**Core team recruitment guide**

**Who should be on core team** Intentionally building a team that is empowered to make decisions about using ERB and representative of the whole community is the foundation of the ERB. Every community will look different as far as size, capacity, and make-up of the team . Try to invite people from diverse backgrounds and perspectives, who you think will work well together so you can accomplish your goals. Importantly, they should have the time and interest to be active contributors since these are the people you will work with most closely throughout the process.

**Where to get started looking for core team members?**

Maybe list why as well0 how connect to resilience

Local government agencies: public works, emergency management, environment, public health, critical infrastructure (drinking water, wastewater), library, parks and recreation,

Non-profits: food banks, homeless shelters,

Community-based organizations: neighborhood associations, cultural associations, PTA,

Disaster preparedness: CERT teams,

Other formal leadership: school board, museum staff, university topical experts,

Businesses: Chamber of Commerce,

**Recruitment spiel:**

We would like for you to join the core team for ERB…..

What am I committing to do?

How might time will it take?

How will it help me do my work.

Things to attach to an email- the ERB 1-pager document.

 Possible Core Team Roles:​

**​**

Project Leader​

Project guide, meeting facilitator, tracks project goals ​

Project Manager​

Admin, keeps process on track, budget​

Community Organizer​

Engages with community organizations, builds trust with community​

Communication Lead​

Communicates with offices, agencies, community organizations

Activity leads for each activity

Subject Matter Experts in topics such as:

Trauma-informed care​

Stormwater management

Drinking water and wastewater treatment

Health care surge capacity

Waste management

Local economy

Information Manager​

Manages technology and data​