ABS Company is committed to providing a safe and healthy work environment for all employees in compliance with applicable occupational health and safety laws, including OSHA regulations (or relevant local standards). Our Workplace Safety Policy outlines the general safety standards, employee responsibilities, and reporting procedures to ensure risk is minimized and everyone’s well-being is safeguarded.

**General Safety Standards**

* All employees must follow established safety procedures and wear appropriate personal protective equipment (PPE) while performing tasks.
* Work areas must be kept clean, organized, and free of hazards.
* Safety signs, emergency exits, and equipment must always be accessible and clearly marked.
* Machinery and electrical equipment must be operated only by trained and authorized personnel.
* Regular safety inspections and drills will be conducted to maintain preparedness.

**Employee Responsibilities**

* Employees shall promptly report any unsafe conditions, accidents, or injuries to their supervisor or the designated Safety Officer.
* Participate actively in safety training sessions and comply with all safety instructions and policies.
* Use tools and equipment responsibly and correctly to avoid accidents.
* Cooperate during incident investigations and provide truthful information.
* Promote a culture of safety by encouraging colleagues to follow safe work practices.

**Reporting Mechanisms**

* Reports of hazards or incidents must be made immediately via ABS Company’s internal reporting channels or directly to management.
* All workplace injuries, no matter how minor, must be documented and investigated to prevent recurrence.
* The Company commits to addressing reported issues swiftly and maintaining confidentiality for whistleblowers.

**Compliance**

ABS Company will adhere to all relevant OSHA or local workplace safety laws and regulations and continuously monitor changes to update policies as required. Non-compliance may result in disciplinary action up to and including termination. Safety is a shared responsibility, and maintaining a hazard-free workplace is essential to protecting our staff and business continuity.

Picture of signature

Olivia Wilson

Manager