This General Employment Agreement (“Agreement”) is made and entered into by and between ABS Company (“Employer”) and John Smith (“Employee”), collectively referred to as the “Parties.”

1. **Job Title and Responsibilities**  
   John Smith is employed as [Job Title], reporting to [Supervisor’s Title]. The Employee’s primary responsibilities include [list key duties], performing all tasks lawfully assigned by the Employer consistent with the Employee’s position.
2. **Compensation**  
   The Employee shall receive a gross salary of [Amount] per [hour/month/year], payable in accordance with the Employer’s standard payroll schedule. All statutory deductions will be applied as required by law.
3. **Work Hours**  
   The Employee shall work [number] hours per week, typically from [start time] to [end time], [days of week]. The Employer may require reasonable overtime, compensated as per applicable laws.
4. **Term and Probation Period**  
   This Agreement shall commence on [Start Date] and continue until terminated by either Party. A probationary period of [duration, e.g., three months] applies, during which either Party may terminate the Agreement with [notice period, e.g., one week] notice. Upon successful completion, the Employee will be confirmed in their role.
5. **Mutual Obligations**  
   Both Parties agree to adhere to all applicable workplace policies, confidentiality agreements, and standards of conduct. The Employee commits to performing duties faithfully and to the best of their abilities. The Employer agrees to provide a safe working environment and fair treatment.
6. **Termination**  
   Either Party may terminate this Agreement by providing written notice of [notice period] or immediate termination for cause, as defined by company policy or law.

This Agreement represents the entire understanding between the Parties concerning the Employee's employment and supersedes any prior agreements.

*Signed this [Date]*

John Smith, Employee

Picture of signature

Olivia Wilson

Manager