**How long will recruitment take?**

It depends on

* Existing relationships with community partners
* Your available time
* Other major events happening in the area

**Who should be on your core team?**

We encourage you toIt depends on

* Your community's demographic composition
* How city and county agencies are organized
* Who is working on related topics
* Who works well together
* Who has time to be an active contributor

**Possible places to start**

City or county departments (public works, parks, land use, emergency management, social services, public health, housing, environment)

Formal and informal local leaders (faith leaders, volunteer organizations)  
Non-profits and community-based organizations (neighborhood associations, parent-teacher associations, senior citizens recreation clubs, youth)

**Email template**

Dear person,

Our community must draft a new hazard mitigation plan. We want to incorporate social vulnerability and equity concerns more directly into the plan. In order to do that, we are using a resource called the Equitable Resilience Builder, or ERB. This will walk us through steps to help us

**ERB 1-pager to share**

ADD