

Motion to Introduce an Ethnic Minorities Representative

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This Society Notes:

- The Department of Computer Science is made up of an incredibly diverse cohort of students, with many of those students coming from different ethnic or cultural backgrounds.
- Ethnic Minority students may have different needs from the society, and may face challenges upon interacting with the society.
- There is a gap in representation for ethnically diverse students, both within our executive structure and the demographic of students who interact with the society.

This Society Believes:

- An Ethnic Minorities representative would facilitate engagement and create a more welcoming environment for students of colour, promoting our goals to be a welcoming and inclusive society to all students interested in the field of Computer Science.
- Ethnic Minorities deserve designated representation from within the Society Executive, both to account for specific needs and act as a point of contact for students.

This Society Resolves:

The following lines should be added to the constitution under Section 4: Executive Committee:

Ethnic Minorities Representative

1. The Ethnic Minorities Representative should endeavour to facilitate and drive engagement and events for people of colour within the society.
2. The Ethnic Minorities Representative should act as a first point of contact between people of colour and the Executive Committee.
3. The Ethnic Minorities Representative should help and create a welcoming atmosphere for people of colour within the society by hosting varied events to create community with support from the Executive Committee.

The following lines should be changed in the constitution under section 6.3.1:

6.3.1 President, Treasurer, Sports Officer, ~~and~~ Ball Officer and Ethnic Minorities Representative shall be filled by one (1) seat. Secretary, Welfare, and Publicity shall be filled by up to two (2) seats. Academic, Gaming, and Social shall be filled by up to three (3) seats. Technical Officer shall be filled by up to four (4) seats. Additional positions should be filled in accordance with 6.3.2.

The following lines should be added in the constitution under 6. Elections:

1. Ethnic Minority Representatives positions are recognised as protected positions, restricted to only self-identified Ethnic Minority members. Voting for Ethnic Minority Representatives positions shall be exempt from quorum.