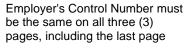
Attestation for H-1C Nonimmigrant Nurses

## **U.S. Department of Labor** Employment and Training Administration



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ATTESTATIONS: See instructions and regulations (20 CFR Part 655, Subparts L & M) Sections III through X on this form are the required attestations. Place an X in the appropriate boxes below:

III. Eligibility	o an X III and appropriate boxes below.	_										
The hospital meets all of the following facility requirements: 1) it is a "subpart (d) hospital," 2) which was located in a health professional shortage area on March 31, 1997, and 3) had at least 190 acute care beds with at least 35% of its acute care inpatient days reimbursed by Medicare and at least 28% of its acute care inpatient days reimbursed by Medicaid as reported on the hospital's Form HCFA-2552-92, Worksheet S-3 for the fiscal year 1994 cost reporting period.												
AND Mark the one appropriate circle below:												
(2) This facility was determined to me on a previous attestation certified  OR  (b) The facility's Form HCFA-2552												
IV. No Adverse Effect	The employment of the H-1C nurse(s) will not adversely affect the wages and working conditions of registered nurses similarly employed.											
v. Facility Wage	The H-1C nurses employed at the facility will be paid the wage rate for registered nurses similarly employed by the facility.											
VI. Recruitment and Ret	ention of Registered Nurses											
Timely and Significant Step	(Mark (X) all of the appropriate boxes.)											
The facility has taken and is taking timely and significant steps designed to recruit and retain sufficient registered nurses who are United States citizens or immigrants who are authorized to perform nursing services, in order to remove as quickly as reasonably possible the dependence of the facility on nonimmigrant registered nurses.  The following timely and significant steps are being taken by this facility (mark two of items 1 through 9, unless item 10 is marked, in which case mark one of items (1) through (9); or unless item (11)(B) is marked, in which case, items (1) through (10) need not be marked):  (1) Operating a training program for registered nurses at the facility or financing (or providing participation in) a training program for registered nurses elsewhere.  (2) Providing career development programs and other methods of facilitating health care workers to become registered nurses.												
(3) Paying registered nurses wages at a rate higher than currently being paid to registered nurses similarly employed in the geographic area.												
(4) Providing reasonable opportunities for meaningful salary advancement by registered nurses.												
(5) Providing monetary incentives to nurses for additional education, and for efforts by the nurses leading to increased recruitment and retention of U.S. nurses.												
(6) Providing nurses with special perquisites for dependent care or housing assistance of a nature and/or extent that constitute a significant factor in inducing employment and retention of U.S. nurses.												
(7) Providing nurses with non-mandatory work schedule options of a nature and/or extent that constitute a significant factor in inducing employment and retention of U.S. nurses.												
Providing training opportunities to U.S. workers not currently in health care occupations to become registered nurses by means of financial assistance (e.g., scholarship, loan or pay-back programs).												
(9) Other step of comparable retention of U.S. nurses	e timeliness and significance in promoting the development, recruitment and (attach explanation).											
	ificant step has been and is being taken by this facility because a second step is blanation) Mark one of the above boxes 1 to 9.											
	r has reduced the number of nonimmigrant nurses it utilizes by at least 10%.											
	n the next year, reduce the number of nonimmigrant nurses it utilizes by at least 10% without and quantity of services provided. (Mark in first year and all succeeding years).											
(B)	Attestation, this facility has reduced the number of nonimmigrant nurses it uses by 10% within of such prior Attestation, without reducing the quality and quantity of services provided. (Mark quent years) (If this item is marked, items (1) through (10) need not be marked).											
DOL Case Number for t	ne prior Attestation:											
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Control

Number

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VII. No Strike/Lockout or Layoff  There is not a strike/lockout in the course of a labor dispute and the employment of H-1C election for a bargaining representative for registered nurses of the facility. The facility difference for the facility within the period beginning 90 days before and ending 90 days after the filing of an of H-1C nurses to participate in or organize a union.	d not lay off and will not layoff a RN employed by the	
VIII. Notice		
(1) General Notice (Mark the one appropriate circle below):		
(a) The facility has provided notice to the bargaining representative for nurses at the facility facility will, before filing a petition for H-1C nurses, also provide notice of the filing of a registered nurses at the facility.	ty that this Attestation has been filed with ETA. The petition by the facility to the bargaining representative of	
(b) There is no bargaining representative. The facility has provided notice that this Attesta filing a petition for H-1C nurses, also provide notice of the filing of a petition by the facility		
(2) Individual Notice (Mark an X in the box below):		
A copy of this Attestation has been or will be provided to each registered nurse employe	d at the facility within 30 days of its filing.	
IX. Limitation on Number of H-1C Nurses Employed		
The facility will not, at any time, employ a number of H-1C nurses that exceeds 33% of the facility.	e total number of registered nurses employed by the	
x. Limitation on Where H-1C Nurses May be Employed		
The facility will not authorize any H-1C nurse to perform services at any worksite not cont worksite to another, even if all of the worksites are controlled by the facility.	rolled by the facility or transfer any H-1C nurse from one	
xɪ. Declaration Of Facility		
Pursuant to 28 U.S.C. 1746, I declare under penalty of perjury that the information prov		
statements and documentation are true and correct. In addition, I declare that I will con		
CFR Part 655, Subparts L and M) governing this program, and in particular, that I will m and other records, files and documents available to officials of the Department of Labor	ake this Attestation, supporting documentation,	
investigation under this Attestation or the Immigration and Nationality Act.	, upon such official's request, during any	
NOTE: Falsification of any statements on this form may subject the employer to civil or	criminal prosecution (see 18 U.S.C. 1001), as	
well as to civil money penalties and debarment.		
Hiring Official's Name - Last name on the first line, first name & middle initial on the second line.		
Title of Hiring or Other Designated Official		
This of Thing of Only Boognated Only I		
Signature - DO NOT let signature extend beyond the box.	M M D D Y Y Y Y  Date Signed	
AN APPLICATION CERTIFIED BY DOL MUST BE FILED IN SUPPORT OF AN H-1C VISA PETITION V		
FOR U.S. GOVERNMENT AGENCY	USE ONLY:	
I acknowledge that this Attestation is hereby accepted for filing and will be valid through		,,
	(12 months from the date it is accepted for fil	ng).
Signature and Title of Authorized DOL Official ETA Case No.	Date	
Persons are not required to respond to this collection of information unless it displays a currently valid ON		
these reporting requirements are mandatory (INA Act, Section 205). Public reporting burden for this collec response, including the time for reviewing instructions, searching existing data sources, gathering and mai		
the collection of information. Send comments regarding this burden estimate or any other aspect of this co	ollection of information, including suggestions for reducing	
this burden, to the Office of Workforce Security, Department of Labor, Room C-4318, 200 Constitution Av Reduction Project 1205- ).	enue, NW., Washington, DC 20210. (Paperwork ETA 9081 (July 2000)	



