Positive effects:

<1.It> is helpful to use these management methods to force normalise the development process. By using the data and information provided by the new method, the team can know whether the team is deceiving itself or doing it step by step.

2.These methods can force the developers to make promise to guarantee to achieve some standard or complete the schedule on time which could benefit the whole project management.

3.The stuff can analysis some trouble things when they get in a difficult, for example, Carbone said "The dilemma of software development can be seen from the "earned value analysis method" .

4.These methods provide visibility into the project that the stuff have never had in the past. This visibility allows us to respond to AlphaTech and believe that they can reach all milestones.

Negative effects:

1.The management methods may have a result in excessiving attention to project planning, tracking, indicators, and reporting may shift the attention of team members from substantive issues.Some people naturally become more concerned with the indicator itself, rather than with the problems reflected by bad indicators.

2.The “earned value analysis method” does not reflect everything, although it reflects the length of work, but it does not reflect how much time it takes to complete the work. Therefore, even if the project does not progress, the "earned value analysis method" will reflect the progress.

3.These methods are too easy to be seen as an alternative to personal management.

4.The management tools can not help to manage the most important thing which is uncertainties. For example: the earned value analysis method is very effective, provided that you know exactly what you need to do. However, development work is not like this, and there are many uncertainties.

5.Often, these methods only provide data and detailed information about the progress of the task and do not help people focus on the decisions made. The amount of data provided by these methods may be too large.

In my opinion, the management tools is definitely useful for supervise the schedule of the project and promote the motivation of the developers. However, the employees who use these methods should be guided properly and they should have correct altitudes forward it. Then these useful approaches could be act as the effect in the real.