

Motion to add an Exec Code of Conduct to the Constitution

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This Society Notes:

- This year, there has been some internal friction regarding the responsibilities of exec members, beyond those of their core roles
- There is very little within the constitution that binds exec members to common responsibilities or principles that you'd otherwise expect them to undertake
- While a Code of Conduct has existed in the past, its elusiveness now makes it significantly harder to hold exec members to account for abuse of their positions, as opposed to simply not doing their jobs

This Society Believes:

- That a code of conduct enshrined in the constitution will make clearer the base responsibilities that all exec members have to the Society and its members
- It will also make it easier to hold exec members to account for breaching said responsibilities, including through the Vote of No Confidence system.

This Society Resolves:

- To add the below section to the end of the constitution

7 Executive Code of Conduct

- 7.1 Members of the Society Executive shall be bound by the below regulations, and should be considered additional role responsibilities for all Executive positions.
- 7.1.1 Executive members should be reachable in a timely manner by other members of the executive. If a member of the executive wishes to step down or take an extended leave of absence, they should communicate as such to the President and the rest of the Executive committee at large.
- 7.1.1.1 Communication within the Society Executive is done primarily via the Society's Discord server.
- 7.1.1.2 For a general member of the executive, an extended leave of absence is to be defined as any absence longer than 2 weeks.
- 7.1.2 Executive members have a fiduciary responsibility to the society. There should be no tolerance for abuse of Society funds or property. Executive members should take all necessary steps – individually and collectively – to ensure the security of Society property, and the financial wellbeing of the Society. Therefore, it will be considered a breach of this regulation to use Society property for non-Society activities, without the permission of the relevant executive members, and informing the Executive at large.
- 7.1.3 Executive members have a responsibility for the general welfare of members at Society events. Executive members should not, under any circumstances, engage in harassment or abusive, threatening, or coercive behaviour of any kind towards other members; executive members should also act as 'active bystanders', and take all steps necessary to prevent and respond to such behaviours in others, pursuant to creating and maintaining a safe and welcoming environment for all members.
- 7.1.4 The Society shall not be affiliated with any particular political party or set of parties. The Society Executive should not engage the Society in political activity which may alienate or otherwise negatively impact the members of the Society based on their political affiliations.
- 7.1.5 The Society Executive shall not make use of Social Media – either personal or of the Society – in such a way that brings the Society into disrepute, or in any other way that contravenes 7.1.
- 7.1.6 The Society Executive must not engage in actions or language that are discriminatory on the basis of race, religion, nationality, age, sex, sexual orientation, gender identity, or disability.
- 7.2 The regulations in 7.1 extend to both in-person and online spaces, wherever applicable.