



CERTIFICATE of COMPLETION

THIS CERTIFICATE IS PRESENTED TO

Will Sims

By completing the Social Talent Black Belt in Internet Recruitment training course, proving you are proficient in Personal Branding, Understanding Social Networks, Employer Branding, Networking and Engaging with Candidates, Job Advertising, Boolean Search Basics, LinkedIn Sourcing, Social Sourcing, and Expert Sourcing, we officially award you with a Black Belt certificate.

DATE AWARDED 2015-12-02 No. 10447



OFFICIAL SIGNATURE

A handwritten signature in black ink, which appears to read "Jonathan Sims". The signature is written over a horizontal line.