**Exploring Equity Exercise**

## [Purpose](#_[Name_of_Chapter)

To learn more about what it means to center equity in resilience planning, and discuss how you will do this in your project. At the end you will have a list of equity principles that you can refer to throughout your project such as when you are setting goals, when you are planning workshops and activities with community members, when you are reflecting on your progress and when you are planning next steps.

## What You Will Need

**Who:** core team. You will need an activity lead and a recorder.

**Where:** in-person or virtual meeting

**How long will it take:** 1 hour

**Materials:** copies of this document for everyone, pens, or pencils

## Instructions

1. Review the entries on *Equitable Resilience* and *Equity Principles for Resilience Planning* in the ERBpedia Resource tab and share it with your core team. If you have time, you can review some of the additional resources referenced in these entries as well.
2. Set up a meeting with the core team for a discussion and brainstorming about how to incorporate these ideas into your project.
3. With your team, review the Equity Principles provided below and discuss how they could apply to your project.

## Discussion Prompts:

1. What questions do you have about centering equity in your resilience planning? Is there anything you feel like you need more information about?
2. What equity issues have you encountered in your own experience or field of expertise that might be relevant to resilience planning? Do you have any experiences or lessons learned that could be helpful in your ERB project?
3. Thinking about the Equity Principles for Resilience Planning, what are some ways that you could make sure that your process centers equity?

## What to Do Next

Refer back to your Equity Principles as you go through your ERB process. You may want to include them in your Project Plan or Community Engagement Plan, and share them in your workshops as well. Also refer to them when you do your reflection for each section to make sure that you are using them as you go.

Go back to the next page on Setting Goals in ERB.