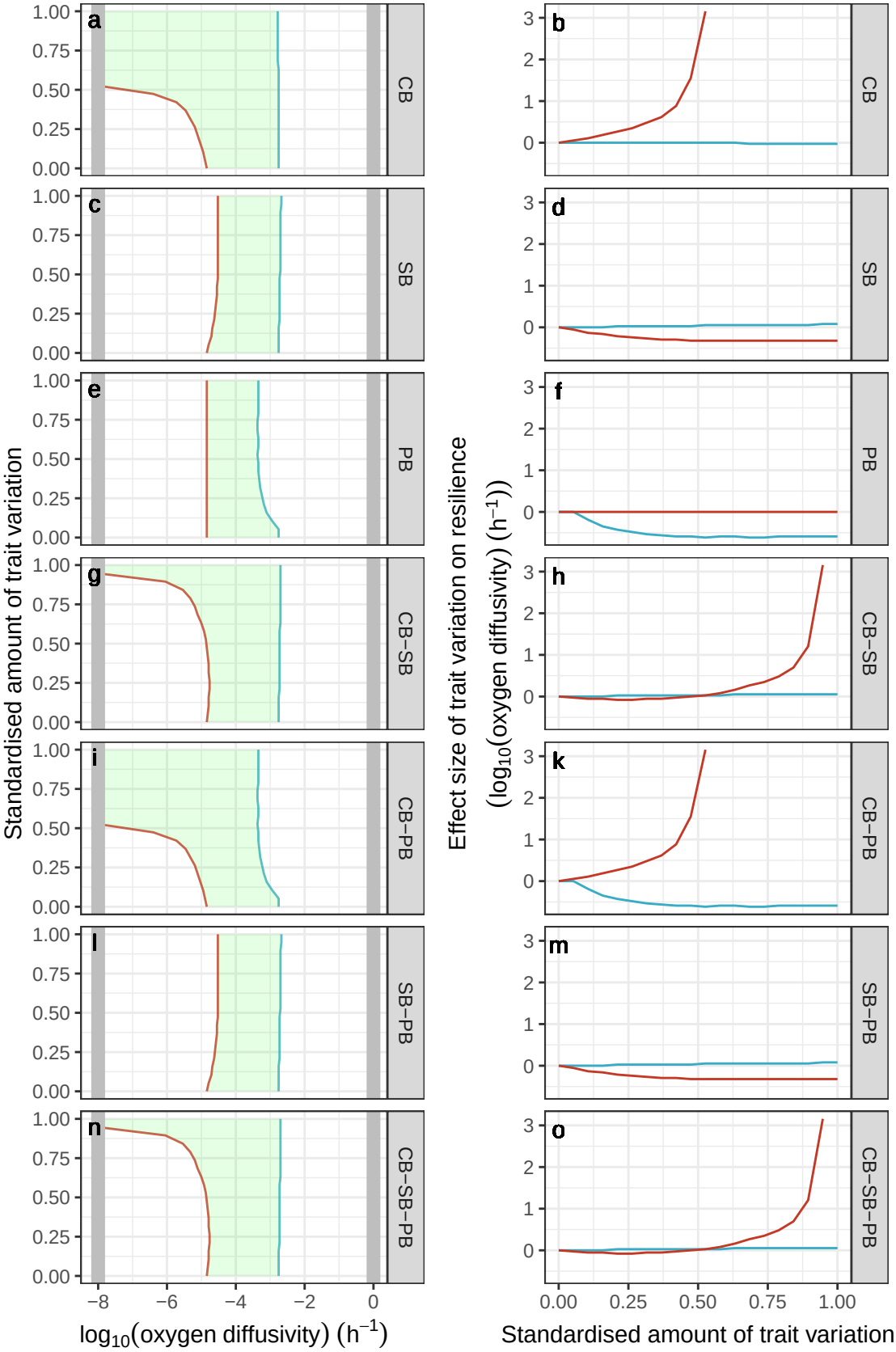
a
b
c
d
e
f
g
h
i
k
l
m
n
o
CB
SB
PB
CB−SB
CB−PB
SB−PB
CB−SB−PB
Standardised amount of trait variation
Effect size of trait variation on resilience
(log10(oxygen diffusivity) (h−1))
log10(oxygen diffusivity) (h−1)
Standardised amount of trait variation
1.00
0.75
0.50
0.25
0.00
−8
−6
−4
−2
0
3
2
1
0
0.00
0.25
0.50
0.75
1.00