# MICHELLE DAO

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## **SKILLS SUMMARY:**

- Solid foundation in theory and practice of business, obtained through Arts & Business program (a unique and diversified degree which combines an Honours Arts degree with Business)
- Proficient in Microsoft Office and Social Media Websites
- Exceptional verbal and written communication acquired through Leadership and Communication courses and Customer Service experience
- Outstanding organizational skills through meeting deadlines, handling details, and managing projects effectively acquired through HR Recruiting Internship and Research Assistant position
- · Leadership capability and ability to work well under pressure gained through Lifeguard position
- Ability to work in groups or teams gained through Lifeguard and Swimming Instructor position

## **EDUCATION**

Candidate for Bachelor of Arts (Class of 2014): Grad Date- August 2014

Honours Arts and Business
Honours Music,
Human Resources Management
Minor,
University of Waterloo

#### Candidate for:

Certified Associate Project Management (CAPM) Certificate Canadian Human Resource Professional (CHRP) Certificate

#### Relevant Courses:

Accounting Information for Managers, Professional and Business Ethics, Leadership Team and Communication, Marketing: Principles of Marketing and Consumer Economics, Strategic Human Resource Planning

## **ACHIEVEMENTS**

Hedwig and Rempel Scholarship (shown continuous excellence in Major of Study) University of Waterloo, Waterloo, Ontario, 2011, 2012, 2013, 2014

## **EMPLOYMENT HISTORY**

## **HR Recruiting and Training Intern**

Investors Group Inc. Toronto-Midtown May 2013- August 2013

- Executed recruitment and selection procedures (i.e. preparing job descriptions, vacancy notices, checking formal requirements, and eligibility criteria)
- · Conducted preliminary screening interview on behalf of IG
- Worked along side the regional and division director by providing evaluations of potential candidates and future HR procedures for incoming interns.
- Researched and provided logistical support for training and employee engagement activities
- Actively developed marketing initiatives for recruitment; such as posting on University recruiting websites

#### **Research Data Assistant**

Karetan Corporation, April 2012- September 2012

- Summarized financial reports, articles, presentations, and pharmaceutical testing results
- Manage data collection projects by meeting deadlines, entering data, transcribing tapes and handwritten notes.

## **Lifeguard & Swimming Instructor**

Toronto Montessori Schools, June 2011- August 2011 Centennial Pool Community Centre, March 2010-March 2011 Elgin West Community Centre, January 2011-March 2011

- Acquired effective communication skill through co-workers and patrons in regards to communicating pool safety
- Gained professional customer service through managing a cashier role, and providing answers to patrons questions
- Obtained team management skills through executing protocols in emergency and everyday pool situations
- Completed records and reports to lesson coordinator in a timely manner requiring time management skills

## Penelope Glasser Memorial Scholarship in Arts (Entrance)

University of Waterloo, Waterloo, Ontario, September 2011

## Entrance President Scholarship University of Waterloo, Waterloo, Ontario, September 2011.

## Cosmo Music Student Excellence Award

St. Theresa of Lisieux Catholic High School, Richmond Hill, Ontario, June 2011.

## Standard First Aid, NLS, Lifesaving Society

Up to date Certification

## **ACTIVITIES AND INTERESTS**

Athlete on Softball Team, 2008-present
Representative for Sandwich Runs 2013-present
Violinist in University Ensemble Group and University Choir 2011present
High School Swim Team, 2007-2009
High School Pianist for Choir, 2007-2011
Candidate for YTV's "The Next Star", and The National
Exhibition's "The Rising Star", 2008-2009
Enjoys playing the guitar

## **REFERENCE**

**Upon Request**