This General Privacy Policy ("Policy") explains how ABS Company ("we", "us", or "our") collects, uses, protects, and shares personal data from our customers, employees, and other stakeholders. We are committed to safeguarding your privacy and complying with applicable data protection laws including, but not limited to, the General Data Protection Regulation (GDPR) and relevant local regulations.

**Scope**  
This Policy applies to all personal information collected by ABS Company in the course of our business operations, whether through our website, employment relationships, customer interactions, or other means.

**Types of Personal Data Collected**

* *From Customers:* Name, contact details, payment information, transaction records, and correspondence.
* *From Employees:* Identification details, employment history, payroll data, performance records, and health information where necessary for legal compliance.

**Legal Basis for Processing**  
We process personal data based on one or more of the following lawful grounds:

* Performance of a contract (e.g., employment or services agreement)
* Compliance with legal obligations
* Legitimate interests of ABS Company where not overridden by individual rights
* Consent where required and applicable

**Use of Personal Data**  
Your data is used solely for the purposes it was collected for, such as providing services, managing employment, complying with statutory requirements, and improving our business processes.

**Data Protection and Security**  
ABS Company implements appropriate technical and organizational measures to protect personal data against unauthorized access, disclosure, alteration, or destruction.

**User Rights**  
Under data protection laws, individuals have the right to:

* Access their personal data
* Request rectification or erasure
* Object to processing or request data portability
* Withdraw consent at any time where processing is consent-based
* Lodge a complaint with a supervisory authority

For any inquiries or to exercise your rights, please contact ABS Company’s Data Protection Officer at [contact information].

Picture of signature

Olivia Wilson

Manager