

□ pre-fit impact:  $\theta = \hat{\theta} + \Delta\theta$     ■ post-fit impact:  $\theta = \hat{\theta} + \Delta\hat{\theta}$     ● pulls  
□ pre-fit impact:  $\theta = \hat{\theta} - \Delta\theta$     ■ post-fit impact:  $\theta = \hat{\theta} - \Delta\hat{\theta}$

