ABS Company is committed to the safe and compliant management of hazardous materials in all operations, ensuring the protection of employees, the environment, and assets. This policy governs the classification, handling, storage, personal protective equipment (PPE), and emergency response procedures related to hazardous substances in accordance with applicable laws and regulations such as OSHA Hazard Communication Standard and local regulatory requirements.

**1. Classification of Hazardous Materials**

Hazardous materials handled within ABS Company are classified according to their physical, chemical, and health hazards, including but not limited to:

* **Flammable and combustible substances** (e.g., solvents, gases)
* **Corrosives** (e.g., acids, alkalis)
* **Toxic and harmful chemicals** (e.g., pesticides, heavy metals)
* **Reactive or explosive materials**  
  All hazardous substances must be clearly labeled with their identity, hazard warnings, and handling instructions.

**2. Safe Handling Procedures**

* Only trained and authorized personnel shall handle hazardous materials.
* Material Safety Data Sheets (MSDS) or Safety Data Sheets (SDS) must be readily accessible and reviewed before use.
* Use appropriate tools and handling equipment to minimize direct contact or exposure.
* Avoid eating, drinking, or smoking in areas where hazardous materials are used.
* Follow proper waste disposal practices as per regulatory guidelines.

**3. Storage Requirements**

* Hazardous materials should be stored in designated, well-ventilated, and secured areas compliant with safety standards.
* Separate incompatible substances to prevent hazardous reactions (e.g., acids kept apart from bases).
* Containers must be intact, clearly labeled, and sealed when not in use.
* Maintain spill containment measures such as trays or bunding.

**4. Personal Protective Equipment (PPE)**

* Employees must wear PPE appropriate to the nature of the hazardous material, including gloves, goggles, face shields, respirators, and protective clothing.
* PPE must be inspected regularly and replaced if damaged or worn.
* Training on the correct use and maintenance of PPE is mandatory.

**5. Emergency Measures**

* Immediate containment and notification of any spills, leaks, or exposures are required.
* Emergency eyewash stations and showers must be available near hazardous material areas.
* Employees must be trained in emergency response including evacuation procedures, first aid, and reporting protocols.
* Contact emergency services and designated Safety Officer promptly for serious incidents.

This policy will be reviewed annually and updated to maintain compliance with all relevant regulatory requirements and best practices. All ABS Company personnel must acknowledge and adhere to this policy as a condition of employment and site access.

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Olivia Wilson

Manager