GEM Analysis

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|  | label.data.frame(GEM\_data) | value |
| **country** | Country Numeric Code | United States |
| **country.name** | Country Name | USA |
| **ctryalp** | Country Internet Alphanumeric (2-letter) | US |
| **CAT.GCR1** | COUNTRY GROUP GCR REPORT - 5 CAT | Stage 3: innovation driven |
| **CAT.GCR2** | COUNTRY GROUP GCR REPORT - 3 CAT | Stage 3: innovation driven |
| **Bstart13** | % 18-64 pop: YES: Currently involved in business start-up | 15.8364477683219 |
| **Bjobst13** | % 18-64 pop: YES: Currently involved in business start-up, as part of normal job | 7.42191042262505 |
| **Ownmge13** | % 18-64 pop: YES: Currently owner-manager of running business | 18.9262762778589 |
| **Busang13** | % 18-64 pop: YES: Provided funds for new business in past 3 years excl stocks & funds | 4.63416213035052 |
| **Futsup13** | % 18-64 pop: YES: Expects to start a new business in the next 3 years | 16.6370126545688 |
| **Disent13** | % 18-64 pop: YES: Exited a business in past year, business did not continue | 2.47416441333914 |
| **Exitct13** | % 18-64 pop: YES: Exited a business in past year, business continued | 1.28399379434087 |
| **Knoent13** | % 18-64 pop: YES: Knows someone who started a business in the past 2 years | 27.2056110077019 |
| **Opport13** | % 18-64 pop: YES: Good conditions to start business next 6 months in area I live | 47.1622944195646 |
| **Suskil13** | % 18-64 pop: YES: Has required knowledge/skills to start business | 55.74300591805 |
| **Frfail13** | % 18-64 pop: YES: Fear of failure would prevent starting a business | 35.0233079207399 |
| **Knoen13m** | % 18-64 male: YES: Knows someone who started business in past 2 years | 28.4505742715318 |
| **Knoen13f** | % 18-64 female: YES: Knows someone who started business in past 2 years | 25.9752179955653 |
| **Oppor13m** | % 18-64 male: YES: Good conditions to start business next 6 months in area I live | 49.9958599833813 |
| **Oppor13f** | % 18-64 female: YES: Good conditions to start business next 6 months in area I live | 44.3050954615562 |
| **Suskl13m** | % 18-64 male: YES: Has required knowledge/skills to start business | 63.4264412538839 |
| **Suskl13f** | % 18-64 female: YES: Has required knowledge/skills to start business | 48.1321014356696 |
| **Ffail13m** | % 18-64 male: YES: Fear of failure would prevent starting a business | 31.9431876600957 |
| **Ffail13f** | % 18-64 female: YES: Fear of failure would prevent starting a business | 38.0611548644425 |
| **Equali13** | % 18-64 pop: YES: People prefer equal standard of living for all (OPTIONAL) | NA |
| **NBgood13** | % 18-64 pop: YES: People consider starting business as good career choice (OPTIONAL) | NA |
| **NBstat13** | % 18-64 pop: YES: People attach high status to successful entrepreneurs (OPTIONAL) | NA |
| **NBmedi13** | % 18-64 pop: YES: In my country there is lots of media attention for entrepreneurship (OPTIONAL) | NA |
| **Sub13** | % 18-64 pop: Currently attempts to start business (own or part of normal job) | 19.039023972314 |
| **Subo13** | % 18-64 pop: Currently starts business and will be (part) owner | 11.5046275517166 |
| **Suboa13** | % 18-64 pop: Starts business, active past year and will be (part) owner | 11.5046275517166 |
| **Suboan13** | % 18-64 pop: START-UP/NASCENT (SU): active past year, (part) owner, no wages yet | 9.15838356795127 |
| **Babybu13** | % 18-64 pop: BABY BUS OWNER (BB): owns-manages business with income<3.5 years | 3.73275486252249 |
| **Estbbu13** | % 18-64 pop: ESTABL BUS OWNER (EB): owns-manages business with income>3.5 years | 7.49485850586431 |
| **Anybus13** | % 18-64 pop: Entrepr active: either nascent (SU), baby (BB) or established (EB) | 19.8895876123881 |
| **BO.13ina** | % 18-64 pop: Business owner (BB or EB) incl agriculture | 11.1841333459028 |
| **BO.13exa** | % 18-64 pop: Business owner (BB or EB) excl agriculture | 10.5331154250359 |
| **TEA13** | % 18-64 pop: Setting up firm or owner of young firm (SU or BB) | 12.7330329780638 |
| **TEA13mal** | % 18-64 male: Setting up firm or owner of young firm (SU or BB) | 15.1016110328807 |
| **TEA13fem** | % 18-64 female: Setting up firm or owner of young firm (SU or BB) | 10.3969626314987 |
| **EB.13mal** | % 18-64 male: Owner-manager of established business | 8.45350652437434 |
| **EB.13fem** | % 18-64 female: Owner-manager of established business | 6.54936751633156 |
| **TEA13opp** | % 18-64 pop: TEA and Opportunity motive | 9.31470073189772 |
| **TEA13nec** | % 18-64 pop: TEA and Necessity motive (entr because of no better choice for work) | 2.7042795281449 |
| **TEA13mop** | % 18-64 male: TEA and Opportunity motive | 10.9563997896641 |
| **TEA13fop** | % 18-64 female: TEA and Opportunity motive | 7.69553328287394 |
| **TEA13mne** | % 18-64 male: TEA and Necessity motive | 3.54594102231604 |
| **TEA13fne** | % 18-64 female: TEA and Necessity motive | 1.87416947355741 |
| **TEA13ido** | % 18-64 pop: TEA and Improvement Driven Opportunity motive | 57.429298845769 |
| **TEA13MT1** | % within TEA: Opportunity motive: increase income | 33.509283102471 |
| **TEA13MT2** | % within TEA: Opportunity motive: independence | 27.331914760322 |
| **TEA13MT3** | % within TEA: Mixed motive: (necessity and opportunity - answers 3 and 4 in Q2g) | 8.6642707221219 |
| **TEA13MT4** | % within TEA: Non-opportunity motive: necessity/maintain income | 30.4945314150852 |
| **SUBOPP13** | % 18-64 pop: Nascent entr (SU) and Opportunity motive | 6.66064671276722 |
| **SUBNEC13** | % 18-64 pop: Nascent entr (SU) and Necessity motive | 2.03254281462946 |
| **Sample13** | COUNT number of respondents 18-64 in sample | 4266 |
| **SU.ct13** | COUNT setting up a business (sample) | 370 |
| **BB.ct13** | COUNT owning-managing baby business (sample) | 155 |
| **EB.ct13** | COUNT owning-managing established business (sample) | 329 |
| **TEAct13** | COUNT owning-managing baby business (sample) | 518 |
| **BA.ct13** | COUNT informal investors (sample) | 193 |
| **DISCct13** | COUNT respondents who discontinued business (sample) | 108 |
| **SU.13tmz** | SU average number of expected owners in the firm | 1.90323642945188 |
| **BB.13tmz** | BB average number of current owners in the firm | 9.12095312788755 |
| **EB.13tmz** | EB average number of current owners in the firm | 2.00931248427708 |
| **TEA13tmz** | TEA average number of owners (expected/current) in the firm | 1.82271785566777 |
| **Tea13s1p** | % within TEA : Extractive sector | 4.0291 |
| **Tea13s2p** | % within TEA : Transforming sector | 16.867 |
| **Tea13s3p** | % within TEA : Business oriented services | 37.1934 |
| **Tea13s4p** | % within TEA : Consumer oriented services | 41.9105 |
| **EB.13s1p** | % within EB : Extractive sector | 6.9581 |
| **EB.13s2p** | % within EB : Transforming sector | 26.9082 |
| **EB.13s3p** | % within EB : Business oriented services | 37.7989 |
| **EB.13s4p** | % within EB : Consumer oriented services | 28.3347 |
| **TEA13mk1** | % 18-64 pop: TEA and no market expansion (TEA09MEM=1) | 6.26132835427695 |
| **TEA13mk2** | % 18-64 pop: TEA and some market expansion, no tech (TEA09MEM=2) | 5.0832688616734 |
| **TEA13mk3** | % 18-64 pop: TEA and some market expansion, with tech (TEA09MEM=3) | 0.931383353049751 |
| **TEA13mk4** | % 18-64 pop: TEA and profound market expansion (TEA09MEM=4) | 0.457052409063648 |
| **EB.13mk1** | % 18-64 pop: EB and no market expansion (EB\_09MEM=1) | 6.06719997934661 |
| **EB.13mk2** | % 18-64 pop: EB and some market expansion, no tech (EB\_09MEM=2) | 1.28817009587796 |
| **EB.13mk3** | % 18-64 pop: EB and some market expansion, with tech (EB\_09MEM=3) | 0.128884222813295 |
| **EB.13mk4** | % 18-64 pop: EB and profound market expansion (EB\_09MEM=4) | 0.0106042078264486 |
| **TEA13HIX** | % 18-64 pop: TEA exports: more than 50% customers outside country | 0.73959390673511 |
| **EB.13HIX** | % 18-64 pop: EB exports: more than 50% customers outside country | 0.359967912986599 |
| **SU.13e1p** | % within SU: No customers outside country | 14.8802472454896 |
| **SU.13e2p** | % within SU: Export: 1-25% of customers outside country | 73.4470694995214 |
| **SU.13e3p** | % within SU: Export: 25-75% of customers outside country | 8.12457292556353 |
| **SU.13e4p** | % within SU: Export: 75-100% of customers outside country | 3.54811032942552 |
| **Tea13e1p** | % within TEA: No customers outside country | 15.1554810751884 |
| **Tea13e2p** | % within TEA: Export: 1-25% of customers outside country | 73.5718889387591 |
| **Tea13e3p** | % within TEA: Export: 25-75% of customers outside country | 7.5063212420389 |
| **Tea13e4p** | % within TEA: Export: 75-100% of customers outside country | 3.76630874401368 |
| **EB.13e1p** | % within EB: No customers outside country | 26.2968614166947 |
| **EB.13e2p** | % within EB: Export: 1-25% of customers outside country | 67.0236476527828 |
| **EB.13e3p** | % within EB: Export: 25-75% of customers outside country | 3.56149833075263 |
| **EB.13e4p** | % within EB: Export: 75-100% of customers outside country | 3.1179925997699 |
| **AN13ye1p** | % within ANY: No customers outside country | 19.2468477110076 |
| **AN13ye2p** | % within ANY: Export: 1-25% of customers outside country | 71.3051320330813 |
| **AN13ye3p** | % within ANY: Export: 25-75% of customers outside country | 5.86482651921804 |
| **AN13ye4p** | % within ANY: Export: 75-100% of customers outside country | 3.5831937366929 |
| **TEA13EMP** | % 18-64 pop: TEA any jobs now or in 5 years | 8.72353016141983 |
| **TEA13HJG** | % 18-64 pop: TEA expects more than 19 jobs in 5 years | 1.66961265917943 |
| **TEA13job** | % within TEA: High job expectation (10+ jobs and over 50% in 5 years) | 23.2712812631494 |
| **EB.13job** | % within EB: High job expectation (10+ jobs and over 50% in 5 years) | 2.24463214468938 |
| **TEA13npm** | % within TEA: New product market combination (customer, competitor) | 34.2382828020122 |
| **EB.13npm** | % within EB: New product market combination (customer, competitor) | 12.666751924749 |
| **TEA13tec** | % within TEA: Active in technology sectors (high or medium) | 7.51000991337587 |
| **EB.13tec** | % within EB: Active in technology sectors (high or medium) | 3.09575877545381 |
| **Tea13cs1** | % within TEA: Product new to all customers | 18.2826929171834 |
| **Tea13cs2** | % within TEA: Product new to some customers | 26.2877941473304 |
| **Tea13cs3** | % within TEA: Product new to none customers | 55.4295129354862 |
| **EB.13cs1** | % within EB: Product new to all customers | 6.54973715427055 |
| **EB.13cs2** | % within EB: Product new to some customers | 19.5855275557989 |
| **EB.13cs3** | % within EB: Product new to none customers | 73.8647352899306 |
| **Tea13cm1** | % within TEA: Many businesses offer same product | 40.0227321869962 |
| **Tea13cm2** | % within TEA: Few businesses offer same product | 38.7036384797121 |
| **Tea13cm3** | % within TEA: None businesses offer same product | 21.2736293332917 |
| **EB.13cm1** | % within EB: Many businesses offer same product | 65.494802101543 |
| **EB.13cm2** | % within EB: Few businesses offer same product | 30.0924504895476 |
| **EB.13cm3** | % within EB: None businesses offer same product | 4.41274740890947 |
| **Tea13nt1** | % within TEA: Uses very latest technology (only available since last year) | 10.9042029853011 |
| **Tea13nt2** | % within TEA: Uses new technology (1 to 5 years) | 18.3255721396828 |
| **Tea13nt3** | % within TEA: Uses no new technology | 70.770224875016 |
| **EB.13nt1** | % within EB: Uses very latest technology (only available since last year) | 1.8611216013031 |
| **EB.13nt2** | % within EB: Uses new technology (1 to 5 years) | 11.2126877539249 |
| **EB.13nt3** | % within EB: Uses no new technology | 86.9261906447721 |
| **Tea13ac1** | % 18-64 pop age category 18-24: % involved in TEA | 12.3080687367921 |
| **Tea13ac2** | % 18-64 pop age category 25-34: % involved in TEA | 14.9088688210297 |
| **Tea13ac3** | % 18-64 pop age category 35-44: % involved in TEA | 16.4514825694046 |
| **Tea13ac4** | % 18-64 pop age category 45-54: % involved in TEA | 11.668622383771 |
| **Tea13ac5** | % 18-64 pop age category 55-64: % involved in TEA | 7.67359332023807 |
| **EB.13ac1** | % 18-64 pop age category 18-24: % involved in EB | 4.08645673923713 |
| **EB.13ac2** | % 18-64 pop age category 25-34: % involved in EB | 4.13620867006613 |
| **EB.13ac3** | % 18-64 pop age category 35-44: % involved in EB | 8.12229545574207 |
| **EB.13ac4** | % 18-64 pop age category 45-54: % involved in EB | 9.48198819683395 |
| **EB.13ac5** | % 18-64 pop age category 55-64: % involved in EB | 10.840385917433 |
| **Tea13ap1** | % within TEA: Age category 18-24 | 14.4503854403791 |
| **Tea13ap2** | % within TEA: Age category 25-34 | 25.0573872939819 |
| **Tea13ap3** | % within TEA: Age category 35-44 | 27.6863501557382 |
| **Tea13ap4** | % within TEA: Age category 45-54 | 21.4995260253952 |
| **Tea13ap5** | % within TEA: Age category 55-64 | 11.3063510845056 |
| **EB.13ap1** | % within EB: Age category 18-24 | 8.15088657393015 |
| **EB.13ap2** | % within EB: Age category 25-34 | 11.8103279772851 |
| **EB.13ap3** | % within EB: Age category 35-44 | 23.2224413357989 |
| **EB.13ap4** | % within EB: Age category 45-54 | 29.6809048063945 |
| **EB.13ap5** | % within EB: Age category 55-64 | 27.1354393065914 |
| **Tea13WS1** | % 18-64 pop working: % involved in TEA | 14.3131273631019 |
| **Tea13WS2** | % 18-64 pop not working: % involved in TEA | 9.66843564083613 |
| **Tea13WS3** | % 18-64 pop students / retired: % involved in TEA | 7.12646358877531 |
| **TEA13ed1** | % 18-64 pop some secondary degree: % involved in TEA | 9.32793658491486 |
| **TEA13ed2** | % 18-64 pop secondary degree: % involved in TEA | 9.34426448339541 |
| **TEA13ed3** | % 18-64 pop post-secundary degree: % involved in TEA | 13.0863984250021 |
| **TEA13ed4** | % 18-64 pop graduate experience: % involved in TEA | 11.1141662154538 |
| **EB.13ed1** | % 18-64 pop some secondary degree: % involved in EB | 2.96033781704383 |
| **EB.13ed2** | % 18-64 pop secondary degree: % involved in EB | 4.923824478476 |
| **EB.13ed3** | % 18-64 pop post-secundary degree: % involved in EB | 8.24351453737652 |
| **EB.13ed4** | % 18-64 pop graduate experience: % involved in EB | 8.21764499359374 |
| **TEAEDHI** | % 18-64 TEA: at least post secondary education | 0.664066855113392 |
| **TEA13hi1** | % 18-64 pop lowest household 33 ptile: % involved in TEA | 7.26265296188401 |
| **TEA13hi2** | % 18-64 pop middle household 33 ptile: % involved in TEA | 8.57818602598379 |
| **TEA13hi3** | % 18-64 pop highest household 33 ptile: % involved in TEA | 10.3759153031243 |
| **EB.13hi1** | % 18-64 pop lowest household 33 ptile: % involved in EB | 2.4907769309417 |
| **EB.13hi2** | % 18-64 pop middle household 33 ptile: % involved in EB | 3.40833715348719 |
| **EB.13hi3** | % 18-64 pop highest household 33 ptile: % involved in EB | 7.82797453081976 |
| **TEA13op1** | % within TEAOPP Opportunity Type: Independence | 43.4317933604047 |
| **TEA13op2** | % within TEAOPP Opportunity Type: Increase Income | 39.6901378394504 |
| **TEA13op3** | % within TEAOPP Opportunity Type: Maintain Income | 12.7035957125629 |
| **TEA13op4** | % within TEAOPP Opportunity Type: Other (incl family business), no answer | 4.17447308758207 |
| **EX13.RS1** | % within EXIT: Exit reason is opportunity to sell | 3.16445291671465 |
| **EX13.RS2** | % within EXIT: Exit reason is business not profitable | 43.7287429955591 |
| **EX13.RS3** | % within EXIT: Exit reason is problems getting finance | 8.00268434146071 |
| **EX13.RS4** | % within EXIT: Exit reason is another job or business opportunity | 11.5327931023722 |
| **EX13.RS5** | % within EXIT: Exit reason is exit was planned in advance | 1.39481753392121 |
| **EX13.RS6** | % within EXIT: Exit reason is retirement | 3.27687927123686 |
| **EX13.RS7** | % within EXIT: Exit reason is personal reasons | 22.0953142974413 |
| **EX13.RS8** | % within EXIT: Exit reason is an incident | 6.80431554129391 |
| **TEAnec.p** | % within TEA: necessity (in sample of early-stage entrepreneurs) | 21.2382983127726 |
| **TEAopp.p** | % within TEA: opportunity (in sample of early-stage entrepreneurs) | 73.1538255492224 |
| **TEAjobex** | % within TEA: expects more than 5 employees in next five years | 30.3742648547839 |
| **TEAnewpr** | % within TEA: product is new to all or some customers | 44.5704870645138 |
| **TEAnewmk** | % within TEA: new market (few/no businesses offer the same product) | 59.9772678130038 |
| **TEAexpst** | % within TEA: strong international orientation (more than 25% of customers from outside country) | 11.2726299860526 |
| **TEAexpwk** | % within TEA: weak international orientation (more than 1% of customers from outside country) | 84.8445189248116 |
| **BAFUNDUS** | Informal funds in the last 3 years value - US$ | 50564.8920863309 |
| **COUNTBAF** | COUNT total number of respondents with value for BAFUNDUS | 139 |
| **COUNTBUS** | COUNT total number of informal investors who provided value of investment | 139 |
| **BUSANGVL** | Informal investor in the last 3 years with provided value | 3.26367691946466 |
| **BUSANGVLWT** | Informal investor in the last 3 years with provided value - weighted | 3.34956208687107 |
| **IPACTLD.ALL** | % 18-64 pop: involved in intrapreneurship - leading role - active in past 3 years (OPTIONAL) | NA |
| **IPACTLD.EMP** | % 18-64 employed: involved in intrapreneurship - leading role - active in past 3 years (OPTIONAL) | NA |
| **IPACTLDNOW.ALL** | % 18-64 pop: involved in intrapreneurship - leading role - active now (OPTIONAL) | NA |
| **IPACTLDNOW.EMP** | % 18-64 employed: involved in intrapreneurship - leading role - active now (OPTIONAL) | NA |
| **EB.BRPRD** | % within EB: Working together with other enterprises or organizations to produce goods or services | NA |
| **EB.BRSUP** | % within EB: Working together with other enterprises or organizations to procure supplies | NA |
| **EB.BRSLCR** | % within EB: Working together with others to sell products or services to current customers | NA |
| **EB.BRSLNW** | % within EB: Working together with others to sell products or services to new customers | NA |
| **EB.BRCRCR** | % within EB: Working together with others to create new products or services to current customers | NA |
| **EB.BRCRNW** | % within EB: Working together with others to create new products or services to new customers | NA |
| **EB.BREFF** | % within EB: Working together with others to make your business more effective | NA |
| **TEA.BRPRD** | % within TEA: Working together with other enterprises or organizations to produce goods or services | NA |
| **TEA.BRSUP** | % within TEA: Working together with other enterprises or organizations to procure supplies | NA |
| **TEA.BREFF** | % within TEA: Working together with others to make new business effective | NA |
| **SU.BRMAR** | % within SU: Working together with others to market products or services to potential customers | NA |
| **TEAimm** | % of immigrants who engage in TEA. | NA |
| **TEAfstgenimm** | % of first generation immigrants who engage in TEA. | NA |
| **TEAscngenimm** | % of second generation immigrants who engage in TEA. | NA |
| **TEAnonimm** | % of non immigrants (neither parents nor respondent) who engage in TEA. | NA |
| **TEAnonimm2** | % of non immigrants (respondent not immigrant) who engage in TEA. | NA |
| **SUimm** | % of immigrants who are nascent entrepreneurs. | NA |
| **SUfstgenimm** | % of first generation immigrants who are nascent entrepreneurs. | NA |
| **SUscngenimm** | % of second generation immigrants who are nascent entrepreneurs. | NA |
| **SUnonimm** | % of non immigrants (neither parents nor respondent) who are nascent entrepreneurs. | NA |
| **SUnonimm2** | % of non immigrants (respondent not immigrant) who are nascent entrepreneurs. | NA |
| **BBimm** | % of immigrants who are baby entrepreneurs. | NA |
| **BBfstgenimm** | % of first generation immigrants who are baby entrepreneurs. | NA |
| **BBscngenimm** | % of second generation immigrants who are baby entrepreneurs. | NA |
| **BBnonimm** | % of non immigrants (neither parents nor respondent) who are baby entrepreneurs. | NA |
| **BBnonimm2** | % of non immigrants (respondent not immigrant) who are baby entrepreneurs. | NA |
| **TEAOPPimm** | % of TEA immigrants who start up for opportunity motivation. | NA |
| **TEAOPPnonimm** | % of TEA non immigrants (neither parents nor respondent) who start up for opportunity motivation. | NA |
| **TEAOPPnonimm2** | % of TEA non immigrants (respondent not immigrant) who start up for opportunity motivation. | NA |
| **TEANECimm** | % of TEA immigrants who start up for necessity motivation. | NA |
| **TEANECnonimm** | % of TEA non immigrants (neither parents nor respondent) who start up for necessity motivation. | NA |
| **TEANECnonimm2** | % of TEA non immigrants (respondent not immigrant) who start up for necessity motivation. | NA |
| **WB.ALL** | ALL POPULATION: Satisfaction with life (WLIDL to WLCHN) (average of standardized scores) | 0.2271 |
| **WLB.ALL** | ALL POPULATION: Satisfaction with balance between personal and professional life (WLBTIME to WLBHOME) (average of standardized scores) | 0 |
| **WB.TEA** | TEA: Satisfaction with life (WLIDL to WLCHN) (average of standardized scores) | 0.1469 |
| **WLB.TEA** | TEA: Satisfaction with balance between personal and professional life (WLBTIME to WLBHOME) (average of standardized scores) | NA |
| **WB.TEAOPP** | TEA OPPORTUNITY: Satisfaction with life (WLIDL to WLCHN) (average of standardized scores) | 0.2687 |
| **WLB.TEAOPP** | TEA OPPORTUNITY: Satisfaction with balance between personal and professional life (WLBTIME to WLBHOME) (average of standardized scores) | NA |
| **WB.TEANEC** | TEA NECESSITY: Satisfaction with life (WLIDL to WLCHN) (average of standardized scores) | -0.3682 |
| **WLB.TEANEC** | TEA NECESSITY: Satisfaction with balance between personal and professional life (WLBTIME to WLBHOME) (average of standardized scores) | NA |
| **WB.TEAMAL** | TEA MALE: Satisfaction with life (WLIDL to WLCHN) (average of standardized scores) | 0.1449 |
| **WLB.TEAMAL** | TEA MALE: Satisfaction with balance between personal and professional life (WLBTIME to WLBHOME) (average of standardized scores) | NA |
| **WB.TEAFEM** | TEA FEMALE: Satisfaction with life (WLIDL to WLCHN) (average of standardized scores) | 0.1496 |
| **WLB.TEAFEM** | TEA FEMALE: Satisfaction with balance between personal and professional life (WLBTIME to WLBHOME) (average of standardized scores) | NA |
| **WB.ESTAB** | EB: Satisfaction with life (WLIDL to WLCHN) (average of standardized scores) | 0.5506 |
| **WLB.ESTAB** | EB: Satisfaction with balance between personal and professional life (WLBTIME to WLBHOME) (average of standardized scores) | NA |
| **WB.NOTENT** | NOT ENTREPRENEUR: Satisfaction with life (WLIDL to WLCHN) (average of standardized scores) | 0.2083 |
| **WLB.NOTENT** | NOT ENTREPRENEUR: Satisfaction with balance between personal and professional life (WLBTIME to WLBHOME) (average of standardized scores) | NA |
| **STRESS.ALL** | ALL POPULATION: At my work, I am not exposed to excessive stress (ECSTR) (average of standardized scores) | NA |
| **SATISF.ALL** | ALL POPULATION: I am satisfied with my current work (ECSATF) (average of standardized scores) | NA |
| **STRESS.TEA** | TEA: At my work, I am not exposed to excessive stress (ECSTR) (average of standardized scores) | NA |
| **SATISF.TEA** | TEA: I am satisfied with my current work (ECSATF) (average of standardized scores) | NA |
| **STRESS.TEAOPP** | TEA OPPORTUNITY: At my work, I am not exposed to excessive stress (ECSTR) (average of standardized scores) | NA |
| **SATISF.TEAOPP** | TEA OPPORTUNITY: I am satisfied with my current work (ECSATF) (average of standardized scores) | NA |
| **STRESS.TEANEC** | TEA NECESSITY: At my work, I am not exposed to excessive stress (ECSTR) (average of standardized scores) | NA |
| **SATISF.TEANEC** | TEA NECESSITY: I am satisfied with my current work (ECSATF) (average of standardized scores) | NA |
| **STRESS.TEAMAL** | TEA MALE: At my work, I am not exposed to excessive stress (ECSTR) (average of standardized scores) | NA |
| **SATISF.TEAMAL** | TEA MALE: I am satisfied with my current work (ECSATF) (average of standardized scores) | NA |
| **STRESS.TEAFEM** | TEA FEMALE: At my work, I am not exposed to excessive stress (ECSTR) (average of standardized scores) | NA |
| **SATISF.TEAFEM** | TEA FEMALE: I am satisfied with my current work (ECSATF) (average of standardized scores) | NA |
| **STRESS.ESTAB** | EB: At my work, I am not exposed to excessive stress (ECSTR) (average of standardized scores) | NA |
| **SATISF.ESTAB** | EB: I am satisfied with my current work (ECSATF) (average of standardized scores) | NA |
| **STRESS.NOTENT** | NOT ENTREPRENEUR: At my work, I am not exposed to excessive stress (ECSTR) (average of standardized scores) | NA |
| **SATISF.NOTENT** | NOT ENTREPRENEUR: I am satisfied with my current work (ECSATF) (average of standardized scores) | NA |