programme budget for 2026, or a reduction of \$5,369,900 (17.3 per cent) compared with the appropriation for 2025. This includes the proposed abolishment of 34 posts (1 Assistant Secretary-General, 1 P-5, 2 P-4 and 7 P-3 and 9 Field Service, 2 National Professional Officer and 12 Local level) and the downward reclassification of three posts (1 P-5 to P-4 and 2 P-4 to P-3). This is offset by the establishment of one post of Engineering Technician (Field Service) (50 per cent vacancy rate applied) as of 1 January 2026, to reinstate the Field Service post that had been proposed for abolishment in the 2026 programme budget, while the establishment of a post of Chief of Unit, Engineering and Facilities Management (P-4) had been proposed in its stead to enhance capacity (see [A/80/6 \(Sect. 3\)/Add.4](#), para. 241). The abolishment of the post at the Assistant Secretary-General level reflects a consolidation of senior leadership functions under the existing D-2 post, with strategic oversight and political direction provided by the Office of the Special Envoy for Yemen in close coordination with Headquarters, thereby ensuring coherence across the United Nations presence in Yemen and more effective integration and coordination at the field level.

261. The Mission proposes to achieve further efficiencies and improvements through functional streamlining and organizational optimization, which reflect the Mission's efforts to reduce the negative impact on mandate implementation and ensure that it can carry out projected deliverables for 2026 as presented. Specifically, these include the number of patrols and critical engagement for de-escalation and trust-building with the parties and all stakeholders. While the Mission will continue its monitoring activities and political engagement to advance the implementation of its mandate, UNMHA proposes to close its Police Advisory Unit at this time, which will involve abolishing two international positions and redeploying two national positions to other requirements essential to the Mission in the current operating context. In addition, cost optimization under operational costs will be achieved primarily through proposed reductions under air operations (\$849,800) due to implementation of a cost-sharing arrangement with UNSMIL, a reduction in total estimated flight hours and the use of a smaller fixed-wing aircraft.

United Nations Integrated Office in Haiti

Table 325
Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared with 2025 approved		Variance compared with 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
Military and police personnel	1 968.4	1 139.1	1 139.1	(829.3)	(42.1)	—	—
Civilian personnel	25 869.0	26 695.9	21 430.6	(4 438.4)	(17.2)	(5 265.3)	(19.7)
Operational costs	7 867.6	8 969.9	9 797.5	1 929.9	24.5	827.6	9.2
Total (net of staff assessment)	35 705.0	36 804.9	32 367.2	(3 337.8)	(9.3)	(4 437.7)	(12.1)

Table 326
Human resources

	International staff											National staff					UNV			
	USG	ASG	D-2	D-1 ^a	P-5 ^a	P-4 ^a	P-3	P-2/1	FS	Subtotal	NPO	GS ^{a,b}	LL ^c	Subtotal	International	National	Subtotal	Total		
	Approved 2025	—	1	1 ^d	5	10	28	15	3	44	107	24	2	47	73	4	—	4	184	
2026 proposed programme budget	—	1	1 ^d	5	10	27	15	3	44	106	24	2	47	73	4	—	4	183		
Change	1	—	(1)	—	—	(10)	(7)	(1)	(2)	(20)	(5)	(1)	(10)	(16)	(3)	—	(3)	(39)		
2026 revised estimates	1	1	—	5	10	17	8	2	42	86	19	1	37	57	1	—	1	144		

^a Includes one D-1, one P-5, one P-4 and two General Service positions approved as general temporary assistance positions.^b Other level, unless otherwise stated.^c Proposed abolition of two posts deployed to the Kuwait Joint Support Office from BINUH, effective 1 July 2026.^d Position is funded at 50 per cent and cost-shared with the Development Coordination Office.

Table 327
Changes to human resources

	Number	Level
2026 proposed programme budget	48	United Nations police officers
	3	Government-provided personnel
	183	1 ASG, 1 D-2, 4 D-1, 9 P-5, 26 P-4, 15 P-3, 3 P-2/1, 44 FS, 24 NPO and 47 LL posts, 1 D-1, 1 P-5, 1 P-4 and 2 GS positions (GTA) and 4 international UNV positions
Change		
Abolishment	(39)	10 P-4, 7 P-3, 1 P-2/1, 2 FS, 5 NPO, 10 LL posts, 1 GS position (GTA) and 3 international UNV positions
Abolishment (effective 1 July 2026)	(2)	2 LL posts deployed to the Kuwait Joint Support Office from BINUH, effective 1 July 2026
Reclassification	—	1 Special Representative of the Secretary-General from Assistant Secretary-General to Under-Secretary-General, 1 Deputy Special Representative of the Secretary-General/Resident Coordinator/Humanitarian Coordinator from D-2 to Assistant Secretary-General

Number	Level
2026 revised estimates	
48	United Nations police officers
3	Government-provided personnel
144	1 USG, 1 ASG, 4 D-1, 9 P-5, 16 P-4, 8 P-3, 2 P-2/1, 42 FS, 19 NPO and 37 LL posts, 1 D-1, 1 P-5, 1 P-4 and 1 GS positions (GTA) and 1 international UNV position

262. The revised budget for BINUH amounts to \$32,367,200, reflecting a reduction of \$4,437,700 (12.1 per cent) compared with the proposed programme budget for 2026, or a reduction of \$3,337,800 (9.3 per cent) compared with the appropriation for 2025. This includes the proposed abolishment of 35 posts (10 P-4, 7 P-3, 1 P-2, 2 Field Service, 5 National Professional Officer and 10 Local level), 1 General Service position (general temporary assistance) and 3 international United Nations Volunteer positions, as of 1 January 2026, as well as the reclassification of 1 Assistant Secretary-General to Under-Secretary-General and 1 D-2 to Assistant Secretary-General.

263. BINUH proposes to achieve further efficiencies and improvements through functional streamlining and organizational optimization. This includes a reduction in support functions directly linked to the abolished posts and the partial implementation of mandated activities. BINUH plans to close four of the five co-locations with the Haitian National Police and to continue to provide advisory services remotely or through periodic visits to Haitian National Police locations. The associated costs relating to maintaining the facilities, including bulk water supply, cleaning, power generation and other facilities maintenance services, will be avoided. The Police and Corrections Service will consolidate the functions of the seconded personnel and maintain a total of 19 United Nations Police of the 48 approved and two government-provided personnel of the three approved, which will result in reduced requirements for within-mission travel, reimbursements for residential security measures, specialized medical services and hospitalization, and enterprise licence subscriptions. It also includes a proposed expedited handover of functions from the Kuwait Joint Support Office, with two Local level posts being abolished as of 1 July 2026 instead of 1 October 2026. Cost optimization under operational costs will be achieved primarily through proposed reductions under consultants and consulting services (\$94,300), official travel (\$25,000), facilities and infrastructure (\$1,119,300), ground transportation (\$79,700), communications and information technology (\$188,700), medical (\$179,100) and other supplies services and equipment (\$486,300), which will be offset in part by additional requirements of \$3,000,000 under air operations for mitigating security and logistical measures in the context of the challenging operating environment, to facilitate the return of BINUH international staff to Port-au-Prince and possible evacuation arrangements.

264. The prevailing hostile operating environment and persistent travel constraints to Port-au-Prince are expected to continue in 2026, creating a challenging context for all BINUH international staff to return without additional mitigating security and logistical measures. In response, in the revised mission concept for BINUH, the planning assumptions and risks have been updated, in particular security considerations, and mandated tasks and resources have been prioritized to ensure cost-effective delivery in the current environment. The review recommends rationalizing the mission's structure, size and activities to ensure safe and effective mandate implementation. As a result, BINUH proposes targeted reductions to international posts in lower-priority areas within the anticipated 2026 security context. These reductions would offset in part the costs of enhanced evacuation capacities, enabling the safe return of international personnel in Port-au-Prince and the full delivery of the mandate. The mission is establishing a shorter United Nations

Humanitarian Air Service evacuation air bridge from Jacmel (South-East Department) rather than Cap-Haïtien (North Department), which will make it possible to increase the mission's international personnel ceiling in Port-au-Prince from 17 to 40. Evacuation options and cost-sharing arrangements with other United Nations entities will remain under review in the light of potential changes to the United Nations presence in Port-au-Prince throughout 2026. The Secretariat will notify the General Assembly of any changes to evacuation arrangements or capacities, in accordance with established procedures.

265. It is also proposed that the position of Special Representative of the Secretary-General for Haiti and Head of BINUH be upgraded to the level of Under-Secretary-General, reflecting the substantial increase in the scale and complexity of the responsibilities since the mission's deployment in 2019. Initially, BINUH was supporting a democratically elected Government in planning and conducting free, fair and transparent elections within a relatively stable security environment. Today, the Special Representative of the Secretary-General operates in a radically altered political landscape: an unelected, multi-stakeholder transitional executive, the complete absence of elected officials and a protracted transition triggered by the assassination of the former President, Jovenel Moïse, in 2021. This environment is further destabilized by extreme armed gang violence that targets both the population and State institutions. The mission's political mandate has therefore shifted to facilitating consensus among national stakeholders on a commonly accepted framework for the political process. This includes building agreement among diverse political and civil society actors; advocating for inclusive representation in transitional bodies; and supporting preparations for a constitutional referendum and future elections to restore democratic institutions. Operational complexity has increased further with the engagement of additional international security and mediation actors, requiring more frequent and skilled application of the Secretary-General's good offices. The Special Representative of the Secretary-General maintains regular engagement with a wide range of partners, notably the Security Council, the OAS Permanent Council, subregional and regional organizations, international financial institutions and the Multinational Security Support Mission. Lastly, the strategic vision of the Special Representative of the Secretary-General will be critical to overcoming donor fatigue, reinvigorating results-oriented international support and mobilizing resources to meet evolving needs on the ground. In support of these efforts, it is further proposed that the triple-hatted Deputy Special Representative of the Secretary-General/Resident Coordinator/Humanitarian Coordinator position be budgeted at the level of Assistant Secretary-General.

United Nations Assistance Mission in Afghanistan

Table 328

Financial resources

(Thousands of United States dollars)

<i>Category of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>2026 revised estimate</i>	<i>Variance compared with 2025 approved</i>		<i>Variance compared with 2026 proposed programme budget</i>	
				<i>Amount</i>	<i>Percentage</i>	<i>Amount</i>	<i>Percentage</i>
<i>Military and police personnel</i>	23.7	23.7	23.7	—	—	—	—
Civilian personnel	92 140.3	87 958.0	76 439.8	(15 700.5)	(17.0)	(11 518.2)	(13.1)
Operational costs	32 531.0	36 481.4	29 343.7	(3 187.3)	(9.8)	(7 137.7)	(19.6)
Total (net of staff assessment)	124 695.0	124 463.1	105 807.2	(18 887.8)	(15.1)	(18 655.9)	(15.0)

Table 329
Human resources

	International staff										National staff				UNV			<i>Total</i>
	USG	ASG ^a	D-2	D-1	P-5	P-4	P-3	P-2/1	FS	<i>Subtotal</i>	NPO	GS ^b	LL	<i>Subtotal</i>	International	National	<i>Subtotal</i>	
Approved 2025 ^c	1	2	1	5	27	54	54	5	132	281	128	1	624	753	75	27	102	1 136
2026 proposed programme budget																		
As at 1 January 2026 ^c	1	2	1	5	26	55	55	5	125	275	121	1	576	698	78	36	114	1 087
As at 1 October 2026 ^c	1	2	1	5	25	54	53	4	111	256	121	1	557	679	78	36	114	1 049
Change																		
As at 1 January 2026	–	–	–	–	(2)	(5)	(9)	1	(16)	(31)	(17)	–	(87)	(104)	(18)	–	(18)	(153)
As at 1 July 2026	–	–	–	–	(3)	–	(2)	(1)	(14)	(20)	–	–	(19)	(19)	–	–	–	(39)
2026 revised estimates																		
As at 1 January 2026 ^c	1	2	1	5	24	50	46	6	109	244	104	1	489	594	60	36	96	934
As at 1 July 2026 ^d	1	2	1	5	21	50	44	5	95	224	104	1	470	574	60	36	96	895

^a One post is funded at 50 per cent and cost-shared with the Development Coordination Office.

^b Other level, unless otherwise stated.

^c Includes one P-5, one P-4, one NPO and one LL position approved as general temporary assistance.

^d Includes one P-4, one NPO and one LL position approved as general temporary assistance and one general temporary assistance P-5 position proposed for reclassification to the P-4 level, effective 1 July 2026.

Table 330
Changes to human resources

	<i>Number</i>	<i>Level</i>
2026 proposed programme budget	1	Military observer
As at 1 January 2026	1 087	1 USG, 2 ASG, 1 D-2, 5 D-1, 26 P-5, 55 P-4, 55 P-3, 5 P-2/1, 125 FS, 121 NPO, 1 GS (OL), 576 LL, 114 UNV (78 international and 36 national)
As at 1 October 2026	1 049	1 USG, 2 ASG, 1 D-2, 5 D-1, 25 P-5, 54 P-4, 53 P-3, 4 P-2/1, 111 FS, 121 NPO, 1 GS (OL), 557 LL, 114 UNV (78 international and 36 national)
Changes		
Abolishment	(162)	2 P-5, 5 P-4, 9 P-3, 16 FS, 17 NPO, 95 LL, 18 international UNV
Establishment ^a	8	LL
Reassignment ^a	–	1 NPO (Associate Civil Affairs Officer to Associate Coordination Officer)
Redeployment	–	1 P-3
Reclassification	–	3 posts and positions, comprising 2 P-5 to P-4 level (Chief of Section, Conduct and Discipline to Conduct and Discipline Officer, and 1 Senior Programme Officer to Programme Officer (GTA)) and 1 P-4 to P-2/1 level (Public Information Officer to Associate Public Information Officer)
2026 revised estimates	1	Military observer
As at 1 January 2026	934	1 USG, 2 ASG, 1 D-2, 5 D-1, 24 P-5, 50 P-4, 46 P-3, 6 P-2/1, 109 FS, 104 NPO, 1 GS (OL), 489 LL, d 96 UNV (60 international and 36 national)
As at 1 July 2026	895	1 USG, 2 ASG, 1 D-2, 5 D-1, 21 P-5, 50 P-4, 44 P-3, 5 P-2/1, 95 FS, 104 NPO, 1 GS (OL), 470 LL, 96 UNV (60 international and 36 national)

^a 50 per cent vacancy rate applied to estimates.

266. The revised budget for UNAMA amounts to \$105,807,200, reflecting a reduction of \$18,655,900 (15.0 per cent) compared with the proposed programme budget for 2026, or a reduction of \$18,887,800 (15.1 per cent) compared with the appropriation for 2025. This includes the proposed abolishment of 162 posts and positions (2 P-5, 5 P-4, 9 P-3, 16 Field Service, 17 National Professional Officer and 95 Local level, and 18 international United Nations Volunteers), the reassignment of 1 post (National Professional Officer), the reclassification of 3 posts and positions, and the redeployment of 1 post (1 P-3), offset by the establishment of 8 Local level posts.

267. The Mission proposes to achieve further efficiencies and improvements through:

(a) Functional streamlining, including: (i) a reduction in the total number of positions that support aviation, movement control and aviation safety functions and the operation of the Mission's aircraft, and inland transportation, customs clearance and related movement control tasks, resulting in the abolishment of nine posts and three United Nations Volunteer positions; (ii) a revised security posture, which entails the abolishment of 65 security guard posts combined with the outsourcing of additional private security guard services, a reduction in international security officer posts in Mission headquarters and field offices and a reduction in the numbers of international armed guards and explosive detection dog teams to protect United Nations compounds following security risk assessments; (iii) the proposed abolishment of a further 11 Driver posts; and (iv) the abolishment of all international mission support positions in field offices, including Regional Administrative Officers and Field Technology Officers;

(b) Organizational optimization, through: (i) the nationalization of the Kunduz and Gardez field offices, with increased reliance on National Professional Officers and Local level staff; and (ii) the proposed expedited handover of functions from the Kuwait Joint Support Office, with 38 posts being abolished as of 1 July 2026 instead of 1 October 2026.

268. The Mission is proposing the establishment of seven posts of Public Information Assistant (Local level), in combination with the abolishment of seven posts of Associate Public Information Officer (National Professional Officer) in field offices, to better optimize resources for functions that can be carried out at the Local level and sustain the UNAMA strategic communications and outreach capacity at the subnational level, where field offices are critical for advocacy, public outreach and sentiment analysis. In addition, one post of Political Affairs Assistant (Local level) is proposed for establishment in the field office in Mazar-e Sharif to provide capacity support with respect to political outreach, situational awareness and engagement in Faryab Province.

269. Cost optimization under operational costs will amount to \$7,137,700 and will be achieved through proposed reductions under: (a) facilities and infrastructure (\$5,858,300), which includes reductions in renovation and maintenance projects, acquisitions and rental of premises (resulting from a change in the contract modality for City compound, an office in the centre of Kabul, from a fixed contractual arrangement to cost reimbursement on an as-needed basis); (b) security services (due to the nationalization of the Kunduz and Gardez field offices and other adjustments in the deployment of private security guards) and generator fuel requirements; (c) communications and information technology (\$797,200), resulting from reduced acquisitions of equipment and spare parts, telecommunication services and public information activities; (d) medical (\$100,000), due to lower requirements for air ambulance service; and (e) other supplies, services and equipment (\$382,200), due to corresponding reductions in freight costs for acquisitions.

270. The Mission is adjusting its planned 2026 deliverables and reducing from 30 to 10 the number of discussion, awareness-raising and sensitization sessions on human rights standards with human rights stakeholders, including local authorities, civil society organizations and human rights defenders. The Mission is proposing to realign resources with evolving operational and programmatic requirements while reducing the negative impact on the implementation of the mandate. As mitigation measures, the Mission will seek voluntary contributions and collaborate with partners willing to support and cover associated costs where feasible and appropriate.

Liquidation of the United Nations Assistance Mission for Iraq

Table 331
Financial resources
(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared with 2025 approved		Variance compared with 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
Military and police personnel	4 371.7	818.5	–	(4 371.7)	(100.0)	(818.5)	(100.0)
Civilian personnel	80 920.2	32 405.5	18 579.3	(62 340.9)	(77.0)	(13 826.2)	(42.7)
Operational costs	10 107.2	4 817.0	4 845.6	(5 261.6)	(52.1)	28.6	0.6
Total (net of staff assessment)	95 399.1	38 041.0	23 424.9	(71 974.2)	(75.4)	(14 616.1)	(38.4)

Table 332
Drawdown of human resources

	International staff										National staff				UNV			
	USG	ASG ^a	D-2	D-1	P-5	P-4	P-3	P-2/I	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	1	2	1	6	12	38	32	3	117	212	100	–	315	415	–	1	1	628
Initially retained as of 31 December 2025	–	1	–	1	2	14	6	–	31	55	15	–	65	80	–	–	–	135
Initially proposed as at 1 January 2026	–	1	–	1	2	14	6	–	31	55	15	–	65	80	–	–	–	135
31 May 2026	–	–	–	1	2	13	6	–	28	50	13	–	62	75	–	–	–	125
30 June 2026	–	–	–	1	2	12	5	–	24	44	8	–	51	59	–	–	–	103
30 September 2026	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Change	–	(1)	–	(1)	(2)	(14)	(6)	–	(31)	(55)	(15)	–	(65)	(80)	–	–	–	(135)
Proposed changes as of 1 January 2026	–	–	–	–	–	–	–	(2)	–	(3)	(5)	(1)	–	(13)	(14)	–	–	(19)
Revised proposed posts in 2026																		
As at 1 January 2026	–	1	–	1	2	14	4	–	28	50	14	–	52	66	–	–	–	116
As at 31 March 2026	–	–	–	1	2	13	4	–	25	45	13	–	49	62	–	–	–	107

	<i>International staff</i>								<i>National staff</i>				<i>UNV</i>				<i>Total</i>
	<i>USG ASG^a</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2/I</i>	<i>FS</i>	<i>Subtotal</i>	<i>NPO</i>	<i>GS</i>	<i>LL</i>	<i>Subtotal</i>	<i>International</i>	<i>National</i>	<i>Subtotal</i>	
As at 30 June																	
2026	–	–	–	1	2	10	3	–	18	34	8	–	25	33	–	–	67
As at 30 September 2026	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Change	–	(1)	–	(1)	(2)	(14)	(4)	–	(28)	(50)	(14)	–	(52)	(66)	–	–	(116)

^a One position is funded at 50 per cent and cost-shared with the Development Coordination Office.

271. The revised budget for the liquidation of UNAMI amounts to \$23,424,900, reflecting a reduction of \$14,616,100 (38.4 per cent) compared with the proposed programme budget for 2026, or a reduction of \$71,974,200 (75.4 per cent) compared with the appropriation for 2025. The Mission is proposing to achieve efficiencies and improvements through functional streamlining and organizational optimization. UNAMI is proposing: (a) the abolishment of 19 posts (2 P-3, 3 Field Service, 1 National Professional Officer and 13 Local level), reducing the liquidation team to 116 civilian personnel (1 Assistant Secretary-General, 1 D-1, 2 P-5, 14 P-4, 4 P-3, 28 Field Service, 14 National Professional Officer and 52 Local level) as at 1 January 2026; (b) an earlier and gradual drawdown, with nine posts for the Head of Entity/Resident Coordinator/Humanitarian Coordinator (Assistant Secretary-General) and his support team to be abolished in March 2026 instead of in May 2026, and 21 posts in the Kuwait Joint Support Office to be abolished as of 1 July 2026 instead of 1 October 2026; and (c) a reduction of \$220,200 in the provision for surge capacity in the Department of Operational Support and the United Nations Logistics Base at Brindisi, Italy, for general temporary assistance personnel. The revised estimates reflect the removal of \$11,309,400 related to separation costs, which were originally budgeted for 2026 but will now be accommodated within the overall appropriation for 2025. The revised estimates also reflect the earlier repatriation of the 30 United Nations Guard Unit personnel by the end of December 2025 rather than by 30 September 2026 as originally envisaged, leading to a reduction of \$818,500 under military contingent.

272. UNAMI is proposing further efficiencies through cost optimization under operational costs, which will be achieved primarily through proposed reductions under facilities and infrastructure (\$535,000) and communications and information technology (\$98,500), offset by an increase under other supplies, services and equipment owing to the increased requirement for security individual consultants in the light of the earlier-than-planned repatriation of the 30 Guard Unit personnel, leading to a net increase of \$28,600 under operational costs.

Share of special political missions for the Regional Service Centre

Table 333
Financial resources

(Thousands of United States dollars)

	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared with 2025 approved		Variance compared with 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
<i>Category of expenditure</i>	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Operational costs	2 298.8	2 332.0	2 323.0	24.2	1.1	(9.0)	(0.4)
Total (net of staff assessment)	2 298.8	2 332.0	2 323.0	24.2	1.1	(9.0)	(0.4)

273. The requirements include \$2,323,000 to provide for the share of special political missions for the financing of the budget of the Regional Service Centre in Entebbe, Uganda, for the period from 1 July 2025 to 30 June 2026, as approved by the General Assembly in its resolution [79/299](#).

5. Backstopping posts

Table 334
Human resources

Departments	Funding mission	International staff									National staff				
		USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/I	FS Subtotal	NPO	GS	LL Subtotal	Total	
Approved 2025															
Department of Political and Peacebuilding Affairs	Various	—	—	—	1	8	14	3	—	26	—	7	—	7 33	
Department of Peace Operations	Various	—	—	—	—	—	2	—	—	2	—	—	—	2	
Department of Operational Support	Various	—	—	—	—	—	1	3	1	—	5	—	—	5	
Department of Management Strategy, Policy and Compliance	Various	—	—	—	—	—	2	1	—	3	—	2	—	2 5	
Approved 2025		—	—	—	1	8	19	7	1	—	36	—	9	—	9 45
2026 proposed programme budget															
Department of Political and Peacebuilding Affairs	UNTMIS (abolished on 31 October 2026)	—	—	—	—	(1)	(1)	—	—	(2)	—	—	—	(2)	
	UNAMI	—	—	—	—	—	(2)	(2)	—	(4)	—	—	—	(4)	
Department of Peace Operations	UNTMIS (abolished on 31 October 2026)	—	—	—	—	—	(1)	—	—	(1)	—	—	—	(1)	

Departments	Funding mission	International staff									National staff						
		USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/I	FS Subtotal	NPO	GS	LL Subtotal	Total			
Department of Operational Support	UNMHA	-	-	-	-	-	-	-	-	(1)	-	(1)	-	-	-	-	(1)
2026 proposed programme budget		-	-	-	-	(1)	(4)	(2)	(1)	(8)	-	-	-	-	-	(8)	
Changes																	
Department of Political and Peacebuilding Affairs	Special Envoy of the Secretary-General for the Great Lakes Region	-	-	-	-	-	-	-	-	-	-	(1)	-	(1)	(1)		
	UNAMA	-	-	-	-	-	-	(1)	-	-	(1)	-	-	-	(1)		
	BINUH	-	-	-	-	-	-	-	-	-	-	(1)	-	(1)	(1)		
Department of Operational Support	Special Envoy of the Secretary-General for Yemen	-	-	-	-	-	-	(1)	-	-	(1)	-	-	-	(1)		
	United Nations Verification Mission in Colombia	-	-	-	-	-	-	(2)	-	-	(2)	-	-	-	(2)		
Department of Management Strategy, Policy and Compliance	Special Envoy of the Secretary-General for Yemen	-	-	-	-	-	-	-	-	-	-	(1)	-	(1)	(1)		
	United Nations Verification Mission in Colombia	-	-	-	-	-	-	1	-	-	1	-	-	-	1		
Changes		-	-	-	-	-	-	(3)	-	-	(3)	-	(3)	-	(3)	(6)	
2026 revised estimates																	
Department of Political and Peacebuilding Affairs	Various	-	-	-	1	7	11	-	-	-	19	-	5	-	5	24	
Department of Peace Operations	Various	-	-	-	-	-	1	-	-	-	1	-	-	-	-	1	
Department of Operational Support	Various	-	-	-	-	-	1	-	-	-	1	-	-	-	-	1	
Department of Management Strategy, Policy and Compliance	Various	-	-	-	-	-	2	2	-	-	4	-	1	-	1	5	
2026 revised estimates		-	-	-	1	7	15	2	-	-	25	-	6	-	6	31	

274. There are currently 45 backstopping posts in the approved 2025 budget for special political missions, comprising 33 posts in the Department of Political and Peacebuilding Affairs, 2 in the Department of Peace Operations, 5 in the Department of Operational Support and 5 in the Department of Management Strategy, Policy and Compliance. In the initial proposed programme budget for 2026, the abolishment of eight posts was proposed, comprising six in the Department of Political and Peacebuilding Affairs, one in the Department of Peace Operations and one in the Department of Operational Support, resulting in a total of 37 backstopping posts at Headquarters. It is proposed that a further six posts be abolished, comprising three in the Department of Political and Peacebuilding Affairs, two in the Department of Operational Support and one in the Department of Management Strategy, Policy and Compliance. In the present revised budget for 2026, therefore, an additional net reduction of six backstopping posts is made, resulting in a total of 31 backstopping posts. These changes include: (a) the abolishment of three posts (1 P-3 and 2 General Service (Other level)) in the Department of Political and Peacebuilding Affairs; (b) the abolishment of two posts (P-3) in the Department of Operational Support; (c) the abolishment of one post (General Service (Other level)) in the Department of Management Strategy, Policy and Compliance; and (d) the reassignment of one post (P-3) from the Department of Operational Support to the Department of Management Strategy, Policy and Compliance, in tandem with the proposal to abolish one P-3 post under section 29A, Department of Management Strategy, Policy and Compliance (see table 182 above, under sect. 29A), in order to align the funding source of this post with the functions that are performed (supporting the finance and budget of special political missions).

V. Actions requested of the General Assembly

275. The General Assembly is requested:

Under the programme budget for 2026 (regular budget)

- (a) **To appropriate an amount of \$2,961,767,700 (net of staff assessment) under the programme budget for 2026, as presented in table 6 of the present report;**
- (b) **To appropriate an additional amount of \$5,369,400 (net of staff assessment), as presented in table 20 of the present report, to support transitional requirements in 2026;**
- (c) **To appropriate an additional amount of \$276,421,200 under section 36, Staff assessment, to be offset by an equivalent decrease under income section 1, Income from staff assessment;**
- (d) **To authorize a commitment authority in an amount not exceeding \$181,844,400 under section 32, Special expenses, to support one-time costs in 2026, as presented in section IV.A.2 of the present report;**

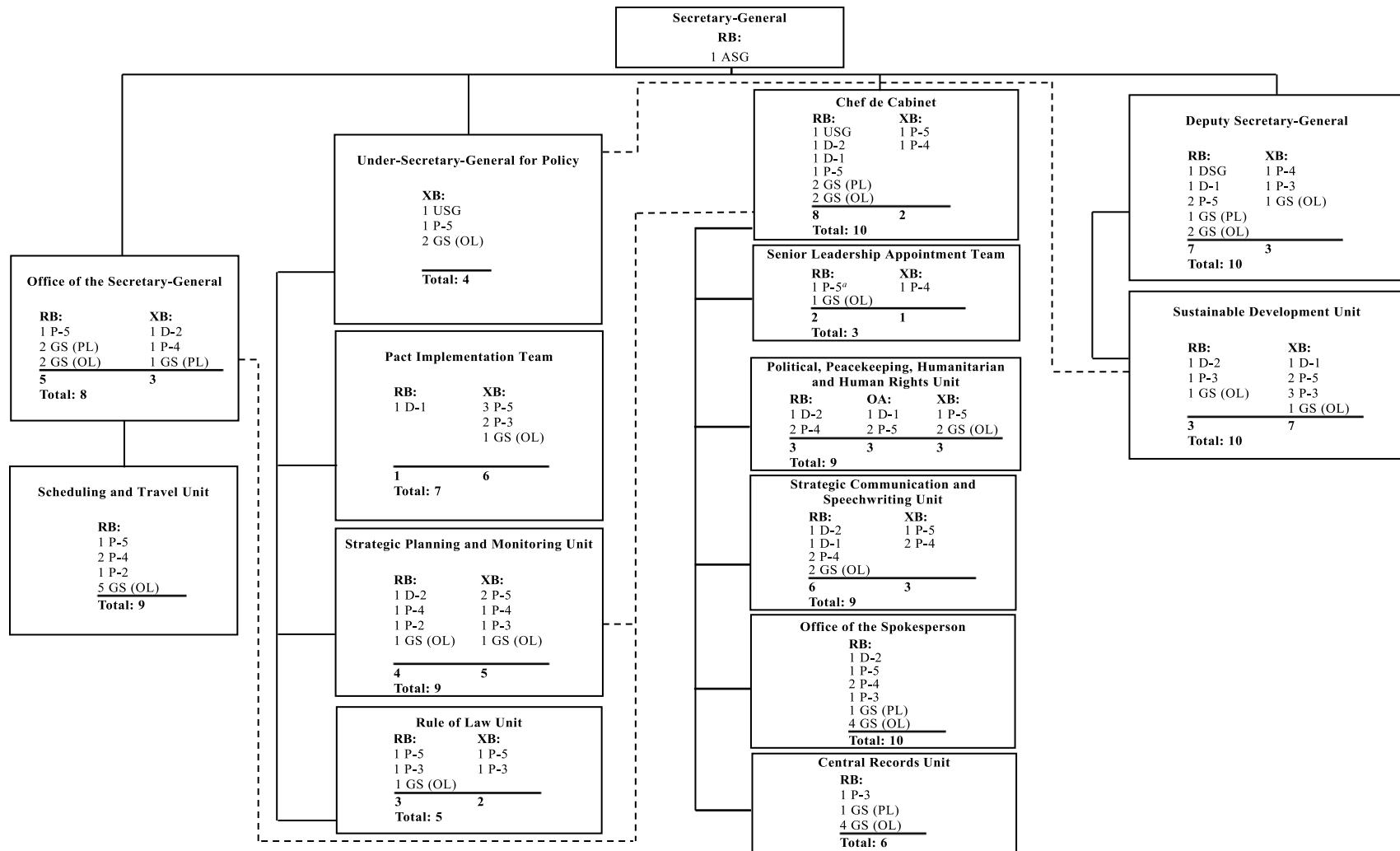
Under the support account for the 2025/26 period

- (e) **To approve the revised estimates for the support account for the 2025/26 period, effective 1 January 2026.**

Annex

Organizational structure and post distribution

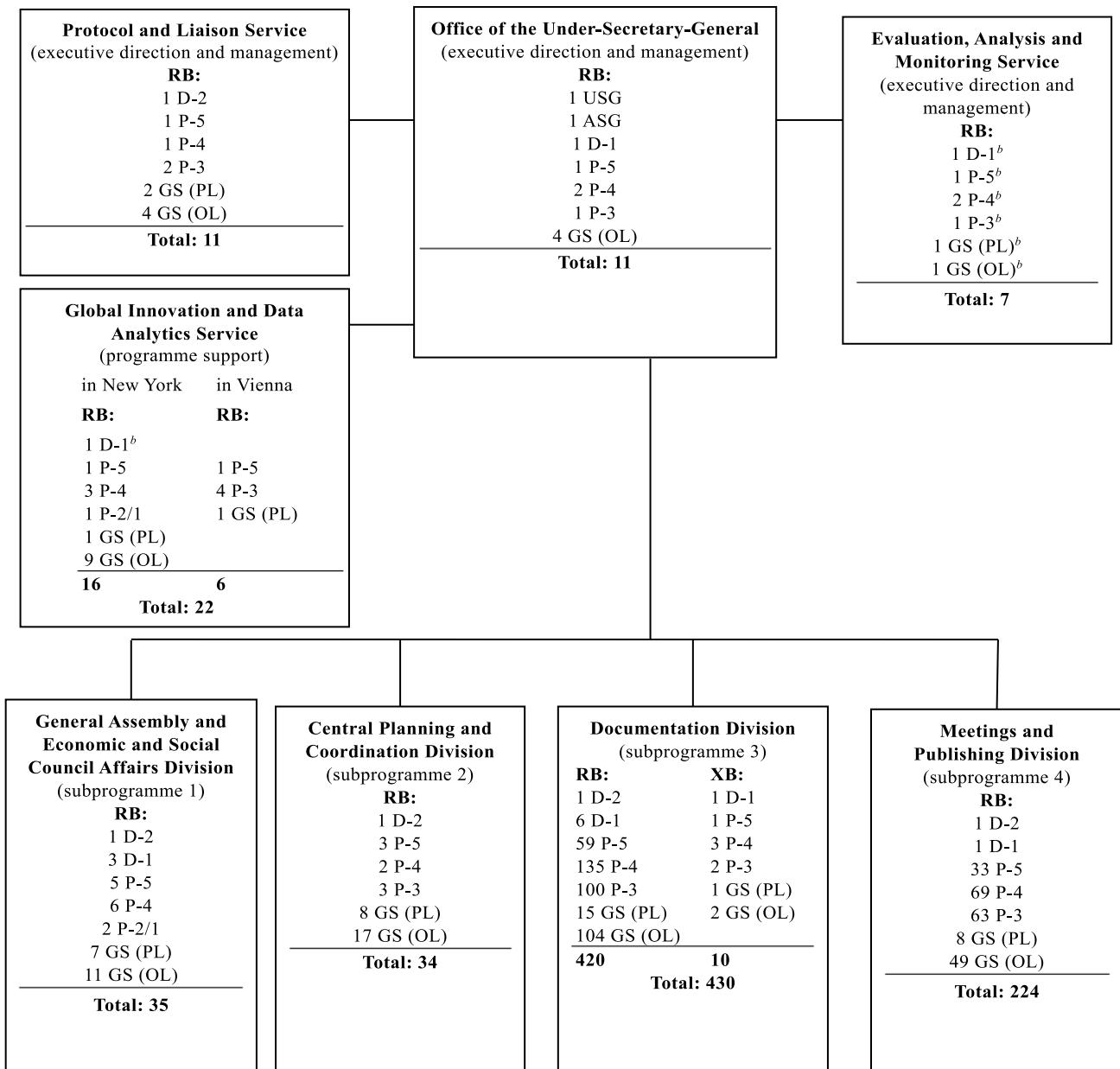
A. Secretary-General and Executive Office of the Secretary-General



Abbreviations: ASG, Assistant Secretary-General; DSG, Deputy Secretary-General; GS (OL), General Service (Other level); GS (PL), General Service (Principal level); RB, regular budget; USG, Under-Secretary-General; XB, extrabudgetary.

^a Reclassification.

B.1 Department for General Assembly and Conference Management, New York^a

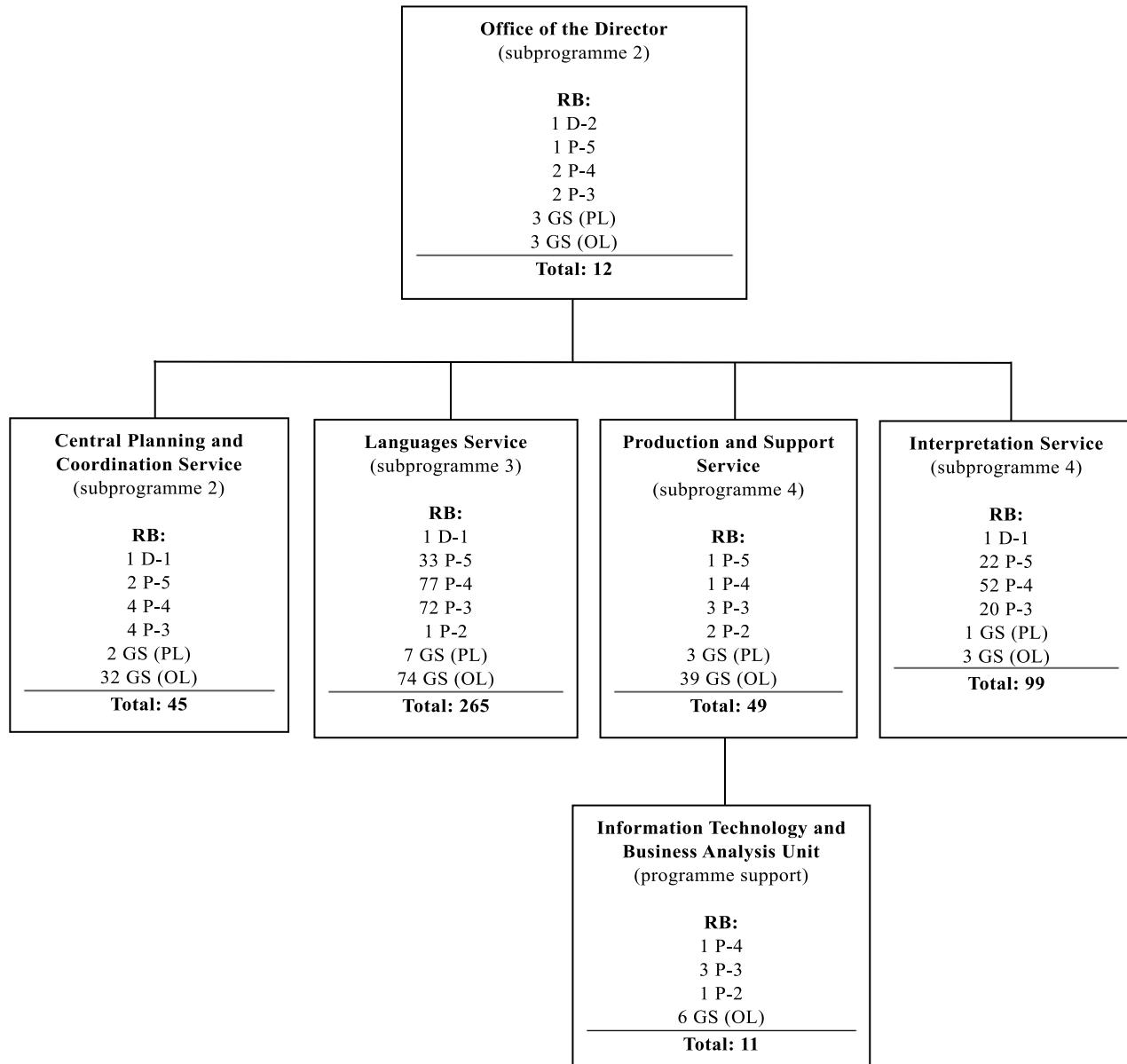


Abbreviations: ASG, Assistant Secretary-General; GS (OL), General Service (Other level); GS (PL), General Service (Principal level); RB, regular budget; USG, Under-Secretary-General; XB, extrabudgetary.

^a In the absence of updated projections on extrabudgetary post resources, the present organizational chart shows the figures as presented in the proposed programme budget for 2026 (A/80/6 (Sect. 2)).

^b Redeployment.

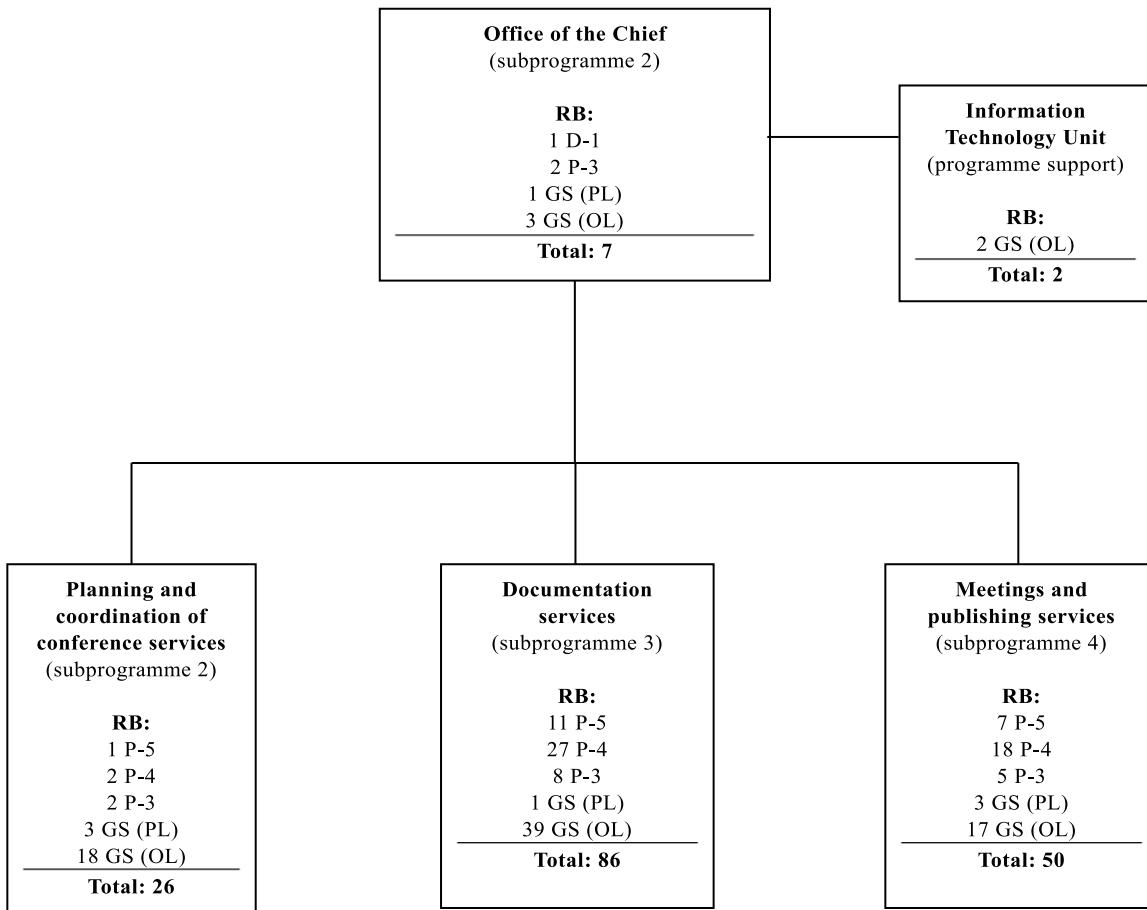
B.2 Division of Conference Management, Geneva^a



Abbreviations: GS (OL), General Service (Other level); GS (PL), General Service (Principal level); RB, regular budget.

^a In the absence of updated projections on extrabudgetary post resources, the present organizational chart shows the figures as presented in the proposed programme budget for 2026 ([A/80/6 \(Sect. 2\)](#)).

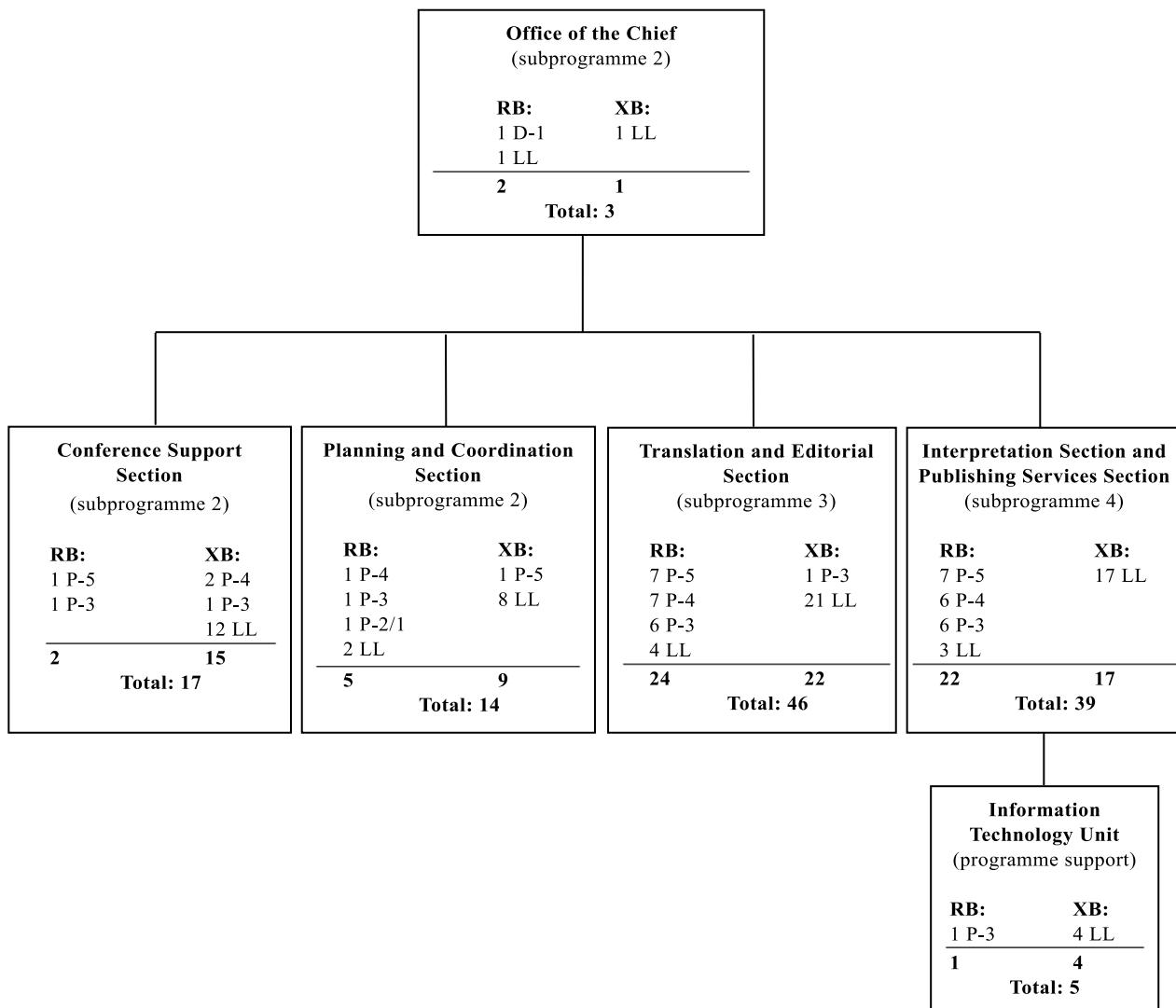
B.3 Conference Management Service, Vienna^a



Abbreviations: GS (OL), General Service (Other level); GS (PL), General Service (Principal level); RB, regular budget.

^a In the absence of updated projections on extrabudgetary post resources, the present organizational chart shows the figures as presented in the proposed programme budget for 2026 ([A/80/6 \(Sect. 2\)](#)).

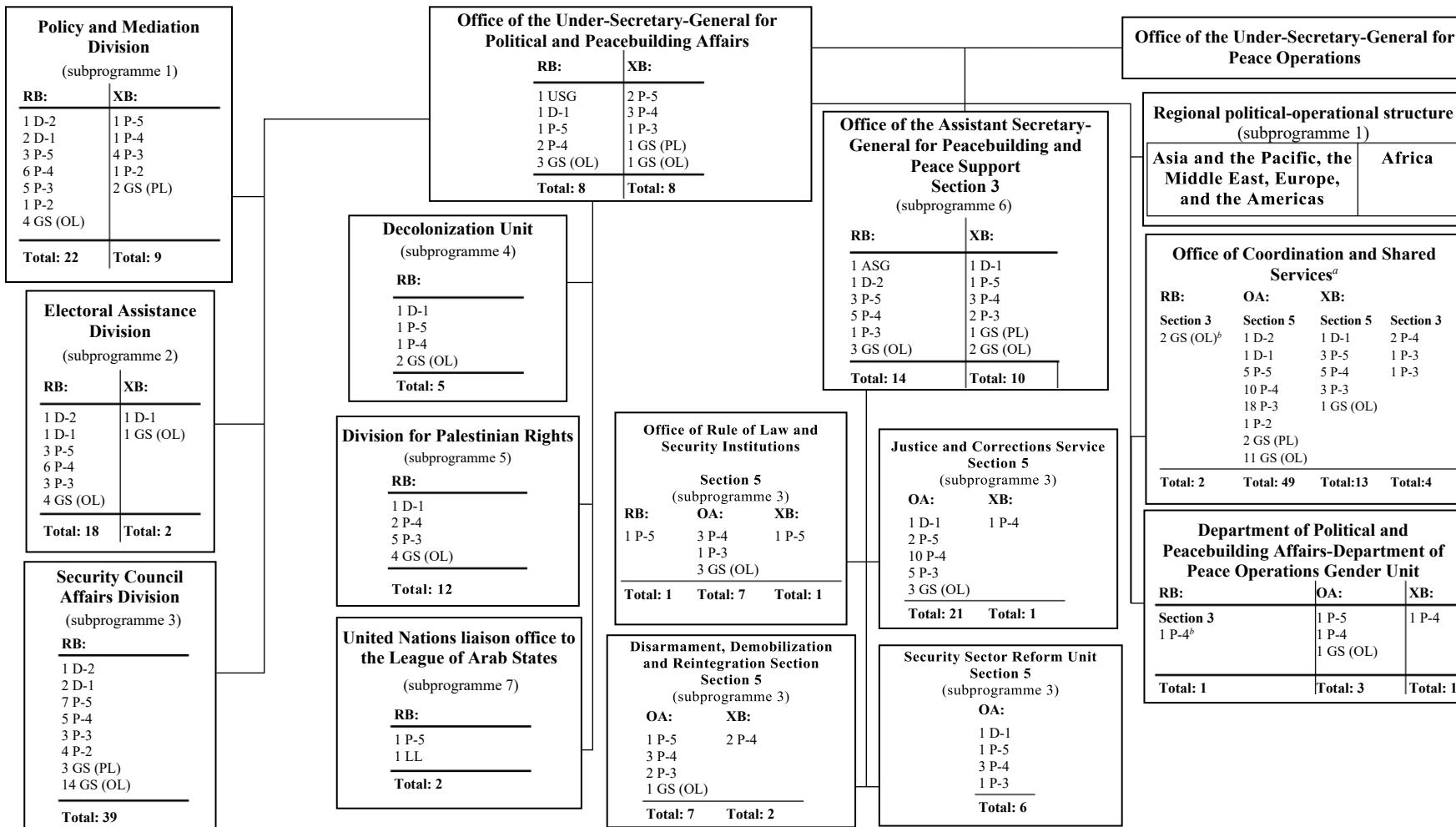
B.4 Division of Conference Services, Nairobi^a



Abbreviations: GS (OL), General Service (Other level); GS (PL), General Service (Principal level); LL, Local level; RB, regular budget; XB, extrabudgetary.

^a In the absence of updated projections on extrabudgetary post resources, the present organizational chart shows the figures as presented in the proposed programme budget for 2026 ([A/80/6 \(Sect. 2\)](#)).

C.1 Department of Political and Peacebuilding Affairs

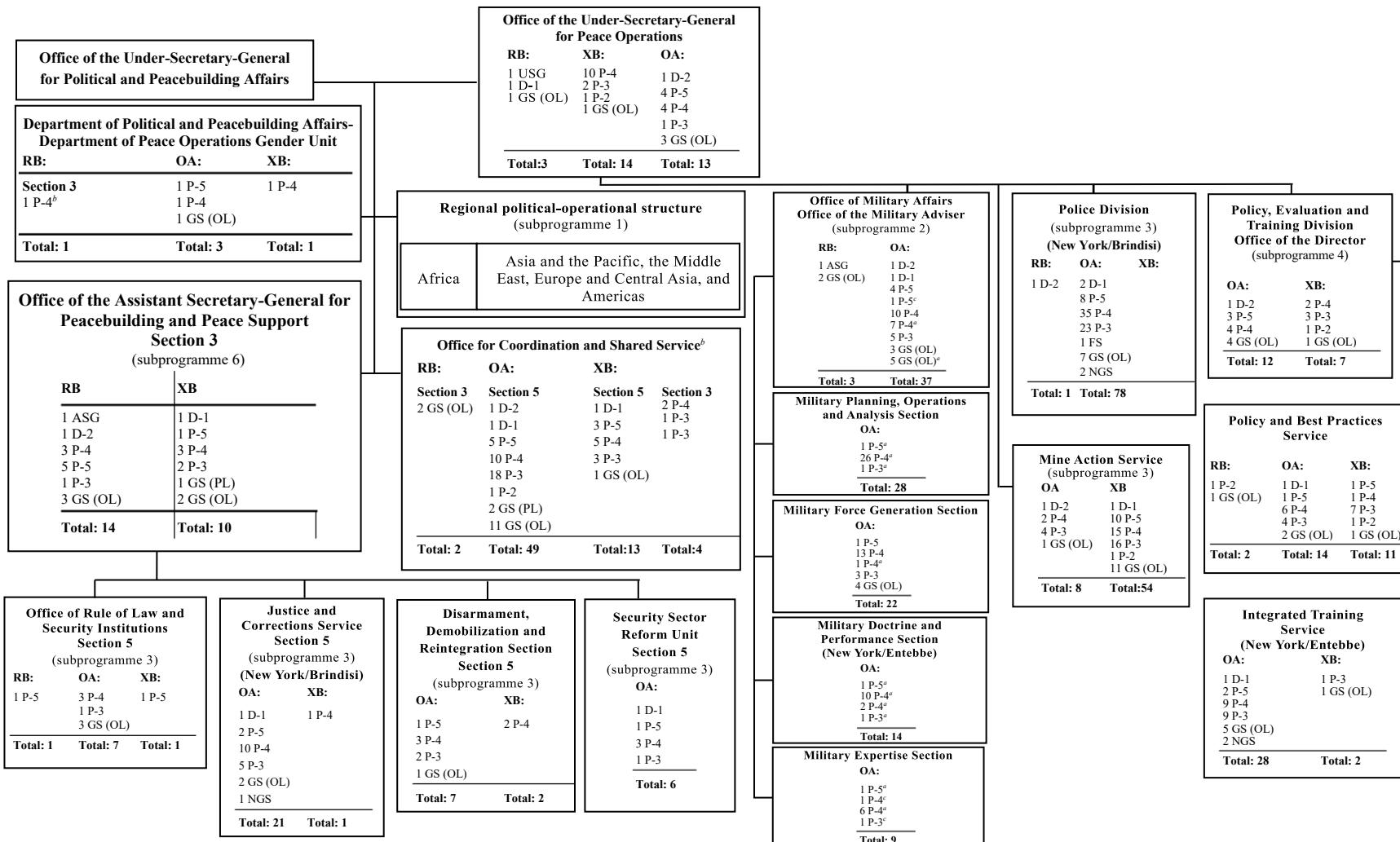


Abbreviations: ASG; Assistant Secretary-General; FS; Field Service; GS (OL), General Service (Other level); GS (PL), General Service (Principal level); LL, Local level; RB, regular budget; USG, Under-Secretary-General; XB, extrabudgetary.

^a Pursuant to General Assembly resolution 72/262 C, in which the Assembly stressed that the actions to restructure the United Nations peace and security pillar should be implemented with full respect for the relevant mandates, decisions and resolutions of the Assembly and the Security Council, without changing established mandates, functions or funding sources of the peace and security pillar, information on post resources under section 5 are provided for information purposes.

^b Redeployment.

C.2 Department of Peace Operations



Abbreviations: ASG; Assistant Secretary-General; FS; Field Service; GS (OL), General Service (Other level); GS (PL), General Service (Principal level); NGS, national General Service; RB, regular budget; USG, Under-Secretary-General; XB, extrabudgetary.

^a Redeployment.

^b Pursuant to General Assembly resolution 72/262 C, in which the Assembly stressed that the actions to restructure the United Nations peace and security pillar should be implemented with full respect for the relevant mandates, decisions and resolutions of the Assembly and the Security Council, without changing established mandates, functions or funding sources of the peace and security pillar, information on post resources under section 5 are provided for information purposes.

^c Reassignment.

C.3 Regional political-operational structure^a

Office of the Assistant Secretary-General for Africa				Office of the Assistant Secretary-General for Asia and the Pacific, the Middle East, Europe and the Americas			
RB:	OA:	XB:		RB:	OA:	XB:	
Section 3 1 P-4 2 GS (OL)	Section 5 1 ASG 1 P-5 1 GS (OL)	Section 5 1 P-5 1 P-4 1 P-3 1 GS (OL)	Section 3 1 D-1 2 P-3 1 P-5	Section 3 1 ASG 2 P-5 2 P-3 2 GS (OL)	Section 5 1 GS (OL)	Section 5 1 P-4 1 GS (OL)	
Total: 3	Total: 3	Total: 4	Total: 4	Total: 7	Total: 1	Total: 2	

Eastern Africa Division				Western and Northern Africa Division				Middle East Division				Europe and Central Asia Division					
RB:	OA:	XB:		RB:	OA:	XB:		RB:	OA:	XB:		RB:	OA:	XB:			
Section 3 1 D-2 2 P-5 4 P-4 2 P-3 1 P-2 5 GS (OL)	Section 5 1 D-1 1 GS (OL)	Section 5 1 P-5 4 P-4 2 P-3 1 P-2 3 GS (OL)	Section 3 2 P-3	Section 3 1 D-2 1 D-1 1 P-5 2 P-4 5 P-3 2 P-2 3 GS (OL)	Section 5 1 P-5	Section 5 1 D-1 1 P-3 1 GS (OL)	Section 3 2 P-3	Section 3 1 D-2 1 D-1 1 P-5 4 P-4 3 P-5 3 P-4 2 P-3 1 P-2 2 GS (OL)	Section 5 1 P-5 1 P-4 1 P-3 1 P-2 2 GS (OL)	Section 3 1 P-5 4 P-4 1 P-3 2 GS (OL)	Section 3 1 D-1 1 P-5 2 P-3 2 P-4 2 P-3 1 P-2 2 GS (OL)	Section 3 1 D-1 1 P-5 2 P-5 2 P-3 2 P-4 1 GS (OL)	Section 3 1 D-2 2 P-5 1 P-5 2 P-4 2 P-3 1 NPO 2 GS (OL)	Section 3 1 D-1 1 P-5 2 P-4 2 P-3 1 GS (OL)	Section 3 1 D-1 2 P-5 1 P-5 2 P-4 2 P-3 1 NPO	Section 3 1 D-2 2 P-5 1 P-5 2 P-4 2 P-3 1 NPO	Total: 15 Total: 2 Total: 12 Total: 2 Total: 15 Total: 1 Total: 3 Total: 2 Total: 13 Total: 1 Total: 6 Total: 8 Total: 10 Total: 4 Total: 9
Total: 15	Total: 2	Total: 12	Total: 2	Total: 15	Total: 1	Total: 3	Total: 2	Total: 13	Total: 1	Total: 6	Total: 8	Total: 10	Total: 4	Total: 9			

Central and Southern Africa Division				Asia and the Pacific Division				Americas Division						
RB:	OA:	XB:		RB:	OA:	XB:		RB:	XB:					
Section 3 1 D-1 2 P-5 3 P-4 2 P-3 2 P-2 2 GS (OL)	Section 5 1 D-2 1 D-1 1 P-3 2 GS (OL)	Section 5 1 D-1 2 P-5 3 P-4 3 P-3 1 P-2 1 GS (OL)	Section 3 1 P-5	Section 3 2 P-5 1 P-5 2 P-4 4 P-3 2 P-2 3 GS (OL)	Section 5 1 D-2	Section 5 1 P-3	Section 3 1 P-4	Section 3 1 D-2 1 D-1 1 P-5 2 P-4 3 P-5 3 P-4 1 P-3 2 P-2 3 GS (OL)	Section 3 1 P-3 2 P-4	Total: 14 Total: 1 Total: 1 Total: 1 Total: 14 Total: 1 Total: 1 Total: 1 Total: 14 Total: 3				
Total: 12	Total: 5	Total: 11	Total: 1	Total: 14	Total: 1	Total: 1	Total: 1	Total: 14	Total: 3					

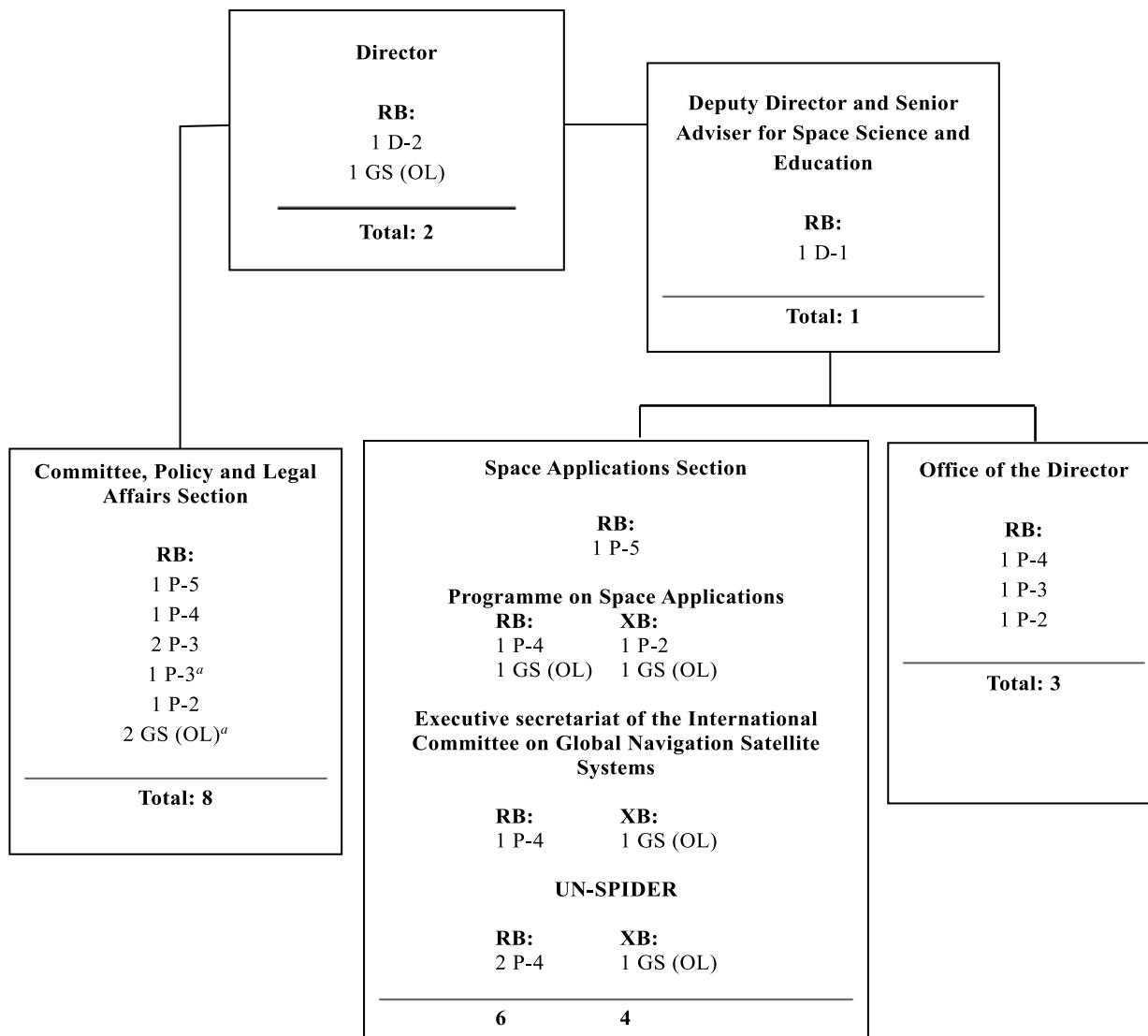
Abbreviations: ASG, Assistant Secretary-General; GS (OL), General Service (Other level); NPO, National Professional Officer; RB, regular budget; XB, extrabudgetary.

^a Pursuant to General Assembly resolution 72/262 C, in which the Assembly stressed that the actions to restructure the United Nations peace and security pillar should be implemented with full respect for the relevant mandates, decisions and resolutions of the Assembly and the Security Council, without changing established mandates, functions or funding sources of the peace and security pillar, information on post resources under Section 5 are provided for information purposes.

^b Redeployment.

^c Reassignment.

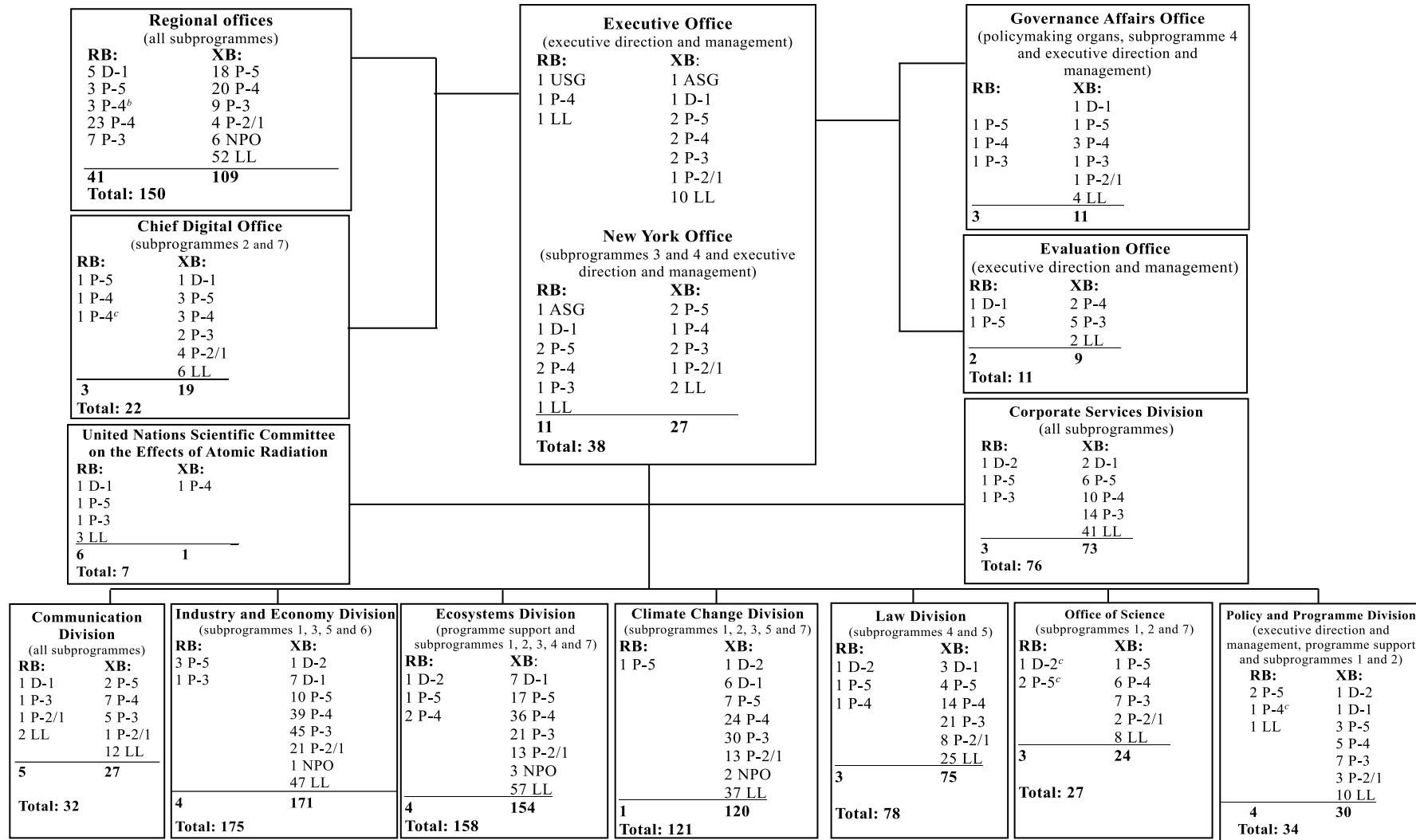
D. Office for Outer Space Affairs



Abbreviations: GS (OL), General Service (Other level); GS (PL), General Service (Principal level); RB, regular budget; XB, extrabudgetary.

^a Redeployment.

E. United Nations Environment Programme^a



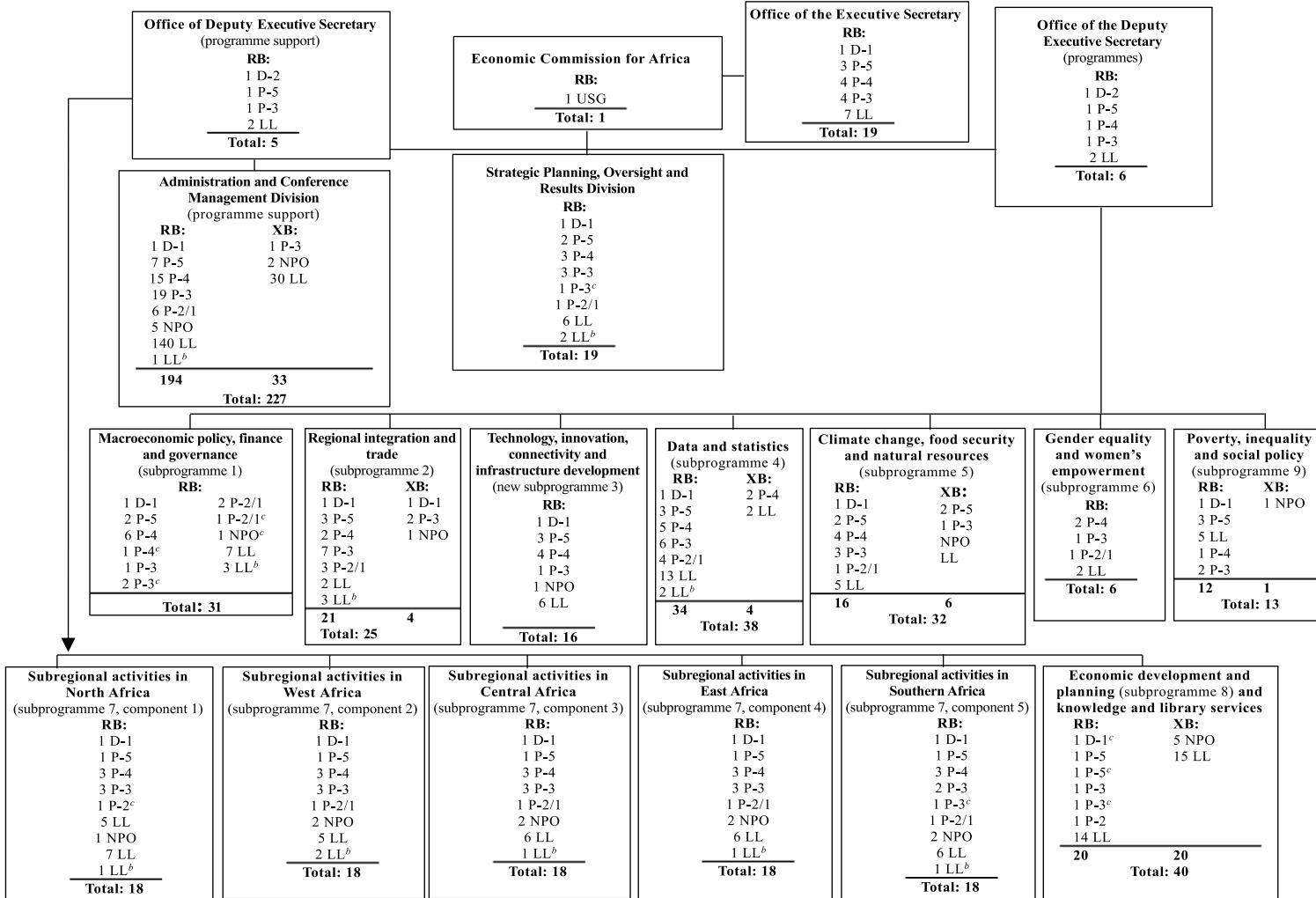
Abbreviations: ASG, Assistant Secretary-General; GS (OL), General Service (Other level); GS (PL), General Service (Principal level); LL, Local level; NPO, National Professional Officer; RB, regular budget; USG, Under-Secretary-General; XB, extrabudgetary.

^a In the absence of updated projections on extrabudgetary post resources, the present organizational chart shows the figures as presented in the proposed programme budget for 2026 ([A/80/6 \(Sect. 14\)](#)).

^b Redeployment.

^c Reclassification.

F. Economic Commission for Africa^a



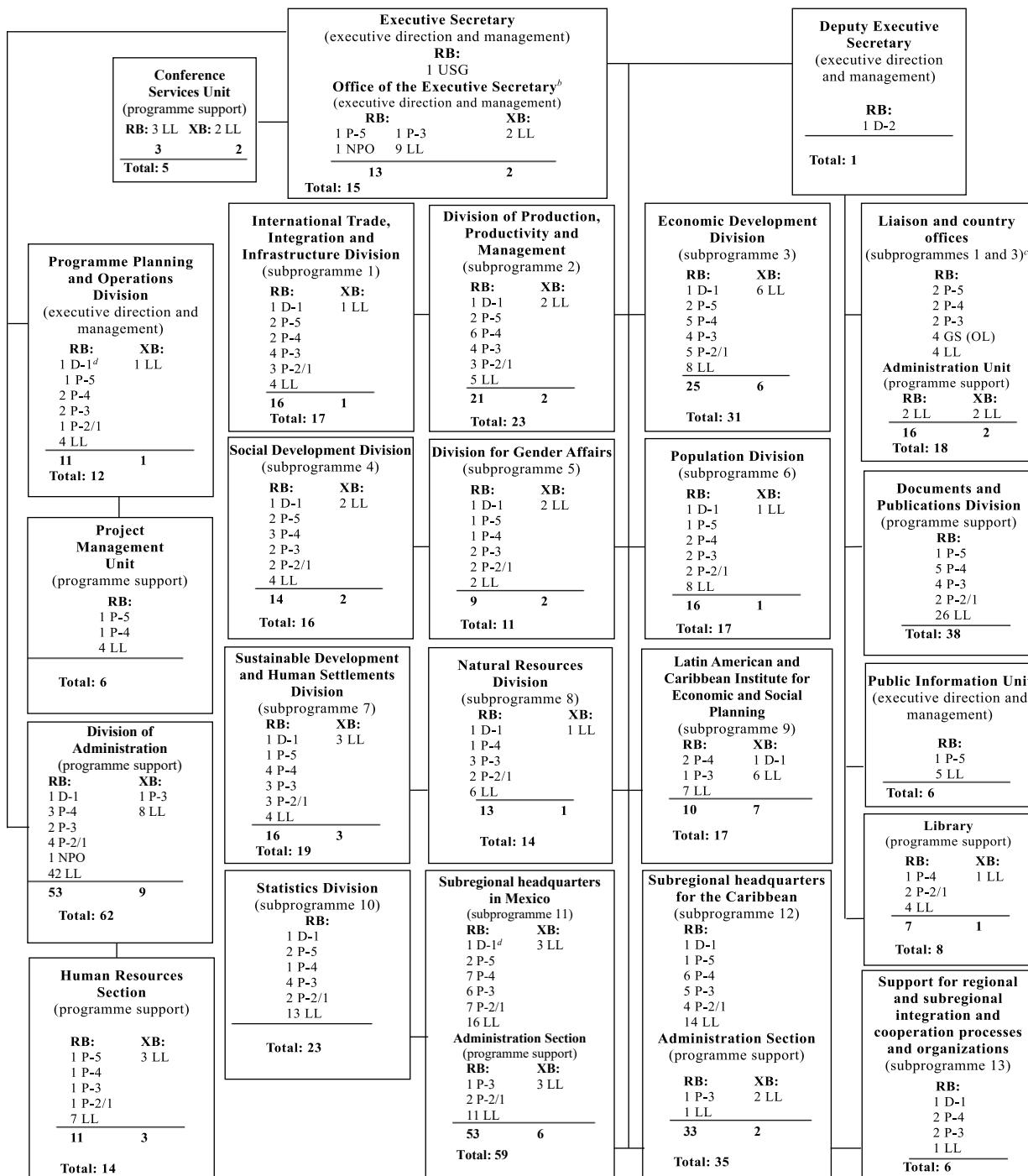
Abbreviations: LL, Local level; NPO, National Professional Officer; RB, regular budget; USG, Under-Secretary-General; XB, extrabudgetary.

^a In the absence of updated projections on extrabudgetary post resources, the present organizational chart shows the figures as presented in the proposed programme budget for 2026 ([A/80/6 \(Sect. 18\)](#)).

^b Reassignment.

^c Redeployment.

G. Economic Commission for Latin America and the Caribbean^a



Abbreviations: GS (OL), General Service (Other level); LL, Local level; NPO, National Professional Officer; RB, regular budget; USG, Under-Secretary-General; XB, extrabudgetary.

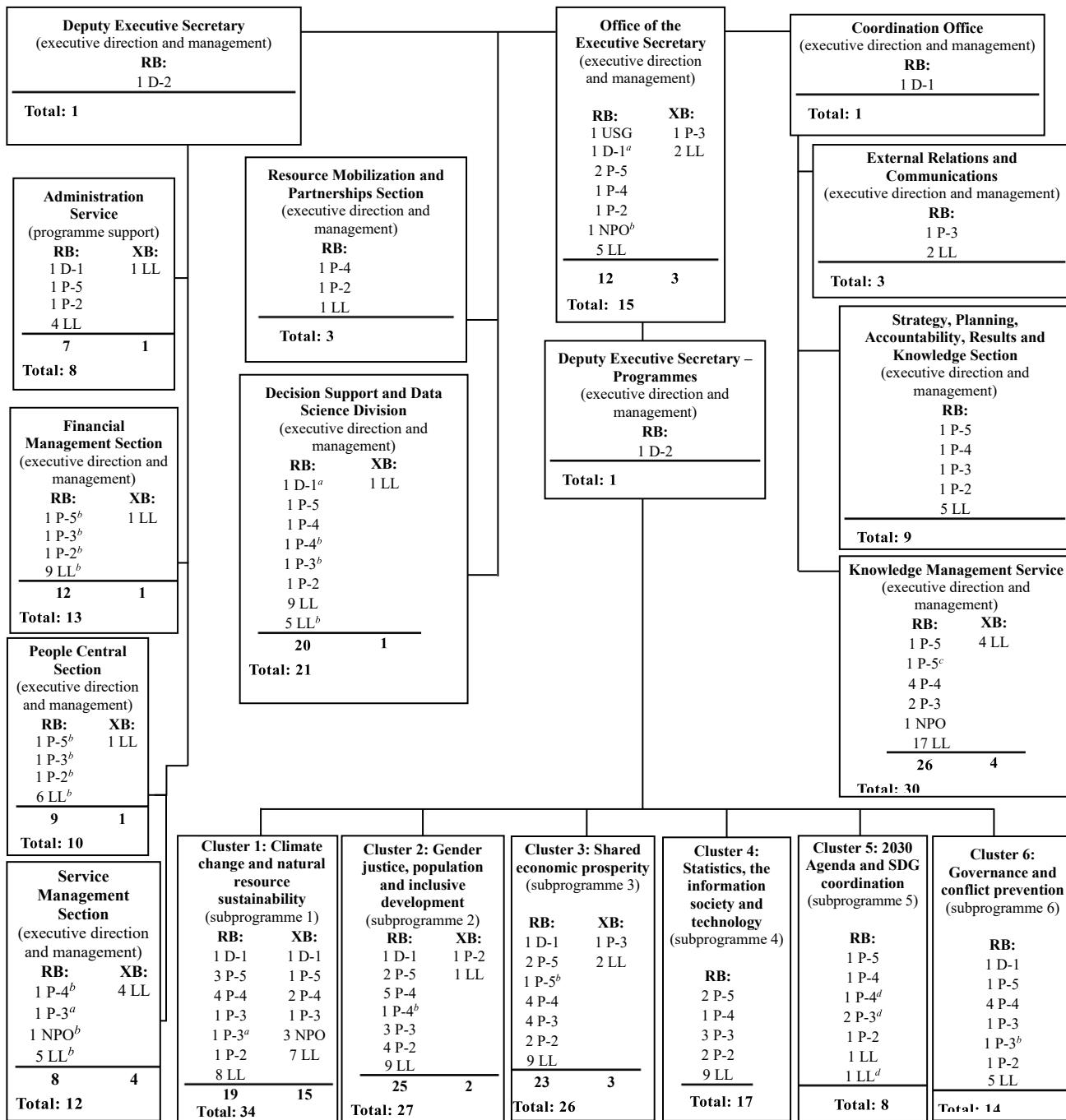
^a In the absence of updated projections on extrabudgetary post resources, the present organizational chart shows the figures as presented in the proposed programme budget for 2026 (A/80/6 (Sect. 21)).

^b Includes the Office of the Secretary of the Commission of the Economic Commission for Latin America and the Caribbean.

^c Includes the ECLAC Liaison Office in Washington, D.C., and the ECLAC country offices in Bogotá, Brasília, Buenos Aires and Montevideo. Within these offices, six regular budget posts (1 P-5, 1 P-3 and 4 General Service (Other level)) are part of subprogramme 1, and eight regular budget posts (1 P-5, 2 P-4, 1 P-3 and 4 Local level) are part of subprogramme 3.

^d Reclassification.

H. Economic and Social Commission for Western Asia



Abbreviations: LL, Local level; NPO, National Professional Officer; RB, regular budget; USG, Under-Secretary-General; XB, extrabudgetary.

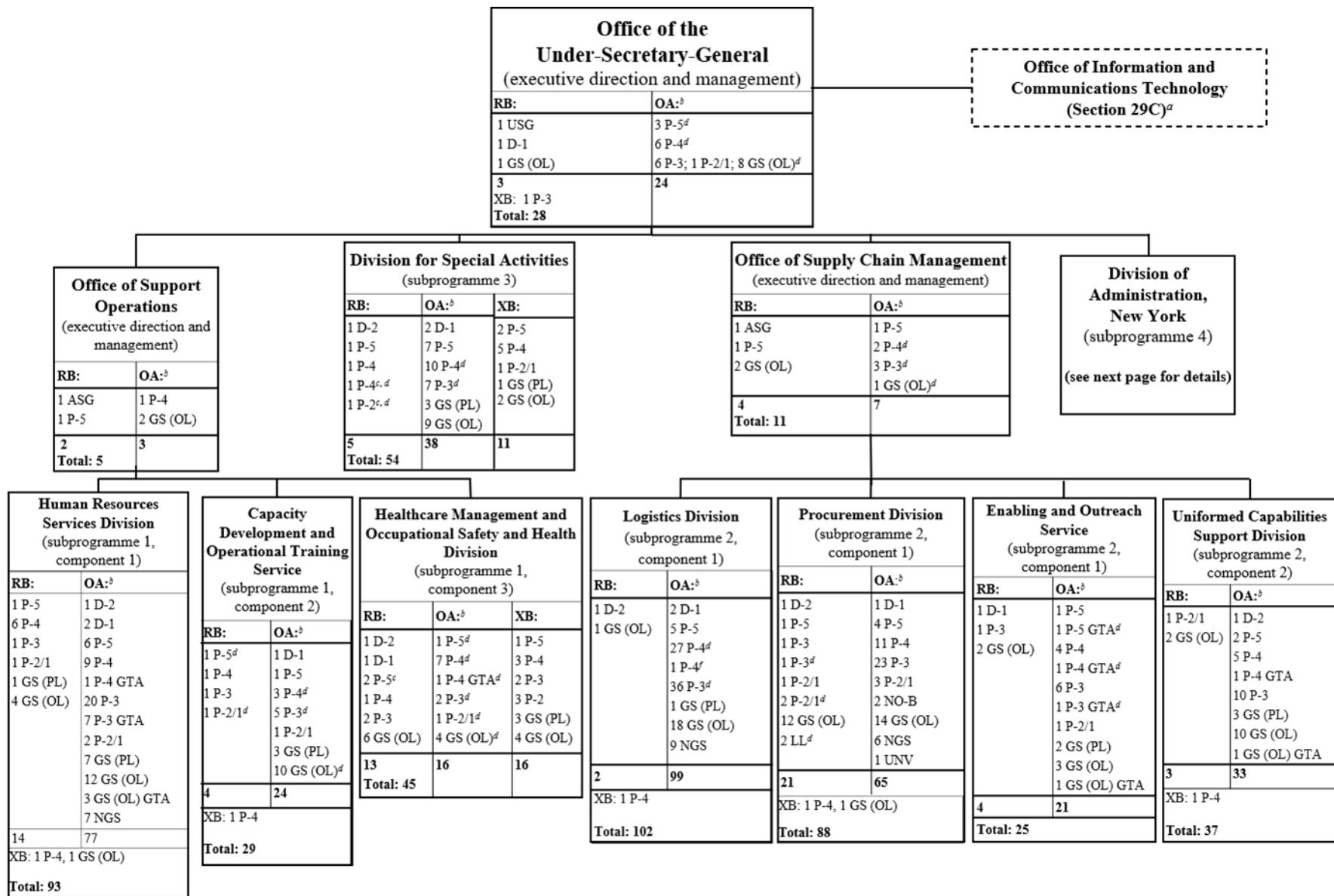
^a Reassignment.

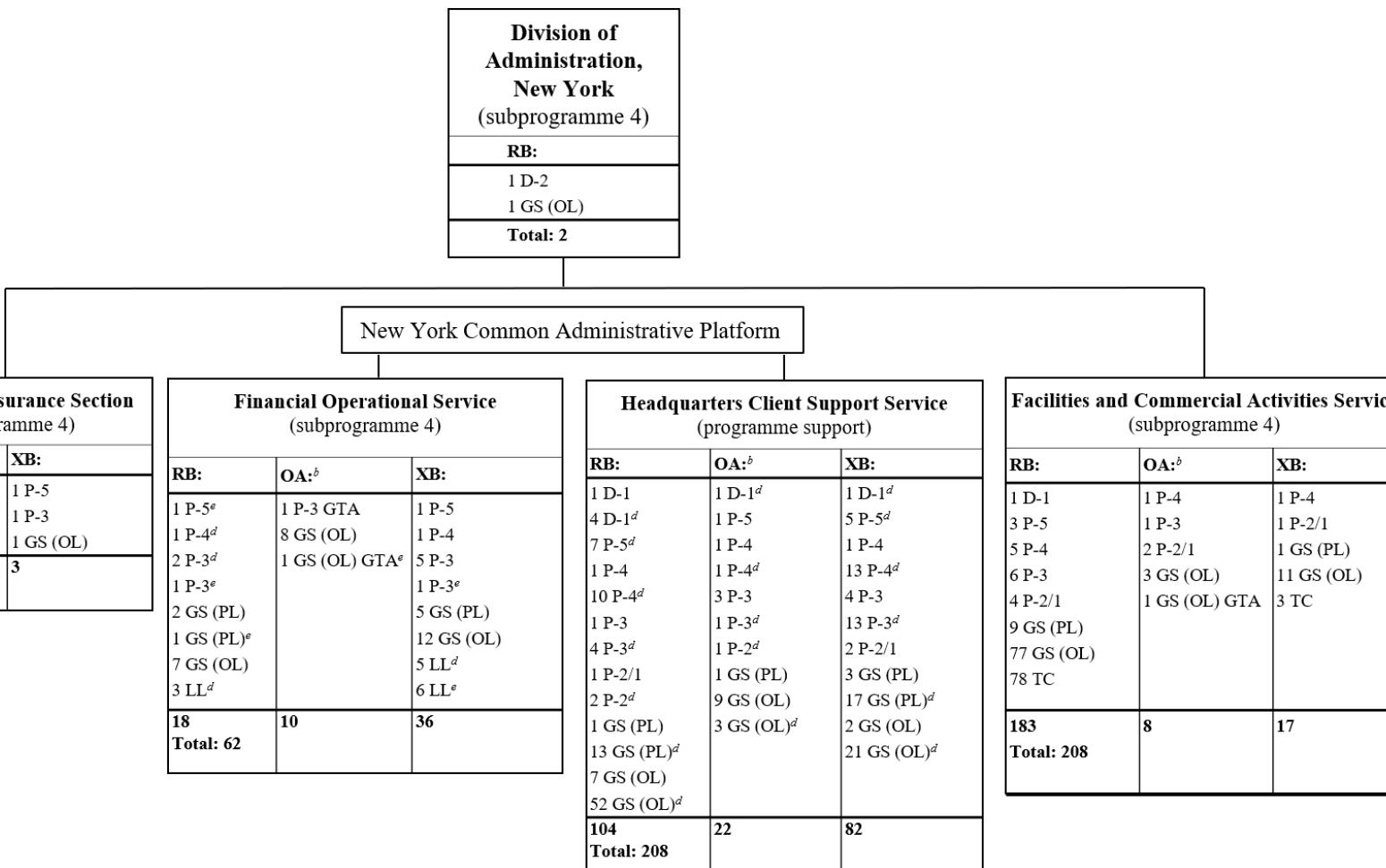
^b Redeployment.

^c Reclassification.

^d Establishment.

I. Department of Operational Support





Abbreviations: ASG, Assistant Secretary-General; FS, Field Service; GS (OL), General Service (Other level); GS (PL), General Service (Principal level); GTA, general temporary assistance; LL, Local level; NGS, national General Service; NO-B, National Professional Officer, level B; TC, Trades and Crafts; UNV, United Nations Volunteer; USG, Under-Secretary-General; XB, extrabudgetary.

^a Dual reporting to both the Under-Secretary-General for Management Strategy, Policy and Compliance and the Under-Secretary-General for Operational Support.

^b Other assessed resources are based on those approved for the period 2025/26 in addition to changes proposed in the context of the revised estimates.

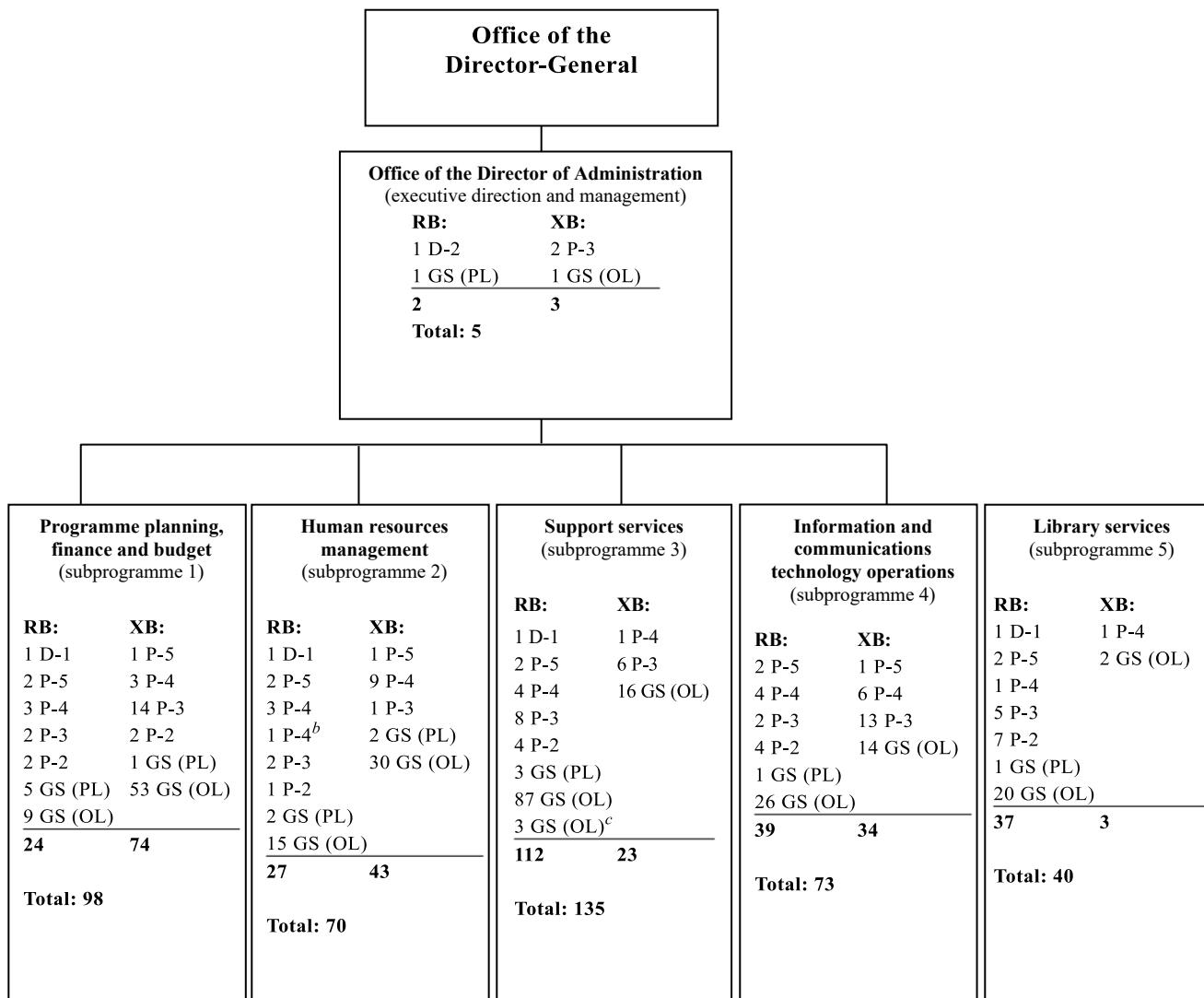
^c Conversion.

^d Redeployment.

^e Establishment.

^f Reclassification.

J. United Nations Office at Geneva^a



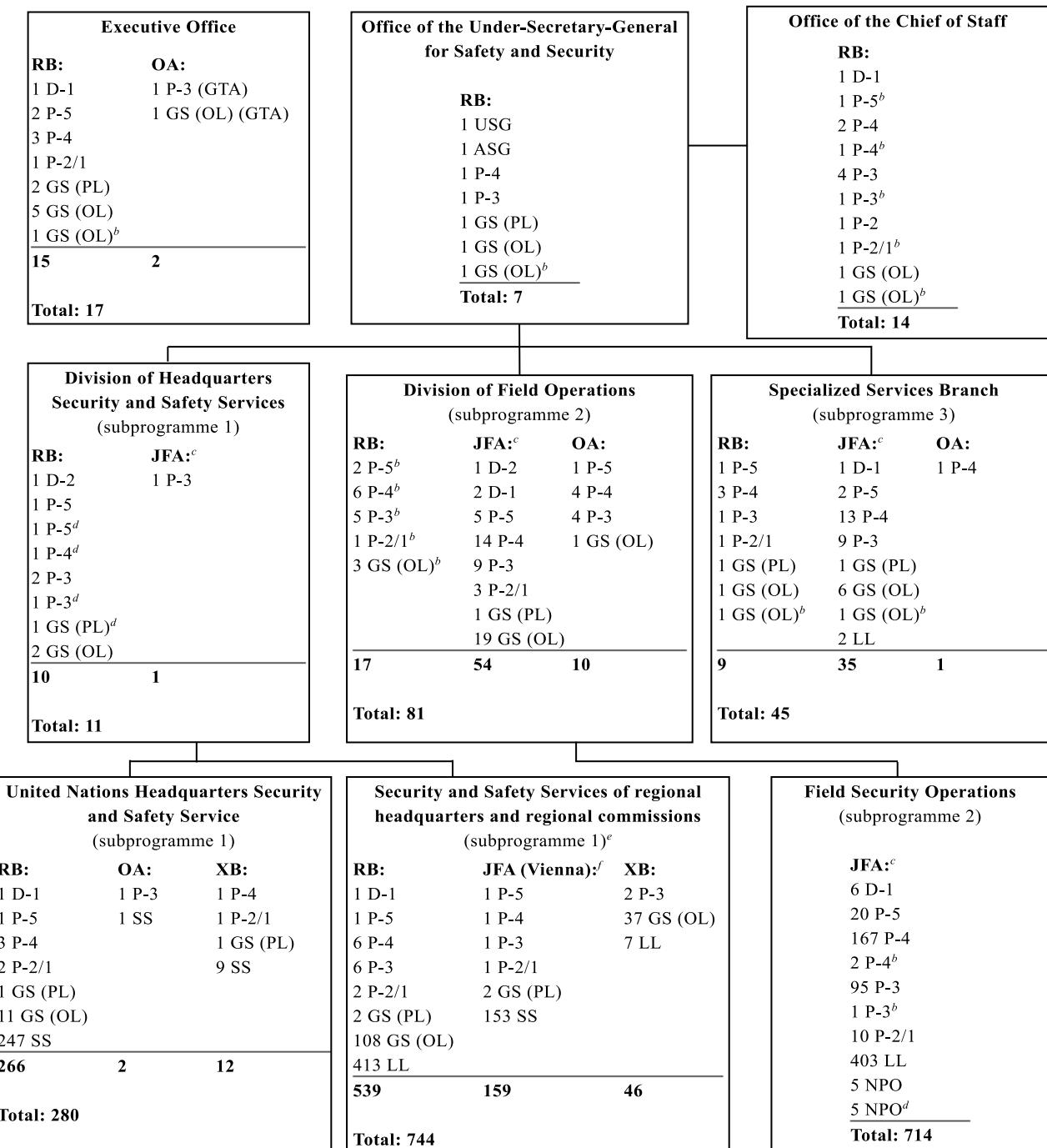
Abbreviations: GS (OL), General Service (Other level); GS (PL), General Service (Principal level); RB, regular budget; XB, extrabudgetary.

^a In the absence of updated projections on extrabudgetary post resources, the present organizational chart shows the figures as presented in the proposed programme budget for 2026 ([A/80/6 \(Sect. 29E\)](#)).

^b Conversion.

^c Redeployment.

K. Department of Safety and Security^a



Abbreviations: ASG, Assistant Secretary-General; GS (OL), General Service (Other level); GS (PL), General Service (Principal level); GTA, general temporary assistance; JFA, jointly financed activities; LL, Local level; NPO, National Professional Officer; OA, other assessed; RB, regular budget; SS, Security Service; USG, Under-Secretary-General; XB, extrabudgetary.

^a In the absence of updated projections on extrabudgetary post resources, the present organizational chart shows the figures as presented in the proposed programme budget for 2026 (A/80/6 (Sect. 34)).

^b Redeployment

^c Jointly financed by all the organizations participating in the security management system in the field.

^d Establishment.

^e Including the Security and Safety Services at other headquarters locations and the regional commissions.

^f Jointly financed by all Vienna International Centre-based organizations relating to the Security and Safety Services.