# **Exploring Equity Exercise**

## Overview

## Objective

To learn more about what it means to center equity in resilience planning and discuss how you can do this in your project.

## Preparation

**Who will be involved:** core team

**Suggested activity length:** 1 hour

**Materials:** copies of this document for everyone, pens, or pencils

**Before starting the exercise:** set up a meeting with the core team for a discussion and brainstorming about how to incorporate equity into your project. You could share the Equitable Resilience Guide with them ahead of time or bring it to the meeting.

## Output

An understanding of equity principles that you can refer to throughout your project such as when setting goals, planning workshops and activities with community members, reflecting on progress, and planning next steps.

# **Exploring Equity Exercise**

## Instructions

1. Review the Equitable Resilience Guide as a team.
2. Discuss what it means to center equity in resilience planning and discuss how you can do this in your project. You can use the discussion prompts below to facilitate your discussion, if needed.

## Discussion Prompts

1. What questions do you have about centering equity in your resilience planning? Is there anything you feel like you need more information about?
2. What equity issues have you encountered in your own experience or field of expertise that might be relevant to resilience planning? Do you have any experiences or lessons learned that could be helpful in your ERB project?
3. Thinking about the Equity Principles for Resilience Planning, what are some ways that you could make sure that your process centers equity?
4. What language do we want to use to talk about these issues? Some might prefer to use fairness over equity or extreme weather over climate change. The word disaster might spark different emotions. Use the terms that work best given local communities and cultures.