

□ pre-fit impact: $\theta = \hat{\theta} + \Delta\theta$ ■ post-fit impact: $\theta = \hat{\theta} + \Delta\hat{\theta}$ ● pulls
□ pre-fit impact: $\theta = \hat{\theta} - \Delta\theta$ ■ post-fit impact: $\theta = \hat{\theta} - \Delta\hat{\theta}$

